



# DISABILITY EMPLOYMENT LAW CONFERENCE

## CONFERENCE AGENDA

### FROM DISABLED TO ENABLED

- 7:30-8:00 - Registration & Refreshments
- 8:00-8:05 - Welcome & Introduction  
Chris Thrutchley | Chief, Civil Rights Enforcement
- 8:05-8:50 - What is an ADA/OADA Covered "Disability"?  
Amber Hurst | Hammons Gowens Hurst
- 8:50-9:45 - How to Make Lawful Medical Inquiries and Exams  
Elaine Turner | Hall Estill
- 9:45-10:00 - Break & Refreshments  
*Live Stream Panel - Keith Wilkes | Newton O'Connor & Holly Cole | Director OKC EEOC*
- 10:00-10:45 - What are "Reasonable Job Accommodations"?  
Victor F. Albert | Conner & Winters
- 10:45-11:45 - How to Navigate the Interactive Accommodation Process for an Individual with a Mental Disability  
Mary Snyder | Crowe & Dunlevy
- 11:45-1:15 - Lunch (on your own)
- 1:15-1:45 - Presentation of Keith Boyd Awards  
Attorney General Scott Pruitt and Keith Boyd
- 1:45-3:00 - How to Navigate the Interactive Accommodation Process for an Individual with a Physical Disability  
Charlie Plumb and Courtney Bru | McAfee Taft
- 3:00-3:15 - Break & Refreshments  
*Live Stream Panel - Keith Wilkes | Newton O'Connor & Holly Cole | Director OKC EEOC*
- 3:15-4:00 - How the Oklahoma Dep't of Rehabilitation Services Can Help Applicants, Employees and Employers  
Rick Olderbak | Assistant Attorney General, Dep't of Rehabilitation Services
- 4:00-4:45 - What are Direct Threats and Undue Burdens?  
Bill Wells | Wells Law Firm



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