



# ATTORNEY GENERAL SCOTT PRUITT

*presents the*

## 2015 DISABILITY EMPLOYMENT LAW CONFERENCE:

# FROM DISABLED TO ENABLED

OCTOBER 20, 2015 | OKC METRO TECH | STREAMING LIVE

A charitable event benefitting Oklahomans with disabilities and Oklahoma employers by offering practical strategies for successfully employing people with disabilities in compliance with disability employment laws.

### TRAINING TOPICS

- What is a "disability" under the law?
- How to make lawful medical inquiries and exams
- What are "reasonable accommodations?"
- How to navigate the interactive accommodation process for a person with a mental impairment
- How to navigate the interactive accommodation process for a person with a physical impairment
- How the OK Dept. of Rehabilitation Services and other agencies can help applicants, employees and employers with accommodation options
- What are "direct threats" and "undue burdens?"

### BENEFITS OF THE CONFERENCE

- Free MCLE credit for attorneys
- Free HRCI/SHRM credit for HR pros
- Free training for owners, executives, managers and supervisors regarding the key aspects of the Americans with Disabilities Act and the Oklahoma law

### HOW TO GET INVOLVED

- Become a co-sponsor of this event by emailing: [ocre.events@oag.ok.gov](mailto:ocre.events@oag.ok.gov)
- Register to attend online at [www.ok.gov/oag](http://www.ok.gov/oag).



*"What's stopping you?"*

*-CEO Keith Boyd*

**KEITH'S**  
*Ice cold*  
**BEVERAGES**

**STAND FOR  
SOMETHING**