DISABILITY EMPLOYMENT LAW CONFERENCE

CONFERENCE AGENDA

FROM DISABLED TO ENABLED

7:30-8:00 - Registration & Refreshments

8:00-8:05 - Welcome & Introduction
Chris Thrutchley | Chief, Civil Rights Enforcement

8:05-8:50 - What is an ADA/OADA Covered "Disability"?
Amber Hurst | Hammons Gowens Hurst

8:50-9:45 - How to Make Lawful Medical Inquiries and Exams
Elaine Turner | Hall Estill

9:45-10:00 - Break & Refreshments
Live Stream Panel - Holly Cole | Director, OKC EEOC Chris Thrutchley | Chief, OCRE

10:00-10:45 - What are "Reasonable Job Accommodations"?
Victor F. Albert | Conner & Winters

10:45-11:45 - How to Navigate the Interactive Accommodation Process for an Individual with a Mental Disability
Mary Snyder | Crowe & Dunlevy

11:45-1:15 - Lunch (on your own)

1:15-1:45 - Presentation of Keith Boyd Awards
Attorney General Scott Pruitt and Keith Boyd

1:45-3:00 - How to Navigate the Interactive Accommodation Process for an Individual with a Physical Disability
Charlie Plumb and Courtney Bru | McAfee Taft

3:00-3:15 - Break & Refreshments
Live Stream Panel - Holly Cole | Director, OKC EEOC Chris Thrutchley | Chief, OCRE

3:15-4:00 - How the Oklahoma Dep't of Rehabilitation Services Can Help Applicants, Employees and Employers
Rick Olderbak | Assistant Attorney General, Dep't of Rehabilitation Services

4:00-4:45 - What are Direct Threats and Undue Burdens?
Bill Wells | Wells Law Firm

IDRS
OCHRS OKLAHOMA CITY HUMAN RESOURCES SOCIETY
CENTRAL OKLAHOMA MANUFACTURERS ASSOCIATION
STATE CHAMBER OF OKLAHOMA WE MEAN BUSINESS
CROWE & DUNLEVY ATTORNEYS AND COUNSELORS AT LAW
eXp REALTY
ONEOK
HALL ESTILL ATTORNEYS AT LAW
IPMA-HR INTERNATIONAL PUBLIC MANAGEMENT ASSOCIATION for HUMAN RESOURCES Oklahoma Chapter
TAHRA Tulsa Area HUMAN RESOURCES Association
OKLAHOMA Municipal League Champions For Effective Local Government
Oklahoma APSE Association of People Supporting Employment First EMPLOYMENT FIRST - EMPLOYMENT NOW
LITGISTIX Business Solutions
OK HR State Council
TEEOCA TULSA EQUAL EMPLOYMENT OPPORTUNITY COORDINATORS ASSOCIATION
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