

2012 OHIP Work Group Quarterly Report January – March 2012

Work Group Name: OHIP Infrastructure Workforce Workgroup

Work Group Goal: (2) Better information on health care workforce

Result Objective	Target Completion Date	Actual Completion Date	Accountability (Lead Person(s) Responsible)	Measure	Progress
<p>1. Provide data on an ongoing basis that monitors the size, composition and distribution of Oklahoma’s health care workforce to support health manpower planning efforts to ensure residents have access to local competent patient care from Oklahoma providers. Areas to consider:</p> <p>a. Distribution, age and manpower needs of RNs (stratified by ADNs, BSN, MSN and doctoral nursing) and other personnel (e.g., pharmacy, allied health, mental health, dentists, dental hygienists, dental assistants etc.) by setting (e.g. hospital, ambulatory, school based, long term care, public health).</p> <p>b. Distribution and age of all actively practicing physicians, advance practice nurses and physician assistants by county to identify geographic shortages by ambulatory, hospital and LTC settings.</p>	<p>Ongoing First Deliverable December 2012</p>		<p>Lead: Oklahoma Health Care Workforce Center (OHCWC), Oklahoma State Department of Health (OSDH) and Oklahoma Physician Manpower Training Commission (OPMTC)</p>	<p>Measures: By January 2012, complete a series of data analyses with recommendations that address health manpower distribution and needs.</p>	<p>03/15/2012- Jim Durbin was unavailable – Provided a written report-Regarding data collection/benchmark needs – we attempted to do a survey regarding vacancy/turnover across the health care industry but only hospitals responded in any meaningful way. Response rates from nursing homes, home health, etc. were abysmal. We also conducted an education survey of all health care education programs at all Career Techs and public colleges/universities. Results are in and we anticipate issuing a report in the next month or so.</p>

<p>1. (Continued) Provide data on an ongoing basis that monitors the size, composition and distribution of Oklahoma's health care workforce to support health manpower planning efforts to ensure residents have access to local competent patient care from Oklahoma providers. Areas to consider:</p> <p>a. Distribution, age and manpower needs of RNs (stratified by ADNs, BSN, MSN and doctoral nursing) and other personnel (e.g., pharmacy, allied health, mental health, dentists, dental hygienists, dental assistants etc.) by setting (e.g. hospital, ambulatory, school based, long term care, public health).</p> <p>b. Distribution and age of all actively practicing physicians, advance practice nurses and physician assistants by county to identify geographic shortages by ambulatory, hospital and LTC settings.</p>	<p>Ongoing First Deliverable December 2012</p>		<p>Other Participants: Technical staff at the Oklahoma Department of Commerce (ODOC) Oklahoma Employment Security Commission (OESC) Oklahoma Regents for Higher Education (ORHE), Oklahoma Department of Career Technology (ODCTE), OUHSC, OSU Center for Rural Health, and professional boards and associations, including the Oklahoma Hospital Association (OHA), Oklahoma Osteopathic Association (OOA), Oklahoma State Medical Association (OSMA), Board of State Medical Licensure, Oklahoma Nurses Association (ONA), Oklahoma Board of Dentistry, Oklahoma Osteopathic Board, behavioral health and Area Health Education Centers (AHEC)</p> <p>OPMTC will take the lead on data collection and analysis about physician manpower needs.</p>	<p><u>Actions</u></p> <p>1. Convene data collection group by July 2011 to determine data collection efforts needed on a regular basis and review federal health care reform legislation to identify opportunities for funding of data analysis. Group should draw on existing methodologies that include:</p> <p>a. Linkage of relevant data elements across state agencies</p> <p>b. Surveys</p> <p>c. Use data reflecting specific agency expertise (e.g. OESC and Regents on salary information)</p> <p>2. By December, 2011, Identify first round of reports that will be developed on an ongoing basis Complete first round of reports by July, 2012. (One model to refer to is 2006 ODOC health care report.)</p>	<p>6/02/2011-Jane Nelson-offered additional information that the Department of Commerce and the OESC has data that can assist us with our reports.</p> <p>09/08/2011- Per Jane Nelson, the nursing annual report is available and on their website.</p> <p>03/15/2012- Monty Evans provided a report from OESC.</p> <p>03/15/2012- Dr. Stephen Young –provided a Dental workforce report.</p>
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Result Objective	Target Completion Date	Actual Completion Date	Accountability (Lead Person(s) Responsible)	Measure	Progress
2. Determine manpower needs for the public sector including public, mental health, school and social service professionals.	Ongoing First deliverable December 2012		Lead: Same group as objective 1. Additional participants for public sector manpower planning should include Oklahoma City County Health Department (OCCHD), Tulsa Health Department (THD) Oklahoma Department of Mental health and Substance Abuse Services (ODMHSAS), Oklahoma Department of Human Services (OKDHS), Oklahoma Health Care Authority and (OHCA) & Office of Personnel Management (OPM – entity with agency specific workforce plans),	Measures: By January 2013, complete a series of data analyses with recommendations that address public sector distribution and needs. <u>Actions</u> 1. Convene data collection group by July 2011 to determine needed data collection on public sector manpower needs as well as explore federal funding opportunities. 2. By December 2011, identify first round of reports for public sector manpower planning Complete first round of reports by July 2012.	09/08/2011-Dr. Ardoin provided data on state agency mental health providers 6/02/11 Done

<p>3. Support research on demographic factors influencing primary care and specialty practice patterns (impact of elderly on primary care and specialty practices).</p>	<p>Ongoing March 2011</p>		<p>Lead: OSU Center for Rural Health, OUHSC Other participants: OSDH, OOA, OSMA, and ONA</p>	<p>Measures: By March 2011 determine level of research needed and funding mechanisms following establishment of a baseline measure of current research projects. <u>Actions</u> 1. By January 2011 establish baseline measure of current research. 2. By March 2011 determine relevant research projects and identify federal funding sources available through health care reform legislation.</p>	<p>06/02/2011 update – The Office of Rural health provided data at the February meeting.</p> <p>Dr Pettit also provided additional information, via email.-Done</p>
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03/26/2012 update

Other Items to Share:

Chairs: Rick Ernest, Physician Manpower Training Commission and Judy Grant Oklahoma Primary Care Association

Team Members: Dr. Jenny Alexopoulos, Oklahoma State University, Christopher Flanagan/ James Allen, Oklahoma Department of Mental Health and Substance Abuse Services, Daniel Boatright, University of Oklahoma Health Sciences Center, Cynthia Clubb, University of Oklahoma Health Sciences Center, Jim Durbin, Oklahoma Health Care Workforce Center, Monte Evans, Oklahoma Employment Security Commission, Jane Nelson, Oklahoma Nurses Association, Gayle McNish, Oklahoma Board of Nursing, Dr. William Pettit, Oklahoma State University, Dr Kevin Rudeen, University of Oklahoma Health Sciences Center, Val Schott, OHIET, Corie Kiser, Oklahoma State University, Mary Spinner, Oklahoma City/County Health Department, Terry Watson, Oklahoma Department of Commerce, Alison Williams, Oklahoma Primary Care Association, Steven Crawford, M.D. OU Physicians, OU Health Sciences Center, K.A. Mehta, MD, OSMA, John Gogets, Division Manager, Administrative Services, Tulsa Health Department, Stephen Young, Oklahoma Dental Association, Candace Shaw, OU Health Sciences Center, Asst Vice Provost for Academic Technology, Cynthia Scheideman-Miller, OUHSC Telemedicine, Lara Skaggs, Oklahoma Department of Career Technology and Education, Justin Sparkes, Oklahoma Osteopathic, Toni Frioux, MS, RN, ARNP, Oklahoma State Department of Health, Joyce Marshall, Oklahoma State Department of Health, Patti Davis, Oklahoma Hospital Association.

Staff: Espa Bowen, Oklahoma State Department of Health, Office of Primary Care and Rural Health Development

2012 Quarterly Progress Reports due March 30th, June 24th, September 23rd and December 22nd.