



2014 OHIP Work Group Quarterly Report

2nd Quarter (October - December); SFY Ending June 30, 2014

Work Group Name: OHIP Infrastructure Workforce Workgroup

Work Group Goal: (2) Better information on health care workforce

Result Objective	Target Completion Date	Actual Completion Date	Accountability (Lead Person(s) Responsible)	Measure	Progress
<p>1. Provide data on an ongoing basis that monitors the size, composition and distribution of Oklahoma's health care workforce to support health manpower planning efforts to ensure residents have access to local competent patient care from Oklahoma providers. Areas to consider:</p> <p>a. Distribution, age and manpower needs of RNs (stratified by ADNs, BSN, MSN and doctoral nursing) and other personnel (e.g., pharmacy, allied health, mental health, dentists, dental hygienists, dental assistants etc.) by setting (e.g. hospital, ambulatory, school based, long term care, public health)</p> <p>b. Distribution and age of all actively practicing physicians, advance practice nurses and physician assistants by county to identify geographic shortages by ambulatory, hospital and LTC settings</p>	<p>Ongoing First Deliverable December 2012</p>		<p>Lead: Oklahoma Health Care Workforce Center (OHCWC), Oklahoma State Department of Health (OSDH) and Oklahoma Physician Manpower Training Commission (OPMTC)</p>	<p>Measures: By January 2013, complete a series of data analyses with recommendations that address health manpower distribution and needs. 6/2013 Partially complete; Work is ongoing..</p>	<p>12/2013 Will be on "Workforce Summit" agenda. 9/2013 OESC analysis will be referred to the OHIP datagroup. 6/2013 Work is ongoing. Oklahoma Health Care Workforce Databook is complete; OESC OK Health Care Workforce Analysis is underway. 3/7/13 Databook should be finished in early April . OESC will work with OHIP to produce a healthcare workforce analysis. Data group will meet in April to discuss ways to integrate data projects. OSDH has allocated funds to support an FTE to support the establishment and maintenance of a website which will contain health care data reports. Position will be dedicated to quality data collection. 12/7/12 Center for Rural Health is producing "Workforce Databook" and has incorporated elements as suggested by workgroup members (i.e. mental health practitioners) and is working on addition of benchmark indicators for health professional shortages. Data group will meet in January to discuss components to be added, (age, gender, etc.), identify barriers to data collection and develop solutions as well as research national benchmarks and create comparison chart for Oklahoma. 9-7-12 OSU Office of Rural Health Policy and Research and Oklahoma Employment Security Commission have both presented new methods of gathering and collecting data. A "Oklahoma Healthcare Workforce Databook" will be created. Members are submitting data elements and sources of data. 6/7/2012 Rick Ernest provided report (for Jim Durbin): The Center is still waiting on completion of analysis of education survey; they are still waiting on data. In last report, they had conducted survey but response was not good. Future data analysis depends on funding for center. <i>Note: Office of Primary Care has updated information on number of actively practicing primary care physicians, dentist, and psychiatrists. This will be used to assist data analysis and collection.</i></p>

<p>1. (Continued) Provide data on an ongoing basis that monitors the size, composition and distribution of Oklahoma's health care workforce to support health manpower planning efforts to ensure residents have access to local competent patient care from Oklahoma providers. Areas to consider:</p> <p>a. Distribution, age and manpower needs of RNs (stratified by ADNs, BSN, MSN and doctoral nursing) and other personnel (e.g., pharmacy, allied health, mental health, dentists, dental hygienists, dental assistants etc.) by setting (e.g. hospital, ambulatory, school based, long term care, public health)</p> <p>b. Distribution and age of all actively practicing physicians, advance practice nurses and physician assistants by county to identify geographic shortages by ambulatory, hospital and LTC settings</p>	<p>Ongoing First Deliverable December 2012</p>		<p>Other Participants: Technical staff at the Oklahoma Department of Commerce (ODOC) Oklahoma Employment Security Commission (OESC) Oklahoma Regents for Higher Education (ORHE), Oklahoma Department of Career Technology (ODCTE), OUHSC, OSU Center for Rural Health, and professional boards and associations, including the Oklahoma Hospital Association (OHA), Oklahoma Osteopathic Association (OOA), Oklahoma State Medical Association (OSMA), Board of State Medical Licensure, Oklahoma Nurses Association (ONA), Oklahoma Board of Dentistry, Oklahoma Osteopathic Board, behavioral health and Area Health Education Centers (AHEC)</p> <p>OPMTC will take the lead on data collection and analysis about physician manpower needs.</p>	<p><u>Actions</u></p> <p>1. Convene data collection group by July, 2011 to determine data collection efforts needed on a regular basis and review federal health care reform legislation to identify opportunities for funding of data analysis. Group should draw on existing methodologies that include:</p> <p>a. Linkage of relevant data elements across state agencies</p> <p>b. Surveys</p> <p>c. Use data reflecting specific agency expertise (e.g. OESC and Regents on salary information)</p> <p>2. By December, 2011, Identify first round of reports that will be developed on an ongoing basis Complete first round of reports by July, 2012. (One model to refer to is 2006 ODOC health care report.)</p>	<p>3/7/2013 OESC will produce healthcare workforce analysis. This report will be used to guide work of OHIP workforce data committee.</p> <p>All health professional shortage areas are update. New data is being collected and assessed to determine if there are new areas of shortage in the state.</p> <p>6/07/2012 Workforce Center has been unable to provide data and analysis. New data committee will also address this area and move this goal forward.</p> <p>Monte Evans, OESC, provided report: Occupational projections, including healthcare workforce data, will be available after June 30. OESC is still waiting on information from Board of Regents that will identify programs and graduates of programs.</p>
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Result Objective	Target Completion Date	Actual Completion Date	Accountability (Lead Person(s) Responsible)	Measure	Progress
2. Determine manpower needs for the public sector including public, mental health, school and social service professionals	Ongoing First deliverable December 2012		<p>Lead: Same group as objective 1.</p> <p>Additional participants for public sector manpower planning should include Oklahoma City County Health Department (OCCHD), Tulsa Health Department (THD) Oklahoma Department of Mental health and Substance Abuse Services (ODMHSAS), Oklahoma Department of Human Services (OKDHS), Oklahoma Health Care Authority and (OHCA) & Office of Personnel Management (OPM – entity with agency specific workforce plans),</p>	<p>Measures: By January 2013, complete a series of data analyses with recommendations that address public sector distribution and needs.</p> <p><u>Actions</u></p> <p>1. Convene data collection group by July, 2011 to determine needed data collection on public sector manpower needs as well as explore federal funding opportunities</p> <p>2. By December 2011, identify first round of reports for public sector manpower planning</p> <p>Complete first round of reports by July, 2012.</p>	<p>9/2013 OESC will refer to report to data group and will seek assistance with completion.</p> <p>6/6/13 When OESC report is complete, data workgroup will begin series of analysis. Goal will be forwarded to new OHIP Workforce plan.</p> <p>3/7/13 Data committee will continue to address.</p> <p>6/7/2012 Workforce Center has been unable to provide data and analysis. New data committee will also address this area and move this goal forward.</p>

<p>3. Support research on demographic factors influencing primary care and specialty practice patterns (impact of elderly on primary care and specialty practices) REFERRED TO PCAT. (8/28)</p>	<p>Ongoing March 2011</p>		<p>Lead: OSU Center for Rural Health, OUHSC Other participants: OSDH, OOA, OSMA, and ONA</p>	<p>Measures: By March 2011 determine level of research needed and funding mechanisms following establishment of a baseline measure of current research projects. <u>Actions</u> 1. By January 2011 establish baseline measure of current research. 2. By March 2011 determine relevant research projects and identify federal funding sources available through health care reform legislation.</p>	
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Chairs: Monty Evans, Oklahoma Employment Security Commission and Judy Grant Oklahoma Primary Care Association

Team Members: Beth Brown, Vice President, Butterfield Foundation, Dr. Jenny Alexopoulos, Oklahoma State University, Christopher Flanagan, Oklahoma Department of Mental Health and Substance Abuse Services, Daniel Boatwright, University of Oklahoma Health Sciences Center, Cynthia Clubb, University of Oklahoma Health Sciences Center, Jim Durbin, Oklahoma Health Care Workforce Center, Monte Evans, Oklahoma Employment Security Commission, Jane Nelson, Oklahoma Nurses Association, Jackye Ward, Oklahoma Board of Nursing, Dr. William Pettit, Oklahoma State University, Dr Kevin Rudeen, University of Oklahoma Health Sciences Center, Val Schott, OHIET, Corie Kaiser, Oklahoma Office of Rural Health, Mary Spinner, Oklahoma City/County Health Department, Terry Watson, Oklahoma Department of Commerce, Alison Williams, Oklahoma Primary Care Association, Steven Crawford, M.D. OU Physicians, OU Health Sciences Center, K.A. Mehta, MD, OSMA, , Stephen Young, Oklahoma Dental Association, Candace Shaw, OU Health Sciences Center, Asst Vice Provost for Academic Technology, Cynthia Scheideman-Miller, OUHSC Telemedicine, Lara Skaggs, Oklahoma Department of Career Technology and Education, Justin Sparkes , Oklahoma Osteopathic, Toni Frioux ,MS,RN,ARNP, Oklahoma State Department of Health, Joyce Marshall, Oklahoma State Department of Health, Patti Davis, Oklahoma Hospital Association.

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