Partner Survey NPHPSP Section 8,9&10

1. 8.1.1 Within the past three years, has an assessment of the LPHS workforce been conducted?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.5% (1)	31.8% (7)	**45.5% (10)**	13.6% (3)	4.5% (1)	22
					answered question	**22**
					skipped question	**2**

2. 8.1.2 Whether or not a formal assessment has been conducted, have shortfalls and/or gaps within the LPHS workforce been identified?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.5% (1)	36.4% (8)	**45.5% (10)**	9.1% (2)	4.5% (1)	22
					answered question	**22**
					skipped question	**2**

3. Please Answer

	No	Minimal	Moderate	Significant	Optimal	Response Count
8.1.2.1 Were gaps related to workforce composition identified?	4.5% (1)	31.8% (7)	**45.5% (10)**	13.6% (3)	4.5% (1)	22
8.1.2.2 Were gaps related to workforce size identified?	4.5% (1)	31.8% (7)	**50.0% (11)**	9.1% (2)	4.5% (1)	22
8.1.2.3 Were gaps related to workforce skills and/or experience identified?	4.5% (1)	31.8% (7)	**45.5% (10)**	13.6% (3)	4.5% (1)	22
8.1.2.4 Were recruitment and retention shortfalls identified?	4.5% (1)	27.3% (6)	**54.5% (12)**	9.1% (2)	4.5% (1)	22
8.1.2.5 Is this knowledge used to develop plans to address workforce gaps?	4.5% (1)	27.3% (6)	**54.5% (12)**	9.1% (2)	4.5% (1)	22
8.1.2.6 Have the organizations within the LPHS implemented plans for correction?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
8.1.2.7 Is there a formal process to evaluate the effectiveness of plans to address workforce gaps?	4.3% (1)	30.4% (7)	**52.2% (12)**	8.7% (2)	4.3% (1)	23
					answered question	**23**
					skipped question	**1**

4. 8.1.3 Were the results of the workforce assessment and/or gap analysis disseminated for use in LPHS organizations' strategic or operational plans?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	34.8% (8)	**43.5% (10)**	13.0% (3)	4.3% (1)	23
					answered question	**23**
					skipped question	**1**

5. Was this information provided to:

	No	Minimal	Moderate	Significant	Optimal	Response Count
8.1.3.1 Community leaders?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
8.1.3.2 Governing bodies?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
8.1.3.3 Public agencies?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
8.1.3.4 Elected officials?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

6. 8.2.1 Are organizations within the LPHS aware of guidelines and/or licensure/certification requirements for personnel contributing to the Essential Public Health Services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	25.0% (6)	**50.0% (12)**	20.8% (5)	4.2% (1)	24
					answered question	24
					skipped question	0

7. 8.2.1.1 Are organizations within the LPHS in compliance with guidelines and/or licensure/certification requirements for personnel contributing to the Essential Public Health Services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	26.1% (6)	**39.1% (9)**	30.4% (7)	4.3% (1)	23
					answered question	23
					skipped question	1

8. 8.2.2 Have organizations within the LPHS developed written job standards and/or position descriptions for all personnel contributing to the Essential Public Health Services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	21.7% (5)	**43.5% (10)**	30.4% (7)	4.3% (1)	23
					answered question	23
					skipped question	1

9. 8.2.3 Do organizations within the LPHS conduct annual performance evaluations?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	21.7% (5)	34.8% (8)	**39.1% (9)**	4.3% (1)	23
					answered question	23
					skipped question	1

10. 8.2.4 Does the LHD develop written job standards and/or position descriptions for all personnel?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	20.8% (5)	29.2% (7)	**41.7% (10)**	8.3% (2)	24
					answered question	24
					skipped question	0

11. 8.2.4.1 Are job standards and/or position descriptions reviewed periodically?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	21.7% (5)	**39.1% (9)**	30.4% (7)	8.7% (2)	23
					answered question	23
					skipped question	1

12. 8.2.5 Does the LHD conduct performance evaluations?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	16.7% (4)	33.3% (8)	**45.8% (11)**	4.2% (1)	24
					answered question	24
					skipped question	0

13. 8.3.1 Does the LPHS identify education and training needs so as to encourage opportunities for workforce development?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	8.3% (2)	8.3% (2)	**58.3% (14)**	20.8% (5)	4.2% (1)	24
					answered question	24
					skipped question	0

14. Is workforce development encouraged and/or provided through:

	No	Minimal	Moderate	Significant	Optimal	Response Count
8.3.1.1 Distance learning technology?	8.3% (2)	16.7% (4)	**41.7% (10)**	29.2% (7)	4.2% (1)	24
8.3.1.2 National, state, local and regional conferences?	8.3% (2)	16.7% (4)	**45.8% (11)**	25.0% (6)	4.2% (1)	24
8.3.1.3 Staff cross-training?	8.7% (2)	17.4% (4)	**43.5% (10)**	26.1% (6)	4.3% (1)	23
8.3.1.4 Coaching, mentoring and modeling?	4.3% (1)	21.7% (5)	**47.8% (11)**	21.7% (5)	4.3% (1)	23
					answered question	24
					skipped question	0

15. 8.3.1.5 Does the LPHS provide refresher courses for key public health issues (e.g., HIPAA, non-discrimination, and emergency preparedness)?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	17.4% (4)	**43.5% (10)**	34.8% (8)	4.3% (1)	23
					answered question	23
					skipped question	1

16. 8.3.2 Does the LPHS provide opportunities for all personnel to develop core public health competencies?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.2% (1)	12.5% (3)	**54.2% (13)**	25.0% (6)	4.2% (1)	24
					answered question	24
					skipped question	0

17. Do these training opportunities include:

	No	Minimal	Moderate	Significant	Optimal	Response Count
8.3.2.1 An understanding of the Essential Public Health Services?	4.3% (1)	13.0% (3)	**52.2% (12)**	26.1% (6)	4.3% (1)	23
8.3.2.2 An understanding of the multiple determinants of health to develop more effective public health interventions?	4.3% (1)	13.0% (3)	**52.2% (12)**	26.1% (6)	4.3% (1)	23
					answered question	23
					skipped question	1

18. 8.3.2.3 Cultural competence to interact with colleagues and community members?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	13.0% (3)	**43.5% (10)**	34.8% (8)	8.7% (2)	23
					answered question	23
					skipped question	1

19. 8.3.3 Are incentives provided to the workforce to participate in educational and training experiences?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	13.0% (3)	17.4% (4)	**43.5% (10)**	21.7% (5)	4.3% (1)	23
					answered question	23
					skipped question	1

20. 8.3.3.1 Does the LHD have dedicated resources for training and education?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	13.0% (3)	**52.2% (12)**	26.1% (6)	4.3% (1)	23
					answered question	23
					skipped question	1

21. 8.3.4 Are there opportunities for interaction between staff of LPHS organizations and faculty from academic and research institutions, particularly thoseconnected with schools of public health?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	21.7% (5)	**47.8% (11)**	21.7% (5)	4.3% (1)	23
					answered question	23
					skipped question	1

22. 8.4.1 Do organizations within the LPHS promote the development of leadership skills?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	8.7% (2)	26.1% (6)	**34.8% (8)**	26.1% (6)	4.3% (1)	23
					answered question	23
					skipped question	1

23. Is leadership skill development promoted by:

	No	Minimal	Moderate	Significant	Optimal	Response Count
8.4.1.1 Encouraging potential leaders to attend formal leadership training?	4.3% (1)	30.4% (7)	**34.8% (8)**	26.1% (6)	4.3% (1)	23
8.4.1.2 Mentoring personnel in middle management/supervisory positions?	8.7% (2)	30.4% (7)	**34.8% (8)**	21.7% (5)	4.3% (1)	23
8.4.1.3 Promoting leadership at all levels within organizations that comprise the LPHS?	8.7% (2)	30.4% (7)	**34.8% (8)**	21.7% (5)	4.3% (1)	23
8.4.1.4 Establishing financial resources to support leadership development on an ongoing basis?	13.0% (3)	26.1% (6)	**39.1% (9)**	17.4% (4)	4.3% (1)	23
					answered question	23
					skipped question	1

24. 8.4.2 Do organizations within the LPHS promote collaborative leadership through the creation of a shared vision and participatory decision-making?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	8.7% (2)	30.4% (7)	**39.1% (9)**	17.4% (4)	4.3% (1)	23
					answered question	23
					skipped question	1

25. 8.4.2.1 Across LPHS organizations, are there established communication mechanisms that encourage informed participation in decision-making (e.g., forums, list serve)?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	**34.8% (8)**	**34.8% (8)**	21.7% (5)	4.3% (1)	23
					answered question	23
					skipped question	1

26. 8.4.3 Does the LPHS provide leadership opportunities for individuals and/or organizations in areas where their expertise or experience can provide insight, direction, or resources?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	**39.1% (9)**	34.8% (8)	21.7% (5)	4.3% (1)	23
					answered question	23
					skipped question	1

27. 8.4.4 Does the LPHS recruit and retain new leaders who are representative of the population diversity within their community?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	9.1% (2)	31.8% (7)	**36.4% (8)**	18.2% (4)	4.5% (1)	22
					answered question	22
					skipped question	2

28. 8.4.4.1 Does the LPHS provide opportunities to develop community leadership through coaching and mentoring?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	8.7% (2)	30.4% (7)	**39.1% (9)**	17.4% (4)	4.3% (1)	23
					answered question	23
					skipped question	1

29. 9.1.1 In the past three years, has the LPHS evaluated population-based health services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.3% (1)	17.4% (4)	**60.9% (14)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

30. 9.1.1.1 Are established criteria used to evaluate population-based health services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

31. 9.1.1.2 Does the evaluation determine the extent to which program goals are achieved for population-based health services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.3% (1)	21.7% (5)	**56.5% (13)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

32. 9.1.2 Does the LPHS assess community satisfaction with population-based health services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	8.7% (2)	21.7% (5)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

33. Does the assessment:

	No	Minimal	Moderate	Significant	Optimal	Response Count
9.1.2.1 Gather input from residents representing a cross-section of the community?	8.7% (2)	21.7% (5)	**56.5% (13)**	8.7% (2)	4.3% (1)	23
9.1.2.2 Determine if residents' needs are being met, including those groups at increased risk of negative health outcomes?	8.7% (2)	21.7% (5)	**56.5% (13)**	8.7% (2)	4.3% (1)	23
9.1.2.3 Determine residents' satisfaction with the responsiveness to their complaints or concerns regarding population-based health services?	8.7% (2)	26.1% (6)	**52.2% (12)**	8.7% (2)	4.3% (1)	23
9.1.2.4 Identify areas where population-based health services can be improved?	9.1% (2)	22.7% (5)	**54.5% (12)**	9.1% (2)	4.5% (1)	22
					answered question	23
					skipped question	1

34. 9.1.3 Does the LPHS identify gaps in the provision of population-based health services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	9.5% (2)	23.8% (5)	**42.9% (9)**	19.0% (4)	4.8% (1)	21
					answered question	21
					skipped question	3

35. 9.1.4 Do organizations within the LPHS use the results of population-based health services evaluation in the development of their strategic and operational plans?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	8.7% (2)	30.4% (7)	**43.5% (10)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

36. 9.2.1 In the past three years, have organizations within the LPHS evaluated personal health services for the community?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	0.0% (0)	30.4% (7)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

37. Were the following assessed:

	No	Minimal	Moderate	Significant	Optimal	Response Count
9.2.1.1 Access to personal health services?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
9.2.1.2 The quality of personal health services?	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
9.2.1.3 The effectiveness of personal health services?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

38. 9.2.2 Are specific personal health services in the community evaluated against established standards (e.g., JCAHO, State licensure, HEDIS)?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	0.0% (0)	26.1% (6)	**52.2% (12)**	17.4% (4)	4.3% (1)	23
					answered question	23
					skipped question	1

39. 9.2.3 Does the LPHS assess client satisfaction with personal health services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.2% (1)	25.0% (6)	**54.2% (13)**	12.5% (3)	4.2% (1)	24
					answered question	24
					skipped question	0

40. 9.2.3.1 Were surveyed clients representative of past, current and potential users of services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

41. 9.2.4 Do organizations within the LPHS use information technology to assure quality of personal health services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

42. 9.2.4.1 Do organizations use electronic health records?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	13.0% (3)	26.1% (6)	**43.5% (10)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

43. 9.2.4.2 Is information technology used to facilitate communication among providers (e.g., Health Information Exchange or Regional Health Information Organizations)?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.3% (1)	30.4% (7)	**43.5% (10)**	17.4% (4)	4.3% (1)	23
					answered question	23
					skipped question	1

44. 9.2.5 Do organizations within the LPHS use the results of the evaluation in the development of their strategic and operational plans?

	No	Minimal	Moderate	Significant	Optimal	Response Count
select	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
				answered question		23
				skipped question		1

45. 9.3.1 Has the LPHS identified community organizations or entities that contribute to the delivery of the Essential Public Health Services?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	26.1% (6)	**52.2% (12)**	17.4% (4)	4.3% (1)	23
				answered question		23
				skipped question		1

46. 9.3.2 Is an evaluation of the LPHS conducted every three to five years?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	30.4% (7)	**43.5% (10)**	17.4% (4)	4.3% (1)	23
				answered question		23
				skipped question		1

47. Does the evaluation:

	No	Minimal	Moderate	Significant	Optimal	Response Count
9.3.2.1 Assess the comprehensiveness of LPHS activities?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
9.3.2.2 Use established standards (e.g., National Public Health Performance Standards Program)?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

48. 9.3.2.3 Do LPHS entities participate in the evaluation of the LPHS?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	26.1% (6)	**56.5% (13)**	8.7% (2)	4.3% (1)	23
					answered question	23
					skipped question	1

49. .3.3 Has a partnership assessment been conducted that evaluates the relationships among organizations that comprise the LPHS (e.g., the NPHPSP or an evaluation of a partnership within the MAPP process)?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	26.1% (6)	**47.8% (11)**	17.4% (4)	4.3% (1)	23
					answered question	23
					skipped question	1

50. 9.3.3.1 Is the exchange of information among the organizations in the LPHS assessed?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
				answered question		23
				skipped question		1

51. 9.3.3.2 Are linkage mechanisms among the providers of population-based services and personal health services assessed (e.g., referral systems, memoranda of understanding)?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
				answered question		23
				skipped question		1

52. 9.3.3.3 Is the use of resources (e.g., staff, communication systems)to support the coordination among LPHS organizations assessed?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
				answered question		23
				skipped question		1

53. 9.3.4 Does the LPHS use results from the evaluation process to guide community health improvements?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

54. Are the results from the evaluation process used:

	No	Minimal	Moderate	Significant	Optimal	Response Count
9.3.4.1 To refine existing community health programs?	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
9.3.4.2 To establish new community health programs?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
9.3.4.3 To redirect resources?	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
9.3.4.4 To inform the community health improvement process?	4.3% (1)	26.1% (6)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

55. 10.1.1 Do LPHS organizations encourage staff to develop new solutions to health problems in the community?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.2% (1)	**37.5% (9)**	**37.5% (9)**	16.7% (4)	4.2% (1)	24
					answered question	24
					skipped question	0

56. 10.1.1.1 Do LPHS organizations provide time and/or resources for staff to pilot test or conduct studies to determine new solutions?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.2% (1)	25.0% (6)	**54.2% (13)**	12.5% (3)	4.2% (1)	24
					answered question	24
					skipped question	0

57. 10.1.2 During the past two years, have LPHS organizations proposed to research organizations one or more public health issues for inclusion in their research agenda?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	36.4% (8)	**45.5% (10)**	13.6% (3)	4.5% (1)	22
					answered question	22
					skipped question	2

58. 10.1.3 Do LPHS organizations identify and stay current with best practices developed by other public health agencies or organizations?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	30.4% (7)	**52.2% (12)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

59. 10.1.4 Do LPHS organizations encourage community participation in the development or implementation of research?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	34.8% (8)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1

60. 10.2.1 Does the LPHS develop relationships with institutions of higher learning and/or research organizations?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	37.5% (9)	**41.7% (10)**	16.7% (4)	4.2% (1)	24
					answered question	24
					skipped question	0

61. 10.2.2 Does the LPHS partner with at least one institution of higher learning and/or research organization to conduct research related to the public's health?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	**39.1% (9)**	**39.1% (9)**	17.4% (4)	4.3% (1)	23
					answered question	23
					skipped question	1

62. 10.2.3 Does the LPHS encourage collaboration between the academic and practice communities?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	37.5% (9)	**45.8% (11)**	12.5% (3)	4.2% (1)	24
				answered question		24
				skipped question		0

63. 10.3.1 Does the LPHS have access to researchers (either on staff or through other arrangements)?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	34.8% (8)	**43.5% (10)**	13.0% (3)	8.7% (2)	23
				answered question		23
				skipped question		1

64. 10.3.2 Is there access to resources to facilitate research within the LPHS?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	0.0% (0)	34.8% (8)	**47.8% (11)**	8.7% (2)	8.7% (2)	23
				answered question		23
				skipped question		1

65. 10.3.3 Does the LPHS disseminate findings from their research?

	No	Minimal	Moderate	Significant	Optimal	Response Count
Select	4.5% (1)	27.3% (6)	**45.5% (10)**	18.2% (4)	4.5% (1)	22
					answered question	22
					skipped question	2

66. Does the LPHS evaluate the:

	No	Minimal	Moderate	Significant	Optimal	Response Count
10.3.4.1 Development of research activities?	4.3% (1)	34.8% (8)	**47.8% (11)**	8.7% (2)	4.3% (1)	23
10.3.4.2 Implementation of research activities?	4.3% (1)	34.8% (8)	**43.5% (10)**	13.0% (3)	4.3% (1)	23
10.3.4.3 Impact of research activities on public health practice?	4.3% (1)	30.4% (7)	**52.2% (12)**	8.7% (2)	4.3% (1)	23
10.3.4.4 Involvement of community representatives in collaborative research efforts (i.e., community-based participatory research)?	4.3% (1)	30.4% (7)	**47.8% (11)**	13.0% (3)	4.3% (1)	23
					answered question	23
					skipped question	1