

HOME VISITATION LEADERSHIP ADVISORY COALITION

Wednesday, September 16, 2015

10:00 am – Noon

OSDH, Eighth Floor

Room 806

This meeting available via VideoConference

(See email or contact number listed below
for VideoConference registration instructions,
MUST register in advance to participate)

Agenda

Please bring or electronically forward in advance any related materials, brochures, calendars specific to your program for sharing!



WELCOME

- Introductions and sharing of program information [Roll Call – by County]
- Announcements – upcoming conferences, other community resources, and related discoveries that would benefit other home visitation efforts across the state!

Special Update

- **Child Passenger Safety Law News**

Laswanique M. Gray, MPH, CHES

Program Grant Consultant | Health Educator

Injury Prevention Service | Oklahoma State Department of Health

Special Presentation

- **Dress for Success Oklahoma City**

A nonprofit organization in Oklahoma City that promotes the economic independence of disadvantaged women by providing professional attire, a network of support and the career development tools to help women thrive in work and in life.

Alisa Trang Green | Chairman & Founder

oklahomacity.dressforsuccess.org

BUSINESS

- Old
- New

➔ Future Agenda Items

➔ Brainstorm possible Speakers

UPCOMING 2015 MEETING DATES

- Wed, November 18 (OSDH – Room 806 – Video Conference available)
- Wed, January 20 (OSDH – Room 806 – Video Conference should be available)
- Wed, March 23 (OSDH – Room 806 – Video Conference should be available)

***Please note:**

Meetings are from 10:00 a.m. until Noon at the Oklahoma State Health Department 1000 NE 10th St, Oklahoma City, OK 73117 (405) 271-7611

Adjourn

Home Visitation Leadership Advisory Coalition

September 16, 2015

10:00 a.m. to 12:00 p.m.

ODSH Room 806

Minutes

In Attendance:

Mindy Bellack, McClain Garvin Y & FC
Renea Butler-King, PATNC
Peggy Byerly, OSDH/MCH
Patricia De Moraes, LCDA
Suzy Gibson, OSDH/FSPS
Dayna Goines, OKC Indian Clinic
Laswanique Gray, OSDH/IPS
Tiffany Holmes, OSDH/FSPS
Monica Inciarte, LCDA
Juana Jimenez, Sunbeam Family Services

Vicki Land, Smart Start Central Oklahoma
Allison Latham, OHCA
Vicki Long, Garvin County Children First
Yolanda Lucero, OKCPS/PAT
Sarah Njuguna, Parent Promise
Markesha Robinson, OKC Indian Clinic
Mindy Turner, Bethany PAT
Janis Williams, Positive Parents
Susan Williams, Parent Promise

IPOWER Attendance:

Carter: Julie Williamson

Cleveland: Angela Stout

Cherokee: Sarah Franke

Hughes/Seminole: Beverly Washington

Kiowa: April Davis, Emma Shandor

McCurtain: Marilyn Walden

Muskogee/Okmulgee: Jackie Miller

Seminole: Beverly Washington

Tulsa: Amanda Burgan, Michelle Coonfield, Donna Holladay, Brandi Velella

Woods: Brenda Rose

Announcements:

- **SAVE THE DATE: Home Visitation Outcomes Measurement Plan Stakeholders Meeting**
October 20, 2015 Auditorium at Springlake Metro Tech 1720 Springlake Dr. Oklahoma City, OK 73111

Updates:

- Laswanique Gray presented on the upcoming changes and news in the Child Passenger Safety Law.
 - **November 1, 2015 the Child Passenger Safety Laws will go into effect**
 - **Birth- 2 years old: Must be rear facing**
 - **2-4 Years: forward facing**
 - **4-8 Years: car seat or booster seat**
 - **8 Years+ car seat or seat belt at a minimum**
- Laws were changed due to studies showing the impact seatbelts and car seats have on young children.
- *Please See Attached Presentation for more details*

Special Presentation:

- **Dress For Success Oklahoma City:** Alisa Trang Green, Chairman & Founder
 - A nonprofit organization in Oklahoma City.
 - Promotes economic independence for disadvantaged women.
 - Provides professional attire, helps build resume, gets clients ready for interviews by helping prepare women with mock practice interviews.
 - Provides a professional women's group so clients can continue to get information and resources to help them progress in their positions. It also allows them to obtain additional work attire by participating in group meetings.
 - Open to the entire state. Client just needs to be able to make it to the Oklahoma City location, 710 North Broadway Ave, Oklahoma City, OK 73102.
 - If you would like to be a referral partner, please see attached forms.

Please see attached PowerPoint for further information shared during the meeting.

Meeting Adjourned at 11:30 am



Law Updates: Child Passenger Safety and Texting While Driving

Presented by Laswanique M. Gray,
MPH, CHES
Injury Prevention Service
Oklahoma State Department of Health



Current Child Passenger Safety Law

- Children under age 6 must be secured in a car seat or booster seat appropriate for their age, height and weight
- Children 6 through 12 must be secured in a car seat, booster seat or seat belt



New Child Passenger Safety Law

- House Bill 1847
- Meets recommendations of the American Academy of Pediatrics
- Effective November 1, 2015
- Violation could lead to up to \$250 in fees and court costs



House Bill 1847

- Children under age 4 must be secured in a car seat with a harness
 - The harness is the safest restraint system and should be used for as long as possible (within weight limit of harness)
- Children under age 2 must be rear-facing
 - Children should remain rear-facing as long as possible (within height/weight limits of car seat)



Rear-facing Car Seats



Infant Carrier



3-in-1



Convertible Car Seat



Forward-facing Car Seats



Convertible Car Seat



3-in-1



Combination Car Seat



House Bill 1847 (cont.)

- Children ages 4-7 must be secured in a car seat or a booster seat unless they are taller than 4'9"
 - Booster seats lift children up so that they are properly restrained by the seatbelt
 - Most children need a booster seat beyond age 8



Booster Seats



High-back Booster Seat



3-in-1



Low-back Booster Seat



Injury Prevention Car Seat Program

- Car Seat and Booster Seat Distribution
 - Family must receive government assistance
 - Call to schedule appointment
 - Child must be present for car seat fitting or mother must be within 6 weeks of due date
- Car seat and booster seat checks
 - Free for anyone
 - Call to schedule an appointment
 - Child must be present for car seat fitting or mother must be within 6 weeks of due date



House Bill 1965

- Trooper Nicholas Dees and Trooper Keith Burch Act of 2015
- Effective November 1, 2015
- Violation results in fine of \$100
- Drivers cannot compose, send or receive text communication via electronic device



Other Injury Prevention Services

- FREE presentations tailored to the audience
 - Child passenger safety
 - Motor vehicle safety for parents and caregivers
 - Teen driver safety and graduated driver licensing
 - Distracted driving
 - Impaired driving
 - Senior driver safety
- Technical assistance in traffic safety projects



Thank you for your time!

Questions?

Laswanique M. Gray, MPH, CHES
lasgray@health.ok.gov
(405) 271-3430 or 1-800-522-0204

For more information on child passenger safety visit <http://cps.health.ok.gov>
For more information on graduated drivers license visit <http://gdl.health.ok.gov>
For general injury prevention information visit <http://ips.health.ok.gov>



A woman in a black business suit is walking past a bright yellow door with a grid of windows. The door is set in a dark stone frame with ornate brass knockers. The woman is carrying a black bag and wearing high-heeled shoes. The scene is outdoors on a sidewalk.

Dress for Success Oklahoma City

Going Places. Going Strong.

About Us |

Our vision is a world where women do not live in poverty.

We strive for a world where all women are financially independent, are treated with dignity and respect and are directly impacting their lives and those of their families. We aspire to a world that fully harnesses the power of women and recognizes their role in economic sustainability.

"The mission of Dress for Success Oklahoma City is to promote the economic independence of disadvantaged women by providing professional attire, a network of support and the career development tools to help women *thrive in work and in life*"

Who We Are |

Dress for Success Oklahoma City is a 501(c)3 organization that serves the disadvantage women in our local community.

Our clients (women) are by referral only, from our Referral Agencies, and women must have an interview scheduled before receiving clothing. Our clients come to us from a continually expanding and diverse group of non-profit and government agencies.

- Homeless shelters
- Immigration services
- Job training programs
- Educational institutions
- Government agencies
- Domestic violence shelters
- And many other organizations.

Who We Serve |

As of 2013, Oklahoma City's population is over 610,000. Women outnumber men by over 50% of the population. Unfortunately, Oklahoma leads the country, ultimately the world, in the *highest incarceration rate of women*. We double the nations average with incarcerating 127 for every 100,000 women. The national average is 63.

Oklahoma is also:

- #1 in the US for rape, physical abuse and/or stalking by a partner in a their lifetime.
- #3 in the country for women killed by men in domestic violence
- #3 worse state for women to live in
- Top 5 states for human trafficking

Our Services |

We are about much more than simply a new outfit.

Our purpose is to offer long-lasting solutions that enable women to break the cycle of poverty.

We provide each client with professional attire to secure employment, but we are about much more than simply a new outfit. Besides physically equipping the client with apparel, **our programs furnish her with a confidence** that she carries forever and the knowledge that she can actively define her life, the direction she takes and what success means to her.

- Financial Literacy
- Professional Women's Group
- Going Places Network
- Educational Programs
- Support Group
- Career Center
- Resume Building
- Mentoring Programs
- Job Retention Education

Our Referral Agencies



Referral Agency

Our clients (women) are by referral only, from our Referral Agencies, and women must have an interview scheduled before receiving clothing.

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Oklahoma Department of Corrections (DOC) |

Oklahoma has the highest rate of female incarceration in the country.

Women who enter the DOC

- 95.5% were unemployed at the time of arrest
- 79.9% reported difficulty managing their finances at the time of arrest
- 71% had a need for education (eg Literacy, Adult Basic Education, GED)
- 62.7% reported reliance on social assistance at the time of arrest

It can cost *up to* *\$24,000 to incarcerate one female inmate.

City Rescue Mission (CRM) |

City Rescue Mission serves between 3500 to 5000 people every year. About **1900** of the people served are women.

Women in the CRM

- There are about 270 families served every year. **99%** of these families are single moms.
- **70% of the women served by the CRM are within the workforce age group of 18-54.** That's 1,300 women who are unemployed.



DRESS FOR SUCCESS[®]
OKLAHOMA CITY

The mission of Dress for Success Oklahoma City is to promote the economic independence of disadvantaged women by providing professional attire, a network of support and the career development tools to help women thrive in work and in life.

Going Places. Going Strong.

Please complete this application and return it with the appropriate information as soon as possible.

Name of organization _____ Name of referring program _____

Contact Name _____ Title _____ Date _____

Organization address _____

Telephone _____ Fax _____ Email _____

What is your mission statement?

What is the executive director's name? _____

What is the associate director's name? _____

Who is the supervisor of the vocational or job-development programs? _____

Do you have federal 501(c)(3) status? YES _____ NO _____

Does your agency have vocational or job-development programs? If so, please list them.

Who qualifies to participate in your programs (e.g. public assistance, SSI, SSD, immigrants)?

Do your participants have any special needs that Dress for Success should be aware of in order to provide them with our services?

Do you provide ESL, GED or advanced degree/certification classes? Please specify.

What type of job development does your organization provide to applicants? Please list both hard and soft skills.

Do you provide industry-specific training such as food preparation or accounting? Please specify.

Do participants take part in internships? Please specify.

How does your organization assist participants with their job search? Please describe the steps.

Do you train in cycles or by rolling admission?

Do you have a job-retention program? If so, please describe.

How many participants per month do you estimate your organization will refer to Dress for Success?

Please mail/fax/email this form to:

Dress for Success Oklahoma City
710 N. Broadway Ave | Oklahoma City, OK 73102
Tel. 405.606.7071 | Fax 405.606.7078
oklahomacity@dressforsuccess.org

Please enclose:

Verification of your non-profit status 501(c)(3) or 50(c)(4) letter of determination
A pamphlet, brochure, etc., that describes your organization

Dress for Success Oklahoma City Client Referral Form

Thank you for referring your client to Dress for Success Oklahoma City.
Please fill out the form below, and we will help your client get suited up for their interview.

Please email/fax Dress for Success Oklahoma City this form 3 days in advance.
Tel 405.606.7071 | Fax 405.606.7078 | email: oklahomacity@dressforsuccess.org

Client Name: _____

Appointment Date: ___/___/___ (This is a: Mon Tue Wed Thurs Fri Sat)

Appointment Time: 10am 11am 12pm 1pm 2pm 3pm 4pm (Sat 10am – 1pm only)

Type of Suiting: Interview Suit (have an interview) Employment Suit (have a job)

Please understand that clients must be **on time** and **arrive alone** to be suited. No children or visitors are allowed.

Boutique Address: 710 North Broadway Ave Oklahoma City, OK 73102

PART 1: REFERRAL INFORMATION

Agency Name: _____

Agency Address: _____

Contact Name: _____ Contact Phone: _____

PART 2: CLIENT INFORMATION

Home Address: _____ Apt#: _____

City: _____ State: _____ ZIP: _____

Phone/ _____ Date of Birth: _____

Cell: _____

Currently using public assistance (e.g., food stamps, public housing)	Education Completed:	# of Children:	Children in Custodial Care:	Ethnicity:	Marital Status:
<input type="checkbox"/> Yes	<input type="checkbox"/> 8	<input type="checkbox"/> None	<input type="checkbox"/> Yes	<input type="checkbox"/> Aboriginal	<input type="checkbox"/> Single
<input type="checkbox"/> No	<input type="checkbox"/> 9	<input type="checkbox"/> 1	<input type="checkbox"/> No	<input type="checkbox"/> Af. American	<input type="checkbox"/> Married
	<input type="checkbox"/> 10	<input type="checkbox"/> 2	<input type="checkbox"/> Some	<input type="checkbox"/> Asian	<input type="checkbox"/> Divorced
	<input type="checkbox"/> 11	<input type="checkbox"/> 3		<input type="checkbox"/> Black/African	<input type="checkbox"/> Separated
	<input type="checkbox"/> 12	<input type="checkbox"/> 4		<input type="checkbox"/> Black/Caribbean	<input type="checkbox"/> Widowed
	<input type="checkbox"/> GED	<input type="checkbox"/> 5+	Veteran?	<input type="checkbox"/> Caucasian/White	
	<input type="checkbox"/> Some College		<input type="checkbox"/> Yes	<input type="checkbox"/> Dutch	
	<input type="checkbox"/> 2 yr degree		<input type="checkbox"/> No	<input type="checkbox"/> European	
	<input type="checkbox"/> 4 yr degree			<input type="checkbox"/> Latina	
	<input type="checkbox"/> Grad school			<input type="checkbox"/> Maori	
	<input type="checkbox"/> Other _____			<input type="checkbox"/> Pacific Islander	
				<input type="checkbox"/> Native American	
				<input type="checkbox"/> New Zealand	
				<input type="checkbox"/> Other	

Circle age: Below 18 18-24 25-30 31-40 41-50 50+

Circle suit size: 0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 3X 4X-up

Circle shoe size: 5 5½ 6 6½ 7 7½ 8 8½ 9 9½ 10 10½ 11 11½ 12-up

Height _____ Weight _____ Bra Size _____

PART 3: EMPLOYMENT INFORMATION

Interview date (for interview suit) or start date (for employment suit): ___/___/___

Company: _____ Position: _____

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PART 4: DEPARTMENT OF CORRECTIONS ONLY

Please briefly describe inmates incarceration history (ex: if it is an aggravated assault or inmate is on a work leave sentence):

Client Database Entry Initials: _____

No-Show



A Client's Journey

During a Client's Job Search

CAREER CENTER

Beginning with your first visit to Dress for Success Oklahoma City for the Suiting Program, we encourage you to use our Career Center.

It provides career guidance, educational resources, and support to help you secure and maintain employment, while also enhancing your professional skills. Staff members and volunteers work one-on-one with you to create supers resumes and cover letters, provide career counseling and mock interviews, and facilitate access to professional skills training courses. You can schedule an appointment to use our computers in the Career Center and/or meet with one of our career counselors by contacting our office.

During a Client's Job Search

GOING PLACES NETWORK by WALMART

The Going Places Network by Walmart is a 12 week program for women who have already participated in our Suiting Program but have not yet secured employment.

Meetings are held once a week for two hours and include a presentation on a job search topic by a professional speaker, an opportunity to share information and network with fellow members, and one-on-one job search support in the Career Center. Anyone can struggle with unemployment, but no one has to face this challenge alone. The Going Places Network by Walmart can help you find the right job.

Professional Women's Group (PWG)



Professional Women's Group

- Women attend PWG meetings once a month for two hours.
- Members learn from a presenter who speaks on a topic relevant to working women.
- Members network & learn from each other.
- Membership is free and has benefits that lasts for a lifetime.

WHAT ARE THE BENEFITS OF JOINING THE PROFESSIONAL WOMEN'S GROUP (PWG)?

- **Expand your network:** Receive support from like-minded members and professionals. Members have unique opportunities to network in person during local meetings and online with international members.
- **Manage your money more effectively:** Discover from financial planners on how to save money, how to build/repair credit, and how best to invest and plan for the future, home ownership-or that next vacation

PWG Continued....

- **Have "me time"**: Guarantee yourself two hours a month to spend just on you. Members have opportunities for makeovers, tickets to events and other fun activities, in addition to monthly meetings.
- **Learn how to become the professional you have always wanted to be**: Attend presentations on public speaking, climbing the career ladder and business etiquette. Receive personalized advice on managing workplace dilemmas and making career moves.

Success by Numbers |

- 75% of Professional Women's Group members have retained their jobs after one year.
- 57% of Professional Women's Group members have furthered their education by enrolling in or completing a GED or college program.
- 60% of Professional Women's Group members have improved their credit.

Dress for Success Oklahoma City

710 North Broadway Ave
Oklahoma City, OK 73102

THERE IS
always always
ALWAYS
SOMETHING
to be thankful for



Tel: 405.606.7071 | Fax: 405.606.7078

oklahomacity@dressforsuccess.org | www.oklahomacity.dressforsuccess.org

What to Expect When You Walk in Our Doors

Welcome to Dress for Success Oklahoma City! You have been referred to our program to help you take the next step towards finding employment – selecting an outfit to wear to your interview. All of our services are free-of-charge. We will work one-on-one with you to outfit you in a high-quality suit, including accessories, to wear to your interview. *Our goal is to help you look and feel as confident and professional as we know you are!*

Please treat your appointment as you would a job interview. The following information will walk you through the Dress for Success Oklahoma City experience:

1.) Make an appointment

- Call 405.606.7071 in advance of your appointment if you will **not** be able to attend at your scheduled time. Email oklahomacity@dressforsuccess.org if you have any questions.
- If you miss two appointments without calling us in advance of your scheduled appointment time, you will not be rescheduled for six months. Exceptions will only be made for unavoidable circumstances.

2.) Make travel arrangements

- Dress for Success Oklahoma City is located at 710 N. Broadway Ave OKC, OK 73102. We are located in historical Automobile Alley in downtown OKC. We are on the right hand side of the street from 6th and N. Broadway.
- Plan for your appointment to last at least 45-60 minutes. Allow 15 minutes to locate the boutique.
- If the weather is extreme, please call 405.606.7071 in advance of your appointment to see if the boutique's hours of operation have been changed.

3.) Be on time

- Again, think of this as a job interview and make sure that you are on time. ***However, please respect the time of our staff and volunteers and do not come more than 15 minutes early. Clients arriving more than 15 minutes late will not be suited.***

4.) At your appointment



- ***Please do not bring any other person with you, including children.*** As in a job interview, children, friends or family will not be allowed to be with you in the boutique during your appointment. However, your caseworker or a representative from your referral agency is welcome, but not required, to come.
- An Image or Career Coach will greet you and work with you to prepare for your upcoming job interviews.
- This is your opportunity to practice how you will act at your interview: professional and positive.
- Food, drink, and cell phones are not permitted in the boutique.
- Every effort will be made to find appropriate interview attire for you; however, we cannot guarantee a complete outfit to everyone due to the availability of specific sizes, colors and styles.

5.) When you have been offered employment contact your agency to schedule your second appointment.

- After you have successfully found employment, we welcome you to return to our boutique for an additional weeks worth of mix-and-match separates to wear to your new job. To schedule a second appointment, notify your agency that you have found employment so they can call for you.

6.) Visit our Career Center

- Schedule time with our career or financial coaches to help with your job search.
- Conduct a self-guided job search and use available resources to obtain or improve employment.

7.) Join our *Professional Women's Group (PWG)*

- Celebrate your career milestones with our incentives program.
- Network and share your experiences with other women.
- By joining you will have access to speakers, mentorship and continuing assistance in your career development.

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	<input type="checkbox"/> Some College		<input type="checkbox"/> Yes	<input type="checkbox"/> Dutch	
	<input type="checkbox"/> 2 yr degree		<input type="checkbox"/> No	<input type="checkbox"/> European	
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No-Show

DRESS FOR SUCCESS OKLAHOMA CITY

Client Service Agreement

Welcome to Dress for Success Oklahoma City! Our personal shoppers are ready, willing and very able to assist you in choosing an appropriate outfit for your interview or new job. They are **volunteers** who love to help women look and feel their best. In order to make this a positive and fun experience for you, we would like to share some necessary information and guidelines with you before you come for your appointment.

Be On Time If you will be late for your appointment please contact us. If you arrive late, we may not be able to help you and you'll need to reschedule your appointment.

No Shows If you cannot keep your appointment you must call to cancel or reschedule as soon as possible. We are obligated to notify the referring agency that you missed your appointment. We will not reschedule a third appointment for anyone who has been a "no show" twice.

Personal Hygiene Please be considerate of others who will be trying on our clothing and be sure to come prepared to try on business clothes.

You will be able to take **one** outfit with you if you have a job interview scheduled. If you have obtained a job, and have not been to Dress for Success Oklahoma City before, you may have additional outfits depending on what we have in stock.

I have read and understand the guidelines for being referred to Dress for Success Oklahoma City and agree to abide by them.

Print Name _____ Date: _____

Signature _____



DRESS FOR SUCCESS[®]
OKLAHOMA CITY

Going Places. Going Strong.

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Oklahoma City, OK 73102
Tel. 405.606.7071 Fax. 405.606.7078