

SUMMARY OF INVESTMENT RETURNS

| | RETURN | PLAN B RETURN |
|-----------------------|---------------|--------------------------|
| JUNE 30, 1990 | 10.25% | 8.25% |
| JUNE 30, 1991 | 8.25% | 7.50% |
| JUNE 30, 1992 | 13.84% | 11.84% |
| JUNE 30, 1993 | 14.60% | 12.60% |
| JUNE 30, 1994 | 2.50% | 7.50% |
| JUNE 30, 1995 | 15.60% | 13.60% |
| JUNE 30, 1996 | 15.77% | 13.77% |
| JUNE 30, 1997 | 19.48% | 17.48% |
| JUNE 30, 1998 | 19.31% | 17.31% |
| JUNE 30, 1999 | 6.90% | 7.50% |
| JUNE 30, 2000 | 11.41% | 9.41% |
| JUNE 30, 2001 | -7.60% | 7.50% |
| JUNE 30, 2002 | -7.00% | 7.50% |
| JUNE 30, 2003 | 4.21% | 7.50% |
| JUNE 30, 2004 | 13.82% | 11.82% |
| JUNE 30, 2005 | 9.70% | 7.70% |
| JUNE 30, 2006 | 10.93% | 8.93% |
| JUNE 30, 2007 | 15.97% | 13.97% |
| JUNE 30, 2008 | -3.48% | 7.50% |
| JUNE 30, 2009 | -17.55% | 7.50% |
| JUNE 30, 2010 | 9.74% | 7.74% |
| JUNE 30, 2011 | 21.45% | 19.45% |
| JUNE 30, 2012 | 0.79% | 7.50% |
| AVERAGE RETURN | 8.21% | 10.49% |