

October 13, 2008

## DIRECTOR'S NEWS UPDATE



PROTECTING THE PUBLIC PROTECTING THE EMPLOYEES PROTECTING THE OFFENDERS PROTECTING THE EMPLOYEES PROTECTING THE PUBLIC PROTECTING THE EMPLOYEES PROTECTING THE OFFENDERS PROTECTING THE EMPLOYEES

### FY 2010 Department of Corrections Budget

On October 8, 2008, the FY 2010 Department of Corrections' budget was presented to and subsequently approved by the Board of Corrections.

As expected, there are many equipment and infrastructure needs within the Department of Corrections. However, our number one priority is our number one asset...the employees of the Department of Corrections.

The central theme of our budget is, "Employees Making a Difference," which is actually printed on our budget cover sheet that was presented to stakeholders. For without a qualified professional work force, no organization can be successful. This is especially true in our agency since the very nature of our business involves working with people. So, with all that being said, the following is a breakdown of your Department of

Corrections' budget as it relates to compensation and staffing:

- 5% performance pay for all eligible employees
- Midpoint salary adjustments for correctional officers
- Establishing master sergeant positions
- Shift differential
- Fund an additional 177 staff
- 20 additional probation and parole staff

The remainder of the budget request will be posted on the website. I encourage you to review it as this is your budget request. If you have any questions, please feel free to contact Greg Sawyer, Tom James and/or Neville Massie at 405-425-2500.