

SEPTEMBER/OCTOBER 2013

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INSIDE

CORRECTIONS



**Prison Rape
Elimination
Act (PREA)**

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Inside Corrections is an Oklahoma Department of Corrections bi-monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

Offender Behind Prison Bars

INSIDE CORRECTIONS

September/October 2013 • Volume 25, Issue 5

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All readers are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted by e-mail to marcella.reed@doc.state.ok.us or CD. All articles are subject to editing, with every effort made to preserve the integrity of the submission.

This publication is issued by the Oklahoma Department of Corrections as authorized by the Executive Communications Administrator. Starting with the July 2010 issue, this document will no longer be printed, but will be posted to the Oklahoma Department of Corrections website. Due to the cost of printing, this publication will be issued in an electronic format only. Access to copies can be made from the Oklahoma Department of Corrections website (www.ok.gov/doc/).

Welcome to Inside Corrections



Corrections departments across the country are facing trends and operations modalities that are ever changing. Correctional “lifers,” such as myself, remember times when the most popular offender past-times was to have a bottle of homemade brew, smoke cigarettes, and if they were really adventurous, smoke marijuana; gambling on football games and checkers also presented a security threat. There were a few fights here and there, but not the gladiator mentality we now witness on a daily basis.

Earlier days saw offenders who paroled or discharged able to find a job, work and become a productive citizen. Communities appeared to be more forgiving and willing to accept their sons and daughters back from the punishment administered to them by the courts.

Surges in crime, and particularly violent crime influenced by the illicit use of drugs, prompted many states, including Oklahoma, to adopt the “get tough on crime” legislation approach that came about in the 1980’s. Federal dollars funded police and other law enforcement agencies in the “War on Drugs,” and the “get tough on crime” campaign was widely successful. As a result, the prison system in the United States soared. Gone was the

ideal of only “locking up those we are afraid of,” in favor also of “locking up those we are mad at.”

Oklahoma was one of the states who saw a dramatic rise in its prison population between the years 1986 and 2013, according to a publication of the Bureau of Justice Statistics.

| | <u>1986</u> | <u>2013</u> |
|------------|-------------|-------------|
| Offenders | 7,604 | 26,655 |
| Receptions | 3,519 | 8,408 |
| Releases | 2,802 | 7,642 |

Another method of comparing the state’s population explosion between those years is to realize the Oklahoma Department of Corrections released 38 more offenders in 2013 than was the entire incarcerated population in 1986.

The “war on drugs” funding and “get tough on crime” legislation helped trigger a growth in the corrections budget from \$116,370,321 in 1986 to a present budget of over \$500 million. Projected growth for FY 14 is 500 offenders, and based on the average daily per diem, the agency’s budget will increase by approximately \$8.1 million due to offender growth alone. Unless a new course of action is taken, our budget will continue to increase at an alarming rate, at or above the \$8.1 million in projected offender growth.

The history of prisons is driven by the public demand for a safe and accountable society that allows for the punishment of those who live outside of accepted norms. “The question then becomes, have our “norms” become more extreme?” We will examine those extremities in the next publication.

Edward Evans
Edward Evans
Interim Director
Oklahoma Department of Corrections

Director Jones,
Thank you for being part of Leadership Oklahoma's session on the criminal justice system. Your facts and figures coupled with candor enlightened all of us on the challenges facing our system. We had a very interesting and emotional learning experience. Thank you for taking time to be with us in McAlester.

ANN ACKEIMAN

Director Jones,
Thank you for speaking to our Leadership Oklahoma Class XXVI. It was a wonderful event that will leave lasting memories. You did an outstanding job of explaining Oklahoma's criminal justice system. The knowledge I gained will certainly assist me in my daily decision making as an individual and professional. Your commitment to Oklahoma did not go unnoticed and was received with much gratitude.

All the best,

ROBYN SUNDAY-ALLEN
CHIEF EXECUTIVE OFFICER
OKLAHOMA CITY
INDIAN CLINIC

Director Jones,
Thanks for the time you spent visiting with our Leadership Oklahoma class this weekend in McAlester.

The panel discussion was very informative. I am News Editor at the Tulsa World and much of what I saw

and heard this weekend will help me make decisions on how to best inform the public of key issues that affect them regarding DOC.

I also appreciate the time you took visiting with me after the session. It was good for me to better understand the parole process. That is an ongoing story we will be covering, and the information you gave me was helpful. I plan to discuss it with our editors this week.

Thanks again for your time and your willingness to let Leadership Oklahoma have that kind of access to the facilities and the key leaders who oversee them. I can honestly say it's a trip I won't ever forget.

MIKE STRAIN
NEWS EDITOR, TULSA WORLD

Director Jones,
Thanks for sharing your valuable expertise with Leadership Oklahoma Class XXVI. This session of Leadership Oklahoma on criminal justice was among the most interesting sessions we have had so far, and I appreciate your contribution to making it informative and engaging.

It is always nice when a state leader like you is willing to give up your time to speak to us. Each month I am realizing just how much I DON'T know about the complexities of the topics we discuss. And, I am amazed by the great talent we have in the state of Oklahoma.

Again, thanks for your insight. I hope our paths will cross again soon.

Sincerely,

SUSAN HARDY BROOKS, APR
SENIOR ACCOUNT EXEC
SCHNAKE TURNBO FRANK

Director Jones,
I am writing you in my capacity as DOC liaison for Criminal Justice and Mercy Ministries, Oklahoma Conference of the United Methodist Church. One of our ministries has been to serve Holy Communion to A&R prisoners on Christmas Eve. This includes female prisoners at Mabel Bassett CC.

We are grateful to Agency Chaplain Leo Brown and Chaplain Charles Freyder of MBCC for making this ministry possible this past Christmas Eve. We are also grateful to the facility staff. We understand that accommodating this ministry is in addition to their existing duties. We appreciate the assistance of each of these persons.

Shalom,

REV. DR. STAN BASLER
CJAMM DIRECTOR EMERITUS
SAINT PAUL SCHOOL OF
THEOLOGY

Director Jones,
I am writing to express my gratitude for the efforts of any agency employees in making possible the above course

In Other Words

I teach through Saint Paul School of Theology, a United Methodist Seminary. The course has produced life-changing experiences for a number of students over the years and would not be possible but for the cooperation and assistance of many agency staff.

I am specifically grateful to Deputy Director Laura Pitman and Agency Chaplain Leo Brown in gaining clearance to several institutions. I am grateful to Deputy Director Reginald Hines and District Supervisors Brian Thornburgh and Sharon Harrison and their assistants Kristen Tims and Lydia McBride. We appreciate their efforts in providing tours of Hillside and OKCCC.

We are also grateful to Deputy Warden James Reed, Brook Capps and volunteer chaplain Richard Hicks at LARC, Warden Rickey Mohan and Chaplain Charles Freyder of Mabel Bassett CC, Warden Janet Dowling of James Crabtree CC, Chaplain Wade Scott of OSP. Deputy Warden Greg Breslin of EWCC provided an excellent tour of that facility as did Lt. Jack Parker of "H" Unit at OSP.

The students were deeply impacted by the experiences of the class. We recognize that accommodating the class is an extra task for already overburdened dedicated staff. Thank you.

REV. DR. STAN BASLER
VISITING PROFESSOR
SAINT PAUL SCHOOL
OF THEOLOGY

Lester Neill - WSKCC,
RE: Video Testimony in the 396th District Court, Tarrant County, Texas
I want to express my gratitude and appreciation for your assistance and professionalism to allow for testimony via video conference equipment from the Crabtree Facility on February 27, 2013.

By working with Tarrant County Information Technology Department, you were able to allow for testimony in the 396th District Court that would have been difficult and costly to obtain by traditional means. The investment the State of Oklahoma has put into its information systems to allow this testimony was well received by the Court and other judges in Tarrant County.

Please make sure that you share appreciativeness to your supervisors.

Sincerely,

GEORGE GALLAGHER, JUDGE
396TH DISTRICT COURT
TARRANT COUNTY, TEXAS

Amanda Webb,

Our recent trip to visit the dog trainers at Lexington was an amazing experience. It was the first visit for Mickey, Stephanie and Cindy. There was some apprehension as we were going through security, but once they met the trainers...everything changed! For more than two hours we talked, shared experiences and built bonds. We so appreciate Lee's willingness to work with us and our dogs. The Lexington visit was especially life-changing for one staff member who felt no prisoner should ever be given a second chance.

Again, thanks to the Lexington staff. We look forward to our next visit.

Sincerely,

KAY STOUT and staff
EXECUTIVE DIRECTOR
SECOND CHANCE ANIMAL
SANCTUARY
NORMAN, OK

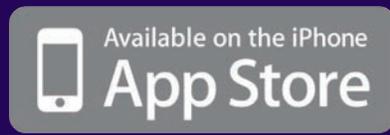
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By now you have attended the updated Prison Rape Elimination Act (PREA) training and learned more about the new PREA standards that became effective on August 20, 2012. The four sets of standards encompass federal, state, local and private facilities across the nation. There are forty-four standards and two definitions. Each standard includes sub-areas which totals to over four hundred and twenty areas for compliance.

Major Standard Provisions are:

- Zero Tolerance
- Prevention Planning
- Supervision and monitoring
- Youthful Inmates
- Cross-gender viewing
- Hiring and promotion
- Responsive Planning
- Evidence protocol
- Training and Education
- Screening for Risk of Sexual Victimization and Abusiveness
- Use of screening info
- Protective custody
- Reporting
- Official Response Following an Inmate Report
- First responder duties
- Coordinated response
- Protection against retaliation
- Investigations
- Discipline
- Sanctions of staff and inmates
- Medical and Mental Care
- Data Collection and Review
- Audits

Prison Rape Elimination Act (PREA)

by Millicent Newton-Embry

The purpose of PREA is to:

- Establish ZERO TOLERANCE for sexual abuse of offenders by other offenders and staff;
- Collect data of incidences of sexual abuse;
- Accountability of perpetrators (both staff and offenders); and,
- Protection of the 8th Amendment Rights of offenders.

PREA is not new to our agency as we have maintained a long held standard of ZERO TOLERANCE for sexual assault, sexual abuse and sexual harassment of offenders in our custody. The new standards assist states and jurisdictions in providing more specific information on national data and incidences of prison rape and offer guidance on implementation of policies and practices to prevent, detect, and respond to sexual abuse in facilities.

The standard which governs the external audits by the



PREA Training being conducted for Medical Services staff.

Department of Justice calls for the first cycle of audits to begin in August 2013. For a state or jurisdiction to be considered compliant, they must have audited at least one-third of their facilities within the twelve month period ending August 20, 2014.

According to the PREA statutes, a state whose Governor does not certify full compliance with the standards within its prisons, jails and community confinement facilities, (adult and juvenile) is subject to the loss of five percent of any Department of Justice grant funds used for "Prison Purposes" unless the Governor submits that this five percent will be utilized to enable the state to achieve full compliance.

Audits will be conducted using an instrument developed by the PREA Resource Center in conjunction with the Department of Justice. The process is very similar to the audit process conducted by the American Correctional Association; who has adopted the PREA standards. Auditors must be certified by the Department of Justice.

For the past several months the Oklahoma Department of Corrections, Oklahoma Office of Juvenile Affairs, County Jails, Private Contractors and community advocacy partners have been coordinating efforts within their jurisdictions to review operations with the new PREA standards.

In February the Oklahoma Sheriff's Association hosted PREA 101 training conducted by the PREA Resource Center for

County Sherriff's offices. In April the Oklahoma Department of Corrections Internal Affairs unit hosted a three day specialized investigator training conducted by the PREA Resource Center. This training, focusing on confinement settings, was attended by Internal Affairs investigators as well as investigators from the Oklahoma Office of Juvenile Affairs, Oklahoma State Bureau of Investigations, Federal Bureau of Prisons, County Jail investigators, Private Prison investigators and investigators from the Pottawatomie County District Attorney's Office. Additionally, in August specialized training for Department of Correction's medical and mental health staff was held and attended by over 160 staff from across the state.

Additionally, creating and maintaining an environment and culture which provides offender safety from sexual abuse and sexual harassment from staff or other offenders can only be accomplished through a coordinated agency approach. Agency PREA policy review committees have been very instrumental in assessing agency readiness and identifying established policies and practices that meet new standards. This coordinated agency approach extends to all agency staff, volunteers and contractors with the constant premise of ZERO TOLERANCE and the responsibility to report all incidences to their supervisor, facility/unit administration or the agency Internal Affairs unit.

Staff at any level or job assignment has the potential, especially when working with offenders closely day-to-day and failing to adhere to agency policy on relationships with offenders,

Prison Rape Elimination Act (PREA)

by Millicent Newton-Embry, Agency PREA Coordinator

to “Cross the Line.” Newly hired staff can be even more susceptible due to inexperience in working and communicating with offenders in a correctional environment where the daily and routine contact with offenders is constant and offender manipulation skills may be highly developed by some offenders.

Training and supervisory mentoring should also include staff reporting and effective accountability for offenders who demonstrate inappropriate and/or harassing behaviors toward staff. This behavior, even minimal incidents, gone un-reported and not addressed, makes the staff more vulnerable to the offender and at risk for future compromise.

Staff at risk for engaging in inappropriate behaviors with offenders, due to violation of agency policy and procedures, runs the gamut from administrative and correctional security staff, support staff, medical and mental health staff, volunteers and contract staff. Recent Bureau of Justice Statistics data indicates that female staff accounted for 60% of the misconduct with offenders in prisons and jails and 89% in juvenile facilities. All staff is strongly encouraged to communicate any additional training, resources or additional tools that may assist them in maintaining or increasing their skill set in working effectively with offenders.

IMPORTANT TIPS TO REMEMBER

YOU ARE MOST VULNERABLE

to crossing the line when you are or have experienced personal issues such as separation/divorce, family issues, financial concerns, conflict with co-workers or supervisor, past personal trauma relative to abuse and low feelings of worth.

The Employee Assistance Program is only a phone call away and available to assist employees experiencing significant personal events. The program can be accessed at INTEGRIS Corporate Assistance Program.

(405) 947-2688 - OKC

Toll Free 800- 677-2729

E-mail: cap@integrisok.com

Website: integrisEAP.com

MOST PREA INCIDENTS BEGIN WITH THE OFFENDER GROOMING THE EMPLOYEE

by flirting, offering compliments, building the employees emotional moral, doing special favors, personal comments and gestures.

YOU MUST REPORT/ADDRESS ANY OF THESE OR OTHER ACTIONS IMMEDIATELY!!

Prison Rape Elimination Act (PREA)

by Millicent Newton-Embry, Agency PREA Coordinator

Supervisors are critical in emphasizing: ZERO TOLERANCE, coaching and modeling for new and tenured staff, effective and appropriate boundaries with offenders. Supervisors can also be very beneficial to employees by making themselves available and open for staff to communicate their need for additional training, mentoring or other past or current personal issues or concerns that could have an effect on the employee maintaining expected personal boundaries with offenders.

Fraternization with offenders continues to be one of the first indicators, or “red flags,” to staff “crossing the line.” As was covered in the PREA training, supervisors monitoring and co-worker

reporting is critical in ensuring a safe working environment for staff and offenders. Supervisors may also be effective by pro-actively intervening and making recommendations to administrators for additional training or re-assignment of staff who could benefit from more supervisory guidance in appropriate decision making, relationships and/or behaviors with offenders.

Remember all staff, volunteers and contractors, are responsible for reporting all incidences and suspected incidences of sexual abuse, assault or sexual harassment. Also, offenders may report verbally, in writing, or through a third party such as another
(continued on page 11)

IMPORTANT TIPS TO REMEMBER

THE GOAL OF MOST OFFENDERS IS TO COMPROMISE THE EMPLOYEE

into sexual activity (RAPE) after the employee has committed other violations such as introduction of contraband, participating in touching/kissing (this is sexual battery) which the offender or giving gifts or other favors to the offender.

REMEMBER the offender is hoping that you will not report lower level policy infractions so that they may compromise and/or threaten you into a sexual relation that can cost you your job and result in prosecution.

AS THE RELATIONSHIP WITH THE OFFENDER DEVELOPS

they will often declare their love for you.

THE OFFENDER DOES NOT LOVE YOU.

You are merely a means to get needs and wants satisfied until you are caught and you are no longer necessary to the offender.

March 28, 2013
Board of Corrections Meeting
Administration Building • Oklahoma City, Oklahoma



Pictured above (left): board members, left to right, Steve Burrage, member, Michael Roach, member, Earnest Ware, Vice Chair, Linda Neal, Chair, Justin Jones, Director, ODOC, Kevin Gross, Secretary, and Gene Haynes, member; pictured above right: John Otto, Volunteer, Friends for Folks, speaks during the Board of Corrections Meeting.

May 30, 2013
Board of Corrections Meeting
Administration Building • Oklahoma City, Oklahoma



Pictured above (left): Greg Sawyer, Chief, Business Operations; (second from left) Laura Pitman, Ph.D., Deputy Director, Division I - Institutions; (third from left) Leon Hawkins, Coordinator, Second Chance Program; and (right) Renee Watkins, Deputy Director, Division II - Institutions, introduces Michael Wade, who was confirmed as Warden of Jim E. Hamilton Correctional Center by the board members.

IMPORTANT TIPS TO REMEMBER

REPORT TO YOUR FACILITY

regarding any offender that you have had a past personal relationship in the community, i.e., someone you dated or knew closely while in the community is now incarcerated in the facility you're assigned. Offenders will often use past relationships with staff to develop a relationship within the correctional environment.

NOT ONLY IS REPORTING REQUIRED BUT ALLOWS THE FACILITY/UNIT TO MAKE ANY CHANGES THAT WOULD ASSIST YOU IN LIMITING CONTACT WITH THE OFFENDER.

ANY SEXUAL CONTACT BETWEEN OFFENDERS AND STAFF IS ILLEGAL, REGARDLESS OF WHETHER THE OFFENDER STATES OR REPORTS BEING WILLING OR UNWILLING.

(continued from page 13)

offender or a party outside of the agency. Most importantly is to remember Prison Rape is never part of the offender's sentence.

The message of ZERO TOLERANCE is also the expectation for offenders for their expected behavior with other offenders. The message should be clearly communicated that "this behavior will not be tolerated in this facility" along with information to offenders on how to ensure they are safe from abuse and how to immediately report incidents of sexual abuse, assault or sexual harassment from offenders as well as staff.

All reported incidences of sexual abuse, assault or sexual harassment are investigated even if the employee who is the subject of the allegation(s) resigns or is discharged.

Additionally, cases involving staff on offender or offender on offender are submitted by the Office of Internal Affairs to the District Attorney for criminal charges/prosecution.

The new PREA standards serve to remind us all of our responsibility to effectively combat sexual abuse, assault and sexual harassment in all of our facilities and units. It is the agencies goal to provide meaningful and effective training, information, resources and support to you regarding PREA. You are encouraged to communicate questions, concerns or the need for additional information regarding PREA to your unit/facility leadership or PREA Coordinator. ■

ADDITIONAL PREA INFORMATION CAN BE FOUND ON THE FOLLOWING WEBSITES:

www.justice.gov

www.prearesourcecenter.org

www.nicic.org



ARE YOU IN JEOPARDY?

Prison Rape Elimination Act (PREA)

The Prison Rape Elimination Act of 2003 was enacted by Congress to address the problem of sexual assault of persons in the custody of U.S. Correctional agencies. The Act applies to all public and private institutions that house adult and juvenile offenders and is also relevant to community-based agencies.

Policy

The Oklahoma Department of Corrections is committed to and hereby adopts a standard of zero-tolerance of sexual abuse/harassment of offenders by staff, other offenders, volunteers, contractual agents, or individuals having custody or responsibility for the safety, security, care, and/or treatment of offenders.

OKLAHOMA STATUTE TITLE 21, SECTION 111

Rape is an act of sexual intercourse involving vaginal or anal penetration accomplished with a male or female who is not the spouse of the perpetrator and who may be of the same or opposite sex as the perpetrator where the victim is under the legal custody or supervision of a state agency and engages in sexual intercourse with a state employee of the agency that exercises authority over the victim.

(Title 21, Section 111). Consent is not a defense to a charge under this section.

Best in the Business

Oklahoma Program Coordinator Gives Inmates a New Outlook on Life

By Kate Shaw



David Wortham

David Wortham found his way into corrections in 1991, when he took a job as a correctional officer at the Oklahoma State Penitentiary (OSP) in McAlester, Okla., after a move from Texas to Oklahoma. From 1992-2002, Wortham served as correctional officer IV, correctional counselor, and correctional case manager I and II at OSP. He then served as administrative programs officer, procedure officer and unit manager at the Oklahoma State Reformatory (OSR), an all-male, medium-security facility in Granite, Okla., from 2002-2009.

The Faith and Character Community Program (FCCP) came to OSR in 2006, when ODOC undertook an initiative to implement a faith-based housing unit program. The program was designed with two goals in mind: "To effectively manage the behavior of longtime offenders by providing opportunities for behavioral change through faith and secular programming; and to positively impact the environment of the prison facility and motivate offenders, thus reducing the recidivism rate," Wortham said.

In November 2009, Wortham became FCCP coordinator with the Oklahoma Department of Corrections (ODOC) Treatment and Rehabilitation Unit. In his current position, Wortham is responsible for planning, developing and directing the faith-based program at OSR. He implements all rules, regulations and laws of the program, and develops all program goals, activities, curriculum and procedures. He is also responsible for planning, developing and conducting training seminars, meetings or presentations to the public, volunteers or staff, as well as managing the program budget, staff and resources.

To be admitted to the program, several criteria are considered: length of stay, offender level and mental health status. According to Wortham, primary consideration for the program is given to offenders who have 3,500 days or more of their sentence remaining. Applicants with fewer days on their sentence are considered on an individual basis to ensure that the offender will have enough time to complete the program. Offenders at all custody classification levels are considered for the program. "However, offenders at level one are considered on a case-by-case basis, with no more than five percent of the program population at level one," Wortham said. Offenders must also be at one of the three lower mental health status levels (zero, A or B), and those with more severe mental illnesses, such as mental retardation, are considered individually.

"The program consists of several two-core curriculums and several ancillary curriculums," Wortham explained. The core curriculums consist of 51 character bulletins which teach inmates about basic character traits such as personal responsibility, personal security and confidence. The inmates learn how to identify high- and low-risk situations, and how to approach and solve problems. The program is 12-15 months in length, and inmates spend up to 30 hours per week with the group. As of May 2013, there were 103 participants with 16 inmate peer facilitators. Since 2009, more than 230 offenders have graduated from FCCP.

A significant aspect of the program is community service and outreach. Under Wortham's guidance, inmates complete projects for the local

communities to teach them about the importance of giving back. These include projects such as the creation of artwork and holiday decorations for local schools and nursing homes, and sign painting and guitar painting for a local music festival to raise money for schools. The community service aspect of the program has been so successful that local organizations and businesses frequently request FCCP's assistance on various projects.

Though the program is still in its early stages of implementation, Wortham believes the program is making a difference in the lives of OSR inmates. "There is enough evidence to conclude that there is a significant decrease in misconduct reports written on participants of the program, compared to the rest of the offenders at the facility," he said. This transformation in behavior is what Wortham most enjoys about his work with FCCP. Wortham's dedication to these offenders is evident to those around him. "[Wortham's] passion to make a difference, leadership in offender programs, and contributions to the facility's improvements are his record of exceptional performance," Tracy McCollum, warden III at OSR, said.

Kate Shaw is ACA's associate editor of periodicals.

Prison Rape Elimination Act (PREA)

by Carol Dunnam, Warden's Secretary
James Crabtree Correctional Center

PREA was passed in 2003 with unanimous support from both parties in Congress. The purpose of the act was to “provide for the analysis of the incidence and effects of prison rape in Federal, State, and local institutions and to provide information, resources, recommendation and funding to protect individuals from prison rape.” (Prison Rape Elimination Act, 2003).

PREA applies to all “confinement facilities” in the state. This

includes all correctional facilities, jails, juvenile facilities, immigration detention centers, court holding facilities, and community corrections facilities which also include, work centers, and halfway houses.

PREA is intended to address the detection, prevention, reduction and prosecution of sexual harassment and sexual assault in all correctional facilities in the country. ■

Prison Rape Elimination Act (PREA)

by Sharon Clement, Warden's Secretary
Howard McLeod Correctional Center

History of PREA

The Prison Rape Elimination Act was signed into law September 4, 2003, with hopes of dealing with and eliminating the sexual assault of prisoners. Until recently, prison rape was not well known until cases of prisoner rapes began to rise within the United States. On a 1992 estimate form, the Federal Bureau of Prisons conjectured that between 9 and 20 percent of inmates had been sexually assaulted. Studies in 1982 and 1996 both concluded that the rate was somewhere between 12 and 14 percent.

In 2001, Human Rights Watch released a paper titled, “No Escape: Male Rape in U.S. Prison’s.” The release of that paper was the single event that contributed most to the passage of PREA two years later. The Prison Rape Elimination Act of 2003 was supported by a broad base of activity’s, lobbyists, and organizations, particularly Just Detention International. There were several other groups and lobbyists such as: The Southern Baptist Ethics and Religious Liberty Commission; Concerned Women for America, NAACP, Penal Reform International, Human Rights Watch and many more. ■

KNOW PREA!

Reporting

Staff must report immediately any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment. Each employee has a duty to report any and all violations of this policy. Reports are made immediately through the chain of command or reports may be made through the **Oklahoma Department of Corrections; PREA Hotline (405) 425-2493 or 1-855-871-4139.**

Sanctions

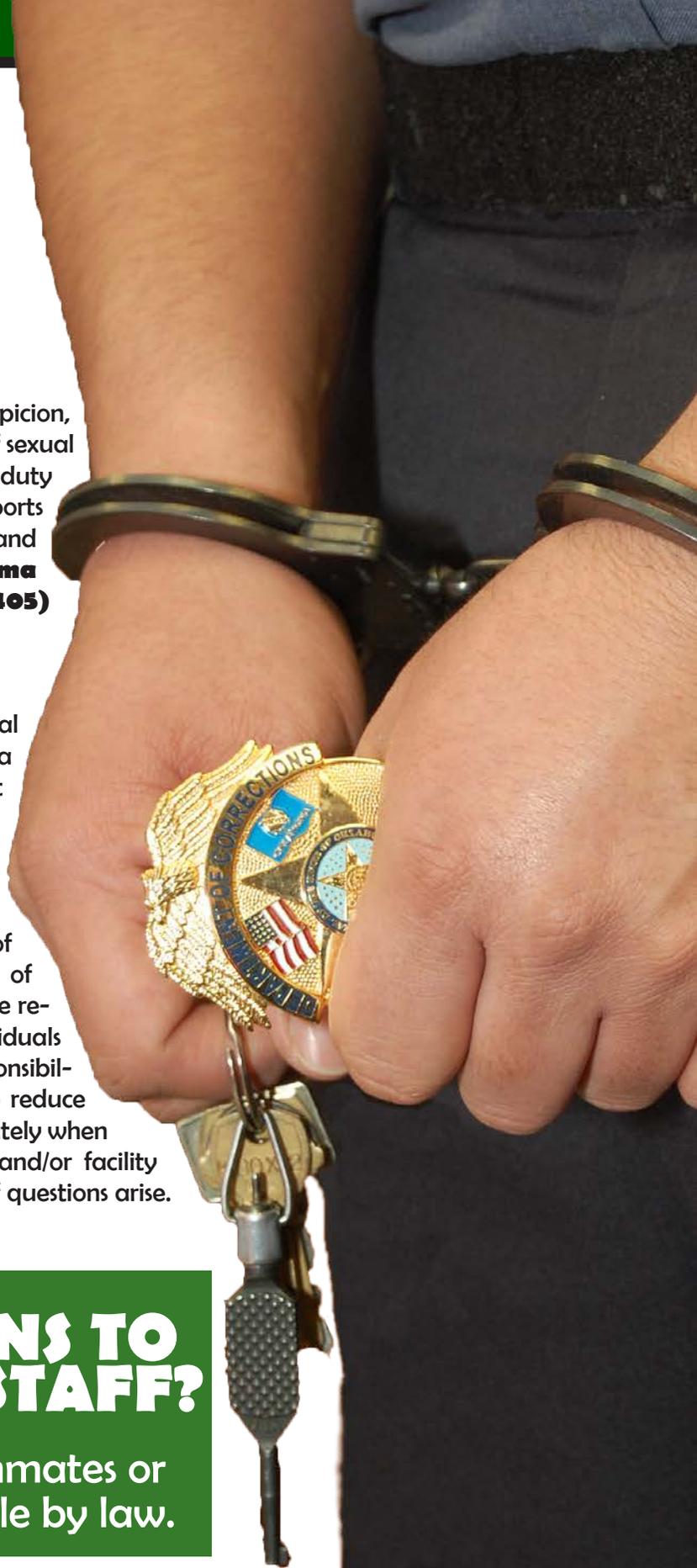
As a result, if an employee engages in sexual relations with an offender of the Oklahoma Department of Corrections the employee is subject to the department's disciplinary process including termination as well as criminal prosecution.

Employee Responsibilities

As an employee of the Oklahoma Department of Corrections you are responsible for the supervision of offenders and probationers and/or parolees. You are responsible for the safety and welfare of these individuals while they are under your supervision. It is your responsibility to do whatever is reasonable and necessary to reduce incidents of sexual assault and to respond appropriately when they do occur. Your facility Chain of Command and/or facility PREA Manager should be contacted immediately if questions arise.

WHAT THIS MEANS TO CORRECTIONAL STAFF?

Committing a sex act with inmates or offenders is a crime punishable by law.



Invisible Eve

May 30, 2013

Oklahoma Heritage Museum • Oklahoma City, Oklahoma



1. Dr. Laura Pitman, Deputy Director, Division I - Institutions, Rickey Moham, Warden, Mabel Bassett Correctional Center, and Sharon McCoy, Warden, Eddie Warrior Correctional Center.

2. Joyce Jackson, Administrator, Executive Communications (middle) with Lou Kohlman and Dr. Rebecca Kennedy from the Governor's Commission on Women.

3. Dr. Tawfik Ramadan, Farida Shams, and Siham Ramadan (Dr. Ramadan's wife).

4. Justin Jones, Director, Oklahoma Department of Corrections, and Senator Constance Johnson, District 48.

5. Wanda Pratt, mother of Oklahoma City Thunder star Kevin Durant

6. Carla King, Deputy Warden, Mabel Bassett Correctional Center, and Yousef Khanfar, award winning photographer and author of Invisible Eve.

7. Andrea Baker, and Amy Santee, Senior Program Officer, George Kaiser Family Foundation.

Signed books are available at www.invisibleeve.com

YUSEF KHANFAR, author of *Invisible Eve*, is an international award-winning photographer, writer and humanitarian. In 2003, RotoVision in London selected him as one of the world's top photographers among only 38 other photographers. His first classic book, *Voices of Light*, was published in 2000. His second book, *In Search of Peace*, was published in 2006. In 2007, his second book was the award winner of the 2007 IP Outstanding Book of the Year. Also in 2007, he was selected one of 149 celebrities, by Mont Blanc, to help with UNICEF promoting literacy around the world. In 2009, the Fulbright Center for Peace in Washington, DC selected his book, *In Search of Peace*, to be gifted to the top fifty peaceful nations in the world. He has been published, collected and exhibited worldwide.

June 21, 2013
Board of Corrections Meeting
Lexington Assessment and Reception Center • Lexington, Oklahoma



Pictured above (left): Joe Ely, Ph.D, Instructional Leader, Lexington Skills Center; (middle) board members, left to right, Steve Burrage, member, T. Hastings Siegfried, member, Earnest Ware, Vice Chair, and Linda Neal, Chair; (right) Kevin Gross, Secretary, and Michael Roach, member.



2013
Oklahoma Correctional
Association Conference

*"Building a Strong Foundation
for a Bright Future"*

October 10 - 11, 2013

National Center for Employee
Development Conference Center
2801 E. State Highway 9
Norman, Oklahoma



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Southern States Correctional Association

44th Annual Summer Training Conference

July 14-17, 2013

Renaissance Hotel • Oklahoma City, Oklahoma



Registration Desk



Jane Ensley, Cathy Wilkerson, and Kathi Sappington - OK



Shelly Jones, Stacia Lenderman, and Tracy Robertson - AR



Linda Holman, Jo Case, Ron Angelo, and Judy James - MS



Workshop group at OKC Bombing Memorial



Mitzi Kellum, SSCA President-Elect, Ed Evans, SSCA President, and Justin Jones, Director, Oklahoma Department of Corrections



Renee Watkins and Janet Dowling - OK with Devon Boathouse Security



Workshop group at OKC Bombing Memorial



John West, MS, Kevin Jackson, MS, Chris Epps, MS, Richard Caston, MS, and Larry Fields, OK



(L-R) Chris Meyers, Lee Fairchild and disc dogs



Grant Harris, Shea Wilson, and David Wilson - AR



Kathi Sappington, Cathy Wilkerson, Janice Melton, Patti Davis - OK



Georgia Group

Southern States Correctional Association

44th Annual Summer Training Conference
July 14-17, 2013

Renaissance Hotel • Oklahoma City, Oklahoma



Oklahoma Group



Ed Evans
SSCA President



Lorraine Rea - TN, and
Mitzi Kellum - GA



Don Deese, Judy Deese,
and Ann Tandy - OK



Arkansas Group



Tommy James, Linda Hill, Roy Agee,
Stacia Lenderman, and Shelly Jones - AR



Alabama Group



Kentucky Group



Oklahoma Group

SOUTHERN STATES CORRECTIONAL ASSOCIATION (SSCA)

More than 300 participants, most of whom had never been to Oklahoma, attended the 44th Annual SSCA Summer Training Conference in downtown Oklahoma City. Thanks to Ed Evans, Renee Watkins, Genese McCoy, and their committees... attendees had quite an experience. A chance to learn, laugh and be well trained and thanks to the good weather they soaked in a little bit of Oklahoma culture.

MISSOURI DEPARTMENT OF CORRECTIONS

Above and Beyond

In May 2013, Oklahoma experienced several horrible weather events that ravaged the homes and lives of many Oklahomans, including some of our own employees. As these events unfolded, the people of Missouri watched anxiously and relived their own painful memories of the devastation experienced by Joplin, Missouri just two years earlier. The Missouri Department of Corrections, their staff, and their offenders knew firsthand what Oklahoma was going through and chose to set aside their emotions and focus

their efforts on their fellow corrections colleagues in need. Within a matter of a few days the Missouri Department of Corrections sent three vans full of items that their offenders made at various facilities throughout their state. These items included quilts, lap blankets, stress pillows, neck coolies, tote bags, wooden toys, doll cradles, children's rocking chairs, coloring books, flash cards, jewelry, teddy bears, etc. The Joplin Probation and Parole District 9 Office also held a fund raiser with Backyard Burgers and sold t-shirts collecting

\$1,400 to donate to our employees that had lost their homes. The third shift Custody & Medical staff of Maryville Treatment Center also donated \$200. On August 2, 2013, Director Jones and several ODOC representatives, including an employee whose home had been destroyed, traveled to Joplin to the Probation and Parole District 9 Office to accept the money that had been raised, as well as, a van load of school supplies, food, diapers, and formula. During this trip, Director Jones also presented to George Lombardi, the



Pictured above: (top left) Director Jones and Tina Hicks present a check from the Employee Fund to DOC employee Maxine Walters (bottom right) and her daughter who lost their home in the May 2013 Moore tornado; (pictured middle) Justin Jones, Director, Oklahoma Department of Corrections, and George Lombardi, Director, Missouri Department of Corrections; (pictured right) Group photo of Joplin, Missouri parole office staff who participated in fundraiser with a local restaurant (Backyard Burgers).

SPECIAL RECOGNITION

These are all the facilities within the Missouri Department of Corrections that donated to our agency,

The Restorative Justice Program at all these facilities within Missouri DOC donated the items that offenders made:

- Algoa Correctional Center
- Boonville Correctional Center
- Chillicothe Correctional Center
- Crossroads Correctional Center
- Eastern Reception, Diagnostic and Correctional Center
- Farmington Correctional Center
- Fulton Reception & Diagnostic Center
- Jefferson City Correctional Center
- Moberly Correctional Center
- Northeast Correctional Center
- Ozark Correctional Center
- South Central Correctional Center
- Southeast Correctional Center
- Tipton Correctional Center
- Women's Eastern Reception, Diagnostic and Correctional Center
- Western Missouri Correctional Center
- Western Reception, Diagnostic and Correctional Center
- District 9, Joplin – Sold the t-shirts and did a fundraiser with Backyard Burgers. Raised \$1,400.
- The third shift Custody & Medical staff of Maryville Treatment Center donated \$200.

SOUTHERN STATES CORRECTIONAL ASSOCIATION

donates \$10,000 to the Oklahoma Department of Corrections Disaster Relief Fund on behalf of the DOC employees who were affected by the Moore tornado.

KENTUCKY COUNCIL ON CRIME AND DELINQUENCY

donates \$2,268.65 to the Oklahoma Department of Corrections Disaster Relief Fund.

Director of Missouri DOC, an Award of Appreciation and letter of thanks for the outpouring of generosity and support that the many department/units of the Missouri Department of Corrections had

provided to the Oklahoma corrections family.

The items and monetary donations provided by Missouri Department of

Corrections, as well as many others, have given ODOC employees and their families, as well as, others in the community, comfort and hope as they begin to rebuild their lives. ■



SUSAN M. HUNTER

Susan M. Hunter began her correctional career in the state of Iowa, where she rose through the ranks to the position of Warden of the Iowa Correctional Center for Women. It was during her work in that facility that she developed a deep passion for the unique needs of women with regard to security, treatment, programs, and staffing of women's prisons. She also became particularly aware of the various prison cultures and how they affect the staff, operations, programs of an institution and consequently the safety and security of staff and inmates working and residing in that culture.

She was a seasoned administrator, a mentor to many corrections professionals and an advocate for change. She developed NIC's culture initiative that still lives in ongoing culture assessments for troubled institutions followed by mentoring those institutions in their efforts to lead and sustain change. She also focused on women prisoners' issues and fought hard to educate corrections about the gender differences that command different and more appropriate methods of correction to be applied to females.

When she died of breast cancer in 2004, ASCA's Past Presidents' Committee, had been working toward a scholarship program for children of correctional staff. In the wake of her death, ASCA grieved the loss of Susan, and the Committee made a logical decision to name the scholarship program after Susan, who had embodied the ideals of an educated and enlightened correctional workforce. Her life's work continues in our memory of what she held dear, which is now expressed in our profession with contributions to deserving students whose parents labor in our Association's chosen field.

2013 Recipient of Susan M. Hunter Scholarship



Gary Cox (front right) is awarded the 2013 Susan M. Hunter scholarship.

The Association of State Correctional Administrators has named Gary Cox, son of 17-year Oklahoma Department of Corrections employee Debi Cox and her husband Gary, a 2013 recipient of a \$1,000 Susan M. Hunter scholarship. The scholarship program for meritorious children of correctional staff is highly competitive and is named for an outstanding corrections employee who embodied the ideals of an educated and enlightened correctional workforce. Susan M. Hunter died of breast cancer in 2004.

Gary Cox is a freshman at the University of Oklahoma and is pursuing a course of study leading to a career as a physician's assistant. He was presented the Susan M. Hunter scholarship at a ceremony at the State Capitol on August 16, 2013. Gary's mother currently works as a Community Sentencing specialist assigned to central and southwestern Oklahoma.

Best in the Business

Chief Medical Officer Delivers Quality Care in Oklahoma DOC

By Jenna Scafuri



Donald Sutmiller

Donald Sutmiller, D.O., MBA, has provided medical care to patients since beginning his career in 1983. As current chief medical officer for the Oklahoma Department of Corrections (DOC), Sutmiller has decreased the cost of medical services at the DOC without sacrificing quality of care. "Sutmiller is a true corrections professional. His business sense and prudent utilization of state resources is surpassed only by his care and concern for the offender population," Eric R. Franklin, deputy director of employee development and offender services at the Oklahoma DOC, said.

Sutmiller graduated from the Oklahoma State University Center for Health Sciences in 1982 with a Doctor of Osteopathy degree. He also received a Master of Business Administration degree from Oklahoma Wesleyan University in 2009. He began his career in corrections shortly after completing his medical training, working part-time at James E. Hamilton Correctional Center from 1983 to 1984. He then worked as an emergency medicine physician for 20 years before returning to correctional medicine in 2002 as a staff physician at Northeast Oklahoma Correctional Center. In 2003, he transferred to Dick Connor Correctional Center (DCCC) in Hominy, Okla., where he was soon promoted to northeast regional lead physician with supervision responsibilities for the medical clinical staff at five DOC medical facilities.

In June 2005, a disturbance in two housing units at DCCC resulted in severe injuries to 28 offenders. Sutmiller responded at the scene, examining and treating all injured

offenders, many of whom had lacerations or stab wounds. According to Sutmiller, only two offenders were sent by ambulance to a local emergency room for collapsed lungs and internal bleeding, and the rest remained at the facility for treatment. Sutmiller and the DCCC medical staff were awarded a Certificate of Excellence from the chief medical officer for their outstanding response. "The good work of the medical unit staff saved many ER trips," Sutmiller said. "The staff performed admirably."

Sutmiller became the acting chief medical officer in October 2010, and was promoted to chief medical officer in December 2010. In his current role, Sutmiller has organizational responsibility for all medical and dental operations, staff, budgeting, and related clinical and administrative duties. In response to a shrinking budget, he began looking for ways to save money for medical services. In his time with the DOC, Sutmiller has achieved this goal in many ways, including significantly decreasing the per diem for medical, dental and mental health expenditures. Sutmiller also indicated that the DOC "was successful in proposing and having passed a legislative initiative which limited reimbursement to outside providers of health care," saving the department "\$1 million (or more) annually."

Temporary staffing agency nurses were being used by the DOC at a cost of \$1.8 million per year. With the help of the medical services administrator, facility health services administrators, and dedicated nursing staff, the expenditure was decreased by half, Sutmiller said. He indicated that this was done by encouraging the hiring of DOC nurses, which decreased the need for

temporary nurses. "Today, DOC is trending less than \$300,000 annually for temporary staffing agency nurses." According to Franklin, Sutmiller also developed a plan for the expansion of the role of mid-level providers, saving at least \$50,000 per year.

When asked what has been the highlight of his career, Sutmiller said, "I believe I have seen some culture change in medical services, from caring for 'inmates' to caring for 'patients' (who we remember are offenders) ... correctional medicine is about patients who by nature do not trust us, but who we try to help anyway." In the future, Sutmiller said, "I would like to see correctional medicine continue to grow into an area of specialty medical and nursing care that is recognized for its unique challenges, and that recognizes the extraordinary skill set its practitioners possess."

"I appreciate the recognition [given to me] by Franklin and *Corrections Today*," Sutmiller said. "The real work is done by the folks in the field at the correctional facilities, who care for a most difficult patient population. I always try to remember them, and to remember that I have been and remain one of them. Though I am more of an administrator now, I wish to be remembered as a physician."

Jenna Scafuri is ACA's senior editor of periodicals.

Faith and Character Community Program

Mabel Bassett Correctional Center • McLoud, Oklahoma



Westmoore Church Volunteers
Faith and Character
Community Program



Faith and Character graduates



Offenders participate in the graduation ceremonies

FAITH & CHARACTER COMMUNITY PROGRAM

The Faith & Character Community Program was designed to effectively manage the behavior of the long-term offenders by providing opportunities for behavioral changes through faith and secular programming; and positively impact the environment of the prison facility and motivate participants thus reducing the recidivism rate.



Offenders participate in Green Day clean up of MBCC sponsored by the MBCC Lifers Association.

LIFERS ASSOCIATION GREEN DAY 2013

at Mabel Bassett Correctional Center (MBCC)

by Amandia Callen, Warden's Assistant

The MBCC chapter of the Oklahoma Lifers Association sponsored their first Green Day on April 22, 2013.

One of the chapter's goals is to give back to their community inside and outside the facility. The members decided that by sponsoring a Green Day clean up, they could motivate the offenders to take pride in their yard and surroundings. In turn it would also allow them to have a sense of accomplishment and pride in a job well done.

The members established a committee to draft a proposal for administrations approval and once approved, they created flyers and organized the event. The committee spoke to staff and recruited sponsors to supervise the offenders during the clean up.

The MBCC – Lifers Association was met with great support from the staff and offender population. With over 300 ladies signing up to participate in the day, they mowed, washed picnic tables, picked up trash, swept and washed

sidewalks, and washed the sides of buildings and windows.

Warden Moham was supportive of the MBCC – Lifers Associations Green Day and very pleased with the outcome. He stated he would be willing to consider more clean up days like it.

The members hope to make this an annual event and have already moved on to work on other proposals for the community inside the facility and for the community outside the facility. ■

OKLAHOMA CORRECTIONS DEDICATES EMPLOYEE MEMORIAL

A memorial built to honor Oklahoma Corrections employees who died in the line of duty was officially dedicated Friday, July 19, 2013 on the front lawn of the Administration Building of the Oklahoma Department of Corrections at 3400 Martin L. King Avenue.

After 5 years of planning, fundraising and hard work a memorial envisioned by Director Justin Jones of the Oklahoma Department of Corrections was completed. The Oklahoma Correctional Employee Memorial Foundation (OCEMF), a 501C-3 organization, established by a group of corrections employees in 2008 will host the memorial dedication in conjunction with the Oklahoma Department of Corrections. Mass Architects donated their services for the design. The dedication ceremony will honor and recognize the twenty (20) employees, represented by their families, who lost their lives in the line of duty.

The dedication ceremony featured Director Justin Jones, Don Novey of the Correctional Peace Officers Foundation and board members of OCEMF.

OKLAHOMA CORRECTIONAL EMPLOYEE MEMORIAL *Before and During Construction*



Oklahoma Correctional Employee Memorial Dedication

July 19, 2013 • Oklahoma City, Oklahoma



1



2



5



3



4



6

1. Justin Jones, Director, Oklahoma Department of Corrections
2. Lt. Kevin Angel, Honor Guard Commander, Howard McLeod Correctional Center
3. Don Novey, Correctional Peace Officers Foundation
4. Joyce Jackson, Administrator, Executive Communications
5. Oklahoma Correctional Employees Memorial
6. Ann Tandy, President, Oklahoma Correctional Employees Memorial Foundation
7. Memorial monument
8. Oklahoma Honor Guard folding state flag of Oklahoma



7



8

"THE DOGS OF LEXINGTON" FILM SCREENING
March 5, 2013 • Oklahoma City Museum of Art



Damon Green, Belen Green, and Executive Director Kay Stout, Second Chance Animal Sanctuary



Marva Perry Griffin (right) and sons



Paulette Black and Kathy McCord, Kirkpatrick Foundation



Greg Mellott, Dr. John Otto, Lee Fairchild, Eric Franklin, and Louisa McCune-Elmore



Jim Reese and Susan Savage



Executive Director Louisa McCune-Elmore and Joan Gilmore, Kirkpatrick Foundation



THE DOGS OF LEXINGTON

The Dogs of Lexington is a new film by director Greg Mellott of OCCC's Film and Video Program. The 43-minute documentary tells the story of the Friends for Folks dog-training prison program at the Lexington correctional facility in Oklahoma. Featuring program coordinator Lee Fairchild and veterinarian John Otto, the film provides an up-close, behind-prison-walls look at a successful cell-dog program that pairs homeless animals—many from Second Chance Animal Sanctuary in Norman—with selected inmates. The film was made possible by a grant from the Kirkpatrick Foundation.

Reprinted with the permission of the Kirkpatrick Foundation.
Photography by ZACH NASH for the Kirkpatrick Foundation



Big Brothers Big Sisters group that toured MBCC.

BIG BROTHERS BIG SISTERS OF TULSA

Tours Mabel Bassett Correctional Center (MBCC)

by Amandia Callen, Warden's Assistant

Hayley Garrison, Assistant Director of Program Operations for Enrollment and Customer Relations with Big Brothers Big Sisters of Tulsa, Oklahoma, contacted the Oklahoma Department of Corrections about some of their staff taking a learning journey at MBCC.

On March 12, 2013, Ms. Garrison and 25 staff members arrived at MBCC with specific goals in mind. They not only wanted to tour the facility but they wanted to learn how they could help

prevent today's youth from coming to prison. They also wanted to help break the cycle of children with incarcerated parents, and keep them from following in their parent's footsteps.

After touring the facility and learning from staff what may help in their quest, the group was able to ask an offender panel the tough questions. *"What did you need as a child to help prevent you from making the choice that brought you to prison?"* *"Would it have helped you to have*

a mentor in your life as a child and how would it have changed things for you?"

The offenders on the panel shared their stories. All were able to talk about one or two people in their childhood that made an impact on them. They explained how they were drawn to certain individuals that were positive role models, and wished they were more like them or could spend more time with them. A couple of offenders stated that as children they did not know why they were so drawn to these individuals, because they were so different from the people they were around on a regular basis. As adults they now can see that it was because as children they craved the positive reinforcement those individuals had on them.

Every offender spoken with stated they believed that it could make a significant difference in a high risk child's life to have the mentoring that Big Brothers Big Sisters offers. ■

Southern States Correctional Association's **CORRECTIONS SUPPORT SERVICE PERSON OF THE YEAR 2013**



Jonna Perry receives Corrections Support Service Person of the Year 2013 award from Southern States Correctional Association President Edward Evans.

Jonna Perry was recently presented with the award of Corrections Support Service Person of the Year 2013 by the membership of the Southern States Correctional Association.

Ms. Perry began her career with the Department of Corrections in August of 2000 as an administrative technician at the Oklahoma State Penitentiary. She served in that capacity for both the Health Services and the Maintenance Departments until she transferred to the Jackie Brannon Correctional Center (JBCC) in July of 2003 as a unit secretary. Ms. Perry promoted to case manager in April of 2006 where she remained until May of 2013 when she transferred to her current position as the warden's assistant at the Mack Alford Correctional Center.

While she was at JBCC, she received the nomination for this prestigious award. Ms. Perry remains a committed, dedicated, and dependable employee who is always willing to complete

whatever task is asked of her. While at JBCC, she maintained an average of 95 offenders on her caseload, coordinated and taught Thinking for a Change, and was tasked with facilitating the HIV/STD and the Living Longer Living Stronger programs. She was often called upon to serve in the role of acting unit manager in the absence of her supervisor and served in the capacity of case manager supervisor when that position was vacant.

Ms. Perry is a true professional who approaches her duties with a positive attitude. She has proven her willingness to take on additional responsibilities that enhance the facilities efforts in meeting the mission of the Oklahoma Department of Corrections.

Jonna enjoys spending time with her husband, Jerry, whether it is riding four-wheelers, hunting, or an occasional shopping trip. Together, they share six children and seven grandchildren. ■

National Breast Cancer Awareness Month

About 1 in 8 women born today in the United States will get breast cancer at some point during her life. After skin cancer, breast cancer is the most common kind of cancer in women.

FACTS

- The number of people being diagnosed with breast cancer is increasing, but the good news is survival rates are improving.
- The biggest risk factor, after gender, is increasing age – 80% of breast cancers occur in women over the age of 50.
- Breast cancer also affects men, but it's rare.
- Breast cancer is not one single disease there are several types of breast cancer.
- Not all breast cancers show as a lump, and not all breast lumps are breast cancer.
- Less than 10% of all breast cancers run in families, so having someone in your family with breast cancers doesn't necessarily mean your own risk is increased.



1. Know Your Risk

2. Get Screened

3. Know What is Normal for You

4. Make Healthy Lifestyle Choices

September/October - Anniversaries

41 Years

Marta Ahhaitty Central Dist CC

38 Years

Dewey Patterson LCCC
Lewis Williams Ment Hlth/JHCC

37 Years

Donald Kiffin Training
Peggy Carter Comm Corr
Sam Preston JHCC
Caldonia Gilbert JLCC

36 Years

Philip Collins Education/HMCC
Janice Melton BJCC
Justin Jones Director's Ofc

35 Years

Reginald Hines Comm Corr

34 Years

Richard Scharnhorst Education/DCCC

33 Years

Robert Melton NW Dist CC
Milton Gilliam Comm Corr

32 Years

John Pugh JEHCC
John Grant OSP
Theta Jackson Comm Corr
Sherry Hutchison CWCCC

31 Years

Larry Bennett Internal Affairs

30 Years

Lavonna Bartling Inst Division II
Sharon McCoy EWCC
Glenroy Hines KBCCC
Kathleen Horgan Facility Class
Rick Tucker Inst Division III
Elaine Alexander-Harris SE Dist CC

29 Years

Kathryn King Tulsa Co Dis CC
Thomas Nelson Tulsa Co Dis CC
Cindy Wilkett Comm Corr
Troy Monks OSP
Serretha Gruszka LARC
Marcella Reed Communications
Becky Smith Sentence Admin
David Layton Training
Terri Vogt Training

28 Years

Bart McLin Facility Class
Dan Hix Union City CCC
Joseph Long DCCC
Kevin Pinkerton DCCC
Torrence Roane JHCC
Terry Tuggle JDCC

27 Years

Debra Morton MBCC
Charles Smith Internal Affairs
Chester Mason Med Adm/OSP
Lewis Martin OSP
Gary Cannady OSR
Neamyra Riddle OSP
Jo Holston NW Dist CC

26 Years

Angela Hearrell SW Dist CC
Nancy Irvin EWCC
Arvella Rucks NW Dist CC
Dee Miller Community Sentencing
Bill Ward OSR
Frank Buchanan MACC
Lacy Wade, Jr. ECCC
Ladonna Anderson KBCCC
Terry Edminsten JLCC

25 Years

Denise Gaulden EWCC
Michael Pettey WKCC
Anetta Bullock Training
Mike Cagle JHCC
Paul Bailey Tulsa Co Dis CC
Joe Eike WKCC
Kenneth Hamilton Transport/LARC
Mike Kitchens WKCC
Shannon Atchison NOCC

24 Years

James Kroth Transport/LARC
Christopher Rector Transport/JLCC
David Nelms JBCC
David Tate, Jr. OSR
Donald McDaniel JLCC
Franklin Griffin KBCCC
Penny Lewis Procedures
Gregory Kinnison OSR
Alton Smith, Jr. SE Dist CC
Larry Butcher OCI Mfg/DCCC
Tamara Sanders NW Dist CC
Laurie Foster MBCC

23 Years

Kimberly Sharp OCI Manufact
Lisa Bowers Community Sentencing
Tina Crawford Tulsa Co Dis CC
Jimmie Shaver Hollis CWC
Jimmy Southard HMCC
Joseph Glasco, Jr. Earl Davis CWC
Joseph Goodballet NW Dist CC
Mary Gann Education/LARC
Michael Logan Frederick CWC
Reta Cottrell LARC
Marla Barton Training
Sandra Kralovetz SE Dist CC

22 Years

Alton Mobley OSR
Benito Williamson Central Dist CC
Patricia Fatkin JDCC
Susan Salisbury Central Dist CC
Carol Butler Medical/OSP
Dennis Cantrell OSP

Marcus Wahl Medical/LARC
Robert Compton OSP
Michael Scoggins JDCC
Mark Battershell SE Dist CC
Michael Parnell DCCC
Paul Scott Maintenance

21 Years

Betty Mason JDCC
Cynthia Smith Mangum CWC
Michael Hansen Ment Hlth/MBCC
Loyal Roland, Jr. NOCC
Robert Sershon Central Dist CC
Tammie Sanders HMCC
Tommy Dodson Internal Affairs
Luke Vinson Marshall Co CWC
Michael Jones JCCC

20 Years

Sharon Kunzman Medical/JCCC
Tammy Boling Training
Ernest Long OSP
Tony Nelson JHCC
Mayble Watson JCCC
Anthony Clayton NOCC
Dennis Rose LARC
Diana Alberda MACC
James Pothoff MACC
Thomas Sharp MACC
Billy Thomas Ment Hlth/MBCC
Charles Jones Ment Hlth/OSR
William Barnard OSP
Jerry Perry MACC
Randy Lynch Central Dist CC
Everett Hutcheson LARC

19 Years

Rose Gwin Medical/OSP
Jeffrey Anthony Central Dist CC
Lisa Pruitt JCCC
Sharon Andrews Personnel
Debra Leistner Departmental Svcs
Jerry Williams JCCC
Karen Vance JLCC
Mark Stoabs JCCC
Samuel Jones WKCC
William Irvin JCCC
Robert Jones JHCC
Scott Spears SE Dist CC
Christophe Redeagle DCCC
Mark Kottka NW Dist CC

18 Years

Dale Morgan MACC
Dan Johnson MACC
David Lehman OCI Mfg/LARC
Gary Bell OCI Mfg/LARC
Wendell Miles Med Adm/JHCC
Buddy Hendricks OSP
Travis Gray BJCC
Stephen Warren Departmental Svcs
Deborah Hudson EWCC
George Saxon Hobart CWC
William Monday WKCC
Douglas Brown WKCC
Kimberlee Rader Medical/BJCC

September/October - Anniversaries

Ronda Montalvo Med Adm/BJCC
 Anthony Fogle Union City CCC
 Roy Butler OSR
 Tom James Finance/Acctng
 Gary Cooley Ment Hlth/MBCC
 Wilma Gray LARC
 Michael Wolf Training
 David Dickerson OSR
 Alta Ingle JEHCC
 Frankie Callahan JHCC
 John Lipsey II NW Dist CWC Support
 Thomas Tritz SW Dist CC
 Jesse Luellen MACC
 April Anderson Medical/JDCC
 Sandra Dunn SE Dist CC
 Kendall Ballew Internal Affairs
 Bruce Keitel BJCC
 Kenneth Fink BJCC

17 Years

Doretha Clark DCCC
 Ernest Mayo MACC
 Maxine Walters Finance/Acctng
 Randi Shipp Tulsa Co Dis CC
 Wilfred Perry OCI Mfg/JHCC
 Kendrick Goodyear NE Dist CC
 Rochelle Province BJCC
 Amanda McDonald NW Dist CC
 Bobby Grayson KBCCC
 Mary Keltch Finance/Acctng
 Tonia Dickerson Sentence Admin
 Neill Balthis JDCC
 Carl Bear DCCC
 Nina Silva OSR
 Brad Brogdon SE Dist CC
 Gary Thompson, Jr. JHCC
 Juanita Raney Ok Corr Career Dev Ctr
 Robert Swaner Elk City CWC
 Eric Scheuermann DCCC
 Earl Harvey BJCC
 George Williams JHCC
 Garvis Wooten, Jr. OSP

16 Years

Edward Kearns Training
 Everett Shaw OSR
 Carol Dunnam JCCC
 Janet McGinnis NW Dist CC
 Jim Brooks OSR
 Michael Galvan OSR
 Patty Simpson OSR
 Rita Johnson Lawton CCC
 Nancy Clampet SE Dist CC
 Brenda Clifton HMCC
 Judy Harris Finance/Acctng
 Douglas McCallister Carter Co. CWC
 Jerry Price OSP
 Jimmy Reynolds OSP
 Keith Sherwood OSP
 Logan Johnson JBCC
 Marvin Gater JBCC
 Denis Sakoski Medical/LARC
 Glenn Sears NOCC

15 Years

Anthony Manuel SW Dist CC
 Brenda Reed MACC
 Charles Goree WKCC
 Eric Enblom LARC
 Jerry Cooper Transport/LARC
 Jerry Schroeder OSR
 Lynda Bolding Sayre CWC
 Michael Hollowell OSR
 Michael Young Hollis CWC
 Robert Beebe OSR
 Robert Hebensperger Agri Svcs/OSR
 Jacqueline King MBCC
 Christi Hendrex Training
 India Osage EWCC
 Emily Hysmith Facility Class
 Joyce Cartwright DCCC
 Shawn Hedgecock MACC
 Sooncheol Yoon MACC
 Connie McConnell Union City CCC
 Deborah Moore Inst Division III
 Kenneth Salamy Education/DCCC
 Clyde Naylor JEHCC
 James Blalock JHCC
 Linda Moore ECCC
 Tammy Lauer Medical/WKCC
 Monte Scott OSP
 Allen Hintz NOCC
 Cameron Rose Tulsa Co Dis CC
 Kelly Lavine Tulsa Co Dis CC

14 Years

Bradley Wakefield HMCC
 Ian Rich JCCC
 Larry Allison JBCC
 Cecil Dooley JHCC
 Jerry Thompson JHCC
 Billie Nye Medical/LARC
 Daniel Matthews JHCC
 David McKay Training
 Beverly Henderson Central Dist CC
 Timothy Harriet Medical/CWCCC
 Portia Graham EWCC
 Barbara Reinbold Comm Corr
 Billy Hogue LARC
 Charlotte Day KBCCC
 Sandra Gleyre BJCC
 Gerard Burns JDCC
 Tammera Giudice Finance/Acctng
 Christine Kampas Medical/OSP
 Jason Scribner BJCC
 Ryan Anderson BJCC

13 Years

Daniel Phillips Okla Co Res North
 Inez Bird Medical/JDCC
 James Swanson, Jr. JDCC
 Janette Folger JCCC
 Sheryl Parker Medical/LARC
 Brandi Beebe OSR
 Teresa Russell JLCC
 Angela Johnson MBCC
 Dallas Bourassa WKCC
 James Caskey JHCC
 Justin Lau BJCC
 Rachel Noyola SW Dist CC

Gharzuddin Baksh Departmental Svcs
 Patrick Donnelly Departmental Svcs
 Eddie Harjo JLCC
 Eric Mitchell Central Dist CC
 Frances Collins JLCC
 John Suthers SW Dist CC
 Robert Albright Med Adm/OSR
 Johnny Miles, Jr. JDCC
 Kevin Collins JDCC

12 Years

David Wagar Union City CCC
 Ronald Rollings JHCC
 Steven Douglas OSP
 Trevor Hall JHCC
 Laurie Paxson Med Adm/MBCC
 Brenda Sokolis EWCC
 Gary Foreman JDCC
 Clark Reinhart Education/JCCC
 Courtney Jones Inst Division I
 Georgie Kinsey Medical/LCCC
 Tonya Colson LARC
 Christina Savage NOCC
 Daniel Curtis, Jr. JCCC

11 Years

Floyd Long Programs
 Jody Clubb SE Dist CC
 David Rountree Medical/JHCC
 Melissa Stimpson Central Dist CC
 Joshua Johnson LARC
 Brent Willis Idabel CWC
 Sylvia Swanson Medical/LARC
 Don Whiteneck JCCC
 Denise Burgdoff Director's Ofc
 Tracie Adams Medical/JCCC

10 Years

Noelene Begaye NW Dist CC
 Stephanie Lyon Agri Svcs/JLCC
 Vic Fowler JBCC
 Barbara Sharp Medical/OSR
 Michelle Broyles SW Dist CC
 Bruce Fry OSP
 Carolyn Mancilla OSP
 Kevin Major OSP
 Kenneth Bond Mental Health/JLCC
 Apryl Owens Programs
 Gabriel Taylor DCCC
 Philip Grueninger Lawton CCC
 Kevin Britt JLCC
 David McGuire Training
 Denise Haynes OSR
 Joyce Hedrick OSR
 Shelly Bear Procedures
 Sherrie Tucker LARC
 Carrie Croy Central Dist CC
 Michael Jones S.E. Dist CC
 Jalal Masih Medical/KBCCC
 Jarrod Grigsby JDCC
 Shelly Carter EWCC
 Nina Tipton Central Dist CC
 Thomas McClellan OSP
 Jason Culwell JHCC
 Donna Visotski MACC
 Teresa Mathews LARC

CALENDAR

SEPTEMBER

- 2 Labor Day
- 17-20 Pardon and Parole Board Meeting
Hillside CCC
- 27 Board of Corrections Meeting
William S. Key Correctional Center
-

OCTOBER

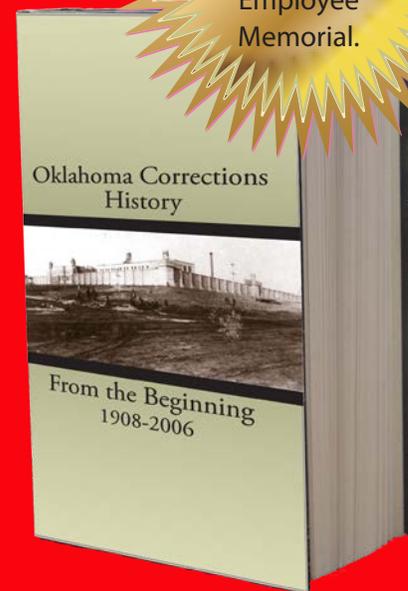
- 10-11 Oklahoma Correctional Association
National Center for Employee
Development Conference Center
Norman, OK
- 14-18 Pardon and Parole Board Meeting
Hillside CCC
- 25 Board of Corrections Meeting
Oklahoma State Reformatory
-

NOVEMBER

- 11 Veterans Day
- 11-15 Pardon and Parole Board Meeting
Hillside CCC
- 22 Board of Corrections Meeting
Bill Johnson CC
- 28 Thanksgiving Day

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JOSEPH HARP CORRECTIONAL CENTER (JHCC)

The Joseph Harp Correctional Center is a medium security institution located near the town of Lexington, in central Oklahoma. The facility officially opened on September 26, 1978, and received its first inmates two days later. The site of the facility had been used by the Navy as a firing range during World War II. After the war, the land was turned over to the Mental Health Department, which in turn transferred it to the Oklahoma Department of Corrections in 1971. Al Parke was Joseph Harp Correctional Center's first warden. Warden Parke came to Oklahoma from Kentucky in April of 1978, five months before the facility opened, and served as warden until April of 1980.

The Intermediate Mental Health Unit at Joseph Harp was initiated in response to a federal court order to provide care for the incarcerated mentally ill. This federal court mandate was the result of the Battle vs. Anderson lawsuit and was subsequently approved by the Oklahoma State Legislature. On January 4, 1982, the Intermediate Mental Health Unit (IMHU) at Joseph Harp Correctional Center opened and began accepting psychotic inmates.



Joseph Harp

In May of 2005, ground was broken to begin construction of the handicapped accessible housing unit. It is now completed and houses an additional 262 inmates.

Joseph Harp Correctional Center is named in honor and memory of Warden Joseph Harp who served as warden at the Oklahoma State Reformatory from 1949 until 1969. Warden Joseph Harp was clearly an innovative leader and professional in the field of corrections. Under Warden Harp, Oklahoma State Reformatory was the first institution to establish a fully accredited academic High School behind prison walls. Warden Harp recognized that one of the greatest needs of many inmates was a high school education. As early as 1950, Warden Harp proposed in a legislative report the need for: A Department of Corrections; a merit system of employment; a statewide probation system staffed with competent officers who would make pre-sentence investigations; a reception center for all felons coming into the prison system; and a full time pardon and parole board.



Oklahoma Department of Corrections Loans Military Combat Boots for Memorial Day Ceremony

Department of Corrections was contacted by Johnston County officials planning a Memorial Day ceremony in their community. County officials requested the loan of 118 pair of military combat boots to be included in a memorial on the grounds of the Johnston County Courthouse in Tishomingo. This memorial was to honor the 118 Oklahomans killed in service in the Iraq and Afghanistan conflicts.

We were happy to assist with this worthwhile effort and located enough boots at William S. Key Correctional Center to meet the request. William S. Key Correctional Center staff delivered the boots to the administration building where Johnston County officials picked up and returned the boots after completion of this project.

MABEL BASSETT CORRECTIONAL CENTER (MBCC) Offenders Crochet Lap Blankets for McCloud Nursing Home



On May 9, 2013, Deputy Warden Morton (back row, left) and Deputy Warden King (back row, right) delivered 51 lap blankets, crocheted by offenders located at MBCC, to the McCloud Nursing Home. The blankets were handed out to the nursing home residents on Mother's Day.

RETIREMENTS

NOVEMBER

Marvin Beck
Darrell Coston
Fannie Glover

Russell Golden
Billy Hartley
Larry Jiles

Russell Jones
Cynthia Newton
Marvin Sockey

DECEMBER

Debra Bonenfant
Kathryn Boyd
Stefan Brown
William Coleman
Anita Fry

Michael Gillion
Judith Jones
John McMillin
Steve Moles
Henry Perrin

Perry Rawlins
Connie Riley
Marvin Vaughn
Linda Watson
Evonna Young

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Training and Staff Development

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Oklahoma Correctional Industries would like to take this opportunity to express our appreciation to all of the Oklahoma Department of Corrections' officers and staff for their service and devotion to duty. Thank you for your sacrifice of time and energy in fulfilling the mission of DOC:

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To Protect the Employee
To Protect the Offender

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