

OCTOBER 2006

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INSIDE

CORRECTIONS



Cover Story
Oklahoma
Correctional
Industries

Where Are
They Now?

Special Olympics

NEWS FLASH

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INSIDE CORRECTIONS

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Project**

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, TO PROTECT THE EMPLOYEES,
TO PROTECT THE OFFENDERS

All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to prbettyn@doc.state.ok.us by e-mail, on diskette or typewritten and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

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Welcome to *Inside Corrections*



Albeit we continue to face the annual ritual of a supplemental funding request and subsequent defense of such, there are many great things occurring in our agency.

A net increase of 55 correctional officers has occurred since December and virtually all probation and parole officer positions are filled. The agency has dropped from over an eleven percent turnover rate to a fraction above four percent. We are now working on an additional career ladder step for case managers and after seeking approval for several years, we will soon be implementing the Probation and Parole Officer III position.

The Department of Mental Health and Substance Abuse has received funding to place several mental health transition coordinators in our facilities. More will be forthcoming on this. We also have staff working with mental health officials through the grant funded Innovation Center to enhance mental health and substance abuse services, minimize fragmentation and support a preventive and public health approach to these two critical issues in criminal justice.

We are moving forward with plans to open two faith based units, one at OSR and the other at MBCC. We will also offer the same programming minus the faith based curriculum on two secular units at these two facilities. Progress is moving forward to rebuilding the Clara Waters Community Corrections Center where plans are to provide a therapeutic community focusing on those who are in our system that previously failed drug court and/or other community based treatment programs.

Exploring new capabilities for technology is also always on the forefront and will enhance our operations and mission. Everything from electric fences and cars to saliva based drug tests are being reviewed. The new offender management software that is being developed by our staff will hopefully be implemented in early 2007, and will certainly be a product we can all be proud of.

There is an array of other great projects, initiatives and possibilities occurring in your agency that are just too numerous to mention in one short article. However, it is important to take a moment and acknowledge that all of these great things that will guide our future are being accomplished by the most outstanding employees in state government....Department of Corrections Employees.

One of the reasons so many great things are happening is our employees "Think For A Living." That is to say that the very nature of our work and being public servants encourages the constant process of thought. This allows for the free flow of ideas with an outcome of constant improvement. A majority of positive outcome based ideas originated at the most common denominator... that being the source of the issue or in other words, "Where the Rubber Meets the Road." The agency has a history of great ideas being generated from all levels of employees. We must continue to inculcate our culture to encourage the manifestation of free flowing ideas to ensure our agency continues with dynamic greatness. We should keep the doors open to ideas and free thinking from all levels within the department.

A handwritten signature in black ink that reads "Justin Jones". The signature is fluid and cursive, with a large loop at the end.

Justin Jones
Director
Oklahoma Department of Corrections

In Other Words

Dear Warden Province,

A very short note to thank you for the wonderful vegetables you have shared with our soup kitchen. These vegetables were so fresh and good. Thank you for sharing them with us. We do appreciate your thoughtfulness.

Marlene Dobson

CHAIRMAN, VICTORY BAPTIST
SOUP KITCHEN
MCALESTER

Dear Mr. Preston,

We sincerely appreciate you supporting the 4th Fest. Without you the celebration would not be possible. We hope your generosity is returned to you. Thanks again for making 4th Fest 2006 a success!

Tracy Pappé

THE TOWN OF
UNION CITY

Dear Warden Franklin,

It was a pleasure meeting you and your lovely wife Shirley. Thank you for allowing me the privilege of visiting the Oklahoma State Reformatory. Prisons have always intrigued me. This, among others, was a dream come true.

Everyone at your site was so cordial and helpful. Seeing firsthand what a prison environment is like left me with a very different respect for correctional officers. It was so interesting to learn about the history of the reformatory. Walking the old areas that are no longer in use was awesome. I am sure if those walls could only talk, they would speak volumes.

I was very impressed to see all your staff in operation. I couldn't imagine what that must be like. I only know what it's like with children between the ages of 5

years and 21. The big difference is they don't have a record. We're hoping to prevent that from happening.

Thank you, not just for the opportunity to visit, but also for what you do and your staff does for society. May I add, and doing it very well.

Continue the good work and tell everyone, there's someone in New York that respects and appreciates all they do.

Linda DiNovi

NON PROFIT FUNDRAISER
NEW YORK, NY

Dear Warden Workman,

On behalf of the staff at the Federal Correctional Institution, El Reno, Oklahoma, I would like to thank you for your assistance with the K-9 search conducted at our institution on July 18, 2006. Lieutenant Eric Enblom, Sergeant Bo Ranells and Sergeant Cory Paul, with the assistance of K-9's "Robby" and "Rex," were efficient, competent, and represented Lexington Assessment and Reception Center with the utmost level of professionalism.

Many areas within the institution were searched, and several areas were identified where narcotics had been concealed. The pride and expertise displayed by each handler was superior. It was an honor to work with these true law enforcement professionals.

Thank you again for your assistance. If there is ever anything we can do to assist you in future endeavors, please do not hesitate to contact me.

Joseph Scibana

WARDEN
FEDERAL CORRECTIONAL
INSTITUTION
EL RENO

THE GIFT OF FRIENDSHIP

*Friendship is a priceless gift
That cannot be bought or sold
But its value is much greater
Than a mountain made of gold*

*For gold is cold and lifeless
It can neither see nor hear
And in that time of trouble
It is powerless to cheer*

*It has no ears to listen
No heart to understand
It cannot bring you comfort
Or reach out a helping hand*

*So when you ask for a gift
Be thankful for what you get
Not diamonds, pearls or riches
But the gift of true friendship.*

"Thank you" seems like so little, but for now Dick and I would like to thank everyone who called, sent cards and prayed for my successful recovery. Your acts of kindness and concern have been truly appreciated. It has been a humbling experience to see how many friends we have within our DOC family. Thank you so much!!!!

Dick and Kay Davis
AGRI-SERVICES AND
PROBATION/PAROLE

Inside Corrections welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to prbettyn@doc.state.ok.us.

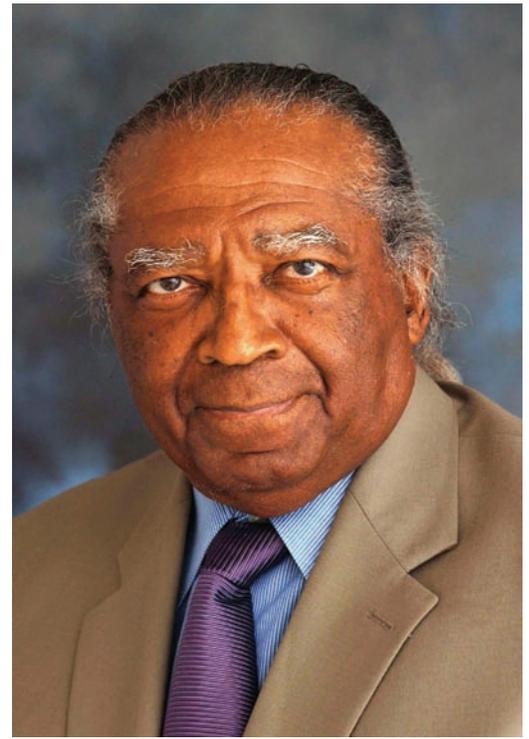
Board of Corrections

Member Ted Logan

Ted Logan was appointed to the Board of Corrections in July 2003 to complete the remaining term of Randy Wright who resigned. Ted has a long history in corrections and criminal justice beginning with his military service. Several of his assignments were in post stockades and as a counselor at the United States Disciplinary Barracks at Ft. Leavenworth, Kansas. He began his career with the Oklahoma Department of Corrections in January, 1972 as a Correctional Treatment Officer at the Oklahoma City Community Treatment Center. After holding several positions there he was named Superintendent of the Women's Treatment Center in December, 1975. In 1977, that facility was renamed Mabel Bassett Correctional Center and Lo-

gan was appointed as Warden. He served in that capacity until May, 1984 when he was appointed Superintendent of the Lawton Community Corrections Center. He retired from the agency in December of 1987. He then served as an instructor in Criminal Justice at Rose State College, Midwest City.

Mr. Logan is a member of a number of professional organizations, to include the American Correctional Association, National Association for the Advancement of Colored People, National Association of Blacks in Criminal Justice, and the Southern States Correctional Association. He has a bachelor's degree from Central State University, Edmond, and a masters degree from Oklahoma



Ted Logan

State University, Stillwater.

His interest and experience in corrections over the majority of his adult life is well documented and has led to his involvement in a wide array of organizations and interests. His service on the Board is another example. He is a proponent of treatment programs and is known for his support of staff.



New *Appointment*

Donna Laymon was appointed as Warden at William S. Key Correctional Center, effective September 1, 2006. Ms. Laymon has served in numerous capacities since beginning her career with the Department of Corrections in 1984, to include Food Service Manager at Eddie Warrior Correctional Center, Unit Manager at Jess Dunn Correctional Center, Deputy Warden I at Jim E. Hamilton Correctional Center, and Deputy Warden I at Jess Dunn Correctional Center/Taft Unit.



CLEET Graduation

AWARD RECIPIENTS

SCOTT MARTIN
Joseph Harp Correctional Center
Academic Award

JENNIFER ODELL
Lexington Assessment
& Reception Center
Academic Award

MICHAEL BASDEN
Oklahoma State Penitentiary
Class Speaker

DAVID MORRIS
Muskogee Community
Corrections Center
Class Speaker

THOMAS J. DANIELS
Oklahoma State Penitentiary
Outstanding Performance

CALVIN CHRIS SCOTT
Frederick Community Work Center
Outstanding Performance

The Gene Stipe Correctional Training Academy hosted a graduation ceremony on June 15, 2006 for Correctional Officer Cadet Class W050806. The 55 cadets in this class successfully completed the required 240 hours of pre-service instruction. Twenty-two different facilities ranging in security level from maximum security to

community security had students in W050806.

The staff of the Gene Stipe Correctional Training Academy would like to commend the Class of W050806 on a job well done and wish them the best of luck in their careers with DOC.



Congratulations to these Department of Corrections' employees who recently graduated from Redlands Community College's Criminal Justice/Corrections Degree program during the spring 2006 semester.

BILL JOHNSON CC
Brian Tatro

HILLSIDE CCC
Vickie Bowerman

JIM E. HAMILTON CC
Brenda Rowton
Charlotte Schmidt

DICK CONNER CC
Terence "Mike" Bolt
Chris Redeagle
Danyal Weaver

JAMES CRABTREE CC
Jovena Gaff
Denaye Parker

LEXINGTON A&R CENTER
Dawn Michele Anderson
Kim Arthurs

WILLIAM S. KEY CC
Carrie Bridges

Oklahoma Correctional Industries

Not Your Typical State Entity

By J.D. Colbert



Oklahoma Correctional Industries (OCI) is not your typical state entity. Most state organizations operate with funds appropriated by the legislature. OCI receives no appropriated funds and must generate all monies needed to pay salaries, inmate pay, and all other costs of operations including

trucks, automobiles, buildings and other facilities. The 24 operations OCI has in 13 DOC or private prison facilities (including administrative headquarters) must buy raw materials, components and equipment to produce the goods and services offered to customers statewide. Two private partner-

ship operations under OCI oversight are located in two DOC facilities. One other partnership operation is located in a private prison. The typical cost of goods sold is 50% of the selling price. The costs of raw materials and all of the other costs of doing business, including salaries and benefits, utili-

Above: A house being constructed at OCI Housing located at Lexington Correctional Center and a completed house that is ready to be delivered and set up at the customer location.

ties, administrative supplies, freight expenses, shop expenses, equipment, maintenance, advertising, and marketing and selling expenses must be recovered. Other non-typical costs include



production costs lost during counts and tool and caustic controls. OCI management recognizes the necessity of these security measures but must include those costs in margin calculations for all products.

OCI must produce a quality product at a competitive price and must deliver that product in a timely manner. There is a continual emphasis on quality. Operating within DOC facilities presents unique challenges. In addition to full support of the DOC mission, OCI

strives to employ the maximum number of inmates consistent with production demands. OCI plays a major role in the rehabilitative process by teaching inmates daily life skills, including how to get out of bed in the morning to report for work on time, how to take supervisory orders and follow instructions, how to work as a team member, how to do quality work, and how to accept responsibility for their behavior both in the workplace and in the facility. Additionally, in some

locations OCI partners with CareerTech to provide apprenticeship programs that will lead to certificates or licenses that inmates can present to prospective employers as evidence of their skill achievements.

The money that inmates earn while working at OCI is divided so that 20% goes to their savings account, which is held until their release, with the remainder deposited in their spending account. Some of the money in the spending account is then spent in the institu-

Left: Forklift operating is a crucial task for the central distribution operation at Lexington Correctional Center.

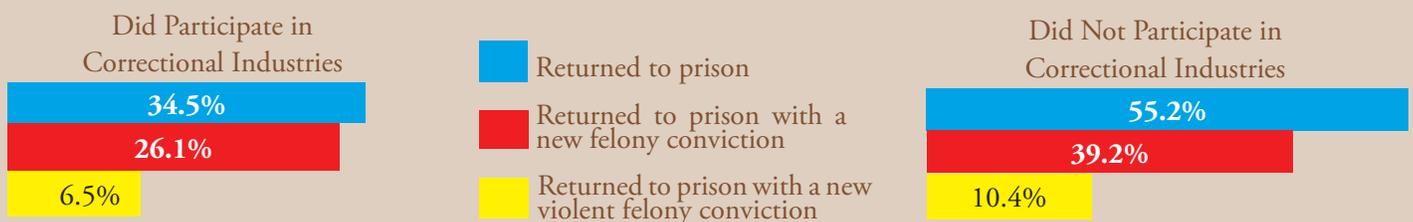
Middle: Assembling free-standing modular furniture (Transitions) is just one of many inmate jobs at the OCI Modular Furniture factory at Lexington Correctional Center.

Right: Teaching inmates new skills is another of OCI Modular Factory's primary functions at Lexington Correctional Center.

tional canteen, with profits from that operation being deposited in the Inmate Trust Fund, where it can be allocated by DOC according to established policies.

So where does the money go after OCI has paid all
(continued on page 10)

Studies conducted in many states show that participation in industry operations significantly reduces the rate of recidivism. In a 2002 study of Arizona Correctional Industries comparing the recidivism rates of workers who participated in correctional industries to a similar pool of inmates who did not, there was, as is shown below, a significant positive impact on recidivism on behalf of correctional industries inmate workers.



OCI is currently undertaking a recidivism study for inmates who worked at OCI for 6 months or longer and have been released to society.

(continued from page 9)

of its expenses? Any profit that OCI retains is either committed to expansion or renovation of facilities to accommodate new or expanded industries, the purchase of machinery, equipment and vehicles to facilitate delivery of its products, or is made available to assist with DOC critical needs. In recent years OCI has contributed funds to minimize the effects of the furlough in 2004 and to assist with other shortfalls in the DOC budget.

Although OCI is a part of the Department of Corrections and operates within DOC facilities, there are many differences in the actual conduct of daily activities. OCI strives to operate in a manner similar to corresponding private sector industries. That demands a focus on cost control, quality processes, production efficiencies, process management, industrial safety, and continuing improvements in productivity and profitability. At the same time OCI management must concentrate on assuring high levels of customer satisfaction and warranty service. One major issue OCI faces which is a focus of improvement

in the long-range plan for OCI is transportation logistics. With plants and operations spread statewide there is a delicate balance between the fastest possible delivery and costs driven by distance, fuel increases, load efficiencies, driver and/or crew overtime and vehicle costs. OCI management is working on a flow-through warehousing project involving several small finished goods warehouses where products could be stored and moved through a channel distribution platform to the Oklahoma City areas for delivery in the western half of the state and a yet to be determined location for distribution throughout the eastern half of the state. This would require trucks moving product on a 24 hour basis in preparation for night time loading for next day delivery.

OCI is proud of the strong relationship it enjoys with DOC facility staff and management. We strive to grow strong in multiple markets while working over 1,000 inmates daily thereby reducing idleness in the facilities. Our long-range plan includes increasing the numbers of inmate workers in our factories and service

operations annually.

OCI welcomes employees, customers and other stakeholders to tour our factories and service centers and visit our showroom at 3402 Martin Luther King in Oklahoma City. All state, county and city government employees and retirees are now eligible to purchase OCI products. OCI is introducing several product lines to accommodate this new market. Charcoal grills, smokers, a new line of casual garments, embroidery, silk screening and a lower price point line of office furniture are a few of the products provided for this market. An employee/retiree product brochure will be distributed in time to order products for the Christmas season. ■

Top: Inventory is conducted on supplies as they are received at the OCI Central Warehouse located at Lexington Correctional Center.

Top Middle: After the new supplies are inventoried, they are moved to the production floor to become a finished modular product.

Bottom Middle: Inmate mechanic and maintenance crews are kept busy outside of Joseph Harp Correctional Center Furniture Factory Warehouse.

Bottom: Modular furniture being constructed at the OCI Modular Furniture factory at Lexington Correctional Center.



OCI OPERATIONS LOCATED IN DEPARTMENT OF CORRECTIONS' FACILITIES:

ADMINISTRATION

OCI Administrative Headquarters - Sales/Engineering/
Accounting/Human Resources/Construction/Marketing/
Administrative Management

DICK CONNER CORRECTIONAL CENTER

Metal Fabrication Plant
Tag Plant

EDDIE WARRIOR CORRECTIONAL CENTER

Jacobs Trading Company (Private Partnership)

JAMES CRABTREE CORRECTIONAL CENTER

Records Conversion

JOHN LILLEY CORRECTIONAL CENTER

Box Manufacturing
Mattress Manufacturing
Chemical Operations
Janitorial Products Manufacturing

JOSEPH HARP CORRECTIONAL CENTER

Computer Operations
Furniture Manufacturing
Records Conversion
Direct Media Inc. (Private Partnership)

**LEXINGTON ASSESSMENT
& RECEPTION CENTER**

Cabinet Apprentice Program
Modular Construction
Modular Office Systems Plant

MACK ALFORD CORRECTIONAL CENTER

Seating Plant
Sign Shop
Refurbishing Shop
Bindery

MABEL BASSETT CORRECTIONAL CENTER

Customer Service
Marketing Support

OKLAHOMA STATE PENITENTIARY

Print Shop

OKLAHOMA STATE REFORMATORY

Garment Factory



OCI OPERATIONS LOCATED IN PRIVATE PRISON FACILITIES:

GREAT PLAINS CORRECTIONAL FACILITY

Rug Manufacturing (Partnership with Great Plains)

LAWTON CORRECTIONAL FACILITY

Garment Factory

Genetic Factors... Vital Agents in Drug Use



By Mike Connelly

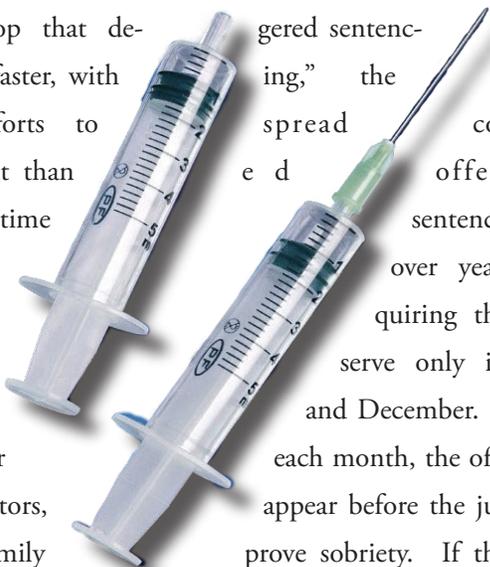
Psychological Medicine reported this month that research from Norway indicates that genetic factors may be vital agents in drug use. While this supported other studies in high drug use nations such as the U.S., it was the first confirming study to come from a low-drug use nation. The authors estimated that “heritability” of drug use could range from 58%-81% of explanatory factors. . . . The Archives of Pediatrics and Adolescent Medicine released a study showing that people who begin alcohol consumption before 14 are more likely to become alcohol-dependent than those who wait until 21 and develop that dependency faster, with harder efforts to overcome it than older, first-time consumers. The study did control for other possible factors, such as family

history and education level. . . . The Michigan Department of Corrections reported that its Prisoner Re-Entry Initiative, which works with offenders concerning housing and job opportunities up to two years before release, had a 14.9% recidivism rate for the second quarter of 2006, compared to a 48% rate for nonparticipants in the same period. A Minnesota judge began a new form of sentencing of DWI offenders. Calling it, without irony, “staggered sentencing,” the judge spread convicted offenders’ sentences out over years, requiring them to serve only in July and December. Before each month, the offenders appear before the judge to prove sobriety. If they do,

he lets them skip that month. Since he began this technique, a third of MN’s judges have adopted it, and he won an award from Mothers Against Drunk Drivers (MADD). . . . The New England Journal of Medicine published a study indicating that people addicted to heroin, cocaine, or prescription opioids could get effective outpatient treatment combining moderate counseling therapy and receiving replacement drugs from nurses in doctors’ offices instead of the traditional specialized addiction centers. The article encourages more and better measures of outcome improvement, however. . . . The National Institute on Drug Abuse (NIDA) released a report detailing how effective substance abuse and addiction treatment saved

money and lowered crime. The report also described several “proven components” for effective treatment. According to NIDA, effective treatment cuts abuse in half: crime up to 80% and arrests up to 64%. Estimates of cost-effectiveness show that \$1 dollar invested in treatment brings a \$4-\$7 decrease in cost of drug-related crimes (up to \$12 for some outpatient programs). . . . Researchers from Oxford University and Sweden’s Karolinska Institute described in the American Journal of Psychiatry the relationship between mental health and crime in Sweden over a 13-year period. They found that 18% of murders and attempted murders were committed by people with a mental illness and 5.2% of all violent crimes in the period. Among the latter, the most frequent were arson and threats/harassment. However, among violent female offenders with a mental illness, the percentage of all violent crimes was 14%. ■

...people who begin alcohol consumption before 14 are more likely to become alcohol-dependent than those who wait until 21...



Evaluation & Analysis Unit

The Department of Corrections' Evaluation & Analysis Unit coordinates data, evaluations, and research related to corrections and its programs and outcomes. As part of that effort, each month we will publish short summaries of recent studies and other materials that may assist DOC staff as we perform the department's mission. If you would like more information than provided, just contact me at mike.connelly@doc.state.ok.us, and we will do our best to get it to you.



Mike Connelly was born in Oklahoma City and grew up in Midwest City, graduating from Midwest City High School in 1971. He received his Bachelor's in Political Science at Southwestern Oklahoma State University (1975) and a Master's (1976) and Ph.D. (1981) in Political Science from the University of Missouri. He began his career as an analyst for higher education in the Missouri Division of Budget and Planning. He then was on staff at Southwestern Oklahoma State University for 17 years, teaching and doing research in public policy and administration as well as coordinating its criminal justice program for a period. He also was elected to two terms on the Weatherford School Board.

While on leave from Southwestern in 1995-96, he served as Senior Research Associate for Oklahoma's Truth in Sentencing Policy Advisory Commission, which for a time was housed in the Oklahoma Department of Corrections. In 1997 he became full-time Research Director for the Oklahoma Criminal Justice Resource Center, directing the state's Statistical Analysis Center and staffing the Oklahoma Sentencing Commission. In 1998 he took a job as Director of Special Projects with the Justice Research and Statistics Association (JRSA), managing a Bureau of Justice Assistance grant to provide technical assistance on program evaluation to state and local criminal justice agencies. Later he held focus groups around the country and developed a law enforcement survey for a JRSA project to better integrate law enforcement data systems nationally. In late 1999, he was named Executive Director of Maryland's State Commission on Criminal Sentencing Policy, and in 2004 he took a similar position with the Wisconsin Sentencing Commission. He has published many articles and reports in both academic journals and government publications, including in the last two years articles in Justice

Research and Policy, the Federal Sentencing Reporter, and the Offenders Program Report.

Mike has been married to Betty, who teaches elementary and middle school Spanish, for 32 years. His son, Bill, is a Data Analyst for the Missouri Department of Elementary and Special Education. When younger and better able to move, Mike coached his son's little league baseball and soccer teams. Also in his previous Oklahoma life, he acted in and wrote for community theater and was certified as a mediator with the state court system. In March 1996 he received an Oklahoma Department of Corrections Certificate of Excellence for Courage and Valor.

When asked about goals for the Evaluation & Analysis Unit, Connelly said, "Our primary goal will be to develop the capacity needed to support the department's evidence-based practice and data-driven management efforts in the future. As part of that, we hope that we can provide DOC staff accurate information and data when they want and need it to do their jobs well. I know that sounds like 'we're from the government and we're here to help,' but that really is the way we're going to look at it."



Where Are They Now

John Grider

By Joyce Jackson

A lot of people think they know corrections, but not many people knew corrections like John Grider. In fact there was a time when John Grider, once referred to as “Mr. Corrections,” knew Oklahoma Corrections inside and out. Even though John Grider was never appointed Director of Oklahoma Corrections, he was often the person most legislators and governors considered the real “go to guy” for good information. John Grider started working in corrections in 1958, as a classroom teacher at the Oklahoma State Reformatory in Granite, Oklahoma and retired as the Associate Director of Corrections in 1987.

When I scheduled this interview with John Grider, as the first in a series of “Where Are They Now,” I tried to keep it a secret. But, of course, as soon as he entered the building, the word was out and much like fans of a “rock star,” people from all over were dropping by just to see him and speak to him. I guess you could say John Grider is a super star in our business and like everybody else I, too, was excited to talk to him after such a long time. I remember him being one of my bosses and considered myself pretty fortunate to have learned so much from him. But even today, talking to John Grider is great correctional history.

IC: How long did you work for the Oklahoma Department of Corrections?

JG: After I graduated from Southwestern State College, in Weatherford in 1958, with a Masters in Counseling and Teaching degrees, I accepted employment at the Oklahoma State Reformatory as a class-

room teacher. Two years later Warden Joe Harp placed me in charge of inmate classification and parole. After three years in this position, I resigned to accept employment as a Vocational Rehabilitation Counselor with the State Vocational Rehab Division. As a rehab counselor and area su-

pervisor I returned, on a part-time basis, to the Reformatory to supervise the vocational rehab unit within the walls of OSR. I ended up working for another agency, but yet doing work at the Reformatory. Nearing retirement, Warden Joe Harp recommended me to the first DOC Director Ar-

nold Pontesso, to be approved to return to the employment of the Oklahoma DOC. I accepted the position as a Special Assistant to the Warden, Joe Harp, and served this role until he retired; then I was appointed Warden on August 1, 1969. During my six-year tenure as Warden, I also served

two periods of time as the acting DOC Director. When Dr. Ned Benton was selected as DOC Director, I was selected to serve as Deputy Director of Institutions. From there I was promoted to the position of Associate Director where I remained until I retired in June 1987. I had the privilege of serving with Director A.E. Pontesso, Leo McCracken, Russell Lash, Dr. Ned Benton and Larry Meachum.

IC: What do you consider one of your greatest achievements in corrections?

JG: I thought the greatest achievement, and I had just a little part in this role, was when Oklahoma was selected the first major correctional department in the United States to receive ACA accreditation. There were some other states that only had two institutions, but we had several.

IC: Out of all the jobs you did for the department, which one would you consider the toughest job?

JG: Deputy Director of Institutions...

IC: Why?

JG: When the telephone would go off after midnight, you always had a problem. You didn't have problems in

the daytime, it was always after midnight.

IC: Which job would you consider the easiest?

JG: Getting along with the employees. We had capable, very good employees. There was a quote by old Warden Mack Alford who said "I'd rather have 500 inmates than a hundred employees." But we had good employees.

IC: A lot of people considered you "Mr. Corrections," ...why didn't you ever throw your hat in the ring to be the director?

JG: Directors are like football coaches. You have to have a winning season and Oklahoma Corrections was going through turbulent times and there were very few winning seasons. Therefore, we had changes in directors quite often. Bringing people from out of state was a mistake. You had less turbulence within the department by selecting in-state directors.

IC: Tell me about the directors you worked with...did you have any favorites?

JG: Well, A.E. Pontesso had the, let me see how I should say this, the personality of a goldfish. He had retired from the Bureau of Prisons. He was



the first Director. He had a vision of community corrections that didn't mix well with our legislative body. In fact, he rented or bought a motel in Tulsa to put in a Tulsa Community Treatment Center, and it stood vacant for two or three years because he didn't get the appropriation.

He left the State of Oklahoma very, very bitter. In fact, several years later when we were going through federal court, he was hired by the Justice Department to come in as an expert witness against the State of Oklahoma. When he left the State of Oklahoma, he was very brutal in his comments on the Oklahoma Department of Corrections. I eased up to one of our assistant attorney generals and

Above: John Grider, retired Oklahoma Department of Corrections' employee.

said, when he gets on the stand ask him if he seen any improvements from the day that he left until the day he made a survey for the Justice Department. He had already told me there were vast improvements...when we got together and talked earlier. Then on the stand he said yes, a lot of improvements, but they've got a long ways to go. Then the old judge kind of rolled his eyes at his expert witness. But (Pontesso) had a vision of community corrections and when he left, Leo McCracken, who was his Deputy Director, was named Director. He (McCracken) had a world of experience in

(continued on page 18)

Law Enforcement Torch Run *for Special Olympics*

By Milton Gilliam

In May, 1986, several Department of Corrections staff participated with law enforcement professionals from all over the State of Oklahoma in the state's first Law Enforcement Torch Run (LETR) to benefit Special Olympics. Corrections' staff ran the torch from the four corners of the state through rain, hail, lightning, and tornado warnings to meet in Stillwater for the opening ceremonies of the Special Olympics State Games. In the years since then staff, from the facilities, district offices, and administrative offices have continued to participate through fund raising, participating in the torch run, and volunteering at Special Olympics events around the state.

Participation in LETR during the last several years by DOC has decreased, but the agency continues to play a major role and donated approximately \$25,000 dollars to Oklahoma Special Olympics in 2005. Fund raising efforts such as golf tournaments, Krispy Kreme-Cops on Doughnut



Above: Milton Gilliam, Interstate Compact Administrator, Department of Corrections, with Special Olympic athletes at the Summer State Games.

Right: L-R Debbie Dorris, Warden's Assistant, Joseph Harp Correctional Center (JHCC); Barry Switzer, former OU Head Coach; Frankie Callahan, Case Manager, JHCC; Lieutenant Cory Day, JHCC, Captain Joe Gilleland, JHCC; and Chris Bartlett, Case Manager, JHCC, at a "Cops on Doughnuts" fundraiser at a Norman Krispy Kreme.





Milton Gilliam, Interstate Compact Administrator, and Special Olympic athletes during the Summer State games.

Shops, casual weeks, polar plunges, and merchandise sales have been sponsored by corrections employees. Debbie Dorris-JHCC, Peggy McConathy-SEDCC, and Milton Gilliam-Community Corrections are members of the LETR State Executive Committee, which is responsible for coordinating the torch run and fund raising efforts around the state.

There are several upcoming opportunities to participate in LETR. Fund raising has become a year round

effort that all staff can get involved in. The torch run is always the second week of May and there is always a need for runners and support staff. Special Olympic competitions take place all over the state year round and always need volunteers. The Oklahoma State Summer Games is the second week of May in Stillwater and the Winter Games are in January in Norman and could use volunteers. The International LETR conference is coming to Oklahoma City in November, 2007. Law Enforcement representatives from all over the world will be coming to Oklahoma to meet in an effort to trade ideas on how to support Special Olympics. There is a need for volunteers to assist with planning and helping out during the conference.

If you would like to participate in LETR or any aspect of Special Olympics, you can contact Kim Hoppers, Special Events Coordinator, Oklahoma Special Olympics, 3701 S.E. 15th Street, #B-1, Del City, Oklahoma 73115, 405.670.3456, Email: kim@sook.org. ■

OKLAHOMA DEPARTMENT OF CORRECTIONS RECOGNIZES NATIONAL BREAST CANCER AWARENESS MONTH

October is National Breast Cancer Awareness Month. Since the program began in 1985, mammography rates have more than doubled for women age 50 and older and breast cancer deaths have declined.

This is exciting progress, but there are still women who do not take advantage of early detection at all and others who do not get screening mammograms and clinical breast exams at regular intervals.

Women age 65 and older are less likely to get mammograms than younger women, even though breast cancer risk increases with age.

Hispanic women have fewer mammograms than Caucasian women and African American women.

Women below poverty level are less likely than women at higher incomes to have had a mammogram within the past two years.

Mammography use has increased for all groups except American Indians and Alaska Natives.

For additional information, please call one of the following toll-free numbers: American Cancer Society (800) 227-2345 or National Breast Cancer Organization (800) 221-2141.



(continued from page 15)

the federal system, but he was more or less blamed for the prison riot at McAlester.

IC: Why?

JG: They had to blame someone. I was at the Governor's mansion, Governor David Hall, at the time when he called Leo in and replaced him, a lot of people don't know this, but he made a job for him. He had a one year job doing a research report for the State of Oklahoma and I was named Acting Director.

Then Russell Lash came in. Russell was a former FBI

agent and prison warden. He had a good reputation within his state. He came in after the prison riot and didn't mix well with Oklahoma politics or the present DOC upper administrative staff. He wanted change and people fought change. So under political pressure he left.

IC: So he just stayed a short period of time?

JG: Yeah, I'd say less than a year. Ned Benton would probably have to be my favorite. He came in with a vision to build and he was instrumental in starting the building program. He knew

very little about the everyday mechanics of institutions. He relied on senior staff ...and some senior staff in my opinion did him in.

IC: Is that right?

JG: Oh yeah. They went to the legislature, told stories on him. I always said if you could cut a section of Ned's brain out, all you'd find in there would be Corrections. He lived it day and night. Governor Boren brought him into the state because he had written a plan of action for Oklahoma Department of Corrections. I think it was LEAA Grant (Law Enforcement Assistance Grant) if I'm not mistaken. I did have a copy of it somewhere. And so he was hired to implement this plan. But he confided to me ...it's a lot easier to write a plan than to implement one. Politics got him. It was the Master Plan; he was hired to implement it.

Then we had Larry Meachum. Larry had a lot of enemies within the department, employee enemies. Maybe not enemies, distractors. Overall as far as the department's benefit, he was a good Director,

Left: John Grider, retired Oklahoma Department of Corrections' employee.

for the department's benefit, for the benefit of the employees, but he didn't have too many followers. I left right before Meachum. The politicians were after him before I retired.

IC: What kind of advice would you offer a new Director?

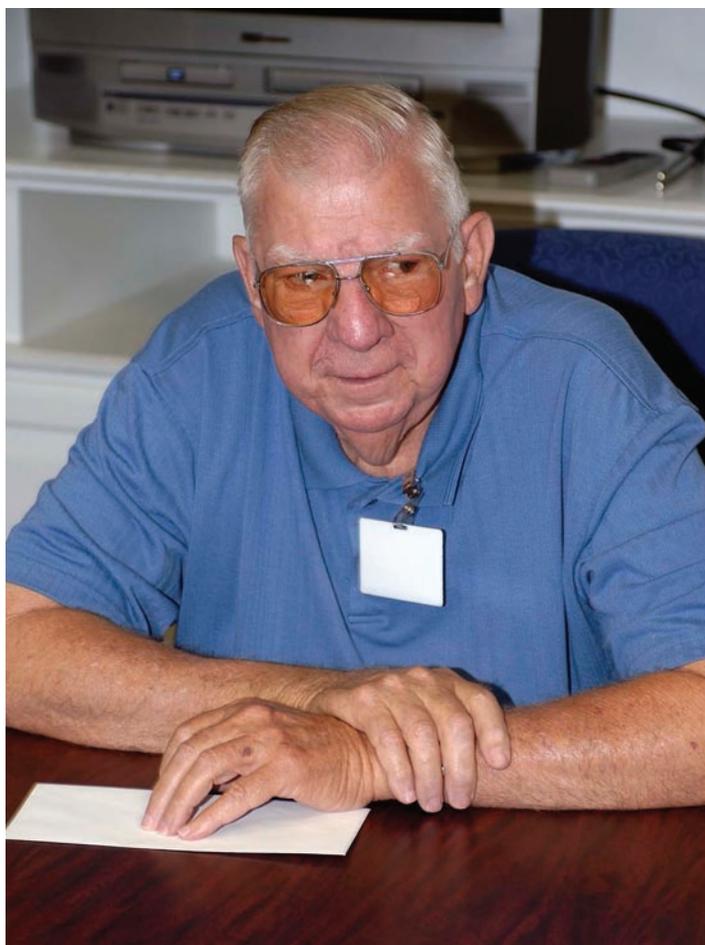
JG: Well, let's see, Gary Maynard when he was appointed Director called me over and asked that question and I don't know if he followed it or not, but I said don't go to the capitol unless someone calls you over there. And I said stay away from politicians unless they call you over there, stroke your employees and let them know if they're doing a good job. Promote them from within.

IC: So what do you do now that you've retired?

JG: A lot of hunting, fishing, and traveling.... and spending time with the grandchildren.

IC: Do you miss corrections?

JG: Not really...it was hard for a year or two or three, but I really don't miss it. I miss the people I worked with. ■



20th Annual Oklahoma Correctional Association Conference

October 18 - 20, 2006



By Jenny Handy

The 20th Annual OCA Conference is fast approaching. This year's conference is being held October 18-20 at the Oklahoma City Marriott Hotel located on the Northwest Expressway in Oklahoma City. James Gondles, Executive Director for the American Correctional Association, is confirmed as our opening session speaker. As well, the Board of Corrections will be holding their monthly Board meeting during the first day of the conference.

The OCA program committee has been hard at work creating an exciting and informative list of workshops that will cover topics related to adult and juvenile sexual offenders, Multi Systemic Therapy, Motivational Interviewing, methamphetamine, gang identification, OHP Bomb Robot, etc. For additional information please visit our new website @ www.myocaonline.org. We look forward to seeing you at the conference. ■

Conference Registration Form

Name:	Title:	
Work Location:	ACA Membership #:	
Address:	Telephone:	
City:	State:	Zip:

Please attach a copy of your ACA Membership card to the registration form.
Place a check mark in the box next to your selections.
Numerous hospitality events are included at no extra cost.

Registration Options

Fee Amounts

Registration Options	Member:	Non Member:	Fee Amounts
<input type="checkbox"/> Full Conference (Includes admission to all conference activities)	\$90.00	\$125.00	\$
<input type="checkbox"/> Wednesday - One Day Conference (Includes admission to Wednesday conference activities)	\$40.00	\$75.00	\$
<input type="checkbox"/> Thursday - One Day Conference (Includes admission to Thursday conference activities)	\$40.00	\$75.00	\$
<input type="checkbox"/> Friday - One Day Conference (Includes admission to Friday conference activities)	\$40.00	\$75.00	\$

Extra Tickets for Special Events:

<input type="checkbox"/> President's Reception Tickets @ \$15.00 each	\$
<input type="checkbox"/> Awards Luncheon Tickets @ \$20.00 each	\$

Method of Payment

<input type="checkbox"/> Check or Money Order, Payable to OCA 2006, is enclosed	\$
<input type="checkbox"/> Oklahoma DOC Purchase Order # (attach copy)	
<input type="checkbox"/> Purchase Order # from: (attach copy) _____ (responsible agency or organization)	

Return Completed Conference Registration Form, Copy of ACA Membership Card, along with payment or copy of Purchase Order to:

Oklahoma Correctional Association

ATTN: Registration Committee
P.O. Box 12694
Oklahoma City, Oklahoma 73157

Managing Generational Issues in the Workplace

Courses Now Offered

By Etta Thomas

Etta Thomas, Training Compliance Specialist and Charlotte Forh, Administrative Training Officer II, presented a workshop in Denver, Colorado, July 17, 2006, during the 33rd Annual Conference of Blacks in Criminal Justice (NABCJ), entitled *“Turning Back the Hands of Time: A Closer Look at Managing A Multi-Generational Workforce.”* Attendees at this workshop were from across the U.S. and Tobago, Trinidad.

OBJECTIVES OF WORKSHOP

Identify & discuss the characteristics of each generation.

Understand how our respective generational group influences how we work.

Identify & discuss assets/liabilities of each generation.

Understand how generational groups can work together to create a high performance work environment.

Charlotte Forh, Administrative Training Officer, is also offering a new in-house HRDS course entitled:

“MANAGING A MULTI-GENERATIONAL WORKFORCE”

Cameron Building
2901 North Classen, Suite 200
Oklahoma City, Oklahoma
9:00 a.m. – 4:00 p.m.
(6 hrs/supervisory)

DATES

October 3 & December 7, 2006

DESCRIPTION

Gain a better understanding of generational differences between both management and employees, how to leverage strengths, neutralize differences and build a more synergistic and productive work environment.

TO ENROLL

Email charlotte.forh@doc.state.ok.us or call (405) 962-6113

FOR MORE INFORMATION

www.doc.state.ok.us/Training/index.htm

OKLAHOMA DOMESTIC AND SEXUAL VIOLENCE CONFERENCE 2006

October 4 & 5, 2006
Clarion Meridan Hotel & Convention Center
Oklahoma City, Oklahoma

	32 Years
Glenda L. Lee	JHCC
	31 Years
Dewey P. Patterson	LCCC
Brenda Herman	NOCC
Vickie Champion	Comm. Corr.
Bud Clark	Comm. Sent.
	30 Years
Peggy J. Carter	Director's Office
Sam B. Preston	JHCC
Nancy E. Dyson	NEDCC
	29 Years
Ronald A. Anderson	Legal
Justin Jones	Director's Office
Janice L. Melton	BJCC
	28 Years
Reginald D. Hines	Comm. Corr.
Lamona D. Rounsaville	JHCC
	27 Years
Paul J. Chen	Info. Tech.
Kenneth V. Williams	MBCC
Carol A. Amriott	HMCC
Jerry L. Elrod	MACC
	26 Years
Linda D. McKinney	MACC
Jerry T. Merrell	JHCC
Lynn S. Nelson	MACC
Donna L. Bruton	TCCC
	25 Years
Lenora G. Jordan	Training
William F. Yeager	Training
Ronnie L. Bowen	MACC
John D. Pugh	JEHCC
Nancy R. Rodgers	JBCC
John W. Grant	OSP
Michael A. Dunkle	SEDCC
Theta J. Jackson	LARC
	24 Years
Joyce J. Isbell-Ipaye	MBCC
Lawana Hamrick	Sent. Admin.
Larry G. Bennett	SID
Eunice V. Close	DCCC
Terry L. Goodall	ETDC
Mark K. Leistner	Altus CWC
Jimmie M. Lewelling	JHCC
Vince Parsons	OSP
Rosemary L. Lynch	Programs

	23 Years
Lavonna K. Bartling	Legal
Robert B. Affolter	LARC
David L. Bennett	MBCC
Elden R. Wood	JHCC
	22 Years
Jack H. Anderson	HMCC
James E. Forbes	OSR
Terry R. Henderson	JHCC
Kathryn L. King	TCDC
Derk A. McCarty	JBCC
Thomas E. Nelson	TCDC
Beverly R. Phillips	MBCC
Colin M. Drake	Info. Tech.
	21 Years
Samuel L. Terry	Personnel
Bart P. McLin	LARC
Daniel Vu	Info. Tech.
Ricky T. Lancaster	BJCC
Joe W. Caldwell	JHCC
Gerald W. Dykes	DCCC
Dan S. Hix	UCCCC
Richard W. Jackson	JHCC
Joseph W. Long	DCCC
Kevin W. Pinkerton	DCCC
Torrence T. Roane	LARC
	20 Years
Dennis K. Nichols	JCCC
Debra L. Morton	Legal
Robbie D. Parker	JCCC
Lewis E. Martin	OSP
Chester L. Mason	OSP
David D. Polk	OSR
Charles E. Smith	SID
Gary W. Cannady	OSR
Johnny L. Long	OSR
Linda S. Morris	CDCC
Carolyn McComber	Comm. Corr.
	19 Years
Bobby H. Belknap	JBCC
Angela J. Hearrell	SWDCC
Nancy K. Irvin	EWCC
Arvella R. Rucks	NWDCC
Dee Miller	Comm. Sent.
	18 Years
Bryan L. Christian	NOCC
Gina M. Cosden	NWDCC
Peter S. Crum	JCCC
Nancy M. Donley	WSKCC
Michael W. Pettey	WSKCC

	17 Years
James A. Kroth	LARC
Tommy W. Begley	LARC
Penny S. Brooksher	Procedures
Linda C. Butler	NEDCC
Beatrice B. Campbell	JEHCC
Jimmy D. Chandler	HMCC
Mark S. Finch	HMCC
Stephen D. Gardner	OSP
David L. Graham	JDCC
Franklin Griffin	Hillside CCC
Donald R. McDaniel	JLCC
Steven Montgomery	MCCC
David C. Nelms	JBCC
Christopher L. Rector	JLCC
Ronnie D. Spradlin	JDCC
David P. Tate, Jr.	OSR
Troy D. Workman	OCI/Agri.
Norina C. Wehrenberg	JCCC
Anthony D. Henry	JBCC
	16 Years
Lisa Burlingame	Comm. Corr.
Tina M. Crawford	TCDC
Sonja R. Ford	CDCC
Nina D. Kerr	LARC
Kristi S. Loper	CDCC
Edbert R. Phifer	CDCC
Kimberly S. Sharp	OCI/Agri.
Bertha Christman	Institutions
Wanda S. Parker	NOCC
Lura S. Fabian	Private Prisons
	15 Years
Richard C. Hardison	HMCC
Annita T. Brown	SWDCC
Patricia J. Fatkin	JDCC
Josephine Flores	SWDCC
Dorothy V. Hindman	CDCC
Susan G. Salisbury	CDCC
Benito R. Williamson	CDCC
Carol E. Butler	OSP
Dennis M. Cantrell	OSP
Marcus S. Wahl	LARC
Robert E. Compton	OSP
Laura D. Newsom	Hillside CCC
Karen L. Walker	WSKCC
	14 Years
Jo B. Campbell	NEDCC
Betty S. Mason	JDCC
Cynthia K. Smith	Sayre CWC
Michael Hansen	Personnel

Continued on page 22

September Anniversary

Continued from page 21

Elizabeth A. Clayton	Legal	Debra D. Leistner	Admin.	Ronda C. Montalvo	BJCC
Loyal D. Roland, Jr.	NEOCC		11 Years	Kimberlee B. Rader	BJCC
Robert L. Sershon	CDC	Gary W. Bell	OCI/Mfg.	Anthony K. Fogle	UCCCC
	13 Years	Dan M. Johnson	MACC	Ryan H. Atchison	NEOCC
Theresa L. Johnson	Ardmore CWC	David W. Lehman	OCI/Mfg.	Roy W. Butler	OSR
Sharon K. Kunzman	Medical	Dale E. Morgan	MACC	Tom A. James	Finance & Accounting
Tammy L. Boling	Training	Joe A. Sampier	MACC		10 Years
Ernest E. Long	OSP	Von R. Wilcots	JLCC	Doretha J. Clark	DCCC
Kathy L. Hale	LARC	Wendell E. Miles	JHCC	Ernest D. Mayo	MACC
Janet M. Rockhold	OSR	Thomas M. Gleese	JBCC	Wilfred F. Perry	OCI/Mfg.
Maybe L. Watson	JCCC	Travis S. Gray	BJCC	Randi A. Shipp	MCCC
	12 Years	Buddy L. Hendricks	OSP	Maxine M. Walters	Finance & Accounting
Charles R. Dickerson	JHCC	Delbert L. Appleton	OSR	Kendrick A. Goodyear	EWCC
Thomas Naughton	Personnel	Twyla M. Elliott	BJCC	Paula M. Menifee	Sent. Admin.
Rose M. Gwin	OSP	Alicia Guerrero	OSR	Rochelle J. Province	BJCC
Tommy K. Love	Info. Tech.	Deborah J. Hudson	MCCC	Bobby D. Grayson	Operations Support
Jeffrey W. Anthony	CDC	Mark S. McDowell	OSR	Amanda J. McDonald	NWDCC
Laurie A. Martin	JBCC	William A. Monday	OSR	Phyllis N. Hill	EWCC
Lisa C. Pruitt	JCCC	George P. Saxon	OSR	Tonia A. Dickerson	JBCC
Sharon A. Andrews	Personnel	Douglas D. Brown	WSKCC	Mary E. Keltch	Finance & Accounting

Promotions

CENTRAL DISTRICT CC

Julietta Glass
Administrative Assistant II

CENTRAL TRANSPORTATION UNIT

Donald Baker
Correctional Sec. Officer IV

HOWARD MCLEOD CC

Vickie Caesar
Correctional Case Mgr I

IDABEL CWC

Larry Bryant
Correctional Sec. Mgr II

INFORMATION TECHNOLOGY

Frank Bert
Info. Systems Applic. Spec. III

Larry Li
Info. Systems Applic. Spec. III

Meena Rastogi
Info. Systems Applic. Spec. III

JOHN LILLEY CC

Nick Collett
Sr Correctional Sec. Officer IV

Billy Norman
Correctional Sec. Officer IV

Randy Shepherd
Correctional Sec. Officer IV

Kevin Britt
Correctional Sec. Mgr I

JOSEPH HARP CC

Daniel Matthews
Correctional Sec. Mgr I

Tommy Fitch
Correctional Sec. Mgr II

LEXINGTON A&R CENTER

David Jenkins
Correctional Sec. Officer IV

Nancy McGee
Correctional Case Mgr I

William Paige
Correctional Case Mgr II

MABEL BASSETT CC

Cynthia Grady
Human Resources Mgmt Spec IV

NORTHEAST DISTRICT CC

Michael Sharpe
Probation and Parole Officer II

NORTHEAST OKLAHOMA CC

Jason Lemons
Correctional Sec. Officer IV

Wesley Noblin
Correctional Sec. Officer IV

Wesley Carter
Correctional Sec. Officer IV

OKLAHOMA STATE PENITENTIARY

Christopher Etchison
Correctional Sec. Mgr I

Jack Pogue
Correctional Sec. Mgr I

Tammy Shaw
Correctional Sec. Mgr I

Scott Slater
Correctional Sec. Mgr I

PERSONNEL

Sharon Smith
Human Resources Mgmt Specialist I

SOUTHEAST DISTRICT CC

Scott Morgan
Const./Maint. Administrator I

SOUTHWEST DISTRICT CC

Derron Maxwell
Probation and Parole Officer I

TRAINING

Greg Brown
Correctional Training Officer II

UNION CITY CCC

Arthur LaSalle
Correctional Sec. Officer IV

William Francis
Correctional Sec. Mgr I

David Langwell
Correctional Case Mgr I

RETIREMENTS

OCTOBER

*Nina Kerr, Lexington Assessment & Reception Center
James Walker, Eddie Warrior Correctional Center
Michael Longmire, Jess Dunn Correctional Center*

NOVEMBER

*Spencer Cooper, Joseph Harp Correctional Center
Larry Hahn, Oklahoma State Reformatory*

Welcome New Employees

Community Sentencing

Michael D. Connelly

Oklahoma State Penitentiary

Frankie J. Adams
 Brenda K. Adams
 Jenny C. Amos
 Ronald L. Bedford
 Bobby E. Beesler
 Katrina A. Bell
 William J. Buckner
 Joshua T. Clanahan
 Hannah L. Cook
 Tammy J. Cummings
 Brandy L. Ellis
 Deann J. Harmon
 Loal L. Inmon
 Caroloy J. Langston
 Cynthia N. Lewis
 Johnathan K. Lewis
 Andrew L. Looper
 Jerry L. Murphy
 Venus M. Naylor
 Wesley D. Porter
 Charles L. Roden
 Justin D. Schleuter
 Angela L. Shores
 Tracy L. Simmons
 Ronald D. Stone
 Sheryl L. Thudium
 Clarence D. Welch

James Crabtree CC

Randall E. Caywood

Traver D. Deweese

Homer L. Reuss

Billy J. Sewell

Lorisa A. Swindler

Rodney J. Terry

Oklahoma State Reformatory

Matthew N. Bolin

Laci D. Houck

Lexington A&R Center

Phillip B. Bradley

Joshua C. Craig

Audrey M. Holloway

Julie D. Howell

Larry D. Jones

Shelly A. Langford

Robert S. Long

Kasey McDonald

Tammy R. Ross

Steve Wescott

Joseph Harp CC

Bruce Bebout

Richard P. Cormier

Wesley R. Culwell

Kevin D. Jones

Marlene A. McQuiggan

Tina G. Taylor

Essam S. Yousef

Mack Alford CC

Jimmy R. James

Rodney D. Kendricks

Frank L. Miller

James H. Watts

Jim Hamilton CC

Clinton E. Harris

Scott D. Luce

Melissa D. Phillips

Wendy G. Pritchett

Cathy L. Putman

Wesley D. Rowton

Donald L. Russell

Bryan S. Thompson

Dena A. Wolf

Dick Conner CC

Victor D. Cunningham

Joseph A. Graham

Sean M. Grim

Jami E. Horton

Mabel Bassett CC

Kevin L. Bean

Lisa M. Bundy

William V. Frankovich

Roger A. Jackson

David H. Juber

John A. Laster

Jessica H. Murray

Johanna Rappsilber

Edward C. Stepien

Jess Dunn CC

Eric J. Lancaster

Jennifer L. Thomas

Trenton R. Waight

John Lilley CC

Michael J. Dodd

Varetta D. Green

Mark D. Lantis

William S. Key CC

Kyle E. Benson

Tony L. Cox

Cody L. Stelling

Donnie R. Tucker

Eddie Warrior CC

Roy O. Conner

David R. Kash

Joanie L. Thomasson

Northeast Oklahoma CC

Neill E. Balthis

Stephen D. Billingslea

John C. Gulley

Bill Johnson CC

Kiedrian L. Fennell

Jason A. Nixon

Lena K. Rehkop

Altus CWC

Alexander J. Castillo

Lawton CCC

Tamiko Walker

Walters CWC

Waverly D. Merriweather

Muskogee CCC

Roy L. Weaver

Northeast District CC

Stormie M. Cochran

Tulsa County District CC

Ravin D. Crawford

Jeanne M. West

Healdton CWC

Ernest D. Ballard

Idabel CWC

Robert Sullivan

Southeast District CC

Angela L. Love

Central District CC

Rodney S. Jones

Molly R. Thiessen

Deidra J. Upchurch

Medical

Gary B. Clopton

Melanie Spector

Community Corrections

Sean M. Burnhard

Glen D. Dowell

Danielle M. Morissette

Programs

David W. Calvert

Calendar

October

9	Columbus Day	27	Board of Corrections Oklahoma State Reformatory Granite, Oklahoma
10-13	Pardon & Parole Board Hillside Community Corrections Center	29	Daylight Savings Time
16	National Boss's Day	31	Halloween
18-20	Oklahoma Correctional Assoc. Marriott Hotel Oklahoma City, Oklahoma		

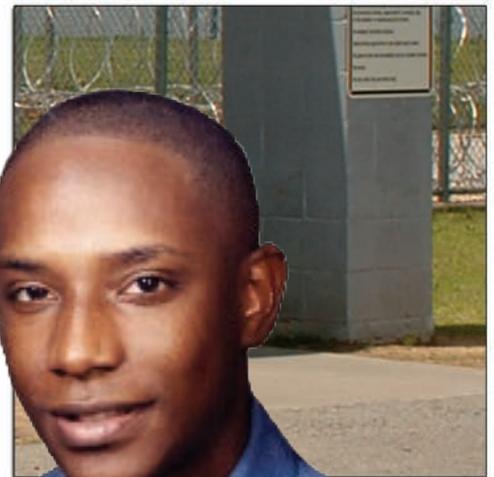
November

7-9	Pardon & Parole Board Hillside Community Corrections Center Granite, Oklahoma
23-24	Thanksgiving Holiday
30	Board of Corrections Muskogee Community Corrections Center Muskogee, Oklahoma

NOW HIRING

Correctional Officers and
Probation and Parole Officers!

CALL 1-877-276-JOBS



For further information about career opportunities with the
Oklahoma Department of Corrections,
please contact Personnel at 405-425-2861; or
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view current job openings at

www.doc.state.ok.us