

INSIDE

CORRECTIONS



CORRECTIONAL TRAINING OFFICERS



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Oklahoma Department of Corrections

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Inside Corrections is an Oklahoma Department of Corrections bi-monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

Training in Action

INSIDE CORRECTIONS

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All readers are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted by e-mail to marcella.reed@doc.state.ok.us or CD. All articles are subject to editing, with every effort made to preserve the integrity of the submission.

This publication is issued by the Oklahoma Department of Corrections as authorized by the Executive Communications Administrator. Starting with the July 2010 issue, this document will no longer be printed, but will be posted to the Oklahoma Department of Corrections website. Due to the cost of printing, this publication will be issued in an electronic format only. Access to copies can be made from the Oklahoma Department of Corrections website (www.doc.state.ok.us).

Welcome to Inside Corrections



Training is the hallmark of any business or agency. It becomes the base for all outcomes that eventually are measured. I have the pleasure, when schedules allow, addressing all new correctional officer classes and supporting staff classes at our academy. It is always refreshing to see our dedicated trainers performing with a high level of passion and enthusiasm for what they do for the agency. Even though training requirements may appear redundant or tedious, we must always remember that our basic and in-service training is based upon evidence and best practices for a correctional agency. Most basic correctional officer lesson plans are created to provide the safest approach to protect staff and to comply with our mission. Our training continues to have excellent outcomes as we look at end results of fewer staff injuries and assaults on staff just to name a few.

Now that we have weathered what is hopefully the bulk of this recession, the agency is developing a plan to relocate the academy to the CLEET academy outside of Ada. Details are still being negotiated but at this time, CLEET has agreed to build us an exclusive dorm and classrooms at their current site. This will enable us to continue to grow in the area of providing job-specific training for all levels of staff. The approximate two year timeline is for construction and moving.

There are many learning preferences and styles that work for some and not others. On-line courses are one of those areas where we have ample opportunity not only to assist with meeting mandatory training requirements but also for self-education. This self-education can be in a variety of areas that can enhance someone's promotional opportunities and/or increase their expertise in a specific capacity. The National Institute of Corrections has a variety of on-line courses that are at no cost through their web site. I encourage all to take advantage of this.

A career is a continually learning experience just as life is. However continual learning, training and education on a career path are by your choice as opposed to life learning experience that many times is forced upon you.

Justin Jones

Justin Jones
Director
Oklahoma Department of Corrections

Mr. Colbert,

We were in need of items with the start of camping season at the park. We feared it might take well into the summer before we could see this order. You surprised us and helped us satisfy demands from FEMA!! Great job!!

Thanks so much.

Sincerely,
STATE PARKS

Director Jones,

I am writing to express my gratitude for the contributions of many employees of the Oklahoma Department of Corrections that made the theological seminary course a success. The students were greatly impacted by the experiences they had with persons in DOC custody and the staff they encountered. A couple of them commented that their sense of call to ministry was impacted.

Among the many people who made this possible and whose efforts I, the students, and seminary staff are grateful to are: Warden David Parker of JCCC, Warden Eric Franklin of LARC, Warden Randall Workman of OSP, Warden Millicent Newton-Embry of MBCC, District Supervisor L.L. Young, Assistant District Supervisor Randy Matthews, Interim District Supervisor Sharon Harrison, Agency Chaplain Leo Brown, Chaplain Kathy McCollum of EWCC, Chaplain Wade Scott of OSP, Chaplain Larry Adams of LARC, Deputy Director

Kenny Holloway and Johnny Blevins of Internal Affairs. There are many others who should be named.

I am not aware of another seminary course like this in the country. It is a tribute to the commitment of this agency to education, the faith community, and public awareness that makes this course possible.

Sincerely,
Stan Basler
DIRECTOR
CRIMINAL JUSTICE
AND MERCY MINISTRIES

District Supervisor Young,

Our group wishes to thank all the staff for making the celebration of sobriety event possible at Clara Waters CCC (Monday, March 28th). The event was a wonderful opportunity for the guys to hear another REAL alcoholic's story. We had 49 men from the center in attendance and there were 7 badge volunteers. The Hispanic group joined us toward the end and that brought the numbers up to 53 offenders and 10 badge volunteers. The entire meeting and reception afterward was very orderly and enjoyable. The effects it had on those in attendance became very evident this week.

Of those in attendance, most all returned for the Monday night meeting this week, April 4th. Several were missing due to paroles or discharges. I know it had an impact on two of those because one of our groups, in the Bethany area, reported

that they had shown up for a noon meeting and shared their experience of receiving an annual sobriety chip on the previous Monday at our own Clara Waters Community Corrections Center. They shared how incarceration had most likely saved their lives and how being locked up and having opportunities of learning about changing behaviors aided them in making the decision to change. I'd like to emphasize the impact of all the programs offered by the Department of Corrections and the great efforts of all the administrative staff in making these available.

I know that often staff in corrections are not recognized enough, but I wanted to let you know that although some offenders may not realize it while incarcerated, you are the saving grace for many that apply what they learn here.

Keep true to the course, you are appreciated,

Damon C. Williams

Inside Corrections welcomes your comments. Letters must include name and contact information. We reserve the right to edit all submissions. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2578. Address electronic mail to marcella.reed@doc.state.ok.us.

Appointments

We are pleased to announce the appointment of Renee Watkins and David Parker to the positions of deputy director of Divisions II and III, respectively, Greg Williams to the position of administrator of Private Prison and Jail Administration, and Brad Bailey to the position of administrator of Agri-Services.



RENEE WATKINS
Deputy Director
Division II

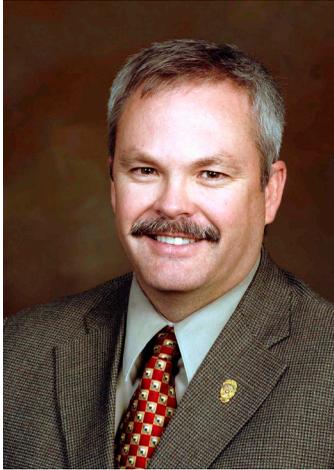
Renee Watkins began her career with the Oklahoma Department of Corrections in 1986 and worked at Joseph Harp Correctional Center as a receptionist, account clerk II, unit manager secretary, personnel officer and administrative officer. In 1995, she promoted to assistant superintendent at Oklahoma City Community Corrections Center, followed by promotions to deputy warden I at Eddie Warrior Correctional Center in 1997, and deputy warden II at Mabel Bassett Correctional Center in 1999. In November 1999, Ms. Watkins was recruited by Corrections Corporation of America (CCA) to assume the position of deputy warden at Cimarron Correctional Facility, later promoting to the position of warden at CCA Whiteville Correctional Facility in Tennessee. In April 2007, she returned to public service as the administrator of Private Prison and Jail Administration. Ms. Watkins holds a bachelor's degree in Sociology from the University of Oklahoma. She currently serves as the Oklahoma State Representative to the Southern States Correctional Association, and is a past president of the Oklahoma Correctional Association. Ms. Watkins has twice served as president of the United States Deputy Wardens' Association and is an American Correctional Accreditation auditor.

David Parker began his career in Corrections in 1986 as a correctional officer at James Crabtree Correctional Center, where he was promoted through the ranks to correctional counselor, special investigator, special duty as unit manager, and finally maintenance supervisor. In October 1997, Mr. Parker was promoted to regional investigator for the Northern Region, followed by promotions to administrative assistant of the West Central Region in February 1998; special duty as administrator of Construction and Maintenance in October 1998; and administrator of the Y2K Embedded Systems Task Force in January 1999. Following completion of the Y2K project, he returned to the position of administrative assistant of the West Central Region. In June 2001, Mr. Parker was promoted to deputy warden at Joseph Harp Correctional Center, and finally warden at James Crabtree Correctional Center in 2006. Mr. Parker earned a bachelor's degree in Criminal Justice at Northwestern Oklahoma State University in 1996. He currently serves as a committee chair of the Southern States Correctional Association, and is an active member of the North American Association of Wardens and Superintendents (NAAWS), and the Northwest Oklahoma Law Enforcement Association. Mr. Parker is a member of Oklahoma Corrections Professionals.



DAVID PARKER
Deputy Director
Division III

Appointments



GREG WILLIAMS
Administrator
Private Prison and
Jail Administration

Greg Williams began his career in corrections as a correctional officer at Joseph Harp Correctional Center in 1983. He promoted to the positions of probation and parole officer at District VI Probation and Parole in 1984; assistant district supervisor of District V Probation and Parole in 1986; deputy warden I at Dr. Eddie Warrior Correctional Center in 1989; and deputy warden II at Joseph Harp Correctional Center in 1996. In 2003, Mr. Williams assumed the position of assistant deputy director of Operations Support, prior to promoting to his current position as administrator of Field Operations in 2005. Mr. Williams earned his bachelor's degree in Psychology at Southwestern Oklahoma State University. He has served as the agency delegate to the National Institute of Justice Board of Advisors for the National Law Enforcement and Corrections Technology Committee since 2003, and is a member of the American Correctional Association, Southern States Correctional Association, and Central States Deputy Wardens' Association.

Brad Bailey began his career with the Oklahoma Department of Corrections in April 1988 as an institutional farms manager I for the Agri-Services unit at James Crabtree Correctional Center. He promoted to the position of correctional industries manager V in October 1999, which included supervision of all agricultural and food processing operations at JCCC, and held that position until he assumed the position of interim administrator of Agri-Services unit in December 2010. Mr. Bailey earned his bachelor's degree in Agricultural Economics - Farm Management from Oklahoma State University in 1985. While attending Oklahoma State University, he was a member of Alpha Gamma Rho Fraternity. He served as a board member of the OSU College of Agricultural Sciences and Natural Resources Alumni Board from 1993 to 1999. Currently, Mr. Bailey serves on the Alfalfa County Fair Board and the Alfalfa County OSU Extension Agriculture Advisory Council. He is a member of the National Association of Institutional Agri-business, the Oklahoma Cattlemen's Association, and the Oklahoma Farm Bureau.



BRAD BAILEY
Administrator
Agri-Services



HOW DO YOU ENSURE THAT FUTURE EMPLOYEES ARE "AS GOOD" OR "BETTER" THAN YOU?

You endow them with the knowledge and wisdom of experience.

HOW DO YOU SECURE CONTINUED GROWTH FOR CURRENT EMPLOYEES?

You equip them with the mental and physical tools to perform at a higher level.

IN OTHER WORDS, YOU MUST TRAIN CONTINUALLY!

For over 25 years, the Oklahoma Department of Corrections has utilized Correctional Training Officers to ensure the successful future of this agency.



CORRECTIONAL TRAINING OFFICERS

by Bryan Bell, Administrative Programs Officer II
and Terri Vogt, Administrative Programs Officer II

Beginning in 1986, significant increases in the number of training hours required for each major job class of correctional employee substantiated a need for dedicated personnel to develop, deliver, and track training hours for each employee. Correctional Training Officers were placed statewide within each facility/district and charged with the task of providing employees with access to annual mandatory training requirements, documenting attendance and developing curriculum to further educational growth. Under the original model, Correctional Training Officers were supervised by the facility head and ensured that training requirements were met annually at each facility and probation

district.

In 2004, a blended learning format was introduced into the pre-service curriculum which strengthened the cognitive behavioral training dynamic of this lesson block. It also added to the duties of the training officers in the field. Overnight, FTO's became responsible to assist, guide and evaluate the new employee's progress and prepare them for their academy experience.

In 2006, Correctional Training Officers consolidated with academy services to form the Division of Training & Staff Development. This event allowed both pre-service and in-service training services to be streamlined into a single unit focused on maintaining training integrity and

promoting continual learning for all employees.

In order to accomplish the goal of providing quality training to staff members, Correctional Training Officers undergo rigorous training themselves. Classes in Basic Instructor Development, Advanced Instructor Development, instructional theory into practice, and adult learning techniques are necessary to sharpen the natural talent of the trainer. Many trainers also serve as subject matter experts in areas like CPR, First Aid, Self-Defense, Firearms, Adult Assessment, and Motivational Interviewing.

The duties of a Correctional Training Officer do not stop with curriculum delivery. Annual review of every lesson plan is necessary to ensure the continued

validity of training content. Additional training curriculum must be developed when the evidence available prompts changes in business practice. Rosters for each class offering must be maintained and checked for accuracy. Data must be entered in order to report training hours completed. Supervisory training hours must be documented. Individual training files for each employee must be maintained. CLEET requirements must be tracked and reported for every commissioned position.

Correctional Training Officers also work closely with procedures officers to ensure ACA accreditation standards and compliance requirements are met. As primary advisors to administrators and facility heads regarding the state of

training, Correctional Training Officers serve to ensure that all ACA standards related to the training of personnel are met consistently. Classes in Correctional Leadership and Instructor Development are also offered annually in order to secure the future of training at the Oklahoma Department of Corrections.

Although the title and the chain of command have changed several times within this job class, the essence of the Correctional Training Officer series has remained constant: impart the knowledge to make our employees better every day, keep people informed of the latest and safest method of working in a correctional environment, ensure the continued growth of the Department and lead through teaching.

(continued on page 10)

WEST REGION TRAINING OFFICERS



Pictured left to right: Greg Brown, Donna Burkhalter, Jamelea Fisher, Terri Vogt, Gaylia Johnson, and Ron Judd.

(Corr. Training Officers, cont. from page 9)

TERRI VOGT

Administrative Programs Officer II

Mrs. Vogt is the Training Supervisor for the West Training Region. Terri holds a Bachelor of Arts in Law Enforcement Administration / Sociology from the University of Oklahoma. She began her career with DOC as a Probation and Parole Officer in 1984, and promoted to training specialist at the Employee Training and Development Center in Stillwater in 1989. Terri is a certified practitioner for the Myers-Briggs Type Indicator (MBTI), and frequently instructs in the management training program. She currently serves as a Regional Field Training Coordinator for the National Academy of Corrections.

GREG BROWN

Correctional Training Officer II

Mr. Brown started to work for the Oklahoma Department of Corrections in August, 1991 as a Correctional Officer Cadet. He later promoted to Correctional Officer and then to Sergeant I. In 1992, Greg became a self-defense instructor, and a CPR First Aid instructor in 1993. He was promoted to Correctional Training Officer II for Southwest District Community Corrections in June, 2006. Presently, Greg is assigned to both the southeast and southwest community corrections districts.

DONNA BURKHALTER

Correctional Training Officer II

Mrs. Burkhalter began her long career with the Oklahoma Department of Corrections on Feb 4, 1983 as

a correctional officer at Lexington Correctional Center. Since then, she promoted into a variety of positions, including Correctional Counselor in 1987, Correctional Case Manager in 1989, and Correctional Training Officer II in April, 1998. Ms. Burkhalter transferred from Lexington Correctional Center to William S. Key in November, 1988. She also serves as the facility Public Information Officer as needed at William S. Key Correctional Center where she is currently assigned.

JAMEELEA FISHER

Correctional Training Officer II

Ms. Fisher started her career with the Oklahoma Department of Corrections on May 21, 2001 as a Correctional Officer Cadet at Joseph Harp Correctional Center. She promoted to Sergeant in 2003, and later became the shift sergeant at Lindsey Hospital. In 2005 she transferred to the community side of corrections and became an Administration Technician III at the Probation and Parole sub-office in Ada. In 2006 she transferred to LARC upon promotion to Case Manager I and later to Case Manager II. In October, 2008, she promoted again to become the facility training officer at Lexington Correctional Center. Jamee is a certified instructor for OC spray, advanced expandable baton, self defense, and is a CPR/First Aid/AED instructor trainer. As of January, 2011 she became the training officer for both LARC and JHCC. Jamee earned an Associate's degree in Criminal Justice at Redlands College in 2008 and is currently working

on her Bachelor's Degree in Criminal Justice. She also assists in teaching instructor and leadership development classes for DOC.

GAYLIA JOHNSON

Correctional Training Officer III

Mrs. Johnson has been employed by the Oklahoma Department of Corrections for 14 years. Previous posts include Bill Johnson and Dick Conner Correctional Centers as a Case Manager and Training Coordinator for Case Manager Specific Training at the Employee Training & Development Center in Stillwater, Oklahoma. Gaylia is currently assigned to Dick Conner Correctional Center and Northwest District Community Corrections.

RON JUDD

Correctional Training Officer II

Mr. Judd has served the Oklahoma Department of Corrections for 23 years. He spent 6 years as a Correctional Officer, promoted to Case Manager for 2 years and CERT Team member for 11 years. Ron has been a Correctional Training Officer for approximately 15 years and is currently assigned to James Crabtree Correctional Center.

**Great
American
Smoke Out
November 17**

EAST REGION TRAINING OFFICERS



Pictured Left to Right: Pat Montgomery, David McKay, Marla Barton, Bruce Cummings, David Layton, and Vernon Collins.

PAT MONTGOMERY

Correctional Training Officer IV

Mrs. Montgomery is the Training Supervisor for the East Training Region. In addition to her role as supervisor, Pat has assumed Correctional Training Officer duties for Eddie Warrior Correctional Center and Jess Dunn Correctional Center.

MARLA BARTON

Correctional Training Officer II

Ms. Barton holds a Bachelor of Arts in Law Enforcement Administration from the University of Oklahoma and began her career with the Oklahoma Department of Corrections in 1990 as a Correctional Officer. Since that time, she has held positions as a Probation & Parole Officer, Records Officer and Correctional Training Officer. She is currently assigned to Northeast Oklahoma Correctional Center.

VERNON COLLINS

Correctional Training Officer II

Mr. Collins hired on to the Oklahoma Department of Corrections in February, 1999 as a Correctional Officer. He served in this capacity for 11 years before promoting to Correctional Training Officer in November, 2010. Vernon is currently assigned to Jackie Brannon Correctional Center and John Lilley Correctional Center.

BRUCE CUMMINGS

Correctional Training Officer II

Mr. Cummings holds a Bachelors Degree from Northeastern State University and began his career with the Oklahoma Department of Corrections on 8/20/1984 as a coach at Oklahoma State Penitentiary. He has served as a Correctional Training Officer since January 1, 1987 and is currently assigned to Oklahoma State Penitentiary.

DAVID LAYTON

Correctional Training Officer II

Mr. Layton served the Oklahoma Department of Corrections as a Correctional Officer from 1984 to 1997 before promoting to a Correctional Training Officer. He has served in that capacity since 1997 and is currently assigned to Mack Alford Correctional Center and Howard McCloud Correctional Center. David has been maintaining both of those facilities since 2008.

DAVID MCKAY

Correctional Training Officer II

Mr. McKay has been employed by the Oklahoma Department of Corrections for 12 years, serving as a Correctional Officer and Case Manager before promoting to Correctional Training Officer 3 years ago. David is currently assigned to Jim E. Hamilton Correctional Center. *(continued on page 12)*

CENTRAL REGION TRAINING OFFICERS



Pictured left to right: Natoia Moore, Michael Wolf, Michelle Nolen, and Bryan Bell.

(Corr. Training Officers, cont. from page 11)

NATOIA MOORE

Correctional Training Officer II

Mrs. Moore has been with the Department of Corrections since 2004. During that time, she has worked as an Internal Affairs Special Investigator, Warden's Assistant at Mabel Bassett Correctional Center and is currently the Correctional Training Officer assigned to DOC Administration. In addition to that role, Mrs. Moore is the training liaison to all four Community Corrections Centers in the metro area. Natoia also serves as the Agency's nominating official for HRDS classes.

MICHAEL WOLF

Correctional Training Officer II

Mr. Wolf holds a Juris Doctorate degree. He is a primary advisor to the Department in matters regarding firearms policies. Michael is currently assigned to Tulsa District Community Corrections and provides assistance to Northeast District

Community Corrections & Southeast District Community Corrections.

MICHELLE NOLEN

Administrative Assistant I

Ms. Nolen has been employed by the Oklahoma Department of Corrections for 13 years. She began as a Correctional Officer at Mabel Bassett Correctional Center and subsequently promoted to Internal Affairs Supervisor. For the last 5 years, Michelle has worked for the Training Compliance Unit. Michelle currently serves as the Agency's ORACLE administrator.

BRYAN D. BELL

Administrative Programs Officer II

Mr. Bell is the Training Supervisor for the Central Training Region. He has served the Oklahoma Department of Corrections for the last 16 years. He has held many titles, to include: Administrative Assistant, Correctional

Security Officer, Probation & Parole Officer, and Community Sentencing Specialist. He is the educational coordinator for the Probation & Parole Specific Pre-Service Program and a primary advisor to the Division of Community Corrections regarding the use of Motivational Interviewing as an evidenced based practice in offender supervision. In addition to his role as supervisor, Bryan has assumed partial Correctional Training Officer duties for Mabel Bassett Correctional Center and Oklahoma State Reformatory.

TAMMY BOLING

Administrative Assistant II

Mrs. Boling holds a Bachelor's degree in Criminal Justice from East Central University. She has been with the Oklahoma Department of Corrections for 18 years. She began as a clerk typist at Oklahoma State Penitentiary and subsequently moved to Community

Corrections where she served as a team clerk. In 2001, Tammy moved to the Division of Training & Staff Development. She is currently recognized as the Agency's liaison to the Council of Law Enforcement Education & Training (CLEET).

ED KEARNS

Administrative Specialist

Mr. Kearns holds a Juris Doctorate from the University of Oklahoma - School of Law and joined the Oklahoma Department of Corrections in 1997. He served as a local administrator and clinician for over ten years with the Community Sentencing Division and worked with the program from its inception. Since joining the Division of Training and Staff Development in January of 2010, he has worked with the Division of Community Corrections and has specialties in cognitive behavioral techniques, Motivational Interviewing, and offender risk-need assessment (LSI-R).

LESLIE ROBINSON

Information Systems Service Coordinator III

Mrs. Robinson has been employed by the Department of Corrections for 24 years. Her career began as a Case Manager at Clara Waters Community Corrections Center in 1988. In 1990, she promoted to Research and Evaluation as a Statistical Analyst and moved to the Information Technology Division. Leslie recently moved to Training & Staff Development where she is developing on-line training material.

SPECIAL THANKS AND RECOGNITION

The Division of Training and Staff Development would also like to recognize and applaud the following employees who serve as Training Liaisons, in addition to their normal job duties.

MARY JOHN

Administrative Programs Officer I

Mrs. John has been employed by the Oklahoma Department of Corrections for 14 years. She began as a Secretary for the Division of Community Sentencing and played a supporting role in rolling out the Level of Service Inventory – Revised (LSI-R) as this Agency's assessment tool and in the maintenance of the EZASSESS database. Mary remains an asset to training and is currently assigned to Northeast District Community Corrections.

TAMI JENNINGS

Secretary V

Tami has been employed by the Oklahoma Department of Corrections 14 years. In addition to her job duties as secretary to District Supervisor Michael Dunkle, Tami tirelessly serves as the district's training liaison. Her performance in this position is exemplary, receiving nothing but praise and admiration from the Officers she serves. Tami is currently assigned to Southeast District Community Corrections.

“Facts do not cease to exist because they are ignored.”

-Aldous Huxley



Northeast Region - 2011 Special Olympics Law Enforcement Torch Run

On May 11, 2011, R.B. "Dick" Conner Correctional Center, DOC Internal Affairs, Tulsa District Probation and Parole and the Oklahoma Highway Patrol employees participated in the Special Olympics Law Enforcement Torch Run.

Each year, law enforcement agencies around Oklahoma have the honor of carrying the torch with the "Flame of Hope" to Special Olympic competitions.

The runners gathered in Mannford, Oklahoma to carry the torch during the final leg, which went down State Highway 51 toward Stillwater, where the parade of

runners and law enforcement vehicles then carried the torch down Hall of Fame Boulevard to the summer games on the Oklahoma State University campus.

The law enforcement torch run for Special Olympics is the largest grass-roots fundraiser and public awareness event in the state for the Special Olympic summer games.





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Pictured on opposite page: (top) Employees jog down State Highway 51 toward Stillwater on the final leg of the journey (bottom left) group shot of runners, and (bottom right) DCCC employees Cartwright, Guess, McAnally, Short and Nichols. Pictured: (above) Guess runs the torch with escorts following, and (left) Johnny Blevins, Administrator, Internal Affairs.



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Southeast Region - 2011 Special Olympics Law Enforcement Torch Run

On May 10th 2011, Department of Correction Employees from Jackie Brannon Correctional Center, Oklahoma State Penitentiary, McAlester Central Transportation Unit and Southeast District Community Corrections came together for the annual McAlester area, Law Enforcement Torch Run for Special Olympics. The McAlester relay run covered over nine miles, with each runner contributing as they carried the torch in support of Special Olympics.

In all, 20 DOC staff members participated in the event designed to raise money and awareness for Special Olympics. Following the run, participants gathered at the JBCC visiting area for a time of fellowship and BBQ as they celebrated their contribution to Special Olympics Oklahoma. One staff commented “This is just a small way that we can show support for those athletes and the Special Olympics organization as they enter the summer games in Stillwater.” Another stated that “he had never been involved before, but when he became aware of the event and what it was about, he couldn’t wait to join his

fellow employees in supporting the cause.”

Each year, hundreds of Oklahoma law enforcement employees organize and participate in the Torch Run for Special Olympics. The Torch Run is a series of relay runs leading up to the Special Olympics Oklahoma State Summer Games. Runners carry the Torch from all corners of the state and meet up in Stillwater. The culmination of the run is at the Summer Games Opening Ceremonies, where the torch bearers bring the “Flame of Hope” into the ceremonies to light the Summer Games Cauldron.





Defending Liberty and Freedom

VETERANS DAY
HONORING ALL WHO SERVED

11.11.11



Pictured at left: (top) Group shot of all runners prior to event kickoff, (bottom left) Escort vehicle and runner, T. Kapidlonski, and (bottom right) JBCC N. Smith and OSP W. McMannis.

Pictured above are employees from JBCC: (middle left) M. Prince, (middle right) R. Wilson, (bottom left) C. Lynn .

OKLAHOMA

BAPTIST STATE CONVENTION

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COUNTY COMMUNITY CORRECTIONS

Work Together to Develop New Avenues to Make a Difference in a Tough Economic Time for the Oklahoma Department of Corrections

By Donna K. Thompson, Director, Oklahoma Baptist State Convention Prison Ministry
and Leroy Young, District Supervisor, Oklahoma County Community Corrections/Residential Services

The involvement of the Oklahoma Baptist State Convention Prison Ministry (OBSCPM) and Donna K. Thompson in accomplishing difficult tasks is nothing new to the Oklahoma Department of Corrections. Ms. Donna K. Thompson, a member of Fairview Baptist Church, under the leadership of Pastor John A. Reed, Jr. has worked tirelessly with the National and State Baptist Conven-

tion Prison Ministry in promoting faith based programs as a way to make a difference in the lives of Oklahoma citizens currently incarcerated in the Oklahoma Department of Corrections. We would like to give special thanks to Pastor Reed for his vision to have prison ministry in all OBSC churches.

This latest chance to make a differ-

ence began as a result of a meeting Ms. Thompson had with Reginald Hines, Deputy Director, Division of Community Corrections, and Leroy Young, District Supervisor for Oklahoma County Community Corrections/Residential Services. Ms. Thompson had been working to increase the involvement of local churches in having their members become DOC volunteers. Those trained volunteers began to ask her what they should do next as no one had contacted them. This made Ms. Thompson aware that there are many people who are volunteers who are already DOC trained and would like to help in whatever way they can, but do not know what to do or how to begin helping. These volunteers have a heart to help and just needed some guidance and directive.

Mr. Reginald Hines was able to quickly see this was an opportunity for Ms. Thompson, OSBCPM and the Division



Pictured left to right: Reginald Hines, Deputy Director, Community Corrections, Donna Thompson, Director, Oklahoma Baptist Convention Prison Ministry, and Leroy Young, District Supervisor, Oklahoma County Community Corrections/Residential Services.

of Community Corrections to create a partnership to get those trained DOC volunteers involved in working with the facilities to accomplish tasks that would benefit community corrections.

This led to the Division of Community Corrections first ever "Volunteer Meet and Greet" held Saturday February 19, 2011 which was organized by Donna K. Thompson and staff of the Oklahoma County Community Corrections District which was held in the Clara Waters Community Corrections Visiting room. A total of 54 trained and potential volunteers attended the event.

Ms. Donna Thompson, Mr. Hines, Deputy Director, and the district staff welcomed the volunteers and went over the volunteer process and shared with them

possible volunteer opportunities. The potential volunteers were given applications to become DOC volunteers. The current list of volunteer opportunities include but are not limited to: escorted leave providers for funerals, medical appointments, van drivers to take work release offenders to obtain State Identification, birth certificates, bus stops or job interviews, office assistants, store/canteen runs for hygiene products, teachers/tutors, greenhouse/landscaping assistants, and 100 Hour Transition Program instructors. On the day of the event, 13 volunteers signed up to provide services.

A follow up meeting was held March 12, 2011 at Clara Waters Community Corrections Center to confirm the volunteers and set schedules. At this meet-

ing, 27 volunteers attended and toured the facility greenhouse and garden. To date a total of 28 volunteers have been signed up to provide volunteer services. Ms. Donna Thompson is assisting in the process of matching their schedules and the volunteer times to the needs of the district facilities. The OBSCPM volunteers began providing monthly service. In addition to the noted services, the volunteers began an African American Literature class, started a gospel choir, provided clothing, and monthly worship service.

Since the beginning of this collaboration many more volunteers have become a part of this effort to help and provide services. This is the start of a great partnership in a difficult economic time. ■



Pictured above are trained and potential volunteers attending the "Volunteer Meet and Greet" held February 19, 2011 at the Oklahoma County Community Corrections Center.

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James Crabtree Correctional Center Special Olympics Golf Tournament April 29, 2011 • Roman Nose State Golf Course



1. Richard Elder, Tammy Elder, and David Parker
2. Simmons, Engle, Jerry Chrisman, and Brian Thornburgh
3. Catlin Holmes, David Erskine, David Smith, and Cory Ketch
4. Tim Hays, Jeff Abbott, Michal Goddard, and Don Jantz
5. Jim Trenton, Jim Rhodes, Charles Groves, and Kenny Dunnigan.

QUALITY TEAM DAY AWARD



Karl Willett and Apryl Owens, (middle) Oklahoma City Community Corrections Center receive the Governor's Commendation from Governor Mary Fallin (left) and (right) Oscar B. Jackson, Administrator and Cabinet Secretary for Human Resources and Administration.

cell phone etiquette

AVOID PERSONAL TOPICS

when others can hear you



PUT YOUR PHONE'S RINGER ON SILENT MODE

in the workplace, in theaters and restaurants



DON'T LIGHT UP YOUR PHONE'S SCREEN

in a dark theater



HANG UP AND DRIVE

At any given time about 3% of people driving are simultaneously talking on their phones



CHOOSE YOUR RING TONE WISELY

(no annoying or vulgar tunes)

JAMES CRABTREE CORRECTIONAL CENTER

4th Annual NORCE Picnic and Fishing Day

by Becky Guffy, Warden's Assistant, James Crabtree Correctional Center

Although the day was extremely warm and windy it was a great day for fishing for 30 residents and 12 staff members from the Northern Oklahoma Resource Center (NORCE) in Enid, Oklahoma. Joined by employees from the James Crabtree Correctional Center it was the 4th Annual Picnic and Fishing Day. The outing took place on a state-owned watershed located at the correctional facility. After a hotdog lunch, some of the residents enjoyed, for the first time, an old-fashioned hayrack ride to the fishing hole.

Staff were touched by the unconditional joy and laughter exhibited by the residents and are counting the days until they can share another day at the fishing hole.





OKLAHOMA STATE PENITENTIARY

*1st Annual Volunteer Recognition and Pancake Breakfast
September 24, 2011 • 9:30 A.M.*

The Volunteer of the Year for OSP was Vernon Gray with New Life Behavior; we also honored all our correctional volunteer chaplains who serve here at OSP. We had a total of 50 to attend the pancake breakfast. Staff at OSP cooked for volunteers and our speaker for this event was Warden Randall G. Workman. One volunteer said it was a time of “food fun and recognition.”

CHECK OUT THE WEBSITE

2010 Yearbook

Inside Corrections

DOC Facts

www.doc.state.ok.us

Oklahoma Correctional Employees Memorial Foundation (OCEMF)

established in 2006 to honor and preserve the memories of correctional employees in Oklahoma who have given their lives serving the citizens of this great state.

by Dan Reynolds, OCEMF Board Member



NOVEMBER 13, 1998

GAY CARTER

CORRECTIONAL FOOD
SUPERVISOR

R.B. "DICK" CONNER
CORRECTIONAL CENTER

On November 13, 1998, an inmate savagely and repeatedly stabbed Gay Carter, using a prison-made "shank" similar to a sharpened screwdriver. On a previous stay at the prison, this inmate had worked in the kitchen but lost this job because he was fighting with another inmate.

The morning of and the morning before this murder, the inmate and Ms. Carter argued over the breakfast tray served. The previous morning, the inmate threatened to "get" Ms. Carter. After the last argument, other inmates saw this inmate loitering in a storage area where cleaning supplies were kept, adjacent to the main dining area. Carter left the dining area to go to another building where the kitchen was located. When she returned, the inmate grabbed her and pulled her into a mop closet. Inside the closet, the inmate stabbed Carter numerous times in the chest. Witnesses summoned help and the first correctional officer to arrive saw the inmate still struggling

with Carter, and then run off. Medical personnel arrived to aid Ms. Carter. She was transported to the hospital, but efforts to revive her were unsuccessful.

Gay began her career with the Oklahoma Department of Corrections in July 1991. Her friends would describe Gay as a dependable worker and she did her job and asked only fair treatment in return. She had an infectious sense of humor and a giving heart.

Gay was born in Phillips, Texas on October 9, 1940. She had two children, Pam and Chad. She had two grandchildren, Chelsea and Robert.

Her sisters remember Gay as a loving and giving person. She was a loyal confidant to her sisters. Her children remember her as a loving and caring mother who was always there for them. She was always there for anyone who needed her.

She will be missed, but not forgotten.

On June 5, 2000, Sergeant Joe Allen Gamble was assigned to D Unit at the Oklahoma State Reformatory. At 8:15 a.m., Sergeant Gamble heard the call for help from Officer William Callaway. Sergeant Gamble immediately left the area he was counting and went through the unit control room to D-1 pod. When he arrived at D-1 pod, he did not know Officer Callaway had escaped the day room. Thinking only of his friend's call for help and without regard for his own personal safety, Sergeant Joe Allen Gamble entered the day room to help his fellow correctional officer. An inmate armed with two homemade knives called "shanks" ambushed Sergeant Gamble as he entered the day room, stabbing him in

the throat.

Sergeant Gamble was able to escape and ran immediately to medical for treatment. He was rushed to Jackson County Memorial Hospital in Altus where he later died from his injuries early the next morning.

Allen was born July 4, 1971. He had been at the Reformatory for less than three years. He his survived by his wife Sherri and four sons: Denny, Jared, Danny, and Johnny.

The family would like Allen to be remembered as a good man and friend. He was a very caring and thoughtful husband and daddy. He is missed daily. He will always be in their thoughts and forever in their hearts.

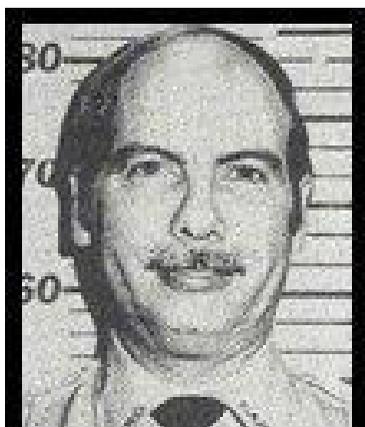


JUNE 6, 2000

JOE ALLEN GAMBLE, JR.

CORRECTIONAL OFFICER

OKLAHOMA STATE REFORMATORY



SEPTEMBER 1, 1981

REX J. THOMPSON

CORRECTIONAL OFFICER

LEXINGTON CORRECTIONAL
CENTER

On August 31, 1981, after an earlier confrontation between inmates, a general lockdown was in progress at the Lexington Correctional Center. At approximately 7:00 p.m. an inmate who was serving a two-year sentence on a conviction of assault and battery with intent to kill approached Officer Thompson. It looked as though he asked Thompson a question as Thompson raised his hand and shook his head as if to say I don't know. The inmate twisted a little to the side and then hit Officer Thompson in the left jaw. Thompson made about a quarter turn then landed on the sidewalk, not even trying to catch himself. Another officer stated Thompson fell

backwards hitting his head on a one inch steel frame. Also according to this officer, the inmate started jumping up and down like a boxer. Other officers ran to the area and wrestled the inmate to the ground, placing him in restraints. Officer Thompson was taken to the Purcell Hospital and later transferred to St. Anthony's hospital in Oklahoma City where he died from his injuries at 6:20 a.m. the next morning, September 1, 1981. Officer Thompson was survived by his wife, Carol Sue and one son, Neal, who was a student at the Murray State College in Tishomingo, Oklahoma. He will be missed, but not forgotten.

BILL JOHNSON CORRECTIONAL CENTER (BJCC)

Medical Staff Assist Summer Reading Program

by Genese McCoy, Administrator
Medical Services

The Summer Reading Program at the Alva Public Library had the participants exploring "One World, Many Stories," and through stories and activities traveling all around the world. The first journey had the children visiting India and viewing and discussing many wonderful items and articles of clothing that were provided by Mrs. Sudha Moorthy.

The groups next traveled to Africa and made cave drawings, learned how to draw upside down resulting in a line drawing

of an Africa parrot and enjoyed an African fruit salad provided and prepared by the Medical Services staff from BJCC. The next stop on the trip was China. The Troy Brook's Family came and talked to the groups about China and Ko Brooks wrote her name in Chinese characters and explained their meaning. The children then enjoyed Chinese dumplings made by Mrs. Brooks and learned how to use chopsticks.

One of the days had the children learning about unique fruits from countries around the world and how those fruits are prepared. Beth Mailton presented the program and participants sampled a variety of fruits, learned about their nutritional value and the importance of healthy eating. The final stop on the worldwide tour was Mexico where participants learned interesting facts, were introduced to the Spanish language and learned a few words. They danced the Mexican Hat Dance and then had fun doing the Chicken Dance and the Twist. They ended the program by enjoying chips and salsa as a part of the Mexican theme.

Additionally the CHSA Carol Montolvo assisted in their local fair where she presented information on the dangers of overexposure to the sun.



Pictured above: (left) Nurses from BJCC who participated in the Summer Reading Program (L-R) Patria Hague, Debbie Nuckolls, Carol Montalvo, Tina Mieser, and Kim Rader, (right) Carol Montolvo assisted with the "Be Sun Wise" booth, which won 3rd place at the Alfalfa County Fair.

JAMES CRABTREE CORRECTIONAL CENTER

Veteran's Afghan Flag Project

by Becky Guffy, Warden's Assistant
James Crabtree Correctional Center

An example of a veteran that has received a JCCC Veterans Club Afghan flag was recently published on an Oklahoma television station. Channel 4 News, In Your Corner, aired a story about a young soldier named Jesse Watkins. The soldier had just come home from active military duty in the Middle East and had been diagnosed with a seven pound tumor in his chest. Touched by his story the JCCC Veteran's Club and the volunteers that help the club members presented a flag afghan to Jesse. A year or so later Channel 4 News did a follow up report

where he declared himself 60 pounds heavier and healed. When asked how he had healed so quickly, he pointed to a stack of greeting cards and along with his wife pointed to the afghan and said, "I was inspired by this made for me by those fellows over at the prison."

Another interesting recipient is Franklin Woodrow Buckles, the oldest living American Veteran of WWI. Mr. Buckles, who resided in Charlestown, West Virginia, received a flag afghan on his 108th birthday.

The Veteran's Afghan Flag Project came about from the mother of an incarcerated offender. She was crocheting a patriotic flag afghan for her son-in-law when she became ill with cancer and could not finish it. Her son who was incarcerated at James Crabtree Correctional Center took over the project and finished it. This inspired him and another offender to make one for a WWII Veteran. The idea grew to several other offenders who now make the afghans and present them to historically significant and disabled veterans. Afghan's have also been presented to veterans posthumously.

From its humble beginnings the Veteran's Afghan Flag Project has grown to completing nearly 120 afghans. The project also has given 300 handmade items to "Hats for Homeless Heroes" as well.

The project had big plans for 2010 as Governor Henry had declared 2010 the "Year of the Vietnam Veteran." To date, Vietnam Veterans in all 50 states have received afghans from this project. Recently, in a ceremony held at James Crabtree Correctional Center, five local Vietnam Veterans received afghans.

If you would like to help by making a donation to this worthy project you may contact Tami Grogan at 580-852-3221.



Pictured left to right: Bud Goddard, Bill Jackson, Larry Pettus, Cloyce Curtis and Lynn Redman.



(L-R) Larry Yarbrough, Wanda Whiteman, and Eugene Stoneroad.

Oklahoma Department of Corrections Offenders

Who are Members of the Cheyenne and Arapaho Tribes Will Attain Associate of Arts Degrees

by Wanda Whiteman
Cheyenne/Arapaho Department of Education

The Cheyenne and Arapaho Gaming-Higher Education Program has funded several incarcerated tribal members who were eligible to enroll in a higher education degree program through a partnership with their correctional facility and a local state-funded college. We have provided tuition and textbook assistance for one or two classes per semester. Once students have proven they can complete one or two courses satisfactorily, we may then assist with full time costs, provided funding is available.

Two student offenders at Dick Conner Correctional Center (DCCC) graduated July 2011 with an Associate of Arts Degree in Hospitality Operations and Hotel/Restaurant Management through Tulsa Community College. The students are members of the Cheyenne and Arapaho Tribes and they are: Eugene Stoneroad of El Reno and Larry Yarbrough, from Kingfisher, Oklahoma. Another tribal member, Anita Spradlin, attained an A.S. degree from Connors State College on May 9, 2008, while incarcerated. Anita

now works for the Tribe.

I have been invited by the education counselor at DCCC to attend the Tulsa Community College graduation ceremony held in July each year. For the past two years they put me on the agenda and I have spoken at the graduation ceremonies in 2009 and 2010. They have asked me to talk to the graduates again this year. Both years I called the two students up and presented them with certificates of completion for their outstanding academic records and grade

point averages of 3.0 and higher. DCCC staff appreciate that our tribe assists our own tribal members.

Both years I have attended the ceremony, Larry's mom, Norma Yarbrough has attended. She has taken Larry's two children each time. Eugene's mother, Selene Stoneroad, was at the graduation ceremony last year, also. They both plan to be there this year. They are both very supportive of their sons. I asked Eugene and Larry if I could send this story to our tribal newspaper and they both said yes and want to share their story. It hasn't been easy for them but they have been diligent and have applied themselves to their studies.

Larry Yarbrough was named to the President's Honor Roll in Summer

2008 and again in Fall 2008. In 2009 he received an invitation to accept membership in the International Honor Society of two-year colleges. His membership fees were paid from gaming funds, which we receive from our casinos. In the fall of 2010 Larry made a 3.80 GPA while completing 12 credit hours.

Eugene Stoneroad made a 4.0 GPA during spring 2008 while completing six classes. Again in spring 2009 he made a 3.25 while completing 12 credit hours. The Department of Education is proud of the accomplishment these students have made and we congratulate them.

I would hope that someday our Tribe will have a 're-entry program' available for tribal members upon release from incarceration. Many of them, when

released from incarceration, have no place to live, no clothes, shoes, or food. They may not receive family assistance not because families don't want to help but because they are unable to help. They may have a difficult time trying to reconnect to the outside world and become lost in society. Many of them may resort to recidivism. Through a re-entry program they might be able to receive counseling and social services that will enable them to continue their education and greatly improve their lives. Gaming Higher Education funds are made possible through the Gaming Revenue Allocation Plan (GRAP) and are used to provide supplemental education services that would not be possible through another program.

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AMERICAN DIABETES MONTH



STOP DIABETES

ABOUT DIABETES PREVALENCE

- Nearly 26 million children and adults in the United States have diabetes, including 7 million who don't know it.
- Nearly 2 million cases of diabetes are diagnosed each year.
- Another 79 million American have prediabetes and are at risk for developing type 2 diabetes.

THE TOLL OF HEALTH

- Two out of three people with diabetes die from heart disease or stroke.
- Diabetes is the leading cause of kidney failure.
- Diabetes is the leading cause of new cases of blindness among adults.
- The rate of amputation for people with diabetes is 10 times higher than for people without diabetes.
- About 60-70% of people with diabetes have mild to severe forms of nerve damage that could result in pain in the feet or hands, slowed digestion, sexual dysfunction, and other nerve problems.



YOU ARE AT INCREASED RISK FOR DIABETES IF...

- You are overweight
- A parent, brother or sister has diabetes
- You are African American, Hispanic/Latino, Native American, Asian American, or Pacific Islander
- You had a baby weighting more than 9 pounds
- You have high blood pressure
- You have low HDL (good cholesterol)

CALENDAR

NOVEMBER

- 6 Daylight Savings Time Ends
- 11 Veterans Day
- 15-18 Pardon and Parole Board Meeting**
Hillside CCC
- 18 Board of Corrections Meeting**
Jackie Brannon CC
- 24 Thanksgiving Day
-

DECEMBER

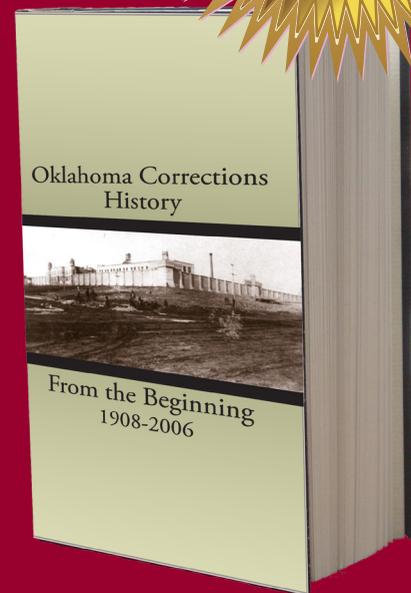
- 6-9 Pardon and Parole Board Meeting**
Hillside CCC
- (no meeting)* **Board of Corrections**
- 20 Hanukkah Begins
- 21 First Day of Winter
- 25 Christmas Day
- 26 Kwanzaa Begins
- 31 New Year's Eve
-

JANUARY

- 1 New Year's Day
- 17 Martin Luther King, Jr. Day

ORDER YOUR COPY TODAY!

All proceeds will benefit the Correctional Employee Memorial.



Read about how a prison system started by a woman, before statehood, became the Oklahoma Department of Corrections in **Corrections History- from the Beginning 1908-2006**. This history compiled from the departmental archives, research, criminal justice scholars and employees represents the most accurate information available on and about the second largest agency in Oklahoma.

Visit www.doc.state.ok.us to order your book.



DOC'S SCHOLARSHIP RECIPIENT RECEIVES AWARD A SECOND TIME

For the 2nd year in a row Kyrstan Glasco, daughter of Mack Alford Correctional Center employee Dyanna Price, received the Susan M. Hunter Scholarship Award. The scholarship, named for Susan M. Hunter, former chief of the Prison Division of the National Institute of Corrections, was awarded by the Association of State Correctional Administrators.

Pictured: Reginald Hines, Deputy Director, Community Corrections, Kyrstan Glasco, and Anthony Rowell, Assistant District Supervisor, Southeast District Community Corrections.

Retirements

October

*Michael Lewis
Joe M. Owens
David Powell
Patricia Ryba
Mark A. Wattles*

December

*Leland Allison
John Connell
Cynthia Lewis
Mark Myers
Gail Schoonover*

November

*Sheila Brewer
Carla Brooks
George Edens
Jay Goodwin
Lana Graumann
George Jablonski
Calvin Nelson
Hugh E. Olive
Florence Price
Dan Reynolds
Connell Sims*

January

*Rhonda Orange
Hazel Shaver
Ronald West*

February

*Lawana Hamrick
Cathy L. Sasnett*

March

Anthony D. Hunter

**HAPPY
HOLIDAYS!**

NEXT ISSUE

**Mental Illness in Prison
Sex Offender Issue**



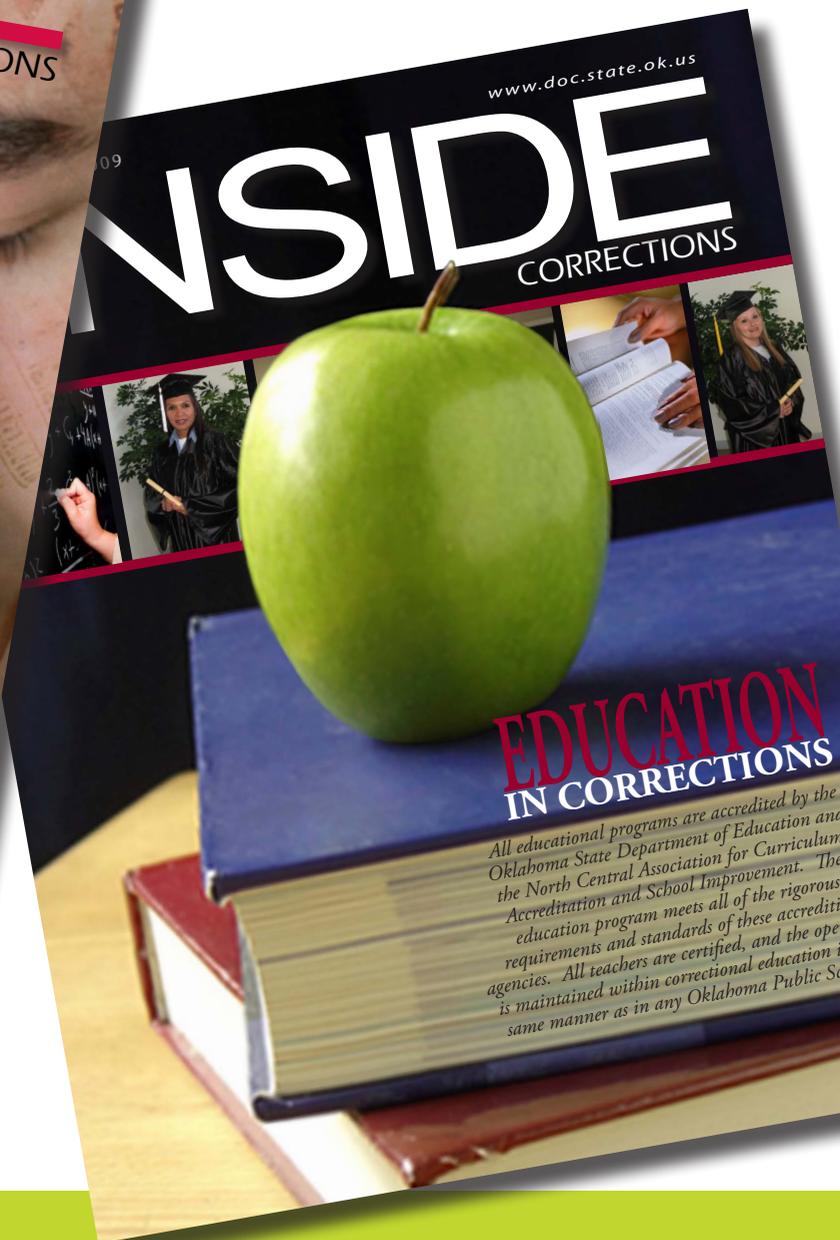
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