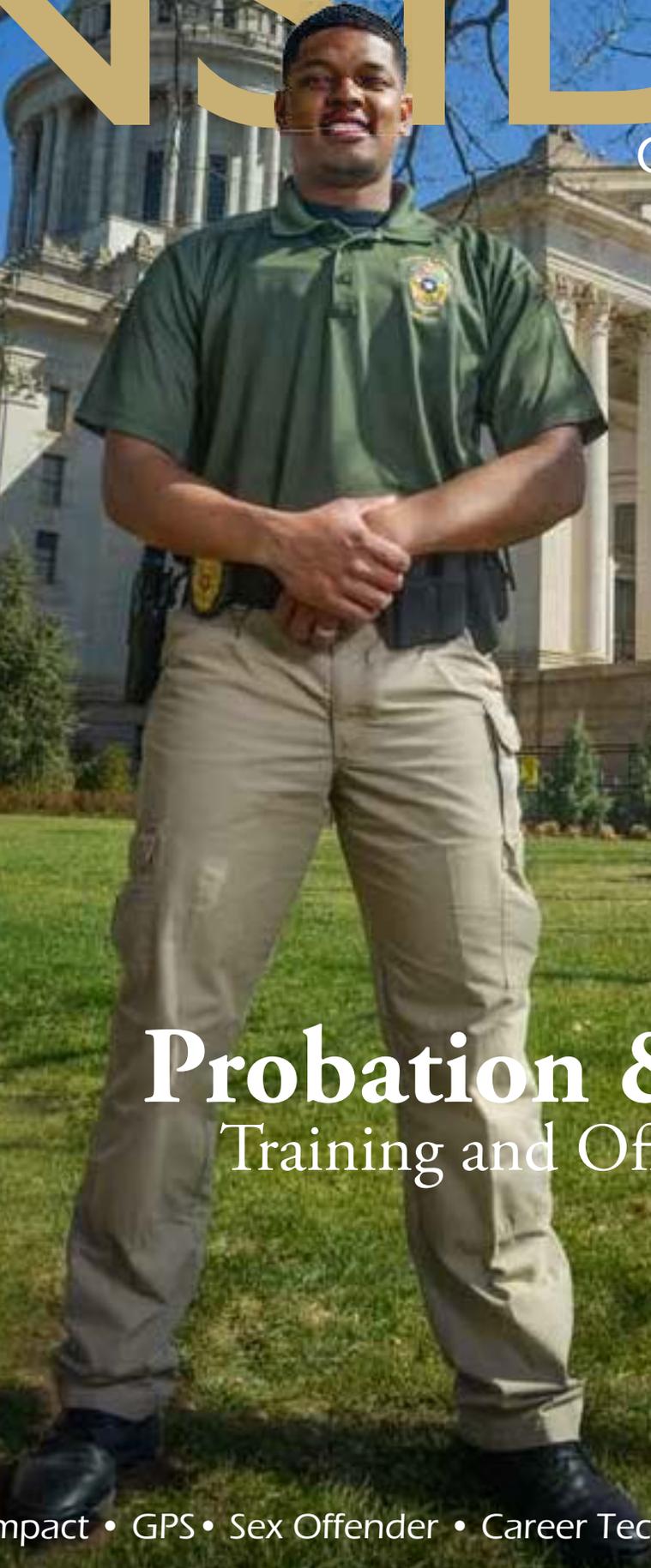


MARCH/APRIL 2014

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INSIDE

CORRECTIONS



Probation & Parole

Training and Officer Safety

Interstate Compact • GPS • Sex Offender • Career Tech • Victim Services

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Inside Corrections is an Oklahoma Department of Corrections bi-monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

Probation and Parole Officer

Jiles Ross in new officer
 uniforms

Photo courtesy of Patricia Isbell

INSIDE CORRECTIONS

March/April 2014 • Volume 26, Issue 3

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
 AND THE OFFENDERS

All readers are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted by e-mail to marcella.reed@doc.state.ok.us or CD. All articles are subject to editing, with every effort made to preserve the integrity of the submission.

This publication is issued by the Oklahoma Department of Corrections as authorized by the Executive Communications Administrator. Starting with the July 2010 issue, this document will no longer be printed, but will be posted to the Oklahoma Department of Corrections website. Due to the cost of printing, this publication will be issued in an electronic format only. Access to copies can be made from the Oklahoma Department of Corrections website (www.ok.gov/doc/).

Welcome to Inside Corrections



Greetings,

For those of you that I have not yet had a chance to meet, my name is Robert Patton and I am your new Director. It has been an exciting first month here in Oklahoma. I am working very hard at defining what our vision of Corrections will be for the coming years but there are three areas of priorities I would like to share with you now:

Budget: We must operate within our allocated budget. Next fiscal year we will be centralizing monies to ensure that all of our operating needs are met. I firmly believe that by centralized budgeting we can start addressing the needs of those of you in the field. Physical plant safety and security items are a priority with me and we will develop a plan of action to start addressing them.

Staffing: I share your concerns with our staffing needs. We are going to start aggressive recruitment to fill positions. We are looking at the entire process to see what systems we can streamline to get people hired more efficiently. Most importantly, we are starting regional academies to get those who are already hired into an academy and able to work full time as a Correctional Officer.

Employee Engagement: This is my top priority. I will devote an entire article next month on what employee engagement involves, but for now I can explain it best by stating that my expectation is for supervisors and managers to walk and talk with their staff. Most issues can be resolved if we take the time to engage staff, listen to their concerns and explain what is happening.

I will end this by stating that I am very interested in what you have to say. I have held several group meetings with staff and will continue to do so. Information and idea sharing are vital to our success. I look forward to meeting you in person soon.

Stay safe!

Robert C. Patton

Robert C. Patton
Director
Oklahoma Department of Corrections

In Other Words

Members of the Flag Afghan Committee,

Thank you so much for your kind donation of knitted stocking caps and scarves for our Homeless Veterans. They will make a difference in the lives of veterans this winter. Your efforts and the donations from individuals and clubs at James Crabtree Correctional Center are greatly appreciated.

Very Respectfully Yours,

David H. Nickell, L.C.S.W.
**HCHV/SUD SOCIAL WORKER
HOMELESS PROGRAMS
V.A. MEDICAL CENTER
DEPART. OF VETERAN AFFAIRS
OKLAHOMA CITY, OKLAHOMA**

Ronnie Carrico,

On behalf of the Department of Human Services Office of Community and Faith Engagement, please convey our sincere thanks to the donors who helped fill over 20 Christmas Wish Lists for foster children.

Tears and screeches of excitement filled the atmosphere upon the deliveries. Thanks again for your selfless acts of kindness. If I can be of further services, please let me know.

Sincerely,

Karen Jacobs
**ADMINISTRATOR
DHS OFFICE OF COMMUNITY AND
FAITH ENGAGEMENT**

Interim Director Evans,

I am writing to express my gratitude for the efforts of many agency employees in making possible the above course I teach through Saint Paul School of Theology, a United Methodist Seminary. The course has produced life-changing experiences for a number of students over the years and would not be possible but for the cooperation and assistance of many agency staff.

I am specifically grateful to Deputy Director Laura Pitman and Agency Chaplain Leo Brown in gaining clearance to several institutions. I am grateful to Deputy Director Reginald Hines and District Supervisors Brian Thornburgh and Sharon Harrison and their assistants Kristin Tims and Lydia McBride. We appreciate their efforts in providing tours of Hillside CCC and Oklahoma City CCC.

We are grateful to Warden Farris and Chaplain Ron Lindsey at LARC, Warden Rickey Moham and Chaplain Charles Freyder of Mabel Bassett CC, Warden Janet Dowling of James Crabtree CC, Warden Anita Trammell and Chaplain Wade Scott of OSP.

The students were deeply impacted by the experiences of the class. We recognize that accommodating the class is an extra task, for already overburdened dedicated staff.

Thank you.

Rev. Dr. Stan Basler
**VISITING PROFESSOR
SAINT PAUL SCHOOL OF THEOLOGY
OKLAHOMA CITY UNIVERSITY**

Inside Corrections welcomes your comments. Letters must include name and contact information. We reserve the right to edit all submissions. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2578. Address electronic mail to marcella.reed@doc.state.ok.us.

BOARD OF CORRECTIONS



Frazier Henke, Member
Board of Corrections

Frank Henke is CEO and Director of the American Bank and Trust Company, in Tulsa, Oklahoma. He is also the Chairman of the City of Tulsa Board of Adjustment, where he has served since 2005.

Mr. Henke received his Bachelor of Arts in political science from Northwestern University, in Evanston, Illinois and his Juris Doctor from the University of Tulsa College of Law in 2003.

Mr. Henke is an active member of the City of Tulsa Local Development Act Committee, Board of Directors for Community Care Managed Health Plans of OK and Board of Governors for the Summit Club. He is also a board member of the Tulsa County Bar Foundation and the Advisory Board for the Oklahoma Blood Institute.

Mr. Henke was appointed to the Board of Corrections in February 2014.

CORRECTIONAL OFFICER AWARDS CEREMONY

May 7, 2014
Will Rogers Theatre

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TRAINING AND OFFICER SAFETY

Probation & Parole

by Kristie Phillips, Administrative Manager
Community Corrections



Probation and Parole Officer Renee Lanier.
Photo courtesy of Patricia Isbell.

On May 18, 2012, the Oklahoma Department of Corrections and its family of staff were forever affected by the line of duty death of Probation and Parole Officer Jeffery McCoy. Although the Division of Community Corrections considered its training requirements for Probation and Parole Officers as some of the best in the nation, and the circumstances surrounding Officer McCoy's death was not a result of inadequate training, the agency wanted to ensure staff receive the necessary training and tools that would best prepare officers for the expected, as well as the unexpected. Probation and Parole Officers are required to complete 576 hours of state mandated peace officer training with Council of Law Enforcement and Education Training, Criminal and traffic law, firearms, emergency vehicle operations, defensive tactics, first aid and human relations and ethics are some of the major areas of instruction during this course. At the time of Officer McCoy's death, Pre-Service training consisted of 40 hours on-site orientation and 160 hours of Probation and Parole Specific training, with emphasis placed on Motivational Interviewing, the LSI-R and Evidence Based Practices.

Leaders visited with staff after Officer

McCoy's death and abundant requests for additional officer safety training, as well as uniforms to allow for identification, were received. A review of the Pre-Service training curriculum was completed and, in October 2012, a decision was made to better balance the training by providing general case management and officer safety technique training, in addition to the already scheduled Motivational Interviewing, LSI-R and Evidence Based Practices.

With the assistance of Probation and Parole Officer Eric McAffrey and Administrative Manager Kristie Phillips, the existing job-specific training has been restructured. Sixty percent of the previous curriculum provided instruction on the LSI-R, Motivational Interviewing and Evidence Based Practices. Although these are key elements in the successful management of offenders, officers were missing other needed case management and officer safety training. The hours required to instruct in those three areas were condensed from eleven to five days. The number of courses taught increased from 17 to 30. This was accomplished primarily because the division invested in certifying additional Master LSI-R Trainers to assist staff. A total of twenty certified Master Trainers are now

available to continue work with new officers after completing the job-specific training.

This change allows for the inclusion of three days of officer safety training, as well as some basic case management skill training. The multiple day officer safety training segment examines statistical data relative to officer assaults and the realities of dangers in the role of probation and parole officer. Topics covered include: Robert Thornton's "Safety in Community Based Supervision", Lieutenant Colonel Dave Grossman's "Bullet Proof Mind", Oleoresin Capsicum (OC) certification, handcuffing, weapon retention, social media and corrections, as well as scenario training. Officer McAffrey has developed real-life scenarios encountered in the line of duty and participants simulate these situations. This reenactment allows officers to apply learned methods of office and field contacts, to include approach and departure of the residence, and each officer's role while conducting the visit. Emphasis is placed on positioning and weapon awareness when conducting these activities. Also reviewed are arrest planning and execution while in the office and field, as well as search and seizure of the offender, residence and vehicle. Officers learn effective

(continued on page 30)

INTERSTATE COMPACT

for Adult Offender Supervision

by Milton Gilliam, Administrator
Probation and Parole

The Interstate Compact for Adult Offender Supervision (ICAOS) was established to ensure adult offenders on probation and parole could be transferred and supervised from state to state in a safe, orderly, efficient, cost effective, and uniform manner. All fifty states, the District of Columbia, Virgin Islands, and Puerto Rico, are members of the compact agreement. The goals of ICAOS are to focus on public safety and continuity of supervision for offenders transferring from state to state.

During the last several years criminal justice agencies have worked hard to maintain services with less staff, higher turnover, and reduced budgets. ICAOS is setting an aggressive agenda to assist states by implementing programs and tools increase the efficiency of the transfer and tracking of probation and parole offenders transferring across state lines.

The Interstate Compact Offender Tracking System (ICOTS) is a nationwide electronic information system to facilitate the sharing of information regarding offender movement under the rules of the interstate compact. ICOTS was rolled out in all states and territories in 2008 to provide a managed workflow for all compact activities. The system provides an interface between field staff, compact offices, and all other member states to streamline the transfer and supervision process.

ICOTS provides another service by capturing an enormous amount of information about offenders and their supervision. It also has information related to business process and workload that can be used by agencies to improve operations. This information can be retrieved from ICOTS through a number of reports and used to increase the efficiency of office operations. All

data entries have an audit trail that describes the data entered, who entered it, and how long it took to make an entry. This type of data is extremely useful for managers to troubleshoot inefficiencies and problematic business processes. Every keystroke in ICOTS is time stamped and can be tracked.

Using the reports provided through ICOTS the Commission national office at the direction of the Executive Committee has started conducting audits on all states. The audits have been set up and conducted to measure the states compliance with the established standards. States receive feedback and may request assistance to work on standards to insure they maintain compliance.

The Interstate Compact is administered by the Division of Community Corrections. If you have questions about the Compact or if your staff need training in the use of ICOTS please contact Milton Gilliam, Administrator of Probation and Parole or Frank Mesarick, Deputy Compact Administrator.

MANAGING NON-VIOLENT OFFENDERS IN THE COMMUNITY

by Milton Gilliam, Administrator
Probation and Parole

Overcrowding our prisons with non-violent offenders does not make fiscal sense for tax payers; it has a negative impact on the management of bed space for the agency and can be disruptive for communities especially for the families of female offenders. Female offenders, who are incarcerated for non-violent offenses can be safely managed in the community using electronic monitoring technology thereby minimizing the disruption incarceration, may have on their families.

The use of alternative methods to punish non-violent offenders was the rationale behind the passage of HB2131 in 2011. HB2131 enhanced the current Electronic Monitoring Program statute (known as the Global Positioning Satellite Program) by allowing non-violent offenders sentenced to a term of five years or less to be released to this program. Most inmates who receive short sentences are not imprisoned long enough to participate and complete treatment or rehabilitative services which

would reduce their risk to reoffend.

When an inmate has completed the required period of incarceration to qualify for the Global Positioning Satellite Program (GPS) program, does not have any disqualifying criteria in their criminal history and has been judged not to pose a safety liability for the community, they are released back to their respective community. The goal of the GPS Program is to compliment supervision of those released to the community.

Once released, an individualized supervision program is developed by the supervising probation officer. GPS technology is used to satisfy the need to know the whereabouts of inmates 24/7. An officer will develop individualized zones, which identify where an inmate can or cannot be at specific times. The officer sets up schedules for work, home and school. A computer generated record of the whereabouts of each inmate is sent to the officer daily. If the record indicates any issues that need to be addressed, the

officer can respond promptly. While GPS as a crime prevention tool is with its limits, it will encourage accountability from the offender and allow the officer to monitor patterns of behavior that could escalate into criminal behavior. Realistically, it will not stop a defiant offender from violating the rules and conditions of supervision or from committing a new crime. Each inmate is required to work when applicable, participate in rehabilitative services, and abide by a curfew. Incentives for compliant behavior are a part of the supervision strategy. Success is measured as successful discharge from the program, treatment completion and payment of supervision fees.

The cost to incarcerate is drastically reduced when employing GPS technology. The cost of a community bed, the cost of medical services, and the cost of providing programs and treatment services are all reduced, when the offender is released from incarceration. The inmate is now responsible for the medical costs, as well as the cost to attend a community-based treatment program, services targeted to assist in behavior modification and gaining compliance with the rules of supervision.

The average GPS inmate count for FY 13 was 684. This translates into a savings of 249,660 (365x 684) bed days. The cost of a community bed is \$ 38.00 or \$13,870 per year, per inmate (\$38 x 365). The cost of GPS monitoring is less than \$5.00 per day, saving the agency approximately \$12,045 per year per inmate who is on GPS (\$5x 365).

29th Annual Black Heritage Celebration
Yesterday, Today & Tomorrow
 February 18, 2014 • Metro Technology Center



Ed Lake, Director
 Dept. of Human Services



Northwest Classen High School JROTC

29th Annual Black Heritage Celebration
Yesterday, Today & Tomorrow
 February 18, 2014 • Metro Technology Center



Brian Creal
 Department of Human Services



Pictured left to right: Jerome White - Meritorius Award, Ayanna Najuma - Trailblazer Award, and Ahmed Rashidi - Lifetime Achievement Award



Langston University Choir



Rev. David L. Burgess
 Dept. of Human Services Chaplaincy



Adanma Ford and daughter, Theoni Williams (pictured front), receive a special award from committee member Deborah Sancho-Department of Human Services.



Audience members sing along with the Black National Anthem.

Black Cowboy & Cowgirls of Oklahoma

Diversity Lunch and Learn Series
February 27, 2014 • Ted Logan Meeting Center

PROBATION AND PAROLE, GPS, & SEX OFFENDERS

by Erika Denton, Pardon & Parole Investigator
James Crabtree Correctional Center

What does it take to break the cycle of criminal life and incarceration? Change. What is change? Change is to become different, to make (someone or something) different, and/or to become something else. As with any change, comes a challenge. Being a Parole Investigator for the Oklahoma Pardon and Parole Board, I can say our agency has certainly seen a lot of changes within the past year. The same goes for offenders incarcerated, trying to reenter society successfully upon release, they are faced with challenges, but must change to overcome them. It is the Agency's objective to provide the offender with a successful transition from confinement to responsible citizenship.

The Oklahoma Pardon and Parole Board is an integral part of the Oklahoma

Criminal Justice System. The actions of the Board affect all of society; who are confined and paroled, victims and the general public. The Board is dedicated to ensuring public safety by returning qualified offenders into the community through supervised conditional release by Probation and Parole. Probation and Parole is the unit of the Oklahoma Department of Corrections responsible for the supervision of offenders sentenced by the court to suspended and deferred probationary sentences, offenders released from incarceration to parole, offenders released to Global Position Satellite Monitoring and Electronic Monitoring for DUI offenders, and offenders residing in Oklahoma who were sentenced in other states. The unit is responsible for investigations ordered by the courts, the Pardon and Parole Board

or the Department. These investigations include, but are not limited to, pre-sentence, pre-parole, Interstate Compact, and pre-pardon.

When interviewing offenders and preparing parole reports to the Board, numerous factors are considered in making a recommendation for an offender to return to society. Some of the factors considered are the past criminal history, their substance abuse, accomplishments since incarceration and a parole plan if released.

Part of my caseload involves offenders that are currently on the Global Positioning Satellite (GPS) program which allows eligible, non-violent offenders to be placed in a supervised reintegration program. It is an

(continued on page 30)



(L-R) Mistress of Ceremony-Rita Cooksey, Keynote Speakers-Romon M. Jones, Roshon M. Jones, and Danell Tipton.



Joyce Jackson, Administrator
Executive Communications



(L-R) Lori Evans-Wilson-Legal, Denise Burgdoff-Director's Office, Phyllis Adams-Medical, and Peggy Carter-Community Corrections.



Jerry Motte
Keynote Speaker



Rodeo Display Items



(L-R) Leon Hawkins-Kate Barnard CCC, Apryl Owens-Tulsa Reentry One-Stop, Chelsea Ritzendollar and LaDonna Anderson-Kate Barnard CCC

“I want to be a role model for women.”
- Katherine Burch



KATHERINE BURCH

Today, Katherine Burch is a “taxpayer.” It hasn’t always been that way. Before she was hired in 2011 by Electro Enterprises in Oklahoma City, Ms. Burch spent years being a “tax user.” She was homeless, living on the streets; addicted to drugs; and incarcerated four times in ODOC. During her fourth incarceration, Ms. Burch was given the opportunity to participate in the Mabel Bassett Skills Center Program. Through this Career Tech program she was able to embark upon a career path that changed the course of her life.

Oklahoma Career Tech

Uses Blended Learning to Reach More Offenders

A SUCCESS STORY

Vowing to come out of this final stint of incarceration with more than she came in with, Burch signed up for Career Tech computer and warehousing classes at Mabel Bassett Correctional Center (MBCC). Upon completion of these skill center courses, she was certified in Distribution and Logistics Technology (DLT), which prepares students for employment in warehouse or distribution environments. She also acquired her GED and took several post-secondary classes while incarcerated. Ms. Burch recalls how she did not “have any skills” when she was released from incarceration the first three times. Burch is proud of the fact that she has acquired a skill and is confident that she will “not have to go back to flipping burgers.”

Electro Enterprises, a distributor of aerospace and cable parts, hired Ms. Burch after she was released from MBCC. Brenda Aylor, the company’s Human Resources Manager, applauds the work of Ms. Burch, commenting that she would clone Burch if she could. “Katherine approaches everything in a positive way. Nothing is too difficult for her,” says Aylor.

Ms. Burch reports that Career Tech helped her gain the self-confidence she lacked and Skills Center staff members supported her far beyond the walls of the classroom. In addition to the DLT training, she received assistance in creating her resume and cover letter. Oklahoma Career Tech’s Blended Learning Coordinator, Jason Morgan, also accompanied her on the job interview.

Research shows that offenders employed in training-related occupations have a lower chance of recidivism than those who don’t return to the

workforce. Ms. Burch has been in the workforce for nearly 2½ years now and she is a Career Tech/ODOC success story.

ON THE HORIZON

Reorganizing-Reaching Hard-to-Serve Population

There are many stories like that of Katherine Burch. In FY13, the Career Tech Skills Centers served 1,130 adult offenders in both traditional and short-term programs. Of those completing traditional programs, 65% found jobs in training-related occupations, and 88% of program completers entered the employment market.

Even with these impressive numbers, not all Oklahoma offenders have the opportunity to get the skills they need to be successful on the outside. Traditional delivery systems have forced Skills Centers to limit the number of offenders they can train in a given time frame.

The Oklahoma Department of Career and Technology Education (ODCTE) wants to change that and has taken the first big step to increase the number of success stories by reorganizing its Skills Centers unit, making it part of ODCTE’s new Workforce Recovery and Advancement division. Workforce Recovery and Advancement helps the unemployed and under-employed, according to Associate Director Greg Dewald. Dewald advises that this new division will focus on lifelong learning; employability and life skills; and marketable career and technical skills. “We help the hard-to-serve population,” says Dewald.

The Skills Centers work with adult offenders at twelve Oklahoma Department of Corrections facilities. They offer offenders a chance to learn marketable skills, and they help them transition from prison to local communities.

“We want to increase the number of people we can serve,” says Dewald. “We want to turn more tax users into taxpayers, providing business and industry a prepared workforce and helping build Oklahoma’s economy.”

To increase the number of offenders Oklahoma CareerTech can serve, Skills Centers employees are changing the way they teach. The one-classroom system at MBCC is being replaced with a new three-teacher blended learning program, according

to Jason Morgan, CareerTech blended learning coordinator. “The expanded DLT program will be competency-based, combining instructor guidance and integrated, self-paced e-learning instruction,” says Morgan.

The lab at Mabel Bassett Skills Center is the heart of the program. The lab emulates an actual warehouse, so in addition to the state of the art digital instruction, students get hands-on experience with industry-specific equipment, including forklifts, pallet jacks, and computer applications that emphasize inventory and database management.

The lab space was recently expanded to allow for a more realistic work experience, which is what employers look for. By blending the lab time with digital instruction, students progress at their own pace, allowing them to move through the program in as little as three months. Morgan estimates the program will be able to serve more than 140 offenders a year with the new system.

Mabel Bassett’s DLT Program FAST FACTS

- 86% positive placement rates, with average starting wages of \$9.46 an hour.
- For every dollar the Skills Center spends on offender training, the Oklahoma taxpayer gets a return of at least \$3.53, with a five-year return on investment.
- Students rely on an internal local area network, avoiding the need for Internet access.
- Students receive Brain Bench certificates in several Microsoft programs, data entry, 10-key, typing speed and accuracy, fundamentals of technology and business ethics.

Oklahoma CareerTech State Director/CEO Robert Sommers reports that blended digital learning is transforming traditional classrooms. “Students can learn the proficiency, prove the proficiency and move on,” Sommers said.

This program will act as a pilot, according to Skills Centers Superintendent Jim Meek. “We plan to mirror this blended learning approach at other Skills Centers as well,” says Meek. Oklahoma CareerTech is working closely with its Department of Corrections partners to accomplish this mission.

Increasing the number of offenders served through CareerTech Skills Centers will boost Oklahoma's economy, and it leads to more success stories like that of Katherine Burch. Ms. Burch's success started in the classroom, and it led to a job she loves – but it didn't stop there. Ms. Burch recently received a promotion at Electro Enterprises. She is also taking classes at OSU-OKC, and she has completed 18 college credit hours. She hopes to get an associate degree in drug and alcohol counseling so she can help women who are fighting addiction.

A total of 999 offenders participated in vocational training programs through Career Tech in Fiscal Year 2013. Of those participants, 539 offenders successfully completed training. Twelve Career Tech Skill Centers are located at institutions and work centers across the state; two centers serve female offenders.

	FY2013 FEMALES		FY2013 MALES		FY2013 COMBINED TOTAL	
	PART	COMPS	PART	COMPS	TOTAL PART	TOTAL COMPS
CAREER TECH						
Auto Service Technology	0	0	12	3	12	3
Business and Information Technology	42	24	0	0	42	24
Cabinet Making	0	0	39	4	39	4
Career Development Assessment	0	0	74	64	74	64
Commercial and Residential Painting and Wall Finishes	5	0	32	13	37	13
Commercial Framing and Construction	0	0	22	10	22	10
Computer Fundamentals	65	50	0	0	65	50
Construction Technology	0	0	72	47	72	47
Electrician Technician (Medium to Discharge)	0	0	22	13	22	13
Electrical Trades Technology (IM)	0	0	31	18	31	18
Electricity Technology	0	0	8	8	8	8
Engine Performance (AST)	0	0	27	15	27	15
Food Service	0	0	16	5	16	5
Green Technology	0	0	46	14	46	14
Heavy Equipment Operator	0	0	15	14	15	14
HVAC/R (IM)	0	0	32	18	32	18
HVAC/R (Medium to Discharge)	0	0	4	0	4	0
Journeyman Licensing Program	0	0	7	0	7	0
Licensed Trades	9	8	0	0	9	8
Licensed Trades Academy	0	0	6	0	6	0
Manufacturing Academy	52	22	0	0	52	22
Masonry	0	0	27	16	27	16
Meat Processing	0	0	17	0	17	0
Plumbing (Medium to Discharge)	0	0	9	0	9	0
Plumbing Technology	0	0	12	12	12	12
Precision Machining	0	0	38	23	38	23
Suspension, Steering, and Brakes (AST)	0	0	34	18	34	18
Transmission Repair (AST)	0	0	26	11	26	11
Transportation, Distribution, and Logistics	61	39	0	0	61	39
Welding	0	0	101	50	101	50
Welding/Fabrication	0	0	36	20	36	20
TOTAL	234	143	765	396	999	539

Probation and Parole/Interstate Compact/GPS, Sex Offender, & Victim Services

by Neamyra Riddle, Case Manager Supervisor IV
Oklahoma State Penitentiary

PROBATION & PAROLE INTERSTATE COMPACT/GPS

Probation and Parole is the unit of the DOC responsible for the supervision of offenders sentenced by the court to suspend and deferred probationary sentences, offenders released from incarceration to parole, offenders released to Global Position Satellite Monitoring and Electronic Monitoring for DUI offenders, and offenders residing in Oklahoma who were sentenced in other states. The unit is responsible for investigations ordered by the courts, the Pardon and Parole Board or the Department. These investigations include, but are not limited to, pre-sentence, pre-parole, Interstate Compact, and pre-pardon.

The Interstate Compact Agreement provides the sole statutory authority for regulating the transfer of adult parole and probation supervision across state lines. All fifty (50) states, The District of Columbia, Puerto Rico, and the Virgin Islands are signatory to the compact.

The purpose of the compact is to enhance the public safety by addressing the supervision requirement of member states and territories when they are directed to provide supervision for offenders whose residences and family resources exist outside their political boundaries.

SEX OFFENDER

The Oklahoma Department of Corrections (DOC) is responsible for registering offenders convicted of certain sex and/or violent crimes prior to offender discharging from the Department of Corrections. The registration is based on but not limited to

A. Applicable Sex Offenses

The provisions of the Sex Offenders Registration Act apply to any person residing, working, or attending school within the State of Oklahoma who has been convicted of or received any probationary term in the commission of a sex crime.

(continued on page 31)

Mabel Bassett Correctional Center's

Career Tech

by Amandia Callen, Warden Assistant

Career Tech at MBCC is growing and changing. MBCC will no longer offer Computer Fundamentals or Paint/Wall Covering, but will expand the Distribution and Logistics Technology Program.

The Learning and Reintegration model has a unique three instructor approach which will allow offender students to become proficient in three specific areas: Warehouse, Academic/Life Skills and Distribution and Logistics. The flexible schedules will allow more offenders an opportunity to enroll.

The program will instruct offender students and certify them in one of these areas: Warehouse Distribution/Logistics Technology Specialist; Distribution/Logistics Inventory Specialist; Warehouse Distribution Material Handler; and MSSC Certified Logistics Technician. The hands-on training will ensure that student offenders are proficient in the use of equipment, software and knowledge of industry core job areas.

Not only is the Career Tech staff dedicated to teaching these trades to the student offenders at MBCC they are also very determined in reintegration assistance. The instructors work diligently to ensure that when the student offenders are released they have assistance in job placement, housing, medication needs, clothing and transportation.



SKILL BUILDING

(Vo-Tech/Career Tech in Prison)

Oklahoma Department of Career and Technology Skills Centers

By Dr. Jim Meek, Superintendent of the Skills Centers

The Oklahoma Department of Career and Technology Education (ODCTE) has reorganized its Skills Centers to better serve students and to better provide business and industry with a prepared workforce.

The Skills Centers will become the Workforce Recovery and Advancement Unit in the ODCTE Partnership and Customized Services Division. The Unit will emphasize lifelong learning, employability and life skills, and marketable career and technical skills.

Aligning of career and technical skills with the employment market will continue to drive program content. Research indicates offenders employed in training-related occupations have a lower chance of recidivism than those who do not return to the workforce. In FY13 the Skills Centers served 1,130 adult offenders in both traditional and short term programs. Of those completing traditional programs, 65 percent were placed in training-related occupations and 88 percent of program completers

entered the employment market. These individuals become tax payers rather than tax users and are helping build the state economy.

Skills Centers work with adult offenders at 12 Oklahoma Department of Corrections facilities. The Skills Centers offer adult offenders preparing to discharge an opportunity to learn marketable skills and assistance in the transition from prison to the local community. Typically offenders are enrolled during the last 9 to 12 months of incarceration so they will have up-to-date skills and credentials when seeking employment. Students will have an opportunity to earn job readiness credentials and national or state competency certificates recognized by business and industry.

The Skills Centers also use instructors and transition specialists to identify possible employment opportunities and strive to remove transitional barriers once graduates return to local communities.

Offender training is an important part

of workforce recovery and the state economy. Many industries struggle to find qualified employees with the skills needed for today's workforce. The Skills Centers give many offenders the opportunity to live a high-quality life through good jobs and salaries. These offenders stay out of prison and become productive citizens.

"...Skills Centers give many offenders the opportunity to live a high-quality life through good jobs and salaries. These offenders stay out of prison and become productive citizens."

CAREER TECH

at Lexington Correctional Center (LCC)

by Tiffany Powell, Acting Warden's Assistant



Offenders in the cabinetry class at LCC.

Career Tech has many different programs that give offenders the opportunity to learn a trade that will benefit their lives upon discharge. The electrical, HVAC, and plumbing classes are 6-10 months in length and upon completion offenders can achieve an apprentice certification.

The cabinetry class is an 8,060 hours program that upon completion will allow offenders to achieve a Journeymen Certification in cabinetmaking. Offenders in this class

complete their training at LCC and participate in on-the-job training at Joseph Harp Correctional Center. Skills learned will allow offenders to make household furniture such as end tables, cabinets, and entertainment centers. Specialized items such as guitars, rocking horses, and dollhouses have also been created. This program allows offenders to learn the trade of cabinetry, but also helps the community.

Career Tech has many different programs that give offenders the opportunity to learn a trade that will benefit their lives upon discharge.

Board of Corrections Meeting

March 6, 2014 • Ted Logan Meeting Center



Pictured left to right: Frazier Henke-BOC member, Earnest D. Ware-BOC member, Linda K. Neal-BOC member, Michael W. Roach-BOC Vice Chair, Kevin J. Gross-BOC Chair, Robert Patton-ODOC Director, Steve Burrage-BOC Secretary, and Gene Haynes-BOC member.



Sharon Harrison
District Supervisor
Kate Barnard CCC



Apryl Owens
Transition Coordinator
Tulsa Reentry One-Stop



Greg Williams
Administrator
Private Prison and Jails



Ashlee Clemmons
Acting Chief
Business Operations



Laura Pitman, Ph.D.
Deputy Director
Institutions, Division I



Neville Massie
Executive Assistant
Director's Office

CORRECTIONS: Women Pioneers



KATE BARNARD 1907 - 1915

Kate Barnard was a key figure in the history of the Oklahoma Department of Corrections. She was an active social reformer and the first female in the nation and in the world at that time, to ever be elected to a statewide office without a single female vote. She was elected the first Commissioner of the Department of Charities and Corrections during a time that women were not allowed to vote in Oklahoma. Ms. Barnard, concerned about numerous complaints regarding the treatment of Oklahoma inmates, made an unannounced visit to Lansing, Kansas, and discovered inmates were not receiving proper medical care, not being fed, were working in the mines, and were basically being brutalized. Upon her return to Oklahoma, Ms. Barnard set out to terminate the contract for prison services with the state of Kansas and started an effort to build the first Oklahoma prison. Ms. Barnard, believing prison should be rehabilitative rather than punitive, lobbied for changes. From the time of her election in 1907 until the end of her two terms of office in 1915, Ms. Barnard got 30 statutory laws passed through the Oklahoma Legislature, a record that few legislators could boast about or compete with even today. These laws all had to do with the establishment of what is today called the Department of Mental Health and Substance Abuse, the Department of Human Services and the Department of Corrections.

Oklahoma Department of Corrections Salutes Correctional Women Executives



Tina Hicks
Associate Director
Administrative Services



Sharon Neumann
Deputy Director
Community Sentencing



Joyce Jackson
Administrator
Communications



Neville Massie
Executive Assistant
Director's Office



Kimberley Owen
Executive Assistant
Director's Office



Janice Melton
Warden
Bill Johnson CC



Anita Trammell
Warden
Oklahoma State Penitentiary



Sharon McCoy
Warden
Eddie Warrior CC



Janet Dowling
Warden
James Crabtree CC



Emma Watts
Warden
Jackie Brannon CC

FAST FACTS

HIGHEST
RANKING
FEMALE

Tina
Hicks

MOST YEARS IN
CORRECTIONS
AND STATE
SERVICE

42 Years

Sharon
Neumann

FIRST FEMALE
WARDEN AT
OKLAHOMA
STATE
PENITENTIARY

Anita
Trammell

LONGEST
SERVING
FEMALE
WARDEN

19 Years

Janice
Melton

Oklahoma Department of Corrections Salutes Correctional Women Executives

FAST FACTS

**LONGEST
SERVING
FEMALE
SUPERVISOR**

**Teresa
McCoin**

**FIRST FEMALE
MENTAL HEALTH
ADMINISTRATOR**

**Dr. Jana
Morgan**

**MOST
DEPARTMENT OF
CORRECTIONS
YEARS**

**Marilyn
Williams
39 years
3/10/75**

**FIRST FEMALE
UNIT MANAGER
AT OSP AND
FIRST FEMALE
WARDEN AT JBCC**

**Emma
Watts**

WOMEN FACTS

American Indian	134	8.01%
Asian	17	1.02%
Black	202	12.08%
Hispanic	41	2.45%
White	1,278	76.44%
TOTAL	1,672	100%



Teresa McCoin
District Supervisor
Northeast District



Sharon Harrison
District Supervisor
Kate Barnard CCC



Dr. Jana Morgan, Ph.D.
Division Manager
Field Support



Dr. Jana Morgan
Administrator
Mental Health



Karleen Hamilton
Chief of Security
Mabel Bassett CC



Marilyn Williams
Administrative
Programs Officer
Jeffery McCoy
Central District

Victim's Impact-Listen and Learn is a reentry program which was implemented at Mack Alford Correctional Center (MACC) in February 2013. The 13-week program is designed to aid the offender in having a better understanding of the consequences of their crime not only to himself and his victims, but also to the victims' families and society at large. The intent is for the offender to come to a place of empathy and remorse for both the people he has hurt and for his actions against society. The hope is to break the cycle of continuous victimization and, thereby, cut down on the rate of repeat offenders.

Victim's Impact will soon complete its third cycle at MACC. An offender, who recently completed the program, says, *"The class helped me to realize that my actions can affect a lot more than just me. We call this the ripple effect. When*

you take time and think about all the people you can victimize in one action, you'll start thinking more before you act. This class has helped me to further my growth in becoming a man, and not some careless hoodlum. It has helped me to realize that it's not too late to start accepting responsibility for my actions and start considering others lives and not just my own."

Another offender, currently taking the program, says, *"The Victim's Impact class has taught me to understand the victim's side of a crime more. It has shown me that the crime is never the victim's fault."*

At MACC we are hopeful that through the implementation and continued teaching of this program, there will be far reaching positive effects, both at the facility and in the lives of the offenders that graduate from the program.

"... When you take time and think about all the people you can victimize in one action, you'll start thinking more before you act..."

POSITIVE IMPACT OF VICTIM SERVICES

*at Mack Alford
Correctional Center*

by Jeff Flournoy, Chaplain, MACC

VICTIM SERVICES UNIT

by Ilinda Jackson, Coordinator
Victim Services Unit

The goal for the Oklahoma Department of Corrections is to provide a clear pathway for the citizens of Oklahoma who are victims and survivors of a crime to obtain guidance, information, resources and support. It is our goal within the ODOC to provide timely compassionate care and concern as victims and survivors reach out to our agency to gain helpful direction. Many positive changes have taken place in the Victim Services Unit (VSU). VSU can be categorized into four main areas:

1 SUPPORT, INFORMATION AND NOTIFICATION

Important change has come in the way victims or survivors of a crime receive information. Historically, victim notification was done manually and primarily during working hours. Notification is now provided through a state of the art automated process called **Victim Information and Notification Everyday, V.I.N.E.** The V.I.N.E. notification system is designed to notify victims and survivors when offenders'

custody status changes, or in the event of escape, discharge, or death. This process of notification has revolutionized victim services in that registered victims receive automated notification when a custody status change occurs.

Victim Services assist victims with the notification registration process. Victim Services staff via phone, email, or personal contact, help the victim better understand the notification they have received.

Victim Services also provides helpful information to victims and their families through educational opportunities,

resources, and referrals. Victim Services staff frequently respond to victim requests regarding information about the offender's sentence. Victim Services respond to requests for information about programs for victims within the ODOC and community, as well as community referrals and help with safety plans.

Facility staff have been selected and trained as Victim Liaisons. These Liaisons are at each facility and play a vital role in helping address victim concerns. Facility Victim Liaisons are often able to provide time sensitive answers and support to victims.

2

ADVOCACY-SUPPORT GROUP & NEWSLETTER

Through the development of collaborative relationships, DOC Victim Services and advocacy organizations across the state provide greater awareness of victim rights, needs and concerns. These partnerships provide a strong foundation for victims and their families to gain empowerment through resources and guidance. Victim Services has developed a "Surviving Victims of Homicide" educational support group. This service is provided once each quarter for surviving victims. The support group is victim centered and designed to help aid victims by providing information and encouraging family discussion. The group is divided into two segments. The first segment is framed around the victims needs, and covers the judicial system and law enforcement. This segment also focuses on community-based contacts and services in the community. A question and answer session follows to ensure victims concerns and needs are met. Specialists from the victim services field provide information and an overview of their agencies and services they provide. These guest speakers share their role in victim services, what services they provide, hours of operation, and general contact information. The second segment focuses on group/family discussion. This is a time where the victims talk and share their needs, concerns and their story. The next opportunity to participate in the

Support Group will be March 2014.

The Connection Newsletter is a powerful tool in empowering and educating victims of services, forums and upcoming events. It has been a way for victims to remain together for growth encouragement and strength.

3

VICTIM/OFFENDER MEDIATION AND DIALOGUE; HEALING COMMUNITIES, VICTIM IMPACT & APOLOGY BANK

One of the goals of Victim Services is to provide Mediation and Victim Offender Dialogue (VOD). Victims can participate in victim dialogue or mediation by request. Dialogue and mediation are pre-arranged, voluntary talks between offender and victim. These discussions can help the victims achieve a sense of closure/restoration. Mediation/Dialogue is a form of restorative justice that focuses on the needs of the victim, the responsibility of the offender, and the role of the community in seeking the greatest level of closure/restoration possible. In these meetings victims can let the defendant or offender recognize how the crime has affected victims' lives, and be given answers to persistent questions. Both Mediation and Dialogue are guided processes that allow victims the chance to meet their offenders in a secure and structured location. The objective is to hold offenders accountable while providing essential support and

assistance to victims. Victims are able to express the full impact that crimes have had on their lives. Offenders are able to take responsibility for their behavior, hear the full impact of their actions on the victim.

Healing Communities is a reentry program providing for victims and offenders a way to dialogue in the community through churches and other community "gatekeepers". Healing Communities seeks to engage congregations in the restoration of both victims and offenders who are in churches in the community. Healing Communities is designed to serve both individuals and families affected by the criminal justice system and the reentry process. The program seeks to strengthen individual families and communities by creating a sense of welcome and belonging, which helps transform neighborhoods and communities. The community establishes a "Station of Hope" which is a safe place for dialogue and a place to gain helpful information for resources in the community. Congregations who participate are able to educate themselves on the impact of crime, incarceration, and reentry in their community. Clergy of all faiths are then able to create a culture of healing and restoration for people affected by crime and incarceration.

"Victim Impact: Listen and Learn" is a program offered to offenders at the facility level. The program helps offenders learn the impact of crime and provides pathways for change. Many offenders

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techniques for diffusing situations, self-defense, handcuffing, use of full restraints, transporting the offender, the Use of Force Continuum, and secondary weapons with discussion surrounding the officer's legal authority and limitations.

In 2013, the Division of Community Corrections conducted two Probation and Parole Specific training sessions using the new structure, with 28 officers successfully trained. Another class is scheduled to begin February 24, 2014. 33 officers are scheduled to attend.

Since Officer McCoy's death, the Division has also held statewide training sessions titled "Safety in Community Based Supervision" with Robert Thornton, Director of Community Corrections Institute, LLC, a company dedicated to train and consult with law enforcement and corrections agencies. Mr. Thornton is a subject matter expert with a wealth of knowledge and experience, having been a Federal Probation Officer for more than 27 years.

The Division of Community Corrections pledged to make officer safety a priority, and has shown this commitment through the restructuring of the Probation and Parole Specific, and implementation of improved training practices. Goals for Calendar Year 2014 include increased training opportunities for staff, a "Field Training Officer" program for probation officers, as well as Leadership Development.

(continued from page 14)

that do not compromise the safety of the community. Offenders are subject to continuous monitoring utilizing global positioning satellite monitoring technology and are supervised by the Department of Corrections probation and parole officers. With the assistance of supervising officers for Probation and Parole, offenders can participate in community based treatment and support programs. One of the mutually beneficial advantages of offenders on GPS, is that they have the opportunity to work in the community, be a productive tax paying citizen and be with their families while beginning their reintegration progress. Offenders on GPS have already faced some of the challenges that others will experience when discharging to the streets or paroling from higher security institutions.

Sex offenders seem to face the most challenges upon release in Oklahoma. According to O.S. Title 57 § 581, Section B, the Legislature finds that sex offenders who commit other predatory acts against children and persons who prey on others as a result of mental illness pose a high risk of re-offending after release from custody. The Legislature further finds that the privacy interest of persons adjudicated guilty of these crimes is less important than the State's interest in public safety. The Legislature additionally finds that a system of registration will permit law enforcement officials to identify and alert the public when necessary for protecting public safety. The primary goal of the Department of Corrections (DOC) in the supervision of sex offenders is the protection of victims, prevention of future victimization, reduction of continued criminal behavior and increasing offender accountability. As a parole investigator, I hear many times from sex offenders, their fear of re-offending if released due to not being rehabilitated while incarcerated or not having the direction or funds upon release to get the help needed or being able to comply with all of the restrictions. Oklahoma has special supervision conditions for sex offenders upon release either from discharging or paroling including but not limited to treatment, DNA testing, restrictions on internet/computer/electronic media usage, and compliance with the Sex Offender Registration Act.

Whether the offenders are currently housed in medium security facilities, halfway houses, and community centers or on GPS, I consider the parole interview either with the investigators or with the Board as our opportunity to enhance the motivation of offenders to change..... which that in itself is always a challenge.

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The Department is also responsible for monitoring the sex offender once he/she has discharged his/her sentence to ensure participation in an approved sex offender treatment program.

VICTIM SERVICES

The Oklahoma Department of Corrections Victim

Services Unit offers an Educational Support group for survivors and families of homicide. Their goal is to provide information and support to surviving victims and their families. One of the ways they are able to respond to the needs of victims is to empower surviving families with invaluable information and resources that are pertinent, useful and relevant.

(continued from page 29)

admit that the crime they committed caused harm, but many offenders only acknowledge how the crime affected them. This thirteen week course is designed to educate the offender on how their actions have not only harmed the victim, but also the victim's family, friends, and the community as a whole. One of the central modules is the "power of the personal story". Offenders hear from victims who come and share their story, or videos are utilized to help the offender understand the effect of crime from a victim's point of view. Through this learning process, offenders actively discuss crime definitions, work through cognitive thinking exercises, as well as learning about victim experiences. The last week of this course, offenders have the opportunity to make amends by writing a letter of apology to their victim(s). This letter is placed in an Apology Bank where it will remain until the victim should decide they want it.

The Apology Bank is a helpful tool that allows the offender to say that he/she is sorry for their behavior and take

responsibility for their actions. I'm Sorry -two words, when said with sincerity, tend to help ease the pain that someone has caused. Sometimes those words validate that someone has been wronged. Victims many times wonder if the offender has taken responsibility and are remorseful for the crime they committed. However, offenders sometimes wish to write letters taking responsibility for their actions and stating their apology for the pain and hurt they have caused. The Apology Bank is a safe way for the offender to write the letter of apology without direct contact with the victim. This is a form of restorative justice in which incarcerated offenders, upon successful completion of the Victim Impact: Listen and Learn Program, are provided the Apology Letter Guidelines and the Apology Letter Request to Participate. Once the apology letter is received, Victim Services staff members review its contents and, if appropriate, the letter is placed in the apology bank. If approved, a Victim Services staff member reaches out to the victim to

inform that an apology letter exists and that they can retrieve it if or when they want during the offender's incarceration.

4 TRAINING STAFF AND VOLUNTEERS

Victim training is provided by victim services staff to DOC staff and volunteers. Through this training, participants gain information in the following areas:

- The VSU Overview
- VINE/VINEWATCH
- Mediation/Victim Offender Dialogue
- Victim Impact; Listen and Learn Program

Victim Services also provides internship hours for local college students in the following degree programs:

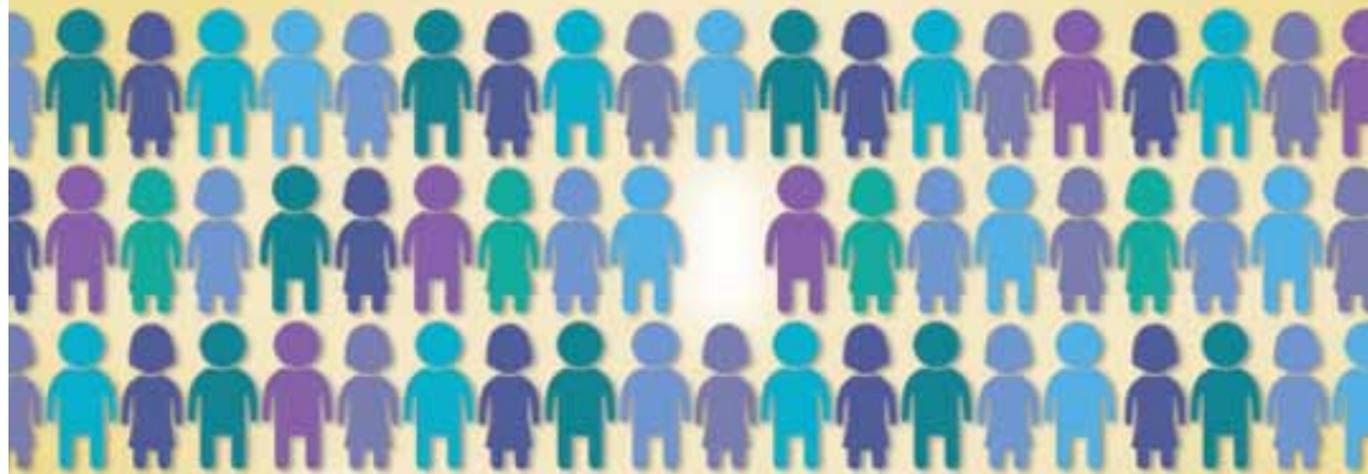
- Victim Services
- Criminal Justice
- Applied Behavioral Studies

Why Organ, Eye, and Tissue Donation?

121,864
people are waiting for an organ

18
people will die each day waiting for an organ

1
organ donor can save up to 8 lives



Don't rule yourself out.
You can be an organ, eye, and tissue donor at any age.

www.organdonor.gov



Prison Rape Elimination Act (PREA) Training

Millicent Newton-Embry held a PREA class for the female staff at Joseph Harp Correctional Center. It was well attended and the content of the class was very informative. Every long-term employee and every new employee should receive this type of training.

March/April - Anniversaries

42 Years

Sharon Neumann - Community Sentencing

41 Years

Jerry Massie - Communications

39 Years

Marilyn Williams - Central Dist CC
Margaret Branch - WKCC

37 Years

Cora Clay - Field/Business Svcs Hub 1
Elvin Baum - Director's Ofc

35 Years

Sherol Norwood-Darko - Community Corrections

34 Years

Robert Wilson - HMCC

33 Years

Henry Needham - NOCC
David Dionne - JLCC

32 Years

Rebekah Lawmaster - Community Sentencing
Lori Smith - Personnel

31 Years

Jimmy Janway - JEHCC
David Fleck - Union City CCC
Bonnie Yarbrough - Sentence Administration
John Loomis - OCI Manufacturing

30 Years

Gail Lindbloom - NOCC
Kerry Kendall - OSR
Michael Wade - JEHCC
Charlene Bredel - Field/Business Svcs Hub 3

Sheryl Brock - NOCC
Krista Cobb - Enid CCC
William Taylor - EWCC
Stephanie White - JDCC

29 Years

Loycene Colbert - MBCC
Michael Davenport - JLCC

28 Years

Leola Isbell - Central Dist CC
Tami Grogan - Sentence Administration

27 Years

Michael Lillard - Training
Janice Thompson - Sentence Administration
Billy Pharaoh - Institutions Division III
Victoria Bond - Comm Corr
Cathy Wilkerson - Institutions Division I

26 Years

Teresa Butler - JDCC
Robert Calvert - Agri Services/HMCC
Kevin Hodgson - JCCC
Ricky Moham - MBCC

26 Years

Dick Bartley - DCCC
Tommy Fitch - JHCC
Tracy McCollum - OSR
Sherre Sexton - LARC
Jeff Woody - S.W. Dist CC
Paul Yeary - OCI Manufacturing/LARC
Angela Nielsen - Medical/WKCC

March/April - Anniversaries

Gregory Thomas - Personnel
 Brad Bailey - Agri Services
 William Canaan - JCCC
 Leonard Hamilton - Facility Classification
 Marvin Holmes - N.E. Dist CC
 Blake Roberts - OSR

25 Years

Rodney Bronniman - Transportation/LARC
 Jerry Chrisman - MACC
 Tracy Ellis - OSR
 Ronald Guthrie - JHCC
 Michele Minietta - Legal
 Brandy Page - Enid CCC
 Kevin Smith - Programs
 James Young - Medical Administration/WKCC
 Darryl Gandy - EWCC
 Valeta Duncan - MBCC
 Julie Rose - Private Prisons
 Staci Bliss - Facility Classification
 Jackie Perkins - Medical/WKCC
 Alexander Lunn - OCI Manufacturing
 Marie Herrman - WKCC
 Michael Oakley - Legal
 Bobby Winn - Institutions Division III

24 Years

Kathy Davis - Finance/Accounting
 Stephanie Abell - N.W. Dist CWC Support
 Roger Forney - LARC
 Brian Holden - OSP

23 Years

Lorena McWaters - Personnel
 Reggie Green - MACC
 Adebayo Ojekale - DCCC
 Melanie Spector - Programs
 Deborah Romine - Community Corrections
 Tina Hicks - Administrative Services

22 Years

Deborah McCurdy - MBCC
 Larry Stone - Enid CCC
 Elizabeth Clayton - Clara Waters CCC

Rebecca Steelman - JEHCC
 Terence Bolt - DCCC
 Daniel Owens - DCCC
 Wendell Davis - Oklahoma City CCC

21 Years

Travis Cody - OSR
 Harbey Gonzalez - OSR
 Dottie Street - OCI Manufacturing/OSR
 Kenneth Hill - MBCC
 Randy Roden - OSP
 Allen Williams - OSP
 Kory Reimer - Walters CWC
 Donovan Michie - Facility Classification

20 Years

Brenda Fisher - DCCC
 Glenda McClary - DCCC
 Bobby Harris - OSP
 Theresa Tipton - EWCC
 Toni Halferty - Departmental Services
 Brian Thornburgh - Oklahoma Co. Residential North
 Kelly Wilkey - Transport/LARC
 Phyllis Watkins - Institutions Division II

19 Years

Scott Morgan - Community Corrections
 Carrie Morris - OCI Manufacturing/DCCC
 Ann Tandy - Community Corrections
 Jamee Winzenburg - Procedures
 Julie Walker - N.E. Dist CC
 Carrie Hughes - OSP
 Charles Korff - BJCC
 Robert Marker - Enid CCC
 Vicki Schlarb - BJCC
 Kelly Schrock - Sayre CWC
 Brenda Williamson - JBCC
 David Glaze - WKCC
 Danny Owens - Field/Business Svcs Hub 3
 Sharon Murphy - Field/Business Svcs Hub 4
 Scott Hairrell - Field/Business Svcs Hub 1

18 Years

Danny Bouziden - BJCC

Lisa Collins - JLCC
 Ken Lively - WKCC
 Marlene Swenn - BJCC
 Kathryn Uptergrove - Field/Business Svcs Hub 3
 James Wilson - Agri Services/JCCC
 Floyd Todd - Medical Administration/LARC
 Patricia Baker - Education/EWCC
 Gerlinde Jenne - JHCC
 Tina Holder - Education/JBCC
 Donald Givens - LARC
 Scott Crow - Field Operations
 Scott Benton - N.W. Dist CC
 Michael Hicks - NOCC
 Jeanie Witchey - WKCC

17 Years

Rhonda Haworth - Oklahoma Corr Career Devlp Ctr
 Jayson Corro - Transport/LARC
 Bobby Brinkley - S.W. Dist CC
 John Holt - BJCC
 Michael Johnson - HMCC
 Jason Pettus - BJCC
 Jimmy Donathan - JEHCC
 Donnie Jones - JEHCC
 Leonard Brokesoulder - OSP
 Dennis McCaslin, Jr. - WKCC
 Brent Owens - Agri Svcs/JBCC
 Velvin Thomas - JLCC
 Famous Marshall, Jr. - MBCC
 Frances Alcorn - JDCC
 Casey Bennefield - JDCC
 Johnny Richerson - JDCC
 Kristopher Shipp - EWCC
 Ralph Anderson - JEHCC
 Paula Bethea - OSR
 Tammy Cartwright - DCCC
 Stephen Hembree - JEHCC
 Ray Schmidt - JCCC
 Sharon Morgan - EWCC
 George Garner - MACC
 Jeromey Gaster - WKCC
 Patrick Harris - BJCC
 Robert Humphrey - Tulsa Co Dis CC
 Kelly Kennedy - S.E. Dist CC

Matthew Oldham - JCCC
 Lawrence Bell, Jr. - JCCC
 Joan Spitzer - N.W. Dist CC
 Leroy Harris, Jr. - OSP

16 Years

Kevin Angel - HMCC
 David Hartman - LARC
 George Watts - JDCC
 William Dorries - Idabel CWC
 Everett Grace III - JCCC
 Gail Varnell - OSR
 LaGena Williston - S.E. Dist CC
 Virginia Hayes - Hollis CWC
 Blais Margagliano - Institutions Division III
 Lee McConnell - Field/Business Svcs Hub 4
 Shawn Enloe - JHCC
 Diane Orr - Community Sentencing
 Brenda Goodson - OSR
 Jason Wilkey - JHCC
 Barbara Johnson - EWCC
 Eileen Rentie - Personnel
 Christina Andrajack - Altus CWC
 Keith Brooks - Hollis CWC
 Timmy Hunter - Hollis CWC
 Debra Hunter - WKCC

15 Years

Kevin King - OCI Manufacturing/DCCC
 Pamela Vaughn - Medical/JEHCC
 Paul Lawrence - Walters CWC
 Tina Womack - S.E. Dist CC
 Nelson Frantz - Agri Services/JCCC
 Matthew Knight - MACC
 William Quick - OSP
 Krisandra Warren - Programs
 Virgil Wilson - OSP
 Loren Wilson - Mangum CWC
 Ginger Isbell - MBCC
 Lonnie Watson, Jr. - Idabel CWC
 Carl Wilks - Internal Affairs
 Anthony Tansimore - Union City CCC
 Vanessa Witherspoon - EWCC

14 Years

Kevin Yandell - JEHCC
 Frank Williams - Medical Administration/LCCC
 Trudee Berry - Medical/JLCC
 Tim Grider - JDCC
 Dana Knight - MACC
 Velva Moore - OSP
 Carl Sager - OSP
 Leon Sevier, Jr. - Medical/LARC
 David Summers - OSP
 Regina Vanblaricom - OSP
 Donnie Wann - LARC
 Luke Werner - LARC
 Deborah Akerman - Field/Business Svcs Hub 2
 Linda Foster - Beaver CWC
 Stella Ezugha - Kate Barnard CCC
 Donna McCaslin - WKCC
 Debra Mills - JHCC
 Glenn Hardin - Education/OSR
 Cecil Lowe - JCCC
 Ladonna Laskey - Central District CC
 Teresa Patton - Training
 Shawn Ramirez - Agri Services/OSR

13 Years

Christopher Lee - JLCC
 Amado Garcia - Training
 John New - Finance/Accounting
 Cynthia Bowers - EWCC
 Rebecca Williams - OCI Manufacturing/LARC
 Veda Campbell - JCCC
 Rodney Lee - Union City CCC
 Tommy Williams - OSP
 Christina Pettus - Mental Health/BJCC
 Justin Farris - OCI Manufacturing/MACC
 Charles Renshaw - Maintenance
 Jacky Parker - OSP

12 Years

Sharon Webster - WKCC
 Katrinka Sutton - Medical/DCCC
 Terry Moore - JHCC
 Bryan Fields - S.E. Dist CC
 Lela Delozier - Medical/MBCC

Mary Godfrey - Medical/MBCC
 Aneda Smith - JBCC
 Michael Boggs - EWCC
 Jeffery Wilson - EWCC
 Harry Mendros - Mental Health/JHCC
 Billy Trask - Oklahoma Co. Residential North
 Denise Hunter - Medical/WKCC
 Tina Prentice-Pigg - S.E. Dist CC

11 Years

Kenneth Ezekiel - Education/JBCC
 Kathryn Burton - Facility Classification/MBCC
 Treena Lorentz - MBCC
 Norma Pressley - N.E. Dist CC
 Jason Lemons - NOCC
 Brian Brower - DCCC
 Nathan Brown - Central District CC
 Spenser King - JBCC

10 Years

Earl Beshear - OSP
 Arvel Clark - LARC
 Christopher Hall - LARC
 James McMillen - LARC
 Steve White - JHCC
 Monet Martin - Medical/MBCC
 Pat Shatsar - JEHCC
 Laurie Forbes - JDCC
 Marsha Porter - JDCC
 Ganiu Jimoh - Kate Barnard CCC
 Lora Harper - S.E. Dist CC
 Virgil Walker - N.W. Dist CC
 Lora Roper - Ardmore CWC
 Billy Atkinson - JHCC
 Michael Classen - NOCC
 Ferdinand Gross - DCCC
 Andrea Jordan - Okla Corr Career Devlp Ctr
 Lori Edminsten - JLCC
 Joseph Sager - WKCC
 William Clinton - JEHCC
 Dee Graham, Jr. - Field/Business Svcs Hub 2
 Harold Hays - Hollis CWC

CALENDAR

APRIL

- 1 April Fools' Day
- 3 Board of Corrections Meeting
Union City CCC
- 7-11 Pardon and Parole Board Meeting
Kate Barnard CCC
- 22 Earth Day
- 23 Administrative Professional's Day

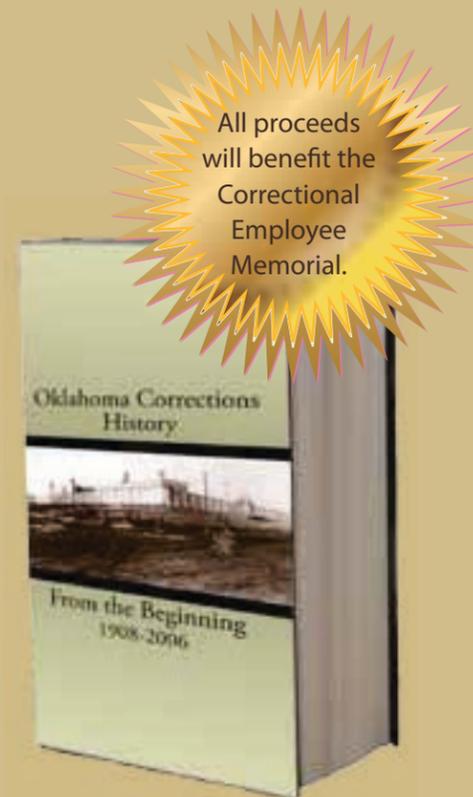
MAY

- 1 Board of Corrections Meeting
DOC Administration - NCR
- 5-9 Pardon and Parole Board Meeting
Kate Barnard CCC
- 11 Mother's Day
- 26 Memorial Day

JUNE

- 2-6 Pardon and Parole Board Meeting
Kate Barnard CCC
- 5 Board of Corrections Meeting
Mack Alford CC
- 15 Father's Day
- 21 Summer Begins

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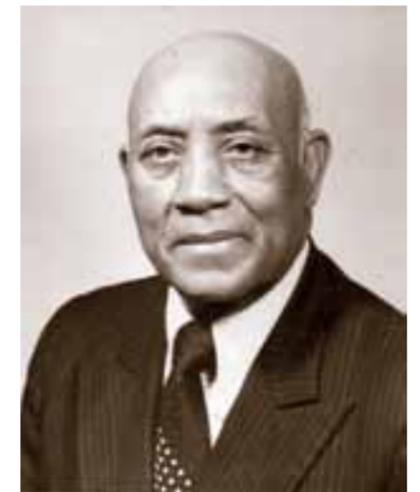
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EDDIE WARRIOR CORRECTIONAL CENTER

Dr. Eddie Warrior Correctional Center (EWCC) is on the original site of the Indian Mission School Haloche Industrial Institute in Taft, Oklahoma. In 1909, Stephen Douglas Russell founded the Deaf, Blind, and Orphan Institute (DB&O) which housed deaf, blind, and orphaned children. From 1909 until 1961, the DB&O Institute was self-sufficient. The state operated children's homes under many different names until May of 1986 when legislative action transferred the facility to the Department of Corrections. The facility became the George Nigh Staff Development Center handling the department's pre-service and in-service staff training. During the 1988 special legislative session, called to address prison overcrowding, the center was designated as a minimum security prison for female inmates.

EWCC opened in January, 1989, and houses female minimum security inmates. The facility is divided into three general population units and the Regimented Treatment Program (RTP), a 12 month military style program with substance abuse and domestic violence components added to address addiction and family violence issues. The RTP unit is housed in one of the original buildings built for the DB&O Institute in 1909.



EWCC is named after Dr. Eddie Walter Warrior, who had been appointed business manager over the DB&O Institute. He was superintendent of Muskogee County Schools in 1950-51 and was appointed principal and then superintendent of the Taft school system in 1961. He retired from service in February, 1979.

OKLAHOMA LAND RUN - APRIL 22, 1889



The Oklahoma Land Rush of 1889 was the first land run into the Unassigned Lands and included all or part of the 2013 modern day Canadian, Cleveland, Kingfisher, Logan, Oklahoma, and Payne counties of the U.S. state of Oklahoma. The land run started at high noon on April 22, 1889, with an estimated 50,000 people lined up for their piece of the available two million acres.

By the end of the day, both Oklahoma City and Guthrie had established cities of around 10,000 people in literally half a day. As Harper's Weekly put it: "At twelve o'clock on Monday, April 22d, the resident population of Guthrie was nothing; before sundown it was at least ten thousand. In that time streets had been laid out, town lots staked off, and steps taken toward the formation of a municipal government."

Many settlers immediately started improving their new land or stood in line waiting to file their claim. By the second week, schools had opened and were being taught by volunteers paid by pupils' parents until regular school districts could be established. Within one month, Oklahoma City had five banks and six newspapers.

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While the Oklahoma industries program is extensive and provides a great number of products and services to the State of Oklahoma, it costs the taxpayers of this state absolutely nothing! Oklahoma Correctional Industries is entirely self-supporting.

Mattresses	New and Renovated Mattresses, Box Springs, Jail Pads & Pillows
Janitorial Liquids	Correct Pac & Quickleen Pre-measured or Gallons of Cleaning Detergents, Germicidal Detergent, Degreaser, Floor Finish & Stripper, Bathroom Cleaner, Laundry Detergent, Glass Cleaner, Sanitizer, Air Freshener, Dishwashing Liquid, Oven & Grill Cleaner, Hand Cleaner, Pot & Pan Detergent, BioVex Disinfectant
Office Furniture	A Full Line of Styles including Heritage, Eclipse, & Statesman Furniture, Desks, Credenzas, Hutches, L-Shaped Workstations, Computer Workstations, Bookcases, Plant Stands, File Cabinets, Coffee & End Tables, Conference Tables in all sizes. Custom Modular & Transitions Furniture.
Office Accessories	Marker Boards, Picture Frames, Bulletin Boards, Magazine Rack, Printer Stand, Coat Rack, Podium, Table Top Lectern, Monitor Holder, Footrest, Telephone Stand, Tiered Organizer, Vertical File Organizer, Wrist Rest, Mouse Pad & Hospitality Cart
Recreational Furniture	Picnic Tables, Park Benches, Bike Racks, Cigarette Snuffers, Litter Receptacles, Wood Slat Tables & Benches, Charcoal Grills, Fire Rings, Swings & Gliders
Seating Furniture	High back & Low back Task Chairs, Side Chairs, Adjustable Stools, Sofa, Loveseats, Chairs, Stacking Chairs, Folding Chairs, Lounge Furniture, Fiberglass Chairs & Furniture Re- Upholstery
Signs & Decals	Decals, Street Signs, Traffic Signs, Plastic Signs, Plaques, Desk Name Plates & Name Badges
Silk Screening & Embroidery	We sell a complete line of garments including Sport Shirts & Shorts, Uniform Shirts, Jerseys, Tank Tops, Ball Caps, etc. for Silk Screening and Embroidery. This service also available on your own items.
Tables	Wooden Tables, Laminate Tables, Computer Tables, Folding Tables, Coffee & End Tables, Conference Tables & Children's Activity Tables
Wood Furniture Renovation	Repair and Refinish all Styles of Wooden Furniture, Tables, Chairs, Desks, Bedroom Furniture, etc.



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