

INSIDE

CORRECTIONS



Community Corrections

"...a multi-faceted, multi-functional, essential component of the Oklahoma Department of Corrections"



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Inside Corrections is an Oklahoma Department of Corrections bi-monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

A brief pictorial of
Community Corrections

INSIDE CORRECTIONS

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features

- 8 Community Corrections
- 13 Diversity Lunch n' Learn Series
African Americans in the Military
- 14 Workplace Violence
- 16 Someone You Should Know
- 18 26th Annual Black Heritage Celebration
- 20 Mabel Bassett Correctional Center - Mental Health Peer
Recovery Support Specialist Graduation
- 22 Diversity Lunch n' Learn Series
Women in Politics

departments

- 4 Director's Comments
- 5 In Other Words
- 6 Appointments
- 31 Employee Anniversaries
- 33 Calendar
- 34 Retirements

OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All readers are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted by e-mail to marcella.reed@doc.state.ok.us or CD. All articles are subject to editing, with every effort made to preserve the integrity of the submission.

This publication is issued by the Oklahoma Department of Corrections as authorized by the Executive Communications Administrator. Starting with the July 2010 issue, this document will no longer be printed, but will be posted to the Oklahoma Department of Corrections website. Due to the cost of printing, this publication will be issued in an electronic format only. Access to copies can be made from the Oklahoma Department of Corrections website (www.doc.state.ok.us).

Welcome to Inside Corrections



This edition focuses on community corrections which has undergone more of an evolution over the past 30 years than any other division within the department. In the 1970's, it was actually two divisions with Community Correction Centers being a separate division with its own deputy director and support staff. The division consisted of Tulsa, Muskogee, Lawton, McAlester, Enid, and three Oklahoma City community corrections centers. Offenders were allowed to have weekend passes and many had cars on center. Probation and Parole was a separate division with district headquarters in Duncan, Arnet, McAlester, Tulsa and two in Oklahoma City. Eventually the two divisions merged and continued to evolve into what we have today where all CWC's, CCC's and probation and parole are under one chain of command. This is a good example of how the department has always strived to maximize resources even before the oil bust of the 1980's and the current recession. To put this in perspective, each CCC at one time had its own superintendent, assistant superintendent, case manager supervisor, and chief of security. Now we have one district supervisor over all CCC's, CWC's and probation and parole offices in a given geographical area. Community Corrections can serve as a model for other state agencies who are trying to be more efficient and effective.

Consolidation of operating procedures to be more in line with facilities and the introduction of evidence based practices has allowed community corrections to continue to be in the national forefront of change. With the looming changes to expand GPS criteria and expand parole possibilities, more emphasis will be placed on community corrections. Certainly the Second Chance Act grants and the importance of reentry have brought all levels of classification within community corrections to the national eye.

Many more challenges lie ahead as we will be experiencing an aging population that will need additional services when they cascade down to community corrections security levels. This includes chronic care management and more emphasis on mental health treatment. We must also address our aging infrastructure as several of our CCC's have lasted many years longer than their original built life expectancy. One thing that is constant in community corrections is change and as always the division will reflect that change.

Justin Jones

Justin Jones
Director
Oklahoma Department of Corrections

Director Jones,
It has been a pleasure to work with Ms. Margaret Johnson and your department during our construction project at Haworth Public Schools. Our total project cost for renovation of Haworth Elementary and Haworth High School will be over \$1,000,000. The offenders that were provided to work at our school saved over \$120,000 in labor cost which allowed us to come within total project estimate. Without these savings our project would have been downsized in scope.

Each offender has been an exceptional worker but one in particular that I would like to recognize for his hard work and dedication to this project is Chad Hurst, ODOC #612245. He was transferred to the Idabel Work Center for the purpose of working as a welder on the Haworth Public Schools Renovation Project. Mr. Hurst has been at work everyday and has been more than willing to tackle any task that has been asked of him. His welding skills are very professional and his work attitude is great. Mr. Hurst demonstrates the qualities I look for in potential employees. If given the opportunity to hire him, I would hire him without hesitation. He is a hard worker with a great attitude.

Mr. Hurst will be an asset to an employer someday. My hope is that he completes his time successfully within the ODOC and that he be given an opportunity someday to return to society as a productive citizen and most of all as a great employee/welder.

Sincerely,
Ted Brewer
SUPERINTENDENT
HAWORTH PUBLIC SCHOOLS

J.D. Colbert,
I would like to highly commend the work crew that came and installed my OCI furniture. Robin Keese was in charge of the group of all women and she did an outstanding job. Her crew of female inmates did an excellent job.

They are all to be commended on a job well done. I am extremely pleased with my furniture and they were able to install everything in a short period of time. Our entire office is OCI and they were very courteous and fixing little things with my

other furniture. I like the program and the furniture is first rate. It holds up much better than comparable furniture.

Please give Robin and her crew a pat on the back and a thank you from Roger Mills County.

Sincerely,
Bab Coker
TREASURER
ROGER MILLS COUNTY

Director Jones,
The Oklahoma Cure Board Members would like to express their sincere appreciation for your attendance and participation at their November 21, 2010, meeting in Tulsa. As DOC Director, Justin Jones, commented to those members who attended, "It was a Sunday and you had many other options available to you."

Comments and feedback from our membership since the meeting have been very positive. Your appearance demonstrated your concern for those incarcerated and this dialogue means a lot to their families and friends.

Sincerely,
Lynn Powell
PRESIDENT
OK-CURE

Joyce Jackson,
I just saw the Guide for Family and Friends on the Newsroom page of our website and wanted to let you all know what a great job you did. I didn't even know it existed and just stumbled across it while looking for something else. It is really informative and it will be nice to know we can refer people to it.

This would be something good for all the facilities to know about, as this book answers so many of the questions that people call in about daily.

Congratulations on a job well done!

Sincerely,
Janet Cave
PROCEDURES OFFICER
DICK CONNER
CORRECTIONAL CENTER

Dr. Powitzky,
I want to take this opportunity to express my gratitude publicly. Thank you for the continued commitment to recovery and the belief that recovery DOES happen!

Dr. Powell - I wanted to express my gratitude at being invited to attend the RSS Graduation Ceremony yesterday at Jess Dunn. It was so exciting to share in this event. The men's commitment to recovery and to each other was so touching. As government employees we know that sometimes it can take years to see a project finally take shape, but rarely does that occur in a way that makes your heart swell. I am so excited that we have finally witnessed the RSS program arrive in the corrections system! This is an amazing accomplishment that we should all be proud to have been a part of.

Jody - I wanted to tell you that I am so proud of the work you did with the men. Yesterday when you spoke it was so moving to see how much you have accomplished. You are a testament to the folks who are still inside. The work you have done to maintain your wellness and the work you do helping others is to be commended.

Thank you to all of you for allowing me to share my wisdom, experience, strength, and hope with others. Most of all thank you for allowing me to share in this experience.

Sincerely,
Amber Guerrero
M.A., C-RSS
COORDINATOR
RECOVERY SUPPORT SERVICES
DMHSAS

Inside Corrections welcomes your comments. Letters must include name and contact information. We reserve the right to edit all submissions. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2578. Address electronic mail to marcella.reed@doc.state.ok.us.

Appointments

Daniel Straka, Chief of Security

Altus Community Work Center

Mr. Straka began his career with the Department of Corrections in 2005 at Union City Community Corrections Center as a correctional security officer. While at Union City, he promoted to correctional security officer II, III, IV and then to correctional security manager.

Mr. Straka has an Associate Applied Science in Criminal Justice from Redlands Community College and a Bachelor degree of Liberal Studies with Administrative Leadership Concentration from the University of Oklahoma.

Marvin Holmes, Assistant District Supervisor

Northeast District Community Corrections

Mr. Holmes is a 1981 graduate of Northeastern State University holding a BS degree in Criminal Justice with minors in Sociology and Psychology. He continued his education for an additional year completing course requirements in the Paralegal Emphasis program.

Mr. Holmes began his career with the Department of Corrections on April 1, 1998 as a probation and parole officer assigned to the Claremore office. He promoted to senior probation and parole officer April 1990 and to team supervisor October 2000. Mr. Holmes received the 2006 Professional Excellence Award for the Division of Community Corrections. He lives in Claremore with his wife of 23 years and two daughters.



Craig Beavers, Deputy Warden

Bill Johnson Correctional Center

Mr. Beavers began his career with the Department of Corrections in 2001 as a probation and parole officer. He promoted to team supervisor for the Tulsa County District Community Corrections in June 2007 and was recognized as Northeast District Community Corrections "Probation and Parole Officer of the Year" in 2003.



Jim Farris, Deputy Warden

Howard McLeod Correctional Center

Mr. Farris began his career with the Department of Corrections as a correctional officer at Oklahoma State Penitentiary in 1991. In 1992 he transferred to Mack Alford Correctional Center and has held the positions of correctional counselor, correctional case manager, warden's assistant, and unit manager.

Mr. Farris received his Bachelor degree in Criminal Justice/Psychology from Southeastern Oklahoma State University in 1990.

Sharon McCoy, Interim Deputy Warden

John Lilley Correctional Center

Ms. McCoy began her career with the Department of Corrections as a correctional officer in 1981 at Oklahoma State Penitentiary. While at OSP she promoted to Correctional Security Officer II, correctional counselor, and case manager. Ms. McCoy promoted to unit manager at Jackie Brannon Correctional Center in 2002 and later served as an administrative programs officer. During 1991 through 2000 Ms. McCoy held the position of assistant commander and commander of the Honor Guard.

Ms. McCoy received her Bachelor degree in Criminal Justice from Southeastern Oklahoma State University in 2000.

David Tate, Chief of Security

Oklahoma State Reformatory

Mr. Tate began his career with the Department of Corrections on September 5, 1989 as a correctional officer at Oklahoma State Reformatory. He transferred to Bill Johnson Correctional Center (BJCC) in 1995. While at BJCC he served as a rehabilitation training instructor. In 1996 he returned to OSR as a sergeant, promoted to lieutenant, and in February 1998 he promoted to captain.

Mr. Tate became a member of the CERT in October 1990 and served as the assistant commander from 1998 to 2001, then served as commander from 2001 to 2011. Mr. Tate was a member of the Department of Corrections Honor Guard from 1990 to 1998 and served as the commander from 1995 to 1998.

Community Corrections



Reginald Hines, Deputy Director
Community Corrections

Deputy Director Reginald “Reggie” Hines began his career with the Oklahoma Department of Corrections in September 1978 as a correctional officer at the Mabel Basset Correctional Center, a female maximum security prison. Promoting through the ranks he held positions as Sergeant, Lieutenant, Captain, Case Manager, Chief of Security and Deputy Warden. Mr. Hines was the first African American male Chief of Security for the Department of Corrections.

In 1990, he was appointed to the position of Superintendent for the Clara Waters Community Corrections Center and in 1997 was appointed Deputy Warden at the Lexington Assessment and Reception Center. In 1998, Mr. Hines was appointed as Warden of the Jess Dunn Correctional Center and in November of 2000, he was appointed as Warden at the Lexington Assessment and Reception Center. In March of 2004, Mr. Hines was promoted to Assistant Deputy Director for the Division of Community Corrections/Probation and Parole and in June of 2006, he was appointed to Deputy Director of the Division of Community Corrections/Probation and Parole and currently serves in that capacity.

Community Corrections

by Reginald Hines

The Division of Community Corrections has the responsibility of providing supervision of offenders assigned to the community level. The Division is a multi-faceted, multi-functional, essential component of the Department of Corrections.

The most significant roles the Division plays in meeting the mission of the Department of Corrections are the reduction in recidivism, number of probation revocations, alcohol and drug dependencies among offenders, and reduction in cost to the State.

Diversion is another important function of The Division of Community Corrections. This is accomplished through probation and parole and is an alternative to incarceration.

Reentry is preparing offenders to make a safe transition from incarceration to the community. Successful reentry enhances public safety. If an offender can return to the community without reoffending, the public is safer. If he/she becomes a productive member of society, working to support the family, and paying taxes, the community benefits and Community Corrections has served its purpose; everyone wins.

Community Corrections staff continually meet the everyday challenges of offering viable alternatives to incarceration for offenders at various stages of the criminal justice process. We are committed to the vision of offender success for public safety.

Community Residential Services

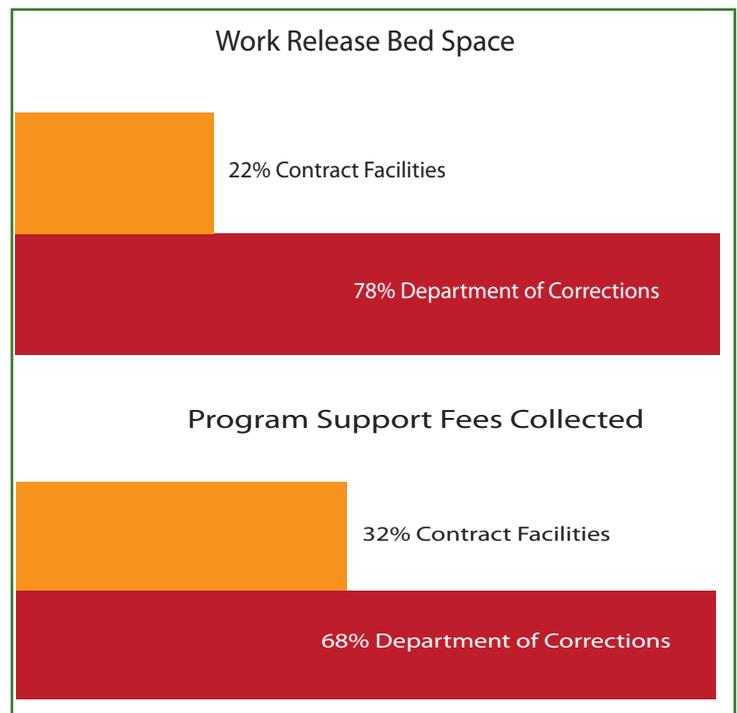
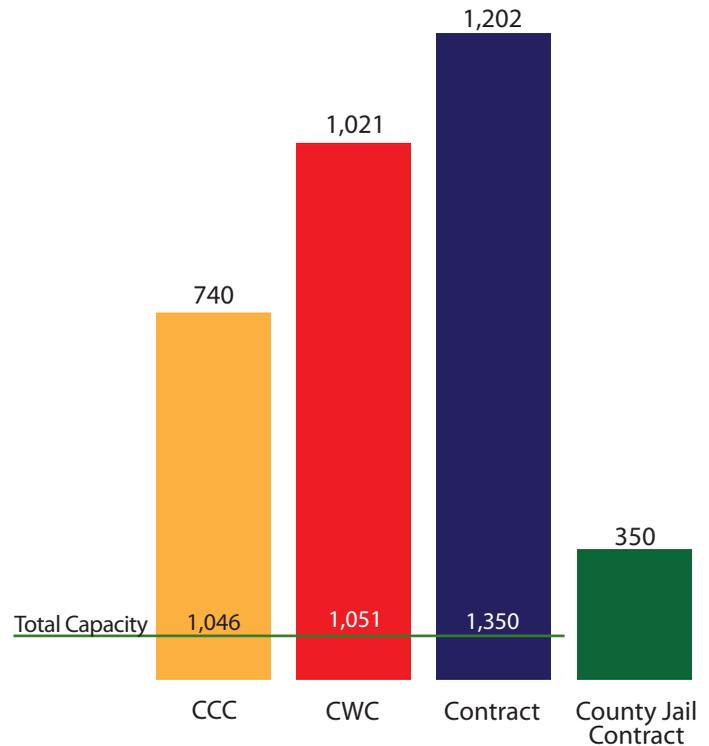
Community Corrections Centers and Community Work Centers provide an environment conducive for offenders beginning the process of reentry. Community offenders may be assigned to public work programs, facility work programs, or work release status. The Division of Community Corrections accounts for approximately 14% of the agency's facility total bed space with a capacity of 2,187 which includes county jail contracts and excludes female beds. The Division operates five community corrections centers and fifteen community work centers and contracts with five private vendors to provide 1,350 additional community beds at nine facilities.

Each community facility has a dedicated pool of offenders to maintain the facility and support other facility operations. These offenders are assigned to crews such as landscaping, kitchen, maintenance, and orderly services. The remaining offenders work in the community. The majority of the offenders assigned to work centers and community corrections centers participate in the Prisoner Public Works Program (PPWP). These offenders work for counties, cities, or Governmental agencies performing work that would not otherwise be done due to the lack of local workforce and available funding. In FY09 offenders assigned to PPWP work crews were paid a maximum of \$37.50 per month. In FY10 the maximum pay is

(continued on page 10)

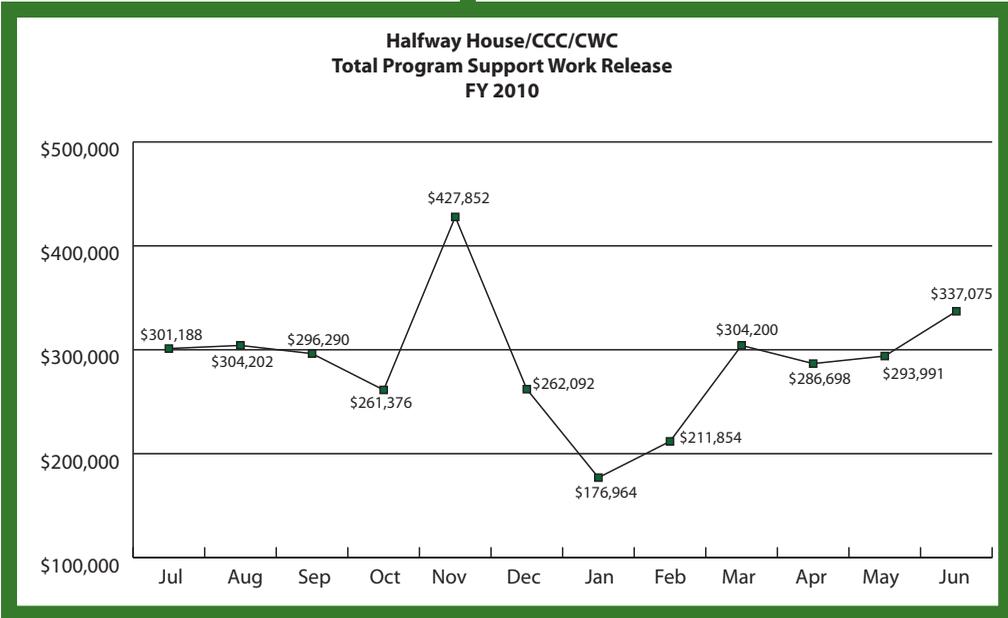
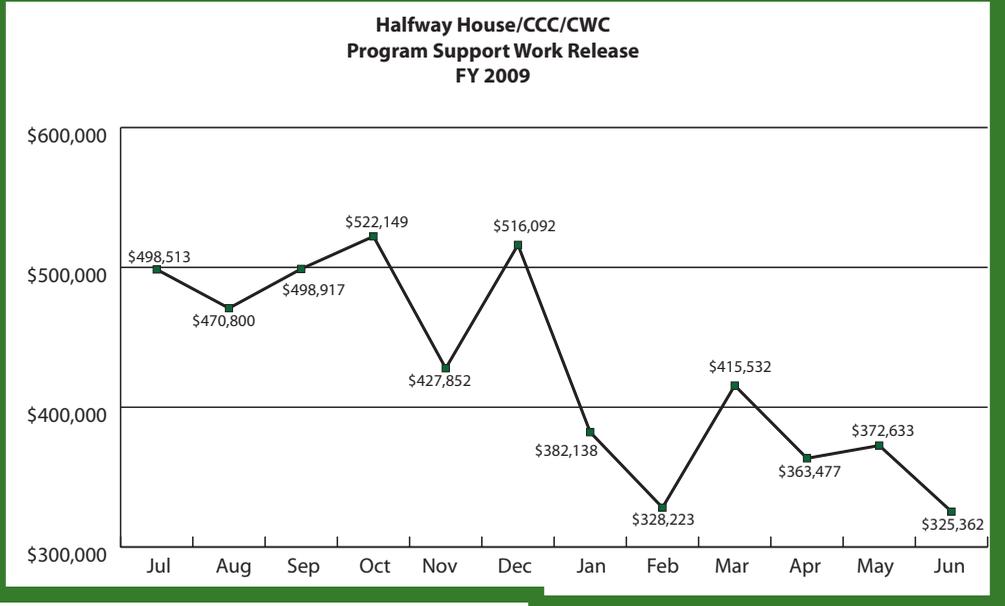
Facility Capacities

MALE



Community Corrections

Total program support fees collected \$5,121,688



Total program support fees collected \$3,463,782

(Community Corrections, cont. from page 9)

\$27.09 per month. Most offenders assigned to halfway houses participate in work release programs as a component of reentry. These offenders work in salaried jobs in the community. Employment provides the offender the opportunity to prepare to meet financial obligations upon release as well as to reimburse the state for a portion of their cost of incarceration.

All community facilities have a number of beds dedicated to the work release program. In FY 10, there were approximately 1,069 work release beds. These offenders paid a total of

\$3,433,988 in program support fees to the agency. Through this employment program, the offender is able to contribute financially to his/her family and a portion of their earnings are placed into a mandatory savings account for the offender's benefit upon discharge.

The division has 22% of the total work release bed allocation and collected 32% of the total program support fees. Community contract facilities have 78% of the total work release bed space and collected 68% of total program support fees.

Assignment to a Community Corrections Center or a Community Work Center benefits the offender by providing transitional services to prepare the offender for reentry into the community. The department and the citizens of Oklahoma benefit from the cost savings realized by placement in a community bed compared to the cost of a higher security bed. Other benefits include the payment of program support fees from the offender and the community work completed by offenders assigned to PPWP work crews.

Programs

A 100 hour transitional program was implemented at the Muskogee, Union City, Oklahoma City, Clara Waters Community Corrections Centers and the Frederick and the Ardmore Community Work Centers which is designed to target offenders that are close to discharging their sentence. The program provides offenders resources to locate housing, employment, health care services, etc., prior to release. In FY10 a total of 200 graduated.

Community corrections offenders participate in a variety of on-site and community-based programs. Programs are provided by contract staff, agency staff or volunteers from the faith community.

Seeking Safety was implemented at Clara Waters Community Corrections Center. Seeking Safety is an evidence based practice designed to assist men attain safety from trauma and substance abuse. This group intervention is delivered by a Master's level mental health clinician and is characterized as offering coping skills for substance abuse, restores individual hope, engages the offender through humanistic language, creative exercises and addresses pro social subjects important in the criminal justice system. In FY10 a total of fifty-five men began the Seeking Safety intervention and forty-eight men completed the intervention giving a completion rate of 87.27%. *(continued on page 12)*

In FY10 a total of fifty-five men began the Seeking Safety intervention and forty-eight men completed the intervention giving a completion rate of 87.27%.



Pictured above: Program trailers (top) located at Oklahoma City Community Corrections Center in Oklahoma City, and (bottom) community corrections offenders participate in a variety of on-site and community-based programs. Programs are provided by contract staff, agency staff or volunteers from the faith community.

(Community Corrections, cont. from page 11)

| PROGRAM PARTICIPATION - FY09 | | PROGRAM PARTICIPATION - FY10 | |
|------------------------------|------------------|------------------------------|------------------|
| PROGRAM TYPE | # OF COMPLETIONS | PROGRAM TYPE | # OF COMPLETIONS |
| ABE | 159 | ABE | 72 |
| Life Skills | 132 | Life Skills | 133 |
| Coping With Anger | 199 | Coping With Anger | 28 |
| Daily Living Skills | 258 | Daily Living Skills | 228 |
| GED | 555 | GED | 307 |
| Keys to Life | 151 | Keys to Life | 37 |
| Literacy | 154 | Literacy | 77 |
| Reintegration | 396 | Reintegration | 37 |
| Relapse Prevention | 326 | Relapse Prevention | 66 |
| Substance Abuse Treatment | 314 | Substance Abuse Treatment | 279 |
| Substance Abuse Education | 392 | Substance Abuse Education | 128 |
| Thinking For A Change | 833 | Thinking For A Change | 716 |
| Support Programs (AA/NA) | 151 | Support Programs (AA/NA) | 602 |
| 100 Hour Transitional | 119 | 100 Hour Transitional | 214 |

| PROGRAM PARTICIPATION | | |
|---|-----------------------------|-------|
| PROGRAMS | #OF PARTICIPATING OFFENDERS | |
| | FY09 | FY10 |
| Substance Abuse/Out-patient | 5,724 | 5,852 |
| Substance Abuse/In-patient | 376 | 399 |
| Cognitive Behavioral | 1,790 | 1,870 |
| Cognitive Mental Health | 1,241 | 1,344 |
| Cognitive Anger Management | 694 | 869 |
| Employment | 1,537 | 1,695 |
| Education | 371 | 482 |
| Participation is the average over the 12 month period | | |

(continued on page 25)

DIVERSITY LUNCH N' LEARN SERIES AFRICAN AMERICANS IN THE MILITARY

February 17, 2011 • Hillside Community Corrections Center • Oklahoma City



Mahlon Smith
Guest Speaker
Re: Tuskegee Airmen



Elvin Baum
Master of Ceremony
Re: Military Today



Sharon Smith, Chair
Metro Affirmative Action
Committee



Samuel Terry
Guest Speaker
Re: Buffalo Soldiers



Patti Ormerod and Ingrid Bennett,
Personnel Unit

AFRICAN AMERICANS IN THE MILITARY

Although African Americans have participated in every major U.S. war, the battle for integration and for recognition of the accomplishments of black soldiers has been a slow process. It wasn't until after World War II that the U.S. Armed Forces became integrated, under a 1948 executive order by President Harry S. Truman.

Presentations on African Americans in the Military were made by Samuel Terry, Personnel Manager, regarding the Buffalo Soldiers, followed by Mahlon Smith, Vice President of the Charles B. Hall Chapter of Tuskegee Airmen, Inc on the Tuskegee Airmen and African Americans in Today's Military presented by Elvin Baum, Civil Rights Administrator and Lt. Colonel of the U.S. Army Reserves.



Larry Li and Penny Broomfield
Information Technology



Shirley Cole, Jerry Motte, Robert Grisham and Sam Sangaran
Information Technology



Workplace Violence

by Elvin Baum, Civil Rights Administrator

As we all well know, many employers and employees are asked today to do far more in today's workforce with less.

With the reductions in the workforce due to the economy, many businesses and institutions are grinding out production day by day and with this comes plenty of stress and frustration among the workers, during and after work hours. In some cases this can lead to "Workplace Violence."

Just the other day I was reading an article in "The OSHA. GOV (fact sheet)" on this subject and the article states that "Workplace violence is violence or the threat of violence against workers. It can occur at or outside the workplace and can range from threats and verbal abuse to physical assaults and homicide, one of the leading causes of job-related deaths. However it manifests itself, workplace violence is a growing concern for employers and employees nationwide."

Who is vulnerable?

Some 2 million American workers are victims of workplace violence each year. Workplace Violence can strike anywhere, and no one is immune. Some workers, however, are at increased risk. Among them are workers who exchange money with the public; deliver passengers, goods, or services; or work alone or in small groups, during late night or early morning hours, in high-crime areas, or in community settings and homes where they have extensive contact with the public. This group includes health-care and social service workers such as visiting nurses, psychiatric evaluators, and probation officers; community workers such as gas and water utility employees, phone and cable TV installers, and letter carriers; retail workers; and taxi drivers." and I will definitely add those who work in the field of corrections and criminal justice.

What can these employers do to help protect these employees?

The best protection employers can offer is to establish a zero-tolerance policy toward workplace violence against, or by, their employees. The employer should establish a workplace violence prevention program or incorporate the information into an existing accident prevention program, employee handbook, or manual of standard operating procedures. It is critical to ensure that all employees know the policy and understand that all claims of workplace violence will be investigated and remedied promptly. In addition, employers can offer additional protections such as the following:

- What to do if they witness or are subjected to workplace violence, and how to protect themselves.
- Secure the workplace. Where appropriate to the business, install video surveillance, extra lighting, and alarm systems, and minimize access by outsiders through identification badges, electronic keys, and guards.
- Provide drop safes to limit the amount of cash on hand. Keep a minimal amount of cash in registers during evenings and late night hours.
- Equip field staff with cellular phones and hand-held alarms or noise devices, and require them to prepare a daily work plan and keep a contact person informed of their location throughout the day.
- Keep employer provided vehicles properly maintained.
- Instruct employees not to enter any location where they feel unsafe.
- Introduce a "buddy system" or provide an escort service or police assistance in potentially dangerous situations or at night.
- Develop policies and procedures covering visits by home health-care providers.
- Address the conduct of home visits, the presence of others in the home during visits, and the worker's right to refuse to provide services in a clearly hazardous situation.

How can the employees protect themselves?

Nothing can guarantee that an employee will not become a victim of workplace violence. These steps, however, can help reduce the odds:

- Learn how to recognize, avoid, or diffuse potentially violent situations by attending personal safety training programs.
- Alert supervisors to any concerns about safety or security and report all incidents immediately in writing.
- Avoid traveling alone into unfamiliar locations or situations whenever possible.
- Carry only minimal money and required identification into community settings.

In the business world of corrections many of the above suggestions may be implemented not just away from the worksite but at the worksite as well; one can never get enough safety advice. The Oklahoma Department of Corrections has two policies that address workplace violence: OP-110214 "Workplace Violence" and OP-110215 "Rules Concerning the Individual Conduct of Employees." In addition, within the department there are Affirmative Action Committees that are established at facilities, institutions and administration; these committees can be a place for staff members to visit and communicate concerning informal issues of concern before the problem(s) get out of control, and of course there is always the Employee Rights and Relations unit that is open for all employees when and if they wish to visit. Employee safety is always first; let's always remember to take care of each other at all times. ■

The Oklahoma Department of Corrections has two policies that address workplace violence: OP-110214 "Workplace Violence" and OP-110215 "Rules Concerning the Individual Conduct of Employees."



Allen Roberts
Construction and Maintenance
Administrator IV

He has saved the taxpayer millions of dollars in labor costs by training skilled offenders for various projects.

Someone You Should Know

In 2003, the Clara Waters Community Corrections Center (CWCCC) was hit, and totally destroyed, by a tornado. Bids were solicited to rebuild the facility. The bids ranged from 5.3 million to 7.4 million dollars. The project was determined to be cost prohibitive to have an outside vendor rebuild the facility. Allen Roberts, Construction and Maintenance Administrator IV, determined the Oklahoma Department of Corrections, Division of Community Corrections, could build the facility for less than the low bid of 5.3 million dollars by utilizing offender labor, and providing staff for oversight and supervision. The Department of Corrections agreed, and construction began in 2006; and was completed in 2009. After the project was completed the agency had spent 4.5 million dollars. This was a savings of over \$800,000 from the previous low bid of 5.3 million.

The project utilized over 129,000 man hours at an hourly rate of .75 cents per hour, which totals \$142,500. If the agency utilized an outside vendor at a conservative hourly rate of \$25

per hour, labor would have cost over 3 million dollars.

Mr. Roberts established a training program which provided offenders with study materials on specific trades, i.e., mechanical, electrical, plumbing, sprinkler, fire alarm codes and standards. The Division of Community Corrections has licensed over 40 offenders. These offenders were able to find



Clara Waters Community Corrections Center
prior to the 2003 tornado.

gainful employment, and make a good living as a result of having a current license in a trade. The Division also benefited from their knowledge and expertise on the project, as well as other projects within the agency. The training program reduced the overall cost of the project.

Mr. Roberts is a member of the Fire Marshal Association of Oklahoma, and has been for over 10 years. This organization provides technical support and specialized training in life safety, building codes, sprinkler systems, fire alarms and kitchen hood installations. Mr. Roberts has developed a relationship with representatives from the Fire Marshal's Office, the authority having jurisdiction and oversight of the Department of Corrections facilities.

Deputy Director Reginald Hines states that Mr. Roberts has been an asset to the division, as well as the agency in his knowledge, skills and abilities. He has saved the taxpayer millions of dollars in labor costs by training skilled offenders for various projects. Mr. Roberts is a loyal and dedicated employee and certainly represents the employee that all state agencies strive to find. ■

Pictured (top right) CWCCC buildings destroyed by tornado; (middle right) offenders helping to reconstruct new buildings; and (bottom) buildings at CWCCC after reconstruction is complete.



26th ANNUAL BLACK HERITAGE CELEBRATION

February 24, 2011 • Greater Mount Olive Baptist Church • Oklahoma City



Vanessa Ashely
Meritorious Award
Recipient



Roger Scott
Programs Assistant
Administrator OKDHS Office
for Civil Rights



Larry Asberry, Jr., OKDHS
Human Resources
Management Division



Poetry Reading "Eagles Fly
Solo" by Kendal S. Turner



Vice Chief Justice
Tom Colbert
Trailblazer Award
Recipient



Joyce Jackson, DOC
Administrator, and Garland
Pruitt, accepting the
Community Service Award
for Greg Pruitt, Sr.



Ted Gillispie, Director
Oklahoma Commission
for Teacher Preparation



Carl Holmes
Lifetime Achievement
Award Recipient



Ed Evans
Associate Director
OK Department of
Corrections



Dr. Tim Zwick
Associate Director
Oklahoma Historical Society



Howard Hendrick, Director
Dept. of Human Services



Master of Ceremony
Brian Creal, OKDHS
Oklahoma County-55C

26th ANNUAL BLACK HERITAGE CELEBRATION

February 24, 2011 • Greater Mount Olive Baptist Church • Oklahoma City



Singing Group "EQ"



Representative Mike Shelton and Essay Winner Ana Pina, Del City High School



Marquett Youngblood, Chief Operating Officer, OKDHS



Star Spencer High School Drum Line



Star Spencer High School Jr. Army ROTC



Kenneth C. Watson, District Judge and Bruce Fisher, Curator, Oklahoma History Center

BLACK HISTORY

The 26th Annual Black Heritage Celebration, the state's largest event of its kind, was held February 24 at the Greater Mt. Olive Baptist Church in Oklahoma City. In honor of the rich and enduring legacy of Oklahoma's African American history, this year's theme was "Out of Darkness Comes the Light." Four honorees recognized for their community contributions were Vanessa Ashley, OKDHS employee for the Meritorious Award; Greg Pruitt, Sr, former OU football star for the Community Service Award; Justice Tom Colbert, Vice Chief of the Oklahoma Supreme Court for the Trailblazer Award; and Carl Holmes, retired Oklahoma City Assistant Fire Chief for the Lifetime Achievement Award.

This event is co-sponsored by the Oklahoma Department of Human Services, the Oklahoma Historical Society, the Oklahoma Department of Corrections and the Oklahoma Commission for Teacher Preparation.

Mabel Bassett Correctional Center Mental Health Peer Recovery Support Specialist Graduation



Peer Recovery Support Specialists at Graduation November 10, 2010. Front row: (L-R) Dr. Deborah Burchfield, MBCC Mental Health Clinical Coordinator, is flanked by graduates Donna Rogers, Bonnie Jordan, Judie Hansen, Linda Whitmire, Peggy Monks, and Victoria Sparks (not pictured). Back row: (L-R) Kenny Holloway, Deputy Director of Treatment & Rehabilitation Services; Millicent Newton-Embry, Warden, MBCC; Marva Crawford Williamson, Transformation Agent, Innovation Center; Bob Mann, Coordinator, Clinical Social Work Services; Dr. Wayne McGuire, National Alliance on Mental Illness; and Dr. Robert Powitzky, Chief Mental Health Officer.

Mental Health Peer Recovery Support Specialist Graduation

by Shola Shopeyin, Unit Manager

On November 10, 2010, the first graduation of the Mabel Bassett Correctional Center Peer Recovery Support Specialists was held. These six graduates, in the presence of several of their family members, Mabel Bassett Correctional Center staff and other guests, demonstrated their pride in this accomplishment.

In a collaboration between the Oklahoma Department of Corrections, Oklahoma Department of Mental Health and Substance Abuse Services, and the National Alliance on Mental Illness (NAMI Oklahoma Inc.), the Peer Recovery Support Specialist program offers

offenders who are both past and present mental health consumers an opportunity to assist others diagnosed with mental health illness and substance abuse. As a peer specialist the offenders will help instill hope and courage in other mental health consumers. They will also assist other offenders with learning how to keep themselves healthy and understand the value of the recovery experience.

The graduation was attended by Marva Crawford Williamson, Transition Agent, Innovation Center, Oklahoma Department of Mental Health and Substance Abuse Services, and Oklahoma Department of Corrections staff Kenny Holloway, Deputy Director of Treatment & Rehabilitation Services, Dr. Robert Powitzky, Chief Mental Health Officer and Bob Mann, Coordinator of Clinical Social Work Services.

Guest speaker Dr. Wayne McGuire, an Oklahoma Department of Corrections/Mabel Bassett Correctional Center volunteer, of the National Alliance of Mental Illness – Oklahoma, was the peer specialist training instructor. His comments at the graduation spoke of the program as a win/win situation for both Mabel Bassett and the offenders, as the training showed these offenders the benefits of helping other offenders through their past experiences in addressing and conquering their own past mental health challenges.

Many of the program graduates stated that helping others is a great way to help themselves and increase their self-esteem. They also said it brings more meaning to their lives and the lives of other offenders.

At the graduation ceremony both Warden Newton-Embry and Dr. McGuire congratulated the offenders for their accomplishments and thanked them for their willingness to give something back to their facility community. ■

...program graduates stated that helping others is a great way to help themselves and increase their self-esteem.

DIVERSITY LUNCH N' LEARN SERIES *WOMEN IN POLITICS*

March 17, 2011 • Hillside Community Corrections Center • Oklahoma City



Chiquita Overstreet, Joseph Harp CC, and Donice Johnson, Finance and Accounting



Amanda Miner, OK Turnpike Authority, and Janet Bolton, Treatment and Rehabilitative Services



Hue Tu, Meena Rastogi, and Penny Broomfield Information Technology



Stephen Warren, and Kristi Warren, Treatment and Rehabilitative Services



Pat Ryba, Programs, and Michael Connelly, Evaluation and Analysis



Sara Jane Rose
Board President
Sally's List
Keynote Speaker

WOMEN'S HISTORY MONTH

March, designated as National Women's History Month, is dedicated to the celebration and honor of the many historic achievements, accomplishments and contributions made by American women.

National Women's History Month dates back to March 8, 1857, when women from New York City factories staged a protest over working conditions. International Women's Day was first observed in 1909, but it wasn't until 1981 that Congress established National Women's History Week to be commemorated the second week of March. In 1987, Congress expanded the week to a month. Every year since, Congress has passed a resolution for Women's History Month, and the President has issued a proclamation.

The Keynote Speaker for this year's National Women's History Month was Sara Jane Rose, Board President of Sally's List, regarding Today's Women in Politics.



CORRECTIONAL OFFICER CHAPLAINCY PROGRAM

by Dan Reynolds, Administrator of Community Corrections/Work Centers



On February 24, 2011, Leo Brown, Agency Chaplain and Volunteer Coordinator, pinned a gold cross on the lapel of eleven uniform correctional officers; signifying their role as a Correctional Officer Chaplain. Their purpose is to provide spiritual counseling and assist in meeting the needs of fellow correctional officers, other employees and

their families. They make referrals and coordinate needed services, visit fellow employees during illness, provide support and encouragement and maintain strict confidentiality.

Through a survey conducted by the National Institute of Corrections, there is no other known Department of Corrections that has a uniform correctional

officer chaplain which provides services solely for other correctional officers, other employees and their families. The military has chaplains, police departments have chaplains, why not corrections?

The program was initiated in Community Corrections in 2009 and that division has graduated seven chaplains. The program was recently expanded to institutions.

Below is the list of chaplains and their assigned facilities. Any employee needing services are encouraged to contact a correctional officer chaplain.

Clara Waters CCC

Christopher Zamudio
Leon Cox

Lawton CCC

Carey Leighow

Union City CCC

Anthony Tansimore

Jackie Brannon CC

Michael Prince

Jess Dunn CC

Matthew Hayes

Joseph Harp CC

Richard Cormier

Oklahoma State Penitentiary

Betty Shelby
Cleveland Sweet
David Buss
Timothy Owen

Oklahoma State Reformatory

Michael Davis
Timothy Wilcox

(Community Corrections, cont. from page 12)

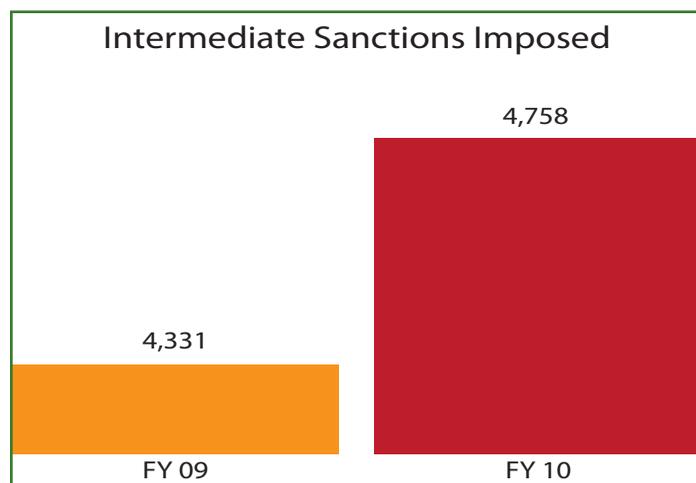
Supervision Module Placement

Supervision activities are based on the offender's identified criminogenic risk factors. These risk factors are identified through the administration of the Level of Service Inventory-Revised. This is an actuarial risk assessment tool that has been validated on the Oklahoma population of offenders. Administered by the supervising probation and parole officer, the LSI-R provides recommended supervision modules that are designed to impact the individual criminogenic risk factors of each offender.

| MODULE ASSESSMENT AND PARTICIPATION | | | | MODULE ASSESSMENT AND PARTICIPATION | | | |
|-------------------------------------|----------|---------------|-----|-------------------------------------|----------|---------------|-----|
| FY09 Module | Assessed | Participating | % | FY10 Module | Assessed | Participating | % |
| Substance Abuse | 9,216 | 7,950 | 86% | Substance Abuse | 9,231 | 8,017 | 87% |
| Cognitive Behavioral | 1,788 | 1,119 | 67% | Cognitive Behavioral | 1,992 | 1,352 | 68% |
| Cognitive Mental Health | 1,980 | 1,425 | 72% | Cognitive Mental Health | 2,159 | 1,622 | 75% |
| Cognitive Anger Management | 1,540 | 915 | 59% | Cognitive Anger Management | 1,743 | 1,110 | 64% |
| Education | 808 | 443 | 55% | Education | 934 | 550 | 59% |
| Employment | 2,855 | 2,158 | 76% | Employment | 3,203 | 2,495 | 78% |

Intermediate Sanctions

The Division of Community Corrections utilizes intermediate sanctions in response to technical violations. The use of sanctions allows the officers to provide a quick response and lessens the burden of the Courts in having to deal with these violations. The sanctions range from a verbal reprimand to jail time. In the FY09, 4,331 sanctions were imposed; these sanctions also included those imposed by specialty courts.



Parole and Interstate Services Unit

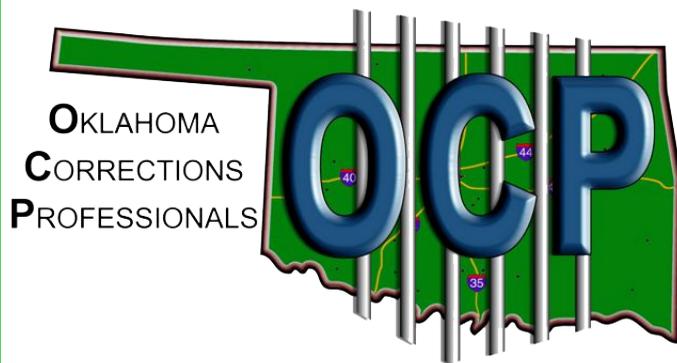
The Parole and Interstate Services Unit is responsible for Oklahoma's participation in the Interstate Compact for Adult Offender Supervision, the parole revocation process for the Department of Corrections, and the telecommunications services for the Division of Community Corrections.

The Interstate Compact Office is responsible for processing and monitoring the transfers of all probationers and parolees that transfer into or out of the state. *(continued on page 26)*

| INTERSTATE COMPACT OFFICE | | |
|---------------------------|-------|-------|
| PROVIDED SERVICES | CY09 | CY10 |
| Interstate-in cases | 3,350 | 2,969 |
| Interstate-out cases | 1,378 | 1,293 |
| Total | 4,728 | 4,262 |

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(Community Corrections, cont. from page 25)

Diversion Program

Since program inception in May 2007, the Diversion Program focused on prison-bound probation offenders exhibiting chronic, noncompliant behaviors and supervision infractions that typically lead to acceleration or revocation. The primary goal of this program continues to be the diversion of this population from incarceration.

Diversion officers employ the following supervision practices to increase positive offender outcomes through identified risk reduction; risks that, if unresolved, oftentimes lead to problem behavior and criminal activity.

- Collaboration with community based service agencies,
- Provision for more intensive supervision,
- Utilization of incentives, interventions and sanctions to bring offenders into compliance; and
- Involvement of offenders capable guardian in transition planning and case management.

In essence, the program has provided offenders with access to resources to assist with life changing choices. A specialized team of probation officers work closely with officials from the District Attorney and Public Defender's offices, as well as treatment and service providers.



Shown above are the living quarters(left) and the housing units(right) designated for the work release program located at Clara Waters Community Corrections Center in Oklahoma City. All community facilities have a number of beds dedicated to the work release program. In FY10, there were approximately 1,069 work release beds. These offenders paid a total of \$3,433,988 in program support fees to the agency.

A containment team, designed to monitor offender progress while under high-risk supervision, is utilized and consists of probation officers, treatment providers, workforce and employment services, mental health professionals, career tech and literacy instructors. Diversion plans are developed in conjunction with established transition plans and programmatic placement. The team conducts monthly staffings to discuss issues relative to offender programmatic progress and determine the best course of action to enable success for the offender.

Diversion Statistics

The Central District Diversion Program has been in place since May 2007, and there have been 246 offenders who have successfully completed the program through FY10. Since inception, only 36 of the 282 participating offenders have failed the Diversion Program through revocation to incarceration. The program has been and continues to be an overwhelming success, both in terms of fiscal impact, and ability to affect pro-social change, thereby diverting a large number of offenders from prison.

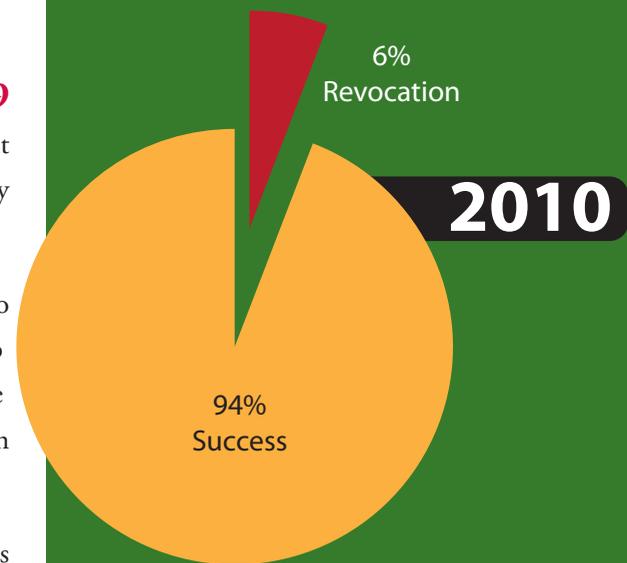
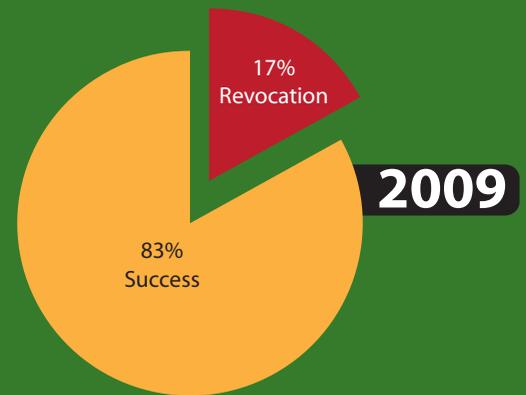
The cost to incarcerate the **246** diverted offenders would have been **\$4,550,079** annually/community level (ODOC FY08 and FY09 figures). Conversely, the cost to manage this same group through community supervision (probation) was only **\$257,103**. The estimated savings to taxpayers has been **\$4,292,972**.

Through its ongoing success, the Central District Diversion Program has no doubt further strengthened the Oklahoma Department of Corrections' ability to positively enhance community public safety, offenders and their families, while simultaneously saving the state of Oklahoma a substantial amount on incarceration costs.

According to data provided by the Oklahoma Department of Corrections Evaluation and Analysis Unit, Central District's Diversion Program trended toward a greater percentage of successful participants being female and/or African American during FY10. During FY09, 23% of successful program completions were female, but this figure rose to 37% in FY10. African American successful completions increased from 33% to 49% during the same period.

According to data provided by the Oklahoma Department of Corrections Evaluation and Analysis Unit, Central District's Diversion Program trended toward a greater percentage of successful participants being female and/or African American during FY10. During FY09, 23% of successful program completions were female, but this figure rose to 37% in FY10. African American successful completions increased from 33% to 49% during the same period.

(continued on page 28)



Above charts: Central District's Diversion Program continued to achieve truly impressive outcomes during FY10, and even realized an improvement over the FY09 completion rate of 83%. The success rate during FY10 jumped to a stellar 94%!

CONSTRUCTION PROJECTS BED SPACE INCREASES

The Division of Community Corrections added 120 residential beds to its overall capacity during FY10.

The Healdton Community Work Center changed its name to the Carter County Community Work Center when they moved into a new facility. The new facility provided 42 additional beds.

The Madill Community Work Center moved into a new building built by the City of Madill, which provided an additional 42 beds.

The Clara Waters Community Corrections Center completed construction on three work release buildings, which increased their overall capacity by 36 beds.

The City of Mangum authorized the agency to renovate an armory and relocate the work center. By the end of FY 10, the construction was 99% complete. The State Fire Marshal had issued temporary occupancy for 93 offenders, for an unofficial increase of 42 beds.

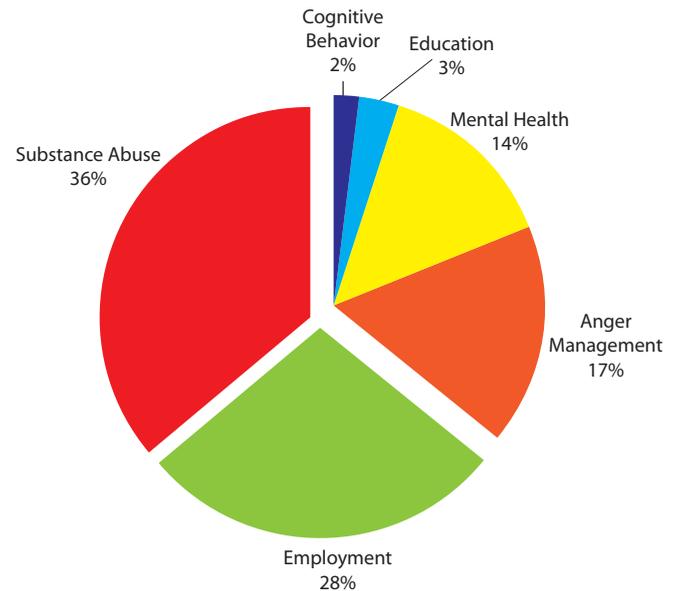
Two FEMA trailers were purchased through a grant for the 2nd Chance Program at the Oklahoma City Community Corrections Center.

The division facilities increased the number of work release beds by 11. The increases included 36 beds at Clara Waters Community Corrections Center. The Enid Community Corrections Center reduced their work release beds by 15, to accommodate space for a new DUI/EMP program; thus a net gain of 11.

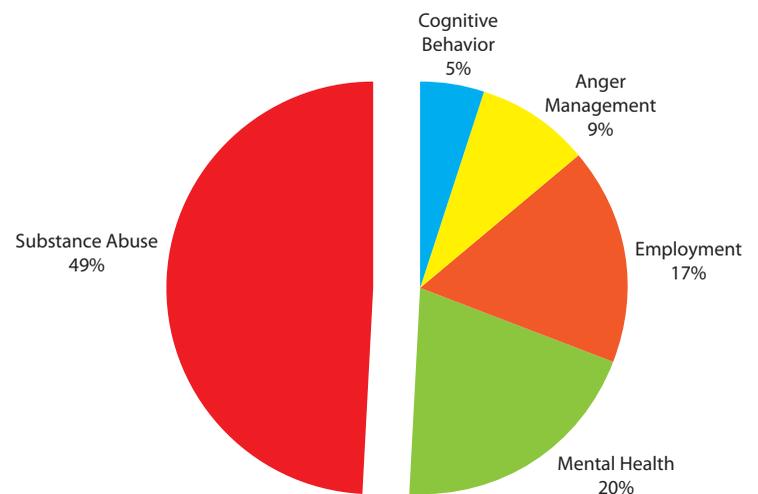
Center Point (Osage County) Halfway House increased their work release beds by 2.

The Oklahoma County Jail increased its capacity by 98, for an overall bed capacity of 294. An additional correctional case manager and records officer was added to accommodate the increase in offenders.

Male Diversion Program Participation



Female Diversion Program Participation



The charts above show the total number of clients participating in identified modules out of a total of 107 clients, in percent form, as of June 30, 2010.

The main issues that these clients have in common are substance abuse, mental health issues and non-compliant behaviors.

Diversion Statistics

As of June 30, 2010, there were 107 offenders on diversion caseloads in Tulsa County, 41 males and 66 females. The Male Offender Diversion program started in July 2009, and the Female Offender Diversion program started on March 8,

2010. In the Tulsa County District Community Corrections, the criteria for being accepted into each program differ, somewhat, mainly due to the female program having federal grant money supporting the program. However, the main criteria that is consistent for both programs is the fact that the offenders are considered high-risk for re-offending. The main issues that these clients have in common are substance abuse, mental health issues and non-compliant behaviors. ■

THE DIVISION OF COMMUNITY CORRECTIONS CONSISTS OF:

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Southwest District

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MEMORIES



Governor Henry Bellmon, center seated, signs the document implementing Section 138 of Oklahoma State Statute Title 57, entitled Earned Credits. This 1988 legislation introduced the current method of granting offenders earned credit. Although the statute has since been amended, the crux of the original 1988 language has remained unchanged. From left to right standing: Director Gary Maynard, Jerry Johnson, Neville Massie, Mary Livers, Jim Rabon, Leon Preston, Senator Jim Hamilton, Gary Parsons, and Jerry Massie.

NATIONAL NUTRITION MONTH 2011

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Anniversaries

| | | | | | | |
|----------------------|-------------------|----------------------|--------------------------|---------------------|--------------------|---------------------|
| 34 Years | Bradley Bailey | Agri-Svcs | Donald Givens | MBCC | Keith Brooks | Hollis CWC |
| Elvin Baum | Director's Office | Lea Allen | BJCC | Scott Crow | Field Operations | Christina Andrajack |
| | | | Scott Benton | NWDCC | | Altus CWC |
| 32 Years | 22 Years | | 14 Years | | 12 Years | |
| Kenneth Standifird | Agri-Svcs/JDCC | Bobby Winn | Operational Services | Vanessa Witherspoon | EWCC | |
| Sherol Norwood-Darko | Comm Corr | Michael Oakley | Legal | Virgil Wilson | OSP | |
| | | Alex Lunn | OCI Mfg | Loren Wilson | Elk City CWC | |
| 29 Years | | Marie Herrman | WKCC | Carl Wilks | Internal Affairs | |
| Wendell Williams | JLCC | Jeff Bridges | Agri-Svcs/WKCC | Lonnie Watson | Idabel CWC | |
| Lori Smith | Info Tech | | | Krisandra Warren | Programs Unit | |
| | | 21 Years | | Anthony Tansimore | Union City CCC | |
| 28 Years | | Brian Holden | OSP | Suthaharan Sangaran | Info Tech | |
| Bonnie Yarbrough | Sent Admin | | | William Quick | OSP | |
| John Loomis | OCI Mfg | 20 Years | | Justin Owens | JLCC | |
| | | Deborah Romine | OKC CCC | Michelle Nolen | Training | |
| 27 Years | | Tina Hicks | Contracts & Acquisitions | Crystal McLaren | HMCC | |
| Stephanie White | JDCC | | | Matthew Knight | OSP | |
| Michael Wade | NOCC | 19 Years | | Ginger Isbell | MBCC | |
| William Taylor | EWCC | Rebecca Steelman | JEHCC | Jamie Hinojosa | OSR | |
| Kerry Kendall | OSR | Daniel Owens | TX/Rehab Svcs | Sharon Fowler | EWCC | |
| Krista Cobb | JCCC | Wendell Davis | MBCC | Nancy Davis | MACC | |
| Sheryl Brock | NOCC | Terence Bolt | DCCC | John Daniels | NOCC | |
| Charlene Bredel | JCCC | | | | | |
| | | 18 Years | | | | |
| 26 Years | | Sandra Rodriguez | NOCC | | 11 Years | |
| John Webber | NWDWC Support | Donovan Michie | MBCC | Augustine Uche | OKC CCC | |
| Michael Davenport | JLCC | Patrick Jackson, Jr. | JCCC | Shawn Ramirez | Agri-Svcs/OSR | |
| | | | | Teresa Patton | Training | |
| 25 Years | | 17 Years | | Debra Mills | LARC | |
| Tami Grogan | JCCC | Kelly Wilkey | Trans Unit/LARC | Donna McCaslin | WKCC | |
| | | Phyllis Watkins | Priv Pris/Jail Adm | Cecil Lowe | JCCC | |
| 24 Years | | Brian Thornburgh | SWDCC | LaDonna Laskey | CDCC | |
| Cathy Wilkerson | Legal | George Floyd | Info Tech | Glenn Hardin | Education/OSR | |
| Marvin Vaughn | WKCC | Patrick Cychosz | OSP | Linda Foster | Beaver CWC | |
| Ricky Moham | JBCC | | | Stella Ezugha | Female Off CC/RS | |
| Kevin Hodgson | JCCC | 16 Years | | Kellie Bradford | Medical/JLCC | |
| Robert Calvert | Agri-Svcs/HMCC | Danny Owens | WKCC | | | |
| Teresa Butler | JDCC | Sharon Murphy | EWCC | 13 Years | | |
| Victoria Bond | Comm Corr | Scott Hairrell | JEHCC | Jason Wilkey | JHCC | |
| Donald Ammann | LARC | David Glaze | WKCC | Eileen Rentie | Personnel Unit | |
| | | | | Diane Orr | Com Sen/Of Inf Svc | |
| 23 Years | | 15 Years | | Hugh Olive | JEHCC | |
| Blake Roberts | Agri-Svcs/OSR | Jeanie Witchey | WKCC | Lee McConnell | Finance and Acctg | |
| Phillip Reuss | JCCC | Haskell Taylor | OSP | Blais Margagliano | Institutions | |
| Marvin Holmes | NEDCC | Michael Hicks | NOCC | Clinton Lanning, II | SEDCC | |
| Leonard Hamilton | Facility Class | Clifton Hayes | JHCC | Barbara Johnson | EWCC | |
| William Canaan | JCCC | Jean-Marc Hache | Info Tech | Timmy Hunter | Hollis CWC | |
| | | | | Debra Hunter | WKCC | |
| | | | | Virginia Hayes | Hollis CWC | |
| | | | | Brenda Goodson | OSR | |
| | | | | Regina Etchison | OSP | |
| | | | | Shawn Enloe | JHCC | |
| | | | | Charles Dorsey | DCCC | |

CALENDAR

MARCH

- National Women's History Month
- 13 Daylight Savings Time Begins
- 17 St. Patrick's Day
- 17 Board of Corrections Meeting
OK State Capitol, Room 104
- 20 Spring Begins
- 22-25 Pardon and Parole Board Meeting
Hillside CCC

APRIL

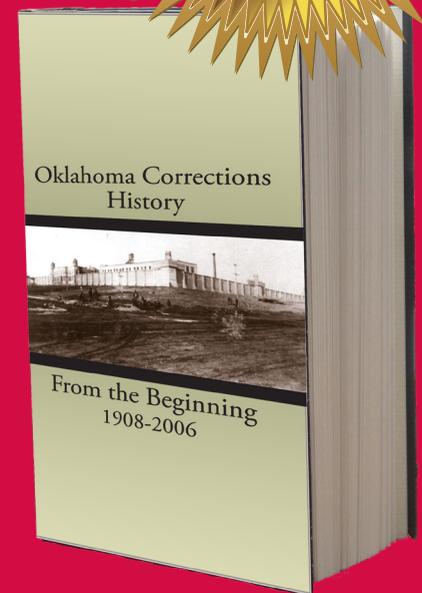
- 19-22 Pardon and Parole Board Meeting
Hillside CCC
- 22 Earth Day
- 26 Board of Corrections Meeting
Hillside CCC
- 27 Administrative Professional Day

MAY

- 8 Mother's Day
- 12 Board of Corrections Meeting
Hillside CCC
- 17-20 Pardon and Parole Board Meeting
Hillside CCC
- 21 Armed Forces Day
- 30 Memorial Day

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In compiling *Oklahoma Corrections History*, the Oklahoma Department of Corrections has utilized departmental archives, research previously conducted by students and scholars, and the best recollection of current and past employees. While not necessarily absolute, this history is considered to be generally accurate.

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Retirements

DECEMBER

Terry Alexander
Anita Bailey
James Basile
Steven Bears
Tommi Berg
Byron Brown
Samuel Butler
Joe Caldwell
Steven Chamness
Sam Cochran
Ronald Colliver
Shirley Cooper
Peter Copeland
Clyde Cothorn
Peter Crum
Ricky Cullins
Richard Davis
Scott Davis
Carol Deboe
Ted Dooley
William Doughty
Shirley Eastwood
Alphons Efiom
Sieglinde Elliott
Derrel Epperly
Sonja Ford
James Gibson
Sharon Givens
Michael Goff
Alice Hale
Ines Hamilton
Bill Harrington
Brenda Herman
Charlie Hern
Kevin Hurlebusch
Musibay Ipaye
Joyce Isbell-Ipaye
Irene Kerr
Ken Klingler
Dora Leuty
Trudi Lindsey
Kristi Loper
Jeffery Lucas
William Masters
Charles Mathews
William McCollum
Peggy McConathy

Diane McGee
Jimmy Minor
Steven Montgomery
Paul Moore
David Morrison
Nute Neasbitt
Arnold Nelson
Yvonne Olinger
Don Perteet
Gregory Province
Pamler Ramsey
Carla Rickman
Jack Romine
Steven Schrock
Mark Shipman
John Short
Walter Simco
Frederick Smith
Paula Stamper
Gary Steelman
Eva Thomas
Leonard Vickers
Lois Walters
Barbara Weaver
Gladys Welch
Lonnie Williams
James Wooten

JANUARY

Ronald Gibby
Gary McClary

MARCH

Phyllis Alexander
Donald Baker
Wanda Caruthers
Charles Copeland
Patricia Forsythe
Anthony Georgiades
Michael Helms
Donna McKay
Johnny Turner

America's Number One Health Problem

THE SCOPE OF THE PROBLEM

There are more deaths and disabilities each year in the U.S. from substance abuse than from any other cause.

About 18 million Americans have alcohol problems; about 5 to 6 million Americans have drug problems.

More than half of all adults have a family history of alcoholism or problem drinking.

More than nine million children live with a parent dependent on alcohol and/or illicit drugs.

THE CONSEQUENCES

One-quarter of all emergency room admissions, one-third of all suicides, and more than half of all homicides and incidents of domestic violence are alcohol-related.

Heavy drinking contributes to illness in each of the top three causes of death: heart disease, cancer and stroke.

Almost half of all traffic fatalities are alcohol-related.

Between 48% and 64% of people who die in fires have blood alcohol levels indicating intoxication.

Fetal alcohol syndrome is the leading known cause of mental retardation.

THE COST

Untreated addiction is more expensive than heart disease, diabetes and cancer combined.

Every American adult pays nearly \$1,000 per year for the damages of addiction.

NEXT ISSUE

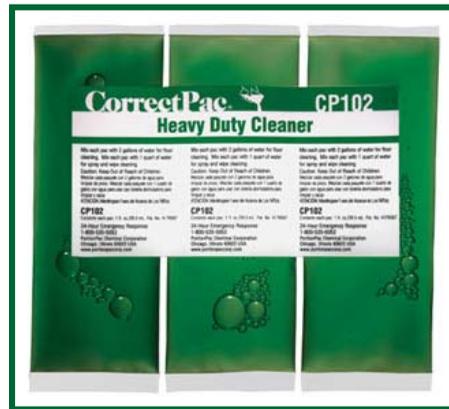
Probation and Parole

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