

MARCH 2009

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INSIDE

CORRECTIONS

2008 REENTRY CONFERENCE

Every day men and women are released from the prison system and return to society. How Oklahomans can support these former inmates to lead positive, productive lives and find resources they need was the subject of a recent conference.

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Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

2008 Reentry Conference

INSIDE CORRECTIONS

March 2009 • Volume 21, Issue 3

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All readers are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to marcella.reed@doc.state.ok.us by e-mail or CD. All articles are subject to editing, with every effort made to preserve the integrity of the submission.

This publication, printed by Oklahoma Correctional Industries, is issued by the Oklahoma Department of Corrections as authorized by the Executive Communications Administrator. The publication of this document consisted of 2,000 copies that were prepared and distributed at a cost of \$3.41. The costs of this publication have been paid by Oklahoma Correctional Industries in exchange for the advertising and marketing opportunities for Oklahoma Correctional Industries created by the distribution of this issue. Copies have been deposited with the Publications Clearinghouse of the Department of Libraries.

Welcome to *Inside Corrections*



There continues to be research and articles comparing the differences in leadership styles and success of the female gender to that of the male gender. Research suggests that female leaders are more likely to perform as a transformational leader, skilled at communication, teamwork, and the soft skills now being labeled as emotional intelligence. The leadership and management gurus of the 2000's suggest that these are the skills that take your company to the next level, and may mean the difference between success or failure. In fact, there is data that shows that publicly traded companies whose policies and cultures are employee friendly actually perform better than those that do not emphasize these values.

Remember when your mother told you to not cross your eyes, because they might get stuck? Remember growing up when you were told to never tell a lie? Remember being told to stand up

straight or you would be hunched back when you got older? Well, hopefully you have learned that these are myths. You crossed your eyes, and they didn't get stuck. You learned that sometimes you were expected to lie, like when your significant other asked you "how do I look?" And you learned that with the right diet, calcium intake, and exercise the risk of becoming hunched back is slim to none.

Well, I have learned that like the myths you believed when you were growing up, there are myths that should be further explored regarding gender differences in the workplace. I'd like to share some of my personal favorites; my list of myths and my list of facts based on what I have experienced. I realize that these may not mirror your experiences, but hopefully it will give you something to think about.

MYTH #1: You have to work twice as hard as a man to progress half as much.

FACT: You have to work twice as hard as anyone on most occasions to rise up through the ranks to a leadership position.

MYTH #2: To succeed in a male dominated profession, you must behave

like a man.

FACT: You have to improve yourself by watching and learning from everyone regardless of gender. Learning from others what not to do is often more important than learning what to do.

MYTH #3: If you work hard enough someone will notice.

FACT: Find a balance between ensuring your good work is noticed and bragging about it. Research shows that promoting your own successes is a helpful strategy for ambitious men, but can actually hinder females. This doesn't translate into not having a voice at the table.

MYTH #4: If you try hard enough, you can make everybody happy most of the time.

FACT: Know when to walk away. If someone lets you walk away during negotiations, they've made their best offer.

MYTH #5: Tough men are labeled aggressive, tough women are _____.

FACT: Ok, like it or not, I think I have to admit that this still holds true. Use this as a reminder to ensure that you

are being fair and honest in your dealings with others.

MYTH #6: Dress Code is in policy.

FACT: Common sense, corporate culture and expectations cannot be written in policy. These unwritten rules become even more complex for females. Let's look at two recent, highly politicized examples. First, Hillary Clinton: received lots of scrutiny for her "thick ankles" and got headlines for showing cleavage. Next, Sarah Palin: received criticism for wearing red high heels to a political debate. Both of these women have a long list of professional achievements and had a host of image staff to select everything they wore during public appearances. NEVER underestimate the power of image.

MYTH #7: Blondes are dumb.

FACT: Sorry, couldn't leave this one out even though it's not specifically targeted at a gender difference. All I can say is use this to your advantage and when others make this assumption, blow right past them. They will not underestimate you the next time.

MYTH #8: There is no upside of being a woman in a male-dominated profession.

FACT: The lines are shorter at the ladies room.

J'me Overstreet

J'me Overstreet
Associate Director
Oklahoma Department of Corrections



In Other Words

Warden Standifird,
I would like to take this opportunity to thank you for all the hard work your administration has put forth with the reentry movement. Your dedication and leadership exemplifies how tribal and state agencies can work together to achieve a common goal. As we continue to grow and develop our programs, it will continue to take the support you have afforded us. As you can tell from our recent Reentry Wellness Conference we did not pay for any of our speakers other than a memento for their service. With the conference site and resources provided by your staff we were able to offer this event for free. I would like to continue this trend as we are planning the conference for next year.

Gift giving has been a tradition of the Muscogee people and I would like to request some culturally specific art to be made at your facility for appreciation and gratitude for the next conference, or any reentry event across the state. If this request is approved, Case Managers Alexander and Sterner will coordinate this effort. Again thank you and we look forward to making a difference in the lives of the offender population.

Tony Fish
MANAGER, REINTEGRATION PROGRAM
MUSCOGEE (CREEK) NATION

Deputy Director Beasley,
This is to acknowledge your letter of December 24, 2008 and to advise that I will not be requesting reappointment to the Board of Corrections. It has been my pleasure to serve in this capacity for the past six (6) years. I have very much enjoyed the opportunity to be associated with the outstanding servants of our State in this Department. I believe at this time that the Department is a credible leader in our nation in the field of corrections and a real credit to our State. Director Jones and his staff are very innovative, dedicated and capable leaders of this critical part of state government. I have nothing but praise for the current board members and upper management of this Department and wish them well in their continued endeavors. Please express my gratitude to the Governor for having appointed me to this position.

Ernest F. Godlove
BOARD OF CORRECTIONS

Inside Corrections welcomes your comments. Letters must include name and contact information. We reserve the right to edit all submissions. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

February 12, 2009

The Correctional Training Academy in Wilburton hosted a graduation ceremony on February 12, 2009 for Correctional Officer Cadet Class W010509. The 50 cadets in this class successfully completed the required 240 hours of pre-service instruction. Sixteen different facilities ranging in security level from maximum security to community security had students in W010509.

The staff of the Correctional Training Academy in Wilburton would like to commend the Class of W010509 on a job well done and wish them the best of luck in their careers with the Department of Corrections.

AWARD RECIPIENTS

HEATHER M. WINCHESTER
Oklahoma State Penitentiary
Academic Award

JOSHUA BLAKE ANGLIN
Lexington Assessment
& Reception Center
Academic Award

ROGER D. STOCKTON
Oklahoma State Penitentiary
Outstanding Performance

JEFFREY W. ELLIS
Elk City Community Work Center
Outstanding Performance

CHARLES MOLES
Oklahoma State Reformatory
Class Speaker

MANNY R. JAGERS
Joseph Harp Correctional Center
Class Speaker



Hugs Project - William S. Key Correctional Center

By Linda Eike



Offenders from William S. Key Correctional Center along with (left) Dawn Case, Coordinator, Woodward County Hugs Project, and (right) Donna Dreyer, DOC volunteer, display homemade items they have made for the Hugs Project.

The Hugs Project is a program that provides homemade items for America's service men and women in Iraq and Afghanistan and has over 2,000 members in the United States and 32 foreign countries.

In October 2006 Woodward County Hugs Project Coordinator Dawn Case and William S. Key Correctional Center Warden Donna Laymon began discussing the possibility of implementing an offender work crew to make the homemade items. This collaboration helped both and accomplished two things: 1) increased the volume of

items being sent by the Woodward Chapter, and, 2) provided work for the offenders who are medically unable to work physically demanding jobs. Volunteer Donna Dreyer, who is with the Women of the Moose, helps Dawn oversee the project by delivering the supplies, equipment, and materials used to make the items and picking up the completed items.

The William S. Key Correctional Center is the only prison in the United States involved in The Hugs Project. WSKCC Case Manager IV Kathy Waggoner coordinates the work through The Hugs Project

volunteers and WSKCC Activities Officer James Hardy supervises the offenders who make the items. The offenders put in long hours making teddy bears, school bags, pencil holders, pillows, and shower bags. The offenders enjoy being involved in this project for the service men and women.

Irwin Chevrolet in Woodward and Hudiburg Chevrolet in Oklahoma City provide the transportation to bring the supplies, materials, and equipment from Oklahoma City and return completed items to be packaged and sent overseas.

Fourth Annual Reentry Conference Described as the “Best Ever!”

By Debbie Mahaffey

For four years the Oklahoma Department of Corrections has sponsored a conference to raise awareness about the challenges of offenders returning to the community from prison. In November 2005, the first conference was held for faith based and community organizations in hopes of engaging more of those partners. No one really knew if these organizations would attend. After all, it was on a Saturday, and during an OU football game. Well, nearly 300 people showed up! We knew right then that Oklahoma was ripe to make some real advances in offender reentry.

In 2006, Director Jones was contacted by the Center for Effective Public Policy (CEPP) offering to include Oklahoma in a training program on reentry for which they had obtained special funding. In December 2006, CEPP conducted the training program entitled “Community Safety Through Successful Offender Reentry” at the University of Oklahoma Center

for Continuing Education. The Center staff were the presenters for the conference and did an excellent job of introducing reentry concepts to Department of Corrections staff from all divisions, geographic locations and throughout the chains of command.

In 2007, using the CEPP model, the Department of Corrections again sponsored the conference. Nationally known experts were contacted and agreed to present their expertise to Department of Corrections staff and faith and community partners at the Third Annual Reentry Conference. The conference theme was “Where Do You Fit?” in hopes of encouraging both staff and partners to examine their role in helping offenders to be successful.

Finally, on December 8 – 10, 2008, the Fourth Annual Reentry Conference was held. The conference was entitled “Working Together: Resources for Reentry.” The Department of Mental Health

and Substance Abuse Services and the Office of Faith Based Initiatives helped sponsor the conference. Approximately 400 staff and partners in the reentry effort attended including staff from other state and federal agencies, faith and community organizations and Native American tribes came together for two and a half days of speakers and workshops.

The speakers for the Fourth Conference included Director Jones and Commissioner of Mental Health and Substance Abuse Services Terri White. Former Senator, now Executive Director of Operations, University of Oklahoma Outreach, Cal Hobson was keynote. Senator Hobson has long been a friend of corrections and his words were encouraging (and funny).

Nancy Wolff, Ph.D. from Rutgers University, kicked off the rest of the conference explaining that reintegrating offenders into the community must begin with a clear understanding of the effects
(continued from page 10)

4th Annual Reentry Conference December 8 - 10, 2008



1. Edwin Nichols, Ph.D., Director, Nichols and Associates
2. Mary Leftridge Byrd, Assistant Secretary, Division of Offender Treatment and Reentry Programs, Washington State Department of Corrections
3. Trudy Gregorie, National Consultant and Senior Director of Justice Solutions in Washington, D.C.
4. Joseph Williams, Chief Executive Officer of New Creations Community Outreach, Detroit, Michigan
5. Edward Latessa, Ph.D., Professor and Head of the Division of Criminal Justice at the University of Cincinnati
6. Le'Ann Duran, Manager of the Office of Offender Reentry, Michigan Department of Corrections
7. Terri White, Commissioner, Oklahoma Department of Mental Health and Substance Abuse Services



4th Annual Reentry Conference December 8 - 10, 2008

(continued from page 8)
of incarceration on the offender, the family and the community as a whole. She presented a model strategy which included key elements of empowerment and recovery.

William Burrell, Management Consultant, also from New Jersey, explained the concept of Cognitive Behavioral Tactics and illustrated why and how every Probation and Parole Officer and others in the agency should be trained to incorporate these tactics into every contact with the offender.

Edwin Nichols, Ph.D., Director of Nichols and Associates, presented information on cultural competence. Participants were guided through a process of understanding the importance of providing a supportive learning environment through mutual respect and understanding of differences in cultures.

Joseph Williams, Chief Executive Officer of New Creations Community Outreach in Detroit, MI and ex-offender, provided information on the principles of effective reentry from a faith mentoring perspective. He stressed the importance of social learning to ensure offender success.

Trudy Gregorie, National Consultant and Senior Director of Justice Solutions in Washington, D.C. stressed the importance of including victims in the reentry process. She



Bill Yeager speaks to workshop participants.

explained that victims can be an important ally in holding offenders accountable as they reenter the community.

Le'Ann Duran, Manager of the office of Offender Reentry with the Michigan Department of Corrections, explained how that state used the Transition from Prison to Community model to develop the Michigan Prisoner Reentry Initiative. Through the collaborative efforts of many agencies, the state legislature eventually earmarked over \$30 million for prisoner reentry.

Mary Leftridge Byrd, Assistant Secretary, Division of Offender Treatment and Reentry Programs, Washington State Department of Corrections discussed the important link between criminal justice professionals and community stakeholders in protecting public safety.

And finally, Edward Latessa, Ph.D., Professor and Head of the Division of Criminal Justice at the University of Cincinnati presented on what works and what doesn't work in offender programming and the importance of effective programming on successful reentry.

Several workgroup sessions were facilitated by DOC staff so that participants could discuss the presentation topics and how the concepts applied to their everyday work. And, as is true with any conference, the participants especially appreciated the time spent networking and sharing their own successes on the topic of reentry.

Many thanks go to the steering committee and all who dedicated time to yet another successful conference. Many of the participants exclaimed as they rode out of site, "BEST ONE YET!" ■

CONGRATULATIONS!!



**Freedom Support Flag
Recognition Ceremony
January 30, 2009**

**United States
Army Reserves
Major Elvin Baum**

Pictured from left to right: Justin Jones, Director; Joyce Jackson, Administrator, Executive Communications; Pam Ramsey, Executive Assistant, Director's Office; Elvin Baum, Administrator, Employee Rights and Relations; Debbie Mahaffey, Deputy Director, Treatment and Rehabilitative Services; J'me Overstreet, Associate Director, Administrative Services; Reginald Hines, Deputy Director, Community Corrections; and Ed Evans, Associate Director, Field Operations.



First Day of Spring is March 20th



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Nestled west of the Sandia Mountains in the northern edges of the Chihuahuan Desert (at approximately 6,000 feet) lies the beautiful town of Albuquerque, New Mexico. Founded in 1706, Albuquerque is a city that is rich in history, known for its production of exceptional chile peppers and its annual hot air balloon festival.

My Journey to MINT, Inc.

By Bryan Bell

The area known as “Old Town” is located just east of the Rio Grande River and offers “New Mexican” cuisine, as well as numerous shops featuring local artisans and jewelers. Dr. William Miller (author of Motivational Interviewing) has called Albuquerque his home for over 30 years. It seemed fitting that on Motivational Interviewing’s 25th anniversary, the Hotel Albuquerque at Old Town was selected to host the 2008 Motivational Interviewing (M.I.) Training New Trainers (TNT) and Motivational Interviewing Network of Trainers, Inc. (M.I.N.T.) Forum.

MINT, Inc. is an organization comprised of subject matter experts in the area of MI from around the world. Entrance into this organization is extremely selective and based on one’s proficiency in using and teaching MI. Once an applicant’s previous competency in MI has been verified, completion of a TNT workshop conducted by Dr. William Miller and/or Dr. Stephan Rollnick (authors of the philosophy) is required for MINT membership. With an active membership nearing 1,000, and a current waiting list equal to its total membership, several applications are

usually necessary before being invited to attend the training.

Before traveling to Albuquerque, I would not have described my pending trip as “a pilgrimage” or the destination as “the Motivational Interviewing Mecca.” However, a trip which began as an intellectual opportunity became one of the most transforming experiences of my life.

As I entered the classroom on the first day of training, I felt a little like the “star struck teenager.” Dr. Miller must be accustomed to posing for pictures and autographing books, because he did both gleefully and without reservation.

Meeting my trainer team (Dr. William Miller, Guy Azoulaï, and Stephanie Ballasiotes) and my fellow trainees was an exciting experience! MI has become a desired communication style in many different philosophies, so my fellow learners were very diverse. Addiction counselors, academicians, medical professionals, and corrections experts came together to focus on a common goal – to learn this communication style from the ones who brought it into being. Within the first hour of training, all levels of “rank” and “profession” had been shed from the group. Now all being equal, we proceeded with the



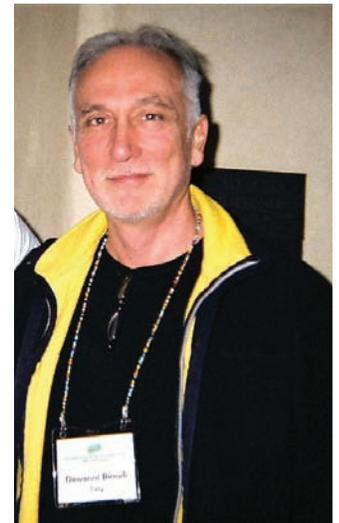
Liz Craig, Justice System Assessment and Training (J-SAT), Boulder, Colorado Workshop Presenter



Bill Miller, Author Motivational Interviewing



Carlo DeClemente Keynote Speaker



Giovanni Blondi, Italy Workshop Presenter

business at hand: a three day, intensive examination of MI, taught in a way which adds value to the individual talents of each participant.

Each day seemed to bring a new level of insight, a new zeal for “more.” Clear

distinctions between MI “Phase I” and “Phase II” were drawn. Commitment to change was dissected to include discussions on “preparatory” change talk (Desire, Ability, Reason and Need to change behavior) and “implementing” change talk (Commitment, Activation,

Taking Steps to change behavior). New and exciting activities were used to increase learning. It was refreshing to see how “exercises” can take on a whole new meaning when everyone in the room is “advanced” in practicing MI. It was a real “a-ha!” moment when I realized that these activities, lessons and collaborations would ultimately lead to lifelong friendships with similar minds from around the world.

Following the TNT, the new members of MINT, Inc. were invited to attend the MINT Forum. The forum is the annual conference of MINT, Inc. It is an exciting three day conference designed to continue to support the members of MINT. During the conference, new training techniques are presented, advancements in MI and its integrity instruments are discussed, and goals for the future are disclosed. Ample opportunity for networking with other MINTies was also provided

(continued on page 31)



Brian Coco, Chief Probation Officer II, State of Connecticut; Bryan Bell, Oklahoma Department of Corrections; and Tom Hogan, Chief Probation Officer I, State of Connecticut.

Crystal Darkness Campaign 2009



Members of the Altersgate United Methodist Church prepare food for the Crystal Darkness Watch Party in Lawton, Oklahoma.

Phase I of the Crystal Darkness Campaign culminated in the airing of the documentary, "Crystal Darkness Oklahoma." In one night, one-third to one-half of the state became educated concerning the danger of methamphetamine.

Crystal Darkness Watch Party in Lawton, Oklahoma

By Anita Alford

Meth dependence is a difficult disorder to treat. As one offender stated during the Crystal Darkness Watch Party in Lawton, "It is a continuous need to get high." The majority of offenders viewing the documentary had been meth users. The party was hosted for offenders at

the Lawton Community Corrections Center. The party was held at the Centenary United Methodist Church, food was provided by the Altersgate United Methodist Church and photography by the African Methodist Episcopal Church.

2009 Crystal Darkness Campaign



Pictures 1, 2 & 3 - Offenders from Lawton Community Corrections Center (LCCC) arrive at the Centenary United Methodist Church to watch the documentary "Crystal Darkness Oklahoma."

#4 - Members of the Altersgate United Methodist Church assisting with food preparation for the watch party.

The objective was to provide a location where offenders and families could view the documentary together and breakout in small group sessions to discuss the issues. Families, offenders, church volunteers, Department of Corrections staff and panelists engaged in insightful and meaningful dialogue. The dangers of this substance was a major part of the conversation.

Officers and counselors from the Lawton Police Department, Cornerstone Clinical Services, New Hope of Mangum, and Taliaferro Community Mental Health Center composed the panelists to facilitate the after

show discussion.

Law enforcement noted that "there's no treatment in the law, just can't afford treatment on the law enforcement side" as an alternative to arrest and lock-up. Family members made it clear that they needed help in rural areas where kids need more activity.

When asked how any of them overcame their use of meth, one offender responded, "DOC helped me."

The hosting of a watch party by DOC in the community promoted the importance of individuals and organizations combating the problem. ■

Women in Corrections



Cindy Leonard

Human Resources Program Manager

"I have worked for DOC for nearly 29 years, and what I enjoy most is the variety that I experience in my current job every day. No two days are exactly the same, but usually include working with the Oracle and PeopleSoft H.R. systems, time and leave, hiring and selection, personnel transactions, and helping callers with various personnel questions. I really enjoy being able to work with our Information Technology staff to develop new programs and reports that will be helpful to our field HR staff. There are some days that are very hectic with short deadlines, but the employees in our unit are always willing to help each other out. Even when it's 'one of those days' when everyone seems to need something at once, Linda Parrish reminds me that this merely "job security!""



Vickie Harless, DDS
Chief Dental Officer

"The one and only thing that I 'love' about my job is that I know that I am making a small difference in the life of most of the offenders that are treated at the dental clinics. Even though I am not always the person providing the direct dental care, my staff, consisting of all the dentists, hygienists and assistants, are expected to treat the offenders with dignity and respect and the quality of dental care that is the best that we can provide."

"What I love about my job is the belief that what I am doing makes a positive difference in the lives of not only our medical staff and the facility staff but also in the lives of the offenders and their families. By providing appropriate medical services we are not only improving the quality of life for the offenders we are also teaching the offenders how to better manage their medical health; and in so doing we are providing their families with a more healthy loved one."



Genese McCoy
Medical Services Administrator

"I am responsible for the management of the Statewide Purchase Card Program to ensure purchase requests made by facilities comply with state law, Department of Central Services rules and agency OP's, within a five-day turnaround period. Therefore, what I really like about my job is when I receive a 'rush' order request from a facility for same day delivery or pick-up from a vendor; knowing I was able to accomplish this for our facility and hearing in their voice how happy they are once they have received the goods."



Carmen Bowlin
Contracting and Acquisitions Agent IV



Wanda Holding, MA, LPC
SOTP Program Director

"When I was asked, 'What do you really like about your job,' I wondered how I could make it short enough because there is so much that I like and so much that challenges and inspires me. I like the challenge of my daily responsibilities of leading and teaching. The magic of teaching is that in striving to be a conscientious teacher, I am always too the learner, and am reminded that I too must respect all aspects of life. I too can be more honorable in the things I think, the things I say, the responses I make, and the ways I treat people. When I see an 'Aha' moment in an area of treatment of a group member, it is reason for celebration and those of us who think we do this work celebrate these moments as often as we get the opportunity.

At the end of the day, I know that it is possible that my work may have helped change the deviant thinking and behaviors of someone who has offended in his past and he may now have the opportunity to be a productive member of society. And most of all, I know that it is possible that I have helped protect a child or a vulnerable person from having their life ravaged or harmed. This is how I sleep at night."

WOMEN OWNED BUSINESSES

The number of women-owned businesses grew

42.3%

between 1997 and 2006, almost twice the 23.3% national average

WOMEN IN THE WORKFORCE

WOMEN ARE **51%** of the population

AND **48%** of the workforce

36% of all managers are women

"Each institution within the Division of Institutions has a 'personality' that is uniquely their own. Understanding their differences and working with the staff from these institutions in facing challenges that arise on a daily basis is extremely rewarding."



Jamie Keef
Security and Facility Operations Manager

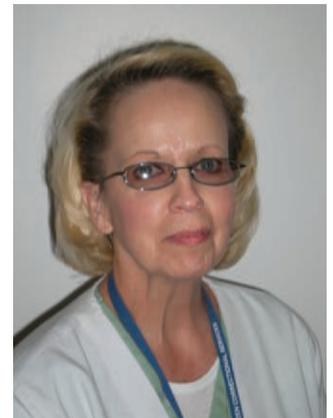
Women in Corrections



Mary Keltch
Comptroller I

“What I really like about my job are the new challenges and changes that come my way; no two days are exactly the same. I have never been a ‘do the same thing everyday’ person. And, with changes, comes the benefit of meeting and working with employees of the department I hadn’t previously met.”

“I accepted a position with the Oklahoma State Penitentiary (OSP) in October of 1999 and I looked forward to a variety in nursing that would broaden my technical and assessment skills. I had no idea what I was getting myself into, but here I am almost 10 years later. In 2005, I accepted the Nurse Manager position at OSP. I have enjoyed my career choice of working for the Oklahoma Department of Corrections; working in this environment allows me to grow as an employee and as a supervisor. I enjoy the people and the diversity and the many challenges of ensuring that we are providing excellent health care services to a population that we have been charged to take care of. My job could never be accomplished without the excellent nursing staff that I work with everyday and their commitment to excellence as well.”



Christine Kampas
Nurse Manager

WOMEN AND THE FORTUNE 500

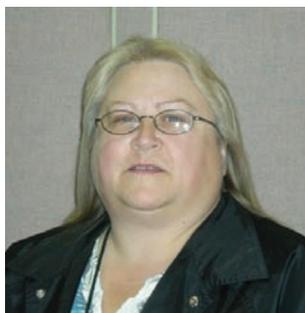
14.7% of board members are women, up from 11.7% in 2000

WOMEN AND THE FORTUNE 500

2.4% of Fortune 500 CEOs are women, up from 0.6% in 2000

In the Fortune 500
20% of the highest-paid employees are women

15.6% of corporate officers are women, up from 12.5% in 2000



Diana Givens
Social Service Specialist III

“The Department of Corrections has allowed me to use the knowledge and skills I have but it also continues to challenge me everyday.”

“It seems it is a revolving door for the mentally ill and the prison system and if we are able to help them stay out of the prison and improve their quality of life with outside services then I have not only helped them but I have also helped with recidivism.”

“I am very proud of what I have been able to accomplish and feel it wouldn’t have happened if I hadn’t come to work for the Department of Corrections.”



Lesia Meiser
Coordinator Facility Classification

"I enjoy my job because no two days are the same. Everyday has a different challenge. Working in the Classification and Population Unit allows me to deal with issues that affect the agency as a whole, not just one specific area."

WOMEN IN POLITICS

16% of U.S. senators are women, up from 12% in 2000

16% of U.S. members of Congress are women, up from 12% in 2000

18% of governors are women, up from 6% in 2000

EDUCATION AND EMPLOYMENT

Rise in number of 4-year degrees, 1979-2006

671%
WOMEN

247%
MEN

Earnings for women with college degrees, since 1979

+34%
WOMEN

Median weekly earnings:
1979: \$619 Present: \$832

+22%
MEN

Median weekly earnings:
1979: \$929 Present: \$1,131



Soni Thompson
SAT Program Director

"The 6 month process of watching ladies who have been defeated by drug addiction develop a spark in their eyes that shows a desire to become a responsible wife and mother. The desire to return to society as a productive member."



Joyce Perry
Civil Rights Administrator I

"What I enjoy about my job is investigating issues of discrimination and sexual harassment. I like the interviewing process because I get to listen to both sides as a neutral and impartial person. I enjoy the investigative work which assists in problem solving."

19TH ANNUAL Hostage Negotiation Training and Competition

January 13 - 15, 2009



Pictured above are the Department of Corrections Hostage Negotiation team members ("East" team in red and "West" team in green) with (back row, right) Haskell Higgins, Warden, Jim E. Hamilton CC, Ed Evans, Associate Director of Field Operations, Laura Pitman, Deputy Director, Female Offender Operations, Randy Workman, Warden, Oklahoma State Penitentiary, and (front row, right) Bobby Boone, Deputy Director, Institutions.

The Department of Criminal Justice at Texas State University hosted approximately 275 officers representing law enforcement agencies from across Texas and the United States during the 19th Annual Hostage Negotiation Training and Competition January 13-15, 2009. This is the 2nd oldest competition in the nation of it's kind.

Approximately 20 teams, including the Indiana Department of

Corrections, the Naval Criminal Investigative Service and the Bureau of Alcohol, Tobacco, Firearms and Explosives participated alongside municipal and state law enforcement agencies from across the country. Local Texas teams from Hays, Comal, Travis and Williamson Counties participated, along with municipal teams from San Marcos, Austin and San Antonio. The Oklahoma Department of Corrections sent two negotiation teams (East and West).

The schedule for the first day focused on classroom sessions. On the second and third days, teams conducted mock hostage negotiation exercises from 8:00 a.m. until 5:00 p.m. at the Texas State campus. Teams were graded on how they negotiate with the hostage takers, and how they function as a team. This is a role-playing scenario that tries to mimic real life as much as possible.

CORRECTIONS DIVISION WINNERS

1st Place Winner

OKLAHOMA EAST TEAM

Shannon Atchison, Coordinator
Northeast Oklahoma CC

Dewayne Howell, Asst. Coordinator
Jackie Brannon CC

Members

Cathy Sasnett, Jess Dunn CC
Chris Redeagle, Dick Conner CC
Daril Garvin, Jackie Brannon CC
Terry Powell, Howard McLeod CC
Jody Jones, Mack Alford CC
Cindy Baugh, Oklahoma State Penitentiary
Sandy Cearley, Oklahoma State Penitentiary
Teri Tipton, Eddie Warrior CC
Bessie Greenway, Oklahoma State Penitentiary
Sandra Gandy, Eddie Warrior CC

2nd Place Winner

OKLAHOMA WEST TEAM

Buddy Honaker, Coordinator
Lexington A&R Center

Anita Donley, Asst. Coordinator
Bill Johnson CC

Members

Von Wilcots, John Lilley CC
Glen Coleman, Joseph Harp CC
Leon Cox, Joseph Harp CC
Mary Rolison, Joseph Harp CC
Lee Fairchild, Lexington A&R Center
Mike McDougal, Lexington A&R Center
Tommy Morrison, Mabel Bassett CC
Helen Bell, James Crabtree CC
Crystal Durfey, James Crabtree CC
Harbey Gonzalez, Oklahoma State Reformatory
Valarie Hale, William S. Key CC
Tom Selman, William S. Key CC

Obstacles are those frightful things you see when you take
your eyes off your goal. ~ Henry Ford

Technology *in Community Corrections*

by Ann Toyer

The Department of Corrections (DOC) has implemented two innovative community-based reentry programs using Global Positioning Satellite (GPS) and continuous alcohol monitoring technology.

In 2004, the use of GPS technology by DOC to develop and provide oversight for the structured release and reentry of offenders incarcerated for non-violent offenses received legislative approval. Five years later, GPS technology has proven to be a cost savings to the agency as well as an appropriate enhancement to the supervision of non-violent offenders who eventually will return to our communities. A second innovative approach to reentry is the DUI Electronic Monitoring Program implemented in 2007. This program allows eligible DUI offenders the opportunity to return to their communities with greater accountability and enhanced monitoring by supervising officers.



gps program

Before an offender is released, statute requires law enforcement notification. GPS placement occurs twice weekly.

After an offender is processed through the Lexington Assessment and Reception Center, has been incarcerated in a secure facility for 180 days and met legislative and DOC criteria, case managers and facility heads submit packets for approval and GPS placement.

The objectives for the GPS reentry program are twofold: 1) successful reentry for offenders and 2) provide relief for scarce institutional bed space.

The GPS program allows eligible offenders an opportunity to complete the final segment of their incarcerated sentence in the community. Offenders in this supervised reintegration program are subject to continuous monitoring using GPS technology. They are supervised by probation and parole officers. In addition to monitoring offender locations, probation officers provide behavioral feedback that many offenders need during those first critical 90 days after being released from incarceration.

The GPS program requires offenders to maintain employment. Gainful employment allows offenders to take advantage of better employment

opportunities in their communities and to keep more of their earnings. Those earnings represent tax-paying citizens who can provide for their families, and pay for the cost of supervision and treatment services.

the technology

DOC uses a passive (next day reporting) system of GPS tracking technology, along with landline telephone communications.

The initial set up was cost effective, flexible and met the needs of the agency.

The monitoring equipment consists of 1) an ankle bracelet transmitter, 2) a miniature-tracking device (MTD),

which is also referred to as a

receiver, and 3) a charging stand. Software provided by the vendor is used to set up curfews, restrict movement and set alert parameters. The offender's tracking history, including violations, can be accessed at any time over a secure internet connection.



The offender wears the ankle bracelet which maintains radio contact with the MTD carried by the offender. The movement of the MTD is tracked by GPS satellite throughout the day. The MTD communicates offender location and program or curfew compliance. Once the offender returns home, they place the MTD in the charging stand. When the MTD is connected to the charger, it transmits the tracking history

to a remote monitoring center, through the charging stand and the landline telephone.

The ever-evolving world of technology improved, and the agency conducted a reassessment of needs in terms of cost associated with lost and damaged equipment, officer utility, and benefits of using newer technology. The cost

Each GPS placement saves the agency approximately \$16,000 per year. In FY 2008, the GPS program boasted a 93% success rate.

analysis resulted in an upgrade to GPS tracking technology that uses a one-piece unit. The one-piece unit replaces the MTD. A major advantage to this upgrade is that a landline telephone is no longer required. This frees up financial resources for the offender who, in some cases, was required to purchase a landline if one was not available. In January of this year, Oklahoma and Tulsa counties began the transition from the two-piece to the one-piece unit. The goal is for statewide transition to the one-piece unit where the technology is accessible.

Without compromising public safety, the cost savings for this technology continues to yield positive dividends. In FY08, the average daily population of 424, yielded a savings of 154,760 bed days. With the average daily cost

The equipment has a simple installation process, is non-invasive, and provides minimal disruption to the offender's daily activity.

for one community bed at \$43.65, the savings realized as a result of the program was \$6,755.274. Each GPS placement saves the agency approximately \$16,000 per year. In FY 2008, the GPS program boasted a 93% success rate.

Staff has embraced this user-friendly technology and reports the new equipment has made their job easier in monitoring offender behavior, tracking offender movement, and by providing higher offender accountability.

As with any technology, there are challenges. Equipment failures, adjustments to technology upgrades and, of course, lost and damage expenses generated by offenders are hurdles to be anticipated. As the department continues to use technology in reentry programs, the rate of return continues to outpace the challenges.

electronic monitoring program

In addition to GPS technology, the department is using continuous alcohol monitoring technology to supplement the reentry supervision of DUI offenders.

The continuous alcohol monitoring program targets the treatment needs of a high-risk population.

Offenders must be community eligible and have a current conviction for violation of Oklahoma Statute §47-11-902: driving, operating, or being in the actual physical control of a motor vehicle while under the influence of alcohol or other intoxicating substance.

Offenders must complete a Department of Mental Health and Substance Abuse six-week treatment program located at Enid Community Corrections Center (males) and Hillside Community Corrections Center (females) prior to placement. After completing the specialized treatment program, the offender may be eligible for community placement with supervision supplemented by the alcohol monitoring technology.

Once released on the DUI program the mandates are stringent. The offender must comply with aftercare treatment plan, wear an alcohol-monitoring bracelet, keep weekly contacts with the probation officer during the initial 12 months of placement, maintain full time

employment, and refrain from operating a motor vehicle during the initial 12 months.

Using alcohol-monitoring technology ensures the constant monitoring of DUI offenders for alcohol use, who are not otherwise a threat to public safety. This technology holds offenders accountable by providing 24/7 testing. When used in conjunction with supervising officers and aftercare services, the officer has information that will provide a greater assessment of the needs required by the offender to maintain sobriety while in the community.

Offenders who are stabilized for 90 days on the continuous alcohol-monitoring unit are placed on monitoring units using a breathalyzer and wireless radio frequency (RF) technology until discharging their incarceration sentence. There is zero tolerance for alcohol consumption. Offenders who are drinking are immediately removed from this program.

**ADMINISTRATIVE
PROFESSIONALS DAY
APRIL 22**

the technology

One of the more recent advances in alcohol testing is continuous transdermal alcohol monitoring, which means that alcohol is measured “through the skin.” Transdermal testing measures the concentration of alcohol present in the insensible perspiration that is constantly produced and given off by the skin. If an offender has been drinking, it shows up in the level of ethanol vapor present in this insensible perspiration.

The offender is required to wear an ankle bracelet, place a modem in their home, and have a landline telephone. The equipment has a simple installation process, is non-invasive, and provides minimal disruption to the offender’s daily activity. The equipment takes the officer out of the testing process, thereby allowing officers to do what they do best, monitoring and redirecting behavior.

The bracelet that the offender wears, measures samples of perspiration every thirty minutes. The bracelet automatically collects, stores and transfers all data to a modem. This

information is then transmitted to a monitoring center at least once per day. Each day the monitoring center sends the officer a customized report of drinking events, tamper detections, removal attempts, and equipment malfunctions. The readings have a date and time stamp for easy reporting and analysis. Officers have access to a web-based application that provides a comprehensive view of their offender’s behavior 24/7 from any location. This allows the officer to note any suspected drinking event at any time and respond quickly and appropriately to remove the offender from the program.

Aftercare treatment in the community saves DOC resources, (i.e. bed space savings, medical and other costs associated with incarceration). There are currently 20 offenders in the DUI electronic monitoring program, which results in a savings of 7,300 bed days. In the face of declining budgets, using this technology saves our state an average of \$43.65/day per offender/per community bed. The daily monitoring cost for each offender is \$5.50.

Electronic technology is being used to enhance reentry and community supervision programs thereby allowing the agency to meet the challenges of managing reentry



initiatives with scarce resources while lowering recidivism. The success of the GPS and DUI Electronic Monitoring program are examples of how well-defined policies and procedures, agency oversight and innovation can yield savings to the agency without compromising community safety.

**In matters of style,
swim with the
current; in matters
of principle, stand
like a rock.**

~ Thomas Jefferson

OKLAHOMA STATE REFORMATORY - 100 YEARS 1909-2009



The Oklahoma State Reformatory was established by an act of the legislature in March 1909, due in large part to the urging of Kate Barnard, Commissioner of Charities and Corrections, who saw the need for a reformatory for young inmates. The first 60 inmates were received from Oklahoma State Penitentiary on April 22, 1910. The emphasis on moving the institution towards its reformatory ideals occurred

during the term of Governor James B. Robertson [1919-1923] who stated in a letter to all judges in the district courts that no prisoner would be confined at Granite who is over the age of 23 years, who has been committed previously for two or more offenses, and has a sentence of more than ten years.

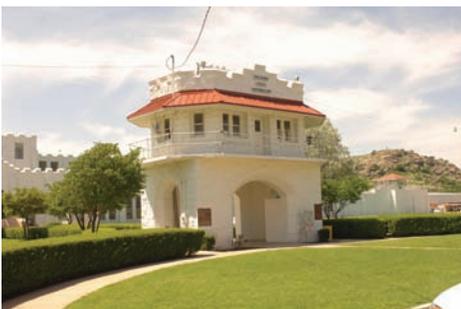
The first warden of the Reformatory was Samuel H. Flourney. Clara Waters served as warden from 1927 until 1935

and is recognized as the first female warden in the country for a large state reformatory for males.

Lakeside School became the first fully accredited K-12 school to be operated within the confines of an adult prison in 1947 when it was accredited by the Oklahoma State Department of Education. Lakeside School was also the first racially integrated school in the state, starting in 1949.



OKLAHOMA STATE REFORMATORY - 100 YEARS 1909-2009



| POPULATION <i>(as of January 30, 2009)</i> | |
|--|------------------|
| <u>Security</u> | <u>Offenders</u> |
| Medium | 800 |
| Minimum | 200 |





COLORECTAL CANCER

What is colorectal cancer?

Cancer is a group of diseases in which there is abnormal and uncontrolled growth of cells in the body. If left untreated, malignant (or cancerous) cells can spread to other parts of the body. “Colorectal” refers to the colon and rectum which together make up the large intestine. Colorectal cancer can begin anywhere in the large intestine.

The majority of colorectal cancers begin as polyps – abnormal growths – inside the colon or rectum that may become cancers over a long period of time.

Colorectal cancer is the second leading cancer killer in the U.S.

What causes colorectal cancer?

The exact cause of most colorectal cancers is not yet known. About 75% of colorectal cancers occur in people with no known risk factors.

RISK FACTORS

The risk of developing colorectal cancer increases with advancing age. More than 90% of cases occur in people aged 50 or older. Other risk factors include:

- Inflammatory bowel disease
- A personal or family history of colorectal cancer or colorectal polyps

Lifestyle factors that may contribute to increased risk of colorectal cancer include:

- Lack of regular physical activity
- Low fruit and vegetable intake
- A low-fiber and high-fat diet
- Overweight and obesity
- Alcohol consumption
- Tobacco use

SYMPTOMS

Colorectal cancer first develops with few, if any symptoms. However, if symptoms are present, they may include:

- Blood in or on the stool
- A change in bowel habits
- Stools that are narrower than usual
- General, unexplained stomach discomfort
- Frequent gas, pains or indigestion
- Unexplained weight loss
- Chronic fatigue



8th Annual Law Enforcement Torch Run - POLAR PLUNGE

February 7, 2009 • Norman, Oklahoma



Pictured above - top: CERT team members from Joseph Harp Correctional Center (JHCC) compete in the Fire Truck Pull, lower left: JHCC CERT team members who assisted in setting up/tearing down/or plunging into ice cold water, lower right: Patrick Harris from Bill Johnson Correctional Center (BJCC) prepares to jump into ice cold water.



Department of Corrections' employees helped raise \$14,000 for the 8th Annual Law Enforcement Torch Run Polar Plunge.



MORE THAN 1,300 CORRECTIONS EMPLOYEES HAVE THEIR RIGHTS PROTECTED & REPRESENTED

Since 1975, OPEA was the first to bring state employees:

- Pay Increases
- Longevity Pay Plan
- Increases in Annual Leave
- Grievance Assistance
- Full-time Lobbying



WHAT ARE YOU WAITING FOR? COMPLETE THIS APPLICATION AND JOIN TODAY!

Oklahoma Public Employees Association Membership Application

Please return to: OPEA, 13 N.E. 28th St., Oklahoma City, Okla. 73105 or visit www.opea.org.

First Name _____ Last Name _____

Address _____ City _____ State _____ Zip _____

Home Phone () _____ Work Phone () _____

Home E-mail _____ Work E-mail _____

Agency _____ Work Location _____ Position _____

Work Location Address _____ City _____ State _____ Zip _____

Work Fax Number () _____ Who introduced you to OPEA? _____

Payroll Deduction Authorization

I hereby authorize the state of Oklahoma to deduct from my pay the amount checked below required to purchase dues in the Oklahoma Public Employees Association, subject to my right to revoke this order by written notice to my employer.

Dues Options:

\$15 \$15+ _____ = _____ (Members may choose to pay more to help the Association further its goals.)

Signature _____ SS# _____ Birth Date _____

OPEA's standard dues are \$15 per month. Annual dues: state employees - \$180; retirees - \$60; associates - \$20; corporate affiliates - \$300. Contributions or gifts to OPEA are not deductible as charitable contributions for federal income tax purposes. However, dues payments are deductible as a miscellaneous itemized deduction. Dues include your annual subscription to *The Advocate* (a \$4 value). Your \$15 monthly dues payment includes a \$2.25 contribution to OPEAPAC. I do not want \$2.25 per month of my dues to go to OPEAPAC.

Office use only: _____ Amt _____ Proc _____ Tran _____ CC _____ WLC _____ NMP



JOIN TODAY: WWW.OPEA.ORG • 800.880.6732

JOHN LILLEY CORRECTIONAL CENTER BENEFIT DESSERT AUCTION



A benefit dessert auction was held at John Lilley Correctional Center on February 3, 2009 for Pam Cooper. The facility raised \$2500 to help offset medical expenses. The highest dessert is an Italian cream cake made by Sherry and Jack Mooring which was auctioned off for \$130.00. The cake was bought by the facility maintenance group.

Pictured on left: Auctioneer Dick Ladd, Agri-Services Farm, JLCC, Oklahoma Department of Corrections

(continued from page 13)

and several social functions were arranged in order to offer opportunities for collaboration.

This year's forum included a panel discussion from senior MINT members speaking about MI after its first 25 years in existence, a presentation from Dr. Miller on MI in psychotherapy, and a keynote address from Carlo DeClemente regarding MI and the transtheoretical model of change.

Individual workshops were conducted by MINTies from around the world. In review, I believe my favorite workshop was presented by Giovanni Biondi (Italy) and explored a new way of "coding" MI in everyday conversations, or "MITI-Live." This simple, yet effective, exercise allows participants to

"score" one another as they engage in conversation. I liked it so much that I would not be surprised to see this exercise used in MI refreshers in the near future here in Oklahoma!

As I reflect on my week in Albuquerque, I can't help but think that I underestimated the amount of knowledge that would be gained from this trip. What started as a dream (with inspiration from my late friend and mentor Kelly Vance) has now become a reality – thanks to my many friends at the Oklahoma Department of Corrections!

In summary, I could not find better words than those of my new colleague, Debby Wescott (Mission Hills, CA) to describe my journey to MINT, Inc:

"We new MINTies all came to 'the dance' in search of the Holy Grail. We thought there would be a holy man who would impart that magical 'thing' that would make us the greatest teacher of this 'language.' What we discovered was that there is no holy man and that the grail is in each of us. However, there truly IS a secret, and we were given to know it at the hand of ones who wholly listened to us – We can only see ourselves clearly when we give permission to others to be free to communicate with us. We are each an integral part of the MI circle. We need each other – for to be truly heard – we must listen." ■

Anniversaries

February

| | | | | | | | |
|------------------------|----------------|--------------------|------------------------|----------------------|------------------------|---------------------|-----------------|
| 39 Years | | Pat Blankenship | Facility Class | 17 Years | | Deborah Owens | Educ/JLCC |
| Doris Sheppard | MCCC | | | Lea Klingler | Programs Unit | Larry Nix | JLCC |
| 34 Years | | 21 Years | | Tessie Jackson | Med/JBCC | Kerry Minyard | Legal |
| Connie Roberts | JCCC | James Rudek | LARC | Thomas Gann | NOCC | Brenda Jinks | NOCC |
| Kathy Moore | CDCC | Kathleen Pittman | SWDCC | Glenn Franklin, Jr. | Enid CCC | Charles Jackson | JEHCC |
| George Jablonski | KBCCC | Daniel Pickett | CDCC | Nancy Copple | Medical/OSP | Elmar Hines | JEHCC |
| 32 Years | | Dora Leuty | HMCC | Donna Carter | Med/Admin | Linda Herrington | Med/MACC |
| Frank Mesarick | Comm Corr | Ralph Brewster | OCI Mfg/MACC | | | Brian Franklin | JBCC |
| Becky Hart | NOCC | Richard Blann | SWDCC | 16 Years | | Vernon Doyle | JEHCC |
| 31 Years | | 20 Years | | Linda Satterf eld | EWCC | Jarrold Day | JDCC |
| Robert Vaughan | Agri-Svcs/HMCC | Terry Wills | WSKCC | Cathy Pattison | DCCC | Fletta Cook | JBCC |
| Barbara Goff | HMCC | Jennifer Wells | JLCC | Toni Brown | HMCC | Herman Blackward | Trans Unit/JLCC |
| 29 Years | | Esther Vaughn | EWCC | | | Westley Baugh | Trans Unit/JBCC |
| Danna Traylor | Sent Admin | Norman Thomas, Jr. | Agri-Svcs/WSKCC | David Young | OSR | Curtis Ayers | Earl Davis CWC |
| Mance Morris | JHCC | John Somers | JHCC | Sherry Graham | Waurika CWC | Diane Adams | Educ/JEHCC |
| 28 Years | | Rita Salmon | WSKCC | Sherry Decamp | JHCC | | |
| Shon Bruesch | JEHCC | Yvonne McMorris | MBCC | | | 11 Years | |
| 27 Years | | James Martin | OSP | Darlene Robison | Enid CCC | Derrick Van Winkle | Trans Unit/JLCC |
| Patricia Ridgway | Med Admin/MACC | Russell Littlejohn | JLCC | Darwin Roberts | MACC | Fred Taylor | DCCC |
| James Rabon, III | Sent Admin | Jimmy Lane | OK Corr Trng - Norman | Judy Nelson | MBCC | Michael Stout | Educ/WSKCC |
| Patricia Davis | Class & Pop | Kenneth Keith | ECCC | Rita Malone | WSKCC | Billy Sommerfeld | NOCC |
| 26 Years | | Craig Graham | JDCC | Glenna Frawner | Trans Unit/LARC | Elizabeth Raines | Treat/Rehab Svc |
| Mark Shipman | HMCC | Dave Fullbright | Agri-Svcs/JLCC | Ralph Crampton | JHCC | Sherry Pickens | OSP |
| Donna Burkhalter | Training | Denise Feltnor | Comm Corr | | | Freddie Mills | DCCC |
| 25 Years | | Sandra England | EWCC | Patricia Wytch | EWCC | Shirley Mayhue | CDCC |
| John Lewis | WSKCC | Christopher Crouch | JEHCC | Patrick Wray | Operational Svcs | Michael Lewis | NOCC |
| Lori Evans-Wilson | Legal | John Croslin | JHCC | Jeffery Weldon | Ardmore CWC | Karla Fowler | JLCC |
| Ted Durfey | BJCC | Carrie Bridges | WSKCC | Jason Ward | JLCC | Ronald Davee | HMCC |
| 24 Years | | 19 Years | | Melissa Royal | LARC | Terry Crenshaw | OSP |
| Phillip Wilson | DCCC | Bret Tustin | SEDCC | Jack Romine | DCCC | Jane Brown | DCCC |
| Roger Ingram | EWCC | Ronald Shipman | NWDCC | Josh Lee | LARC | Carla Barto | TCDC |
| Linda Haines | Med Admin/JCCC | Virlin Hearod | EWCC | Linda Eike | WSKCC | Cindy Allman | Med/NOCC |
| Ray Aldridge | SWDCC | Lynda Forrester | TCDC | Deborah Cox | Com Sent/Off Info Svcs | | |
| 23 Years | | Richetta Brown | CDCC | | | 10 Years | |
| Debra Elledge | Med/Admin | Carmelia Brossett | NEDCC | 12 Years | | Zandra Stanf II | EWCC |
| 22 Years | | 18 Years | | Jeanetta Wintersmith | KBCCC | Peter Richardson | JDCC |
| Millicent Newton-Embry | MBCC | Loren Wehrenberg | JCCC | James Williams | Med Admin/HMCC | Mary Reasnor | Medical/OSP |
| Kenny Holloway | Comm Corr | Christie Kornele | Com Sent/Off Info Svcs | Nakia Whetstone-Cox | TCDC | Ben Peabody | CDCC |
| Glenda Bradley | CDCC | James Keithley | Mental Health/Admin | Richard Walters | JDCC | Rita Hyden | Medical/JBCC |
| | | Lanre Karim | Union City CCC | Henry Tipken | EWCC | Thomas Hampton, Jr. | SEDCC |
| | | Lavella Jackson | Com Sent/Off Info Svc | Chanel Stuff | NOCC | Noami Gwinn | OSCC/RS - North |
| | | Tommy Gowens | LARC | David Sipple | JHCC | Tonya Green | JHCC |
| | | | | Veryl Shields | LARC | Harold Collins | Training |
| | | | | Todd Peck | NEDCC | Randy Cindle | JLCC |
| | | | | | | Chet Chase | MBCC |

NATIONAL VOLUNTEER WEEK

APRIL 27 - MAY 3, 2009

Anniversaries

March

37 Years
Jerry Mayfeld OK Corr Trng-Norman

36 Years
Jerry Massie Communications
Donice Johnson Fin & Acctg

34 Years
Marilyn Williams CDCC

33 Years
Linda Parrish Personnel Unit
Vickie Eshleman Com Sent/Off Inf Svc

32 Years
Cora Clay MACC

31 Years
Karen Peters SWDCC
Jackie Lamptey Training

30 Years
Tony Marquis Agri-Svcs/NOCC
Stephanie Keesee Medical/LARC
Pamela Cooper JLCC

29 Years
Robert Wilson HMCC
Zelma Wiley OCI Mfg/MBCC

28 Years
Brenda Simpson OCC/RS-North
Yvonne Olinger OCI Mfg/LARC
Henry Needham NOCC
David Dionne JLCC
Catherine Brunken Fin & Acctg
Jim Boston JEHCC

27 Years
Sharon McCoy JBCC
Becky Lawmaster Com Sent/Off Inf Svc
Robert Hadley NOCC
Deborah Gregg NEDCC
Mark Carter Institutions
Dwight Burrow OSR

26 Years
Leonard Vaughan HMCC
David Powell JDCC
Barbara Lewis Medical/JEHCC
Jimmy Janway JEHCC
Richard Davis Agri-Services

25 Years
Gail Lindbloom NOCC
Patrick Dankbar TCDC

24 Years
Marty Raiburn MACC

Freddy Dove Medical Admin/EWCC
Loycene Colbert MBCC
Kenneth Beatty, Sr. Institutions

23 Years
Leola Isbell CDCC

22 Years
Janice Thompson Sent Admin
Billy Pharaoh Operational Services
Michael Patterson Training
Michael Lillard OK Corr Trng Academy
Vicki Lang NEDCC
Martin Conway WKCC
Shirley Burton SWDCC

21 Years
Paul Yeary OCI Mfg/LARC
Jeff Woody SWDCC
Gregory Thomas Personnel Unit
Sherre Sexton LARC
Lindsay Phillips OKC CCC
Angela Nielsen Medical/WKCC
Tracy McCollum OSR
James McBane Sayre CWC
Trudi Lindsey OSP
Tommy Fitch JHCC
Carl Bicknell HMCC
Dick Bartley DCCC

20 Years
James Young Medical Admin/WKCC
Kevin Smith Mental Health/DCCC
Julie Rose Priv Pris/Jails/Sfty Admin
Delton Putman JEHCC
Jackie Perkins WKCC
Brandy Page JCCC
Michele Minietta Legal
Jack Merchant WKCC
Karen Malt Education/WKCC
Darlene Hoyt Training
Terry Holloway LARC
Mary Holland-Laird JDCC
Ronald Guthrie JHCC
Michael Gregg SEDCC
Darryl Gandy EWCC
Tracy Ellis OSR
Jerry Chrisman JHCC
Fu-Hwa Chen Info Tech
Rodney Bronniman Trans Unit/LARC
Staci Bliss Operational Services

19 Years
Gary Steelman JEHCC
Cloye Sanders HMCC
Carolyn Richard HMCC
Marcella Reed Communications
Michael Nelson NOCC

Curtis Miller
Janet Leeper
Brian Kirkes
Justin Humphrey
Roger Forney
Kathy Davis
Jerald Capshaw
Stephanie Abell

18 Years
Melanie Spector Medical/Admin
Adebayo Ojekale DCCC
Reggie Green MACC
Cynthia Baugh Mental Health/OSP

17 Years
Larry Stone Enid CCC
Deborah McCurdy MBCC
Michael Martin, Sr. OSP
Donna Gilmore TCDC
Barry Dennis HMCC

16 Years
Allen Williams OSP
Larry Turner JHCC
Nelda Sunderland Medical/JCCC
Dottie Street OCI Mfg/OSR
Randy Roden OSP
Sandra Hill Comm Sent/Off Info Svcs
Kenneth Hill MBCC
Harbey Gonzalez OSR
Travis Cody OSR
Marilyn Brown JDCC
Thomas Brewster Medical/JBCC
Marvin Beck Earl Davis CWC
Donald Autry Hobart CWC
Rodney Angel Sayre CWC

15 Years
Tina Winn WKCC
Theresa Tipton EWCC
Glenda McClary DCCC
Bobby Harris OSP
Toni Halferty Fin & Acctg
Brenda Fisher DCCC

14 Years
Jamee Winzenburg Proc & Accred
Brenda Williamson OSP
Julie Walker NEDCC
Ann Tandy Comm Corr
Kelly Schrock BJCC
Vickie Schlarb BJCC
Carrie Morris OCI Mfg/DCCC
Scott Morgan SEDCC
Jeffery Medlock OSR
Robert Marker Enid CCC
Robert Kraft BJCC

Charles Korff BJCC
Carrie Hughes OSP
Valeta Duncan MBCC
Jeffrey Carty WKCC

13 Years
James Wilson Agri-Svcs/WKCC
Kathryn Uptergrove OSR
Floyd Todd Medical Admin/LARC
Marlene Swenn BJCC
Patti Santine Medical/OSP
Janet Piersall JCCC
Andy Paul JHCC
Ken Lively BJCC
Gerlinde Jenne JHCC
Tina Holder Education/JBCC
Lisa Collins JLCC
Danny Bouziden BJCC

12 Years
Timothy Rush MACC
Jason Pettus BJCC
Dennis McCaslin, Jr. WKCC
James Keesee JHCC
Donnie Jones JEHCC
Michael Johnson HMCC
John Holt BJCC
Rhonda Haworth SEDCC
Jimmy Donathan JEHCC
Jayson Corro Trans Unit/LARC
Leonard Brokesoulder OSP
Bobby Brinkley SWDCC

11 Years
Lagena Williston SEDCC
George Watts JDCC
Terry Walker KBCCC
Sheri Simpson MBCC
William Simmons Enid CCC
Lawry Shabazz CDCC
Gail Lee OSR
David Hartman LARC
Everett Grace JCCC
William Dorries Idabel CWC
Jerome Booth Hillside CCC
Kevin Angel HMCC

10 Years
Tina Womack SEDCC
Pamela Vaughn Medical/JEHCC
Standif rd Shelton WKCC
Susan Mingus Mental Health/MACC
Paul Lawrence Walter CWC
Kevin King OCI Mfg/DCCC
Nelson Frantz Agri-Services/JCCC

Retirements

APRIL

Troy Workman, Agri-Services
Daniel Pickett, Central District CC
Gussie Drain, Education
Thomas Champion, Jackie Brannon CC
Sharon McCoy, Jackie Brannon CC
Sidney Young, Jackie Brannon CC
Delton Putman, Jim E. Hamilton CC
Linda Laney, Lexington A&R Center
Jerald Capshaw, Mack Alford CC
Patricia Foster, Medical/Oklahoma CCC
Chuck Osborne, Oklahoma State Penitentiary
James Spencer, William S. Key CC

MAY

Michael Reed, Dick Conner CC
Delbert Appleton, Information Technology
Owen Tharp, James Crabtree CC
Eddie Raney, Mack Alford CC
James Turner, Mack Alford CC
Jo Beth Campbell, Northeast District CC
Karen Calhoun, Oklahoma State Reformatory
Howard Watkins, Oklahoma State Reformatory
Roberta Fullerton, Treatment and Rehabilitative Services
Terry Wills, William S. Key CC

JUNE

Doris Sheppard, Muskogee CCC

JULY

Barbara West, Southwest District CC

NEXT ISSUE

Wraparound Process

Volunteers in Action

Calendar

March

- 8 Daylight Savings Time
- 12 Board of Corrections Meeting
Oklahoma State Capitol
- 17 St. Patrick's Day
- 24-27 Pardon & Parole Board Mtg.
Hillside CCC

April

- 16 Board of Corrections Meeting
OK Correctional Trng Academy
Norman, OK
- 14-17 Pardon & Parole Board Mtg.
Hillside CCC
- 22 Administrative Professional Day

May

- 10 Mother's Day
- 15 Board of Corrections Meeting
Clara Waters CCC
Oklahoma City
- 12-14 Pardon & Parole Board Mtg.
Hillside CCC
- 25 Memorial Day

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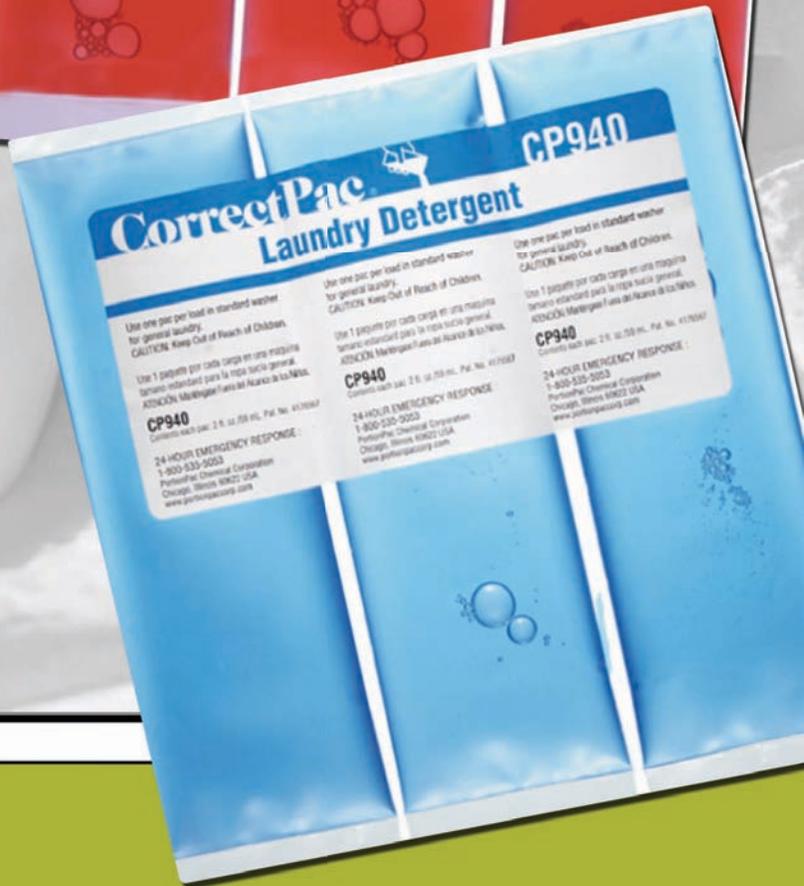
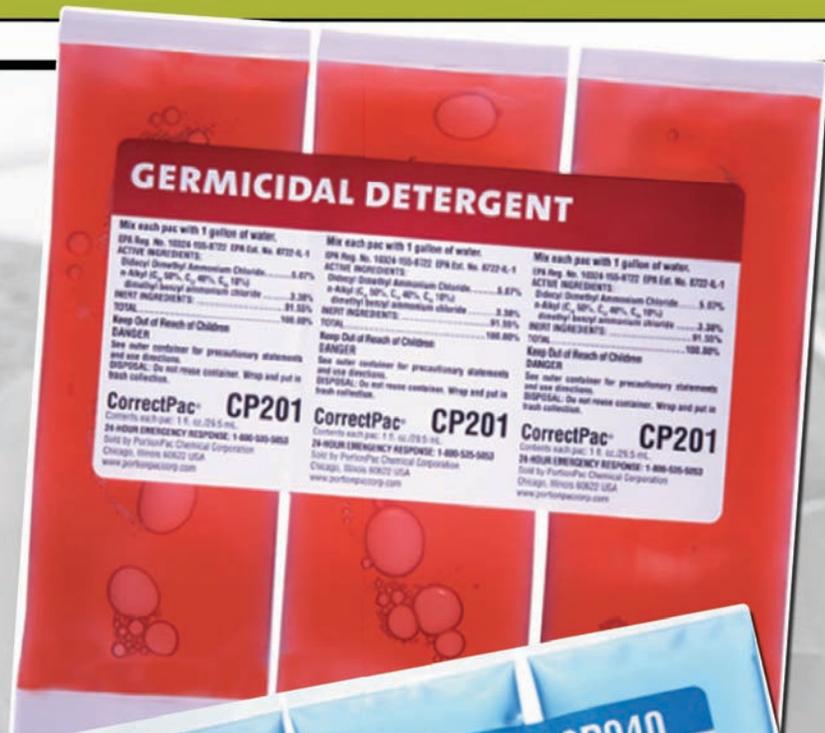
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