

MARCH/APRIL 2007

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INSIDE

CORRECTIONS



Cover Story

Female Offenders

**Girl Scouts
Beyond Bars**



Performance Polo Shirt & OCI BDU's

Shirts
can be embroidered
or silk screened for
DOC employees or
fundraisers!!

- Constructed in comfortable Poly/Cotton twill
- Features include: 6 pockets, 2 rear insert, 2 pleat partial pillow cargo for more options when carrying equipment
- Reinforced knees and seat for durability
- Four button fly closure (3 covered)
- Nylon drawstring leg hems are tacked in back to prevent them from pulling through
- Legs can be worn tucked in or bloused
- Belt loops 1/2" X 2 1/2" to accommodate a 2" wide belt
- Double needle filled seam constructed all stress points bar tacked
- Sizes: waist: 27 - 55, inseam: 26 - 38
- Black, camouflage, khaki, brown and navy



Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

A female offender housed at the Altus Community Work Center repairs a fence at her job site.

INSIDE CORRECTIONS

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to marcella.reed@doc.state.ok.us by e-mail, on diskette or typewritten and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

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Welcome to *Inside Corrections*



So, do you ever stop and reflect on why this great state of Oklahoma incarcerates more adult females per 100, 000 than any other state? As a matter of fact, we incarcerate more females per capita than any other place in the world. What makes this even more note worthy for discussion is that Dr. Jim Austin, a nationally recognized social research and developer of offender risk assessments, etc. has recognized that Oklahoma has one of the lowest recidivism rates in the nation.

I have heard discussion referring to the misery index and/or scale and how that has more of an impact on the female incarceration rate than on males. The misery scale refers to those social factors that in many cases can be linked to increased probability that a state will have high incarceration rates. For example, Oklahoma rates high if not in the top ten for sexually and physically abused children, teenage pregnancy, sexually transmitted diseases, illiteracy, substance abuse, and untreated mental illness. This list is not all inclusive and I am sure you can think of other social ills to add to the list. Obviously not all of these items are always criminogenic and are included on risk and needs assessments, but they certainly do help explain social problems that consistently arise when surveying our female incarcerated population.

So what do we do about the number one ranking for female incarceration? The department has certainly maximized its limited program resources in this area. Career Tech programs, reentry efforts, wrap around services, substance abuse treatment, mental health services, and an array of specialized efforts like Girl Scouts Beyond Bars are making a difference and is the main reason our recidivism rates are so low. The expansion of Community Sentencing, Drug Courts and Mental Health Courts should also continue to have a greater impact in diverting women from incarceration. Female offenders are one of the issues where the old cliché of “spend money now to save money later” certainly is applicable. Resources and funding to divert offenders and the same to reduce recidivism for those incarcerated will show great dividends for the next generations of Oklahomans. Unlike sports, having the number one ranking for female incarceration rates should be embarrassing. We should apply every best practice possible in an effort to be last in the nation.

A handwritten signature in black ink that reads "Justin Jones". The signature is written in a cursive, flowing style.

Justin Jones
Director
Oklahoma Department of Corrections

In Other Words

Warden Sirmons,

I would like to take this opportunity on behalf of my Criminal Justice class here at Paris Junior College to thank your staff for the great tour they provided on October 3, 2006. The staff was well informed, provided a very professional tour, and were very gracious during our time there. The staff was able to answer all questions very competently and provided very valuable information. Our students were very impressed with the quality of the personnel and the structure of the prison program. They also were very impressed with the facility and the security it provides. We look forward to seeing you again in the future. This was a great learning experience.

Lana Adams

CRIMINAL JUSTICE
COORDINATOR/INSTRUCTOR
PARIS JUNIOR COLLEGE

DOC Family,

I would like to take this time to thank my extended family in the Department of Corrections for all the love, support and donations, at the time of my wife, Stacie, passing. I was amazed at the number of cards and phone calls I received from every one from Justin Jones to my brothers in blue from all around the state. It was a true testimony of what is great about the Oklahoma Department of Corrections. To the officers and staff of the Jess Dunn Correctional Center/Taft Unit - your support is what has kept me strong for myself and for my family. Thank you very much for everything.

Sgt. Doyle Hoose

JESS DUNN CORRECTIONAL CENTER

Elvin Baum,

I would like to take this opportunity to express my heartfelt thanks to you for your participation on the Stop Sexual Violence Task Force. The membership and staff of the Oklahoma Coalition Against Domestic Violence and Sexual Assault have asked me to pass on their sincere appreciation for your efforts in this important undertaking. I look forward to seeing the report and recommendations of the task force that will help the legislature and other governmental systems appropriately respond to the plight of sexual violence in Oklahoma. Our state needs to provide a compassionate and non-judgmental response from all systems, individuals and communities to successfully accomplish prevention efforts and to aid victims and survivors in their recovery. Congratulations to the task force for completing the challenging journey of finding ways to eliminate sexual violence in Oklahoma as well as considering efforts to improve our response to victims and survivors. I believe that it would not have been as successful without your participation. Thank you again for your proactive efforts to find ways to both eliminate sexual violence in Oklahoma and respond to our many victims.

Marcia Smith

EXECUTIVE DIRECTOR
OCADVSA

DOC Family,

On behalf of my family and myself, we would like to personally thank all of you for your prayers, concern, food, plants, cards, phone calls, and just all of the love that you have exhibited towards me and my family during the loss of our son. There is no one like you, the DOC family!!!

Debbie Wilkerson & Family

PROBATION & PAROLE OFFICER IV
CENTRAL DISTRICT
COMMUNITY CORRECTIONS

J.D. Colbert,

We had the pleasure of having Robin and her work crew in our office yesterday. Let me tell you what a group of ladies. I have never in my life seen anyone work as hard as these ladies did. They can out work any group of men I have seen. They did not stop from the time they arrived until every last piece of furniture was in place and dusted. Robin was a great leader and very personable. The other ladies were very polite and very fun to talk to. Thank you for sending them out to us. It was our pleasure to meet them. Believe me, I am telling everyone that if they need anything from OCI to be sure and ask for Robin and her crew.

Deana Kilian

COURT CLERK
GRANT COUNTY

DOC Family,

I and my family deeply appreciate the care, concern, and support bestowed upon us during these trying times. It was gratifying to know how much you care. Your presence at the funeral of my late husband Floyd meant very much to me and my family. It is difficult to deal with the loss of someone so close. We were married just a few days short of 38 years, and I am thankful to those of you that have helped and continue to help me deal with my loss. Having worked 17 years for the department, my fellow employees are truly like family to me and I love you all.

Linda Laney

Inside Corrections welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 N. Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

Board of Corrections Member

David C. Henneke



David Henneke was appointed to the Oklahoma Board of Corrections in 1999 and reappointed in 2005. He served two terms as Chairman, the first from 7-1-03 thru 6-30-04, and the second from 7-1-04 thru 6-30-05. He currently is a member of the Budget, State Board Interface, and Population/Capacity Committees of the Board of Corrections. He has been an advocate for effective programs, adequate staffing and pay for employees and an adequate budget for the agency during his service on the Board.

Henneke is a native Oklahoman who was born in Enid, lived and attended school in Drummond and graduated

from Oklahoma State University in 1978. He was the Outstanding Graduate of the College of Arts & Sciences in 1978. He graduated from the University of Tulsa College of Law in 1980 and admitted to the Oklahoma Bar in 1981. He has been admitted to practice before the U.S. Supreme Court; U.S. Court of Appeals, Ninth and Tenth Circuits; U.S. District Court, Northern, Eastern and Western Districts of Oklahoma; and U.S. Tax Court. He has also served on the Garfield County Fairgrounds Trust Authority, the Garfield County Jail Judicial Authority, Grand National Quail Club, and the Grand National Quail Foundation.

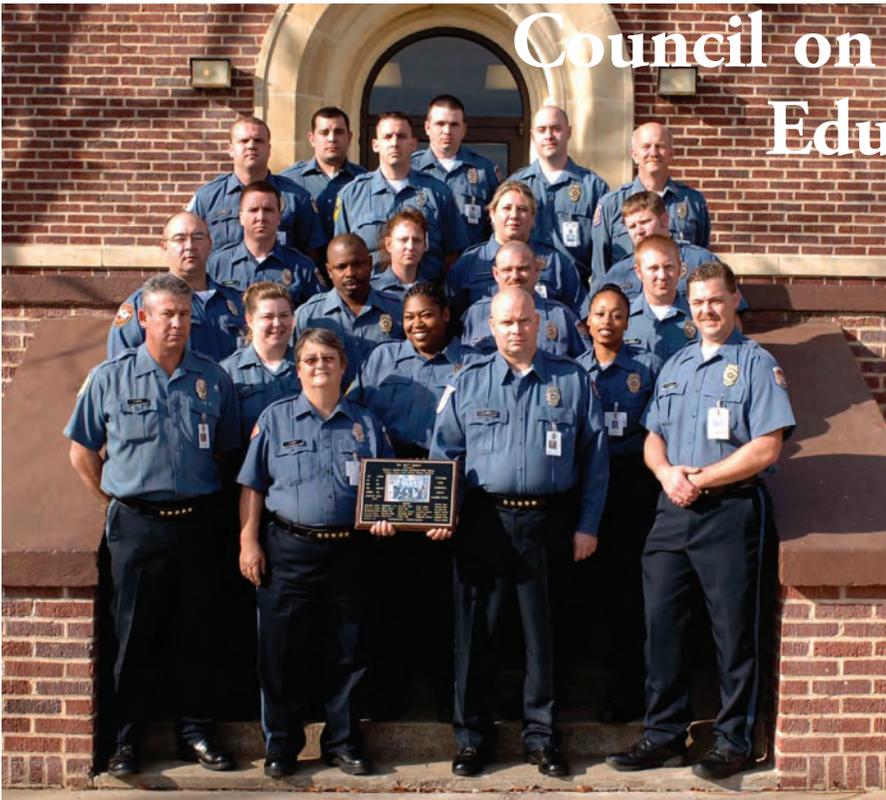
new appointments

Mike Oakley was appointed to serve as General Counsel to the Oklahoma Department of Corrections, effective January 1, 2007. Mike holds a B.S. degree from Oklahoma State University and a Juris Doctor degree from the University of Oklahoma College of Law. He began his legal career in private practice and has served as Assistant City Attorney for the City of Moore, Oklahoma, and as Land Manager for an independent oil and gas company in Oklahoma City.

Mike joined the Department of Corrections in 1989 as Coordinator of the Mediation/Court Services Unit, and later assumed responsibilities for the Community Service Sentencing Program as well. Mike has also served as Administrator of Classification and supervised the Population and Classification office at the Lexington Assessment and Reception Center. Mike joined the Department of Corrections' Legal Division in 1996.



Council on Law Enforcement Education & Training



AWARD RECIPIENTS

JONI LANTZ
Dick Conner Correctional Center
Academic Award

CATHY McLEAN
Kate Barnard Community
Corrections Center
Academic Award

JAMES LANE
Oklahoma State Penitentiary
Class Speaker

ERIC REECE
Hillside Community
Corrections Center
Class Speaker

CARL CARDWELL
Lexington Assessment &
Reception Center
Outstanding Performance

MISTY McMAHAN
Northeast Correctional Center
Outstanding Performance

The Correctional Training Academy in Wilburton hosted a graduation ceremony on December 14, 2006, for Correctional Officer Cadet Class W103006. Curtis Hood, Chief of Security, R.B. "Dick" Conner Correctional Center was the graduation speaker. The 44 cadets in this class successfully completed the required 240 hours of pre-service instruction.

Eighteen different facilities ranging in security level from maximum security to community security had students in W103006.

The staff of the Correctional Training Academy in Wilburton would like to commend the Class of W103006 on a job well done and wish them the best of luck in their careers with the Department of Corrections.

congratulations on reaccreditations

Oklahoma State Reformatory received 100% on mandatory standards and 99.5% on non-mandatory standards.

Probation and Parole received 100% on mandatory standards and 97.2% on non-mandatory standards.



K L A H O M A F E M A L E

Without a shadow of doubt, women have made many accomplishments in the State of Oklahoma. From competing in rodeo competitions in McAlester, to graduating from college or specialized electrical classes, attending self improvement courses, giving birth, working in the community, reuniting with family, celebrating a special event, bonding with peers, or facing personal crisis, women continue to be a significant entity in the state. Yes, this article is about women, specifically women offenders in the custody of the Oklahoma Department of Corrections.

by Rita Cooksey



O F F E N D E R S

Above: Female offender located at the Altus Community Work Center working on tractor.

My personal friends, family members, former co-workers, next door neighbors, classmates, church members and acquaintances are among the historic numbers of women impacted by the criminal justice system. The United States Bureau of Justice Statistics, October 2005 Bulletin reported the incarceration rate for Oklahoma is 129 women per every 100,000 of Oklahoma women

residents. As of December 26, 2006, the Oklahoma Department of Corrections Count Sheet reported 2,249 women were incarcerated in Oklahoma.

Many of these women are mothers or grandmothers. Data from the Evaluation and Analysis Unit in November 2006, indicates 59.87% of all women listed a family member (son or daughter) as their primary

contact person. Angel Tree Ministry in Oklahoma served over 1,900 children in 2004 whose mothers were incarcerated or in a substance abuse program. The majority of these women are convicted of non-violent crimes. For the sake of the children alternatives to incarceration must be utilized.



Above: Female offender instructed by Micky Marsee, Electrical Trades Instructor for CareerTech at the Mabel Bassett Skills Center.

HEALTH CARE

Each year, DOC medical units monitor female inmates' pregnancies and births. During FY 2006, there were 44 births to inmates at Mabel Bassett Correctional Center (MBCC). Women offenders also receive health care outside of the agency. During FY 2006, there were 255 specialty care visits to the Breast Care Center, 90 visits to the Breast Institute, and 263 gynecological visits. Overall, there were 2,348 specialty care visits from MBCC, Eddie Warrior Correctional Center (EWCC), Turley Correctional Center (TCC) and Hillside Community Corrections Center (HCCC).

In addition to providing medical care, MBCC, EWCC, TCC and HCCC pro-

vide mental health services for female offenders. For FY 2006, a monthly average of 829 inmates received psychotropic medications.

LEGISLATIVE ACTION

Two historic legislative measures offered insight into Oklahoma's growing rate of imprisonment of women. The Special Task Force for Women Incarcerated in Oklahoma was created by Senate Bill 810 in the 2003 legislative session. The mission of the task force is to determine the causes of Oklahoma's high female incarceration rate. Recommendations were offered to enhance treatment for offenders addicted to drugs and alcohol, expansion of drug courts as an alternative to incarceration, state funding for expansion and establishment of long-term out-patient, and residential intensive treatment placements for women and their children throughout the state.

Secondly, the Oklahoma Study of Incarcerated Women and Their Children per Senate Joint Resolution 48 in the 2004 Legislative Session, directed the Oklahoma Commission on Children and Youth to take the lead and work with the Department of Mental Health and Substance Abuse Services, Department of Human Services, and the Department of Corrections, to study the living conditions of children of incarcerated women. A survey was conducted and findings reported in a three phase process available at www.okkids.org.

(continued on page 10)

CRITICAL ISSUES

Information from the National Institute of Corrections confirms the five critical issues facing most women offenders and guiding principles when working with them.

ISSUES

1. History of Abuse, Trauma & Violence
2. Substance Abuse
3. Economic Marginalization and Poverty
4. Race and Culture
5. Incarcerated Mothers and Their Children

These critical issues have resulted in several changes to offer gender-responsive methods of treatment and services to women. In Oklahoma specific measures have been and will continue to be considered through the legislative process, the agency female offender management group and national initiatives.



Above: Female offenders from the Eddie Warrior Correctional Center compete in the Double-Mugging contest.

NEW AND INNOVATIVE VENTURES

National:

- In September 2006 the United States Department of Health and Human Services awarded 11.6 million dollars to twenty-one states to assist in the number of children adopted from foster care. Beginning in 2006 the maximum adoption tax credit was increased to \$10,960.
- A new Federal law provides law enforcement agencies with better tools to help protect children against sex crimes and violence. Signed in July 2006 by President Bush the Adam Walsh Child Protection and Safety Act of 2006 creates a National Child Abuse Registry. The bill is named after the son of John Walsh, host of “America’s Most Wanted” television show.

Oklahoma Specific:

- Hillside Community Corrections Center (Hillside CCC) was selected as one of the facilities to participate in the Family Justice pilot to test and develop a relational inquiry tool for women in the Community Corrections setting. The Relational Inquiry Tool will be used to complement existing assessment instruments and include social networks and the strengths of the individual offender.
- Hillside CCC and Dr. Eddie Warrior Correctional Center both implemented the Girl Scouts Beyond Bars program in 2006. The program recently received a national award for the successful program at the Turley Correctional Center.
- Tulsa County received funding to implement a Mental Health Court. The new court received state funding for administrative costs and for treatment.
- The Department of Mental Health and Substance Abuse Services recently hired discharge planners to assist in the re-entry efforts of male and female offenders. One of the discharge planners will be placed at MBCC.

Recommendations that will help break the destructive cycles and restore opportunities for children to live healthy and productive lives are included in the SJR48 document. The task force also believes that the recommendations which include mentoring, will reduce the trauma children suffer as a result of the incarceration of their mothers. Members

continue to meet and propose ideas to the legislature.

A new study of the living conditions of children of incarcerated women will be conducted in 2007. The Department of Corrections is also seeking legislative approval to establish a halfway house for women and children.

FEMALE OFFENDER WORK SUMMARY

The activities of women offenders are documented each fiscal year by the attendees of the quarterly Female Offender Management meetings in a work summary. OP-090501 “Female Offender Management” establishes a group of staff members to address, review and offer recommendation in all programmatic and operational areas in department policies

and procedure that may affect or impact female offenders.

Areas of major concern are:

1. Training of Correctional Staff
2. Sexual Misconduct and Privacy Issues
3. Parity in Work and Programs
4. Medical Issues
5. Mental Health Concerns
6. Classification and Custody Levels
7. Contract Beds
8. Reentry
9. Community Sentencing

Joining staff in contributing to the fiscal year work summary are people from throughout the state in many walks of life. Board of Corrections members, elected officials, women offender experts, concerned citizens, former offenders,



Above: A female offender housed at the Altus Community Work Center at her job site.



Above: Female offenders at the Altus Community Work Center.

and representatives from mentoring programs that focus on the children of incarcerated parents, and grandparent advocates all provide valuable input to improve the lives of women. The FY2006 Work Summary is available on the agency website at www.doc.state.ok.us under "Publications."

OKLAHOMA'S PROPOSED AGENCY-WIDE PLAN

At the request of Director Jones, the National Institute of Corrections granted Technical Assistance to provide "system mapping" of the female offender population. A consultant will examine major areas that impact women offenders to include classification, policies, procedures, and practices, to include women on probation or parole. Proposed strategies include validation and revision of the female offender classification system, addressing mental health treatment, and exploring the possibility of specialized training for unit staff that

The majority of these women are convicted of non-violent crimes.

work with female offenders diagnosed as mentally ill.

A policy change in the facility assignment of low-risk Community Corrections level pregnant women was recently approved. Completion of the Assessment and Reception Center for Women at Mabel Bassett Correctional Center in 2007 will be another historic event.

Pathways to crime are unique for women and issues that affect women in the criminal justice system mirror issues found in society. Without a shadow of doubt, alternatives to incarceration for women must be utilized. The Oklahoma Department of Corrections continues to take an active role in confronting the challenges of women preparing to return to their communities and children through the Re-entry process. 



**Volunteers
Inspire
by Example**

**NATIONAL
VOLUNTEER WEEK
April 15 - 21, 2007**

**SPECIAL
THANKS**
to one of DOC's
most valuable
assets

**OUR
VOLUNTEERS**

WOMEN SPECIFIC STATISTICAL INFORMATION

FEMALE FACILITIES AND CAPACITY

Lexington A&R, Lexington, OK	39
Mabel Bassett CC, McLoud, OK	1144
Eddie Warrior CC, Taft, OK	783
Hillside CCC, OKC	250
Kate Barnard CCC, OKC	164
Turley Halfway House, Tulsa,	150
Oklahoma Halfway House, OKC	12

OPERATING COST FOR FY06 DAILY

MBCC Max/Med. Security	\$58.96
EWCC Min. Security	\$42.40
Kate Barnard Community	\$54.91
Hillside Comm. Corr. Ctr.	\$41.89
Altus Work Centers	\$29.90
Probation/Parole	\$ 2.19

This is average for men and women.

FEMALE COUNT (DEC. 26, 2006) 2249

Number on Death Row	1
---------------------	---

FY 2006 PRISON RECEPTIONS (TOP 4)

Oklahoma County	317	26.1%
Tulsa County	254	20.9%
Comanche	59	4.9%
Rogers	32	2.6%

INMATE PROFILE FOR JUNE 2006

White	60.3%
Black	25.5%
Indian	10.8%
Hispanic	3.2%
Other.	2%

Average Age	37.1
-------------	------

CONTROLLING OFFENSES (TOP 5)

JUNE 2006	
Poss/Obt. Drugs	23.3%
Distributing CDS	21.0%
Forgery	8.3%
Larceny	5.9%
Murder 1	4.7%



GIRL SCOUTS BEYOND BARS

by Ruby Jones-Cooper

Project MEND (Mothers Encouraging and Nurturing their Daughters), the first Girl Scouts Beyond Bars (GSBB) program in Oklahoma, has a focus. That focus is connecting young girls to their mothers who are incarcerated. Project MEND, started by Girl Scouts of the USA and Girl Scouts of Magic Empire Council in Tulsa, Oklahoma, began its GSBB program in May of 2003 through a Department of Justice grant. Project MEND has successfully operated a GSBB

program for the past three years at Turley Correctional Center in Tulsa, Oklahoma, and is proud to announce that it has been successfully operating at Hillside Com-

*...connecting
young girls to
their mothers
who are
incarcerated.*

munity Corrections Center since April 2006.

To ensure better outcomes, the program has expanded

into two correctional facilities, Hillside Community Corrections Center and Eddie Warrior Correctional Center. The expansion has provided the mothers and daughters opportunity to take advantage of the program immediately upon the mother entering the minimum security facility, and when she is transferred to a community security facility, she and her daughter are able to continue with the program. One of the benefits to this program is that the mother and daughter are able to continue with Girl Scouts as long as they desire, even after being released. Project MEND has young girls and mothers who joined the program in 2003 who are still involved!

Project MEND adheres closely to traditional Girl Scouting by providing arts and crafts, camping, leadership skills and Girl Scout ceremonies. But Project MEND also provides life skill training such as parenting workshops,

twelve-step programs, and drug prevention programs for its participants.

Saturday August 12, 2006, was not just another Saturday for seven (7) women from Hillside Community Corrections Center, two (2) women from Kate Barnard Community Corrections Center, and two (2) recently released women. This was going to be an extra special day. A very unique event that would feature such activities as arts and crafts, games, lunch and a touching ceremony were about to unfold. The first of its kind, Girl Scouts Beyond Bars Wide Games took place at the Mt Carmel Baptist Church. This first time event was planned by the mothers.

After a morning filled with lots of hugs, laughter and bonding the mothers and their daughters sat down for lunch together. After lunch it was time for more hugs, laughter and bonding. The final hours of the event focused on the



Above: District Supervisor Ruby Jones-Cooper (right) with Girl Scout Troop 724 and their mothers at the Hillside Community Corrections Center.



Above: Girl Scout Troop 724 and their mothers at the Hillside Community Corrections Center.

mothers and daughters lining up together to receive their pins and to officially become Girl Scouts from Troop #724. Project MEND has proven to be a very fulfilling program for the women and their daughters, allowing them to spend some true quality time together completing difficult exercises that for some opened up old hurtful wounds. The day was a huge success and ended with more hugs and laughter, but also some tears as the women loaded their vans and the daughters loaded their vans and drove away in different directions.

...to officially become Girl Scouts from Troop #724.



Above: This Girl Scout proudly displays her completed arts and craft item.

DOC FUNDRAISER

DOC COASTERS (GENUINE LEATHER) ON SALE NOW, PLUS DOC MUGS

Coasters **\$1.75 each**
or a set of 4 for **\$6.00**

Mugs **\$4.50 each**

OR, take advantage of the value/full package, which includes 2 DOC coasters, 1 insulated travel mug and the opportunity to dress casual every Friday from June 1 through the end of the year for \$16.00.

If you are already a Pride Day participant (those who've paid \$25.00), your cost will be \$12.00; plus, you will receive an extra coaster.



All proceeds are to benefit the Employee Recognition Fund. Checks/Money Orders should be made payable to DOC Employee Fund and forwarded to the Director's Office to the attention of Pam Ramsey.

For further information, please contact Pam Ramsey at 405-425-2506 or pam.ramsey@doc.state.ok.us

Promotion ends May 18, 2007.

Prison Ministry Luncheon

December 9, 2006



Senator Connie Johnson, Lynn Powell, CURE, Pastor A. Glen Woodberry, Greater Mt. Olive Baptist Church, and Justin Jones, Director, Oklahoma Department of Corrections.



Guest choir members.



Donna Thompson, Coordinator, Oklahoma Baptist State Convention Prison Ministry



Justin Jones, Director, Oklahoma Department of Corrections



Reginald Hines, Deputy Director, Division of Community Corrections, Oklahoma Department of Corrections



Senator Connie Johnson
District #48



Chaplain Linda Jackson
Mabel Bassett Correctional Center

The Oklahoma Baptist State Convention Prison Ministry held its first fundraiser luncheon at the Greater Mount Olive Baptist Church. The Keynote Speaker was Oklahoma Department of Correction's Director Justin Jones.

For several decades in the United States, the incarceration of women has increased. The 1999 Bureau of Justice Statistics indicates that the rate of women imprisoned in the United States has increased at a rate nearly double the rate for men. The same study indicates that drug offenses were the largest source of growth in the number of female offenders.

Per capita, Oklahoma incarcerates more women than any other state in the nation. Considering that the United States incarcerates more women than the rest of the world, Oklahoma is number one in the world in the incarceration of women. In Oklahoma, as in the rest of the country, the majority of convictions of women are for non violent drug offenses. However, drug offences are not only limited to possession and sales of drugs. Property crimes are often committed by women addicts to obtain money to buy drugs.

Women participating in the Partner-

ships for eligible offenders released to Oklahoma County. To be eligible, an offender must have served at least one year in prison, be between 18 and 35 years of age, been assessed as “high risk” for re-offending and volunteer for the project. Risk is assessed by considering sub-groups such as alcohol and drug use, education and employment, criminal history, finance, companions and attitudes.

...the rate of women imprisoned in the United States has increased at a rate nearly double the rate for men.

Transition workers from community agencies in Oklahoma County are funded through the grant to begin work-

employment/housing and pursue education/training. They also assist with bus passes to travel to appointments and make contact with other participating state and local agencies to receive services. Both men and women may volunteer for PROTECT.

The female PROTECT participants reenter society with problems specific to their gender. While all ex-offenders face issues with a lack of transportation, housing and lack of education and job skills, women are more often limited to low-level jobs without even the opportunities of men to obtain instant employment as a day laborer. Women are also more often single parents trying to regain custody of their children. One of the women participating in PROTECT has been working since her release to regain custody of her children. The two older children are with one in-law in another part of the state, and the youngest child is with another in-law in the same area. The Depart-

PARTNERSHIP FOR REENTRY OF OFFENDERS THROUGH EDUCATION AND COMMUNITY TREATMENT (PROTECT)

ship for Reentry of Offenders Through Education and Community Treatment (PROTECT) receive individualized, holistic assistance through a federally funded grant initiative sponsored by a collaboration of the Federal Departments of Housing and Urban Development, Education, Health and Human Services, Labor, and Justice.

PROTECT seeks to fill gaps in ser-

ving with offenders prior to release and assist with their transition to the community. The transition workers continue to assist their clients until they are self-sufficient. The primary goal is that the participants do not return to prison within three years.

The Department of Corrections refers eligible offenders to the transition workers who help the offender find

ment of Human Services (DHS) awarded temporary custody to those family members during the woman’s incarceration. The woman’s ex-husband is in a federal prison in another state.

The woman had no trouble regaining custody from the in-law who was caring for the youngest child; however, the in-laws caring for the two older children do not wish to give up custody.

(continued on page 18)

Corrections: Women Pioneers



KATE BARNARD 1907 - 1915

Kate Barnard was a key figure in the history of the Oklahoma Department of Corrections. She was an active social reformer and the first female in the nation and in the world at that time, to ever be elected to a statewide office without a single female vote. She was elected the first Commissioner of the Department of Charities and Corrections during a time that women were not allowed to vote in Oklahoma. Ms. Barnard, concerned about numerous complaints regarding the treatment of Oklahoma inmates, made an unannounced visit to Lansing, Kansas, and discovered inmates were not receiving proper medical care, not being fed, were working in the mines, and were basically being brutalized. Upon her return to Oklahoma, Ms. Barnard set out to terminate the contract for prison services with the state of Kansas and started an effort to build the first Oklahoma prison. Ms. Barnard, believing prison should be rehabilitative rather than punitive, lobbied for changes. From the time of her election in 1907 until the end of her two terms of office in 1915, Ms. Barnard got 30 statutory laws passed through the Oklahoma Legislature, a record that few legislators could boast about or compete with even today. These laws all had to do with the establishment of what is today called the Department of Mental Health and Substance Abuse, the Department of Human Services and the Department of Corrections.

MABEL BASSETT 1923 - 1947

Mabel Bassett served as the third Commissioner of Charities and Corrections. She was a reformer and a diligent lobbyist like her predecessor, Kate Barnard. During her tenure, Ms. Bassett worked to establish and maintain standards for juvenile and adult correctional facilities, and also the state's mental institutions. She was responsible for establishing the State Pardon and Parole Board in 1944 in an effort to create a more equitable system for inmates to be reviewed for a pardon, leave, or parole. She was also involved in building the facility that once housed women at the Oklahoma State Penitentiary with funds raised through legislative appropriation. Among her other accomplishments, Ms. Bassett fought for the statute, enacted by the Eighth Oklahoma Legislature, making wife and child desertion a felony. She was also responsible for the Industrial School for Negro Boys at Boley, Oklahoma, which is known today as the John Lilley Correctional Center. The Club Women of Oklahoma recognized her by appointing her to the State Federation of Women's Clubs. For her outstanding services for the betterment of mankind, she was inducted into Oklahoma's "Hall of Fame" by the Oklahoma Memorial Association on Statehood Day (November 16) in 1937.



CLARA WATERS 1927 - 1935

Clara Waters was the wife of Dr. George Waters, who was the warden of the Oklahoma State Reformatory in Granite from 1920-1926. She had been actively involved in her husband's work, so much so that one year after his death she was named warden of the reformatory. This appointment made Clara Waters the first female warden in the United States to head a state prison. She also is reported to be the first female to head an all male prison. While serving as warden, she developed the educational and vocational training opportunities provided to the young offenders convicted of felonies and began the first in-house educational program at the reformatory. This program eventually evolved into the Lakeside School, the first fully accredited behind-the-walls high school in the United States. Other accomplishments included a classification program to segregate the younger offenders from the older inmates. In addition, she initiated a 24-hour day medical access program at the reformatory which later became a required standard at all correctional facilities.



Warden ‘Mother Waters’ Kept Her Boys In Line

By Gene Curtis
Tulsa World
Reprinted by permission (12/6/06)

The inmates at the Oklahoma Reformatory in Granite were “my boys” to Warden Clara Waters, the first woman in America to head a prison for males.

She was known as “Mother Waters” by the prisoners.

Waters was warden at the reformatory for nine years after being appointed by Gov. Henry S. Johnston in 1927, when she was 37.

When Johnston sent her name to the Senate for confirmation, there was widespread lifting of political eyebrows. Senators gulped in amazement but confirmed the appointment.

She brought five years of experience with her --- gained from helping her husband, Dr. George Waters, in that job earlier.

“I shall endeavor to do for these boys what should have been done for them when they were children,” she promised.

She required all convicts, hard-boiled and errant youngsters alike, to attend Sunday church services. She organized Bible classes, literary societies, set up a recreation program and an education program to teach each inmate a trade.

Whatever convicts might have thought

of petticoat rule, they found her an iron disciplinarian, just as her husband had been before her. She considered “rigid discipline an essential to reformation.”

“I enjoyed that work more than anything else I have ever done,” Waters told a World reporter in 1976, when she was living in a nursing home in Stillwater.

Waters’ association with the reformatory began in 1920 when her husband was appointed warden by Gov. J. B. A. Robertson. Waters was a dentist and

*She considered
“rigid discipline
an essential to
reformation.”*

farmer from Pawnee who brought modern methods of reformatory work to the institution that previously had been considered just another prison.

At Waters’ request, Robertson directed that the institution should house only prisoners under the age of 23 who had never been incarcerated before and who were not sentenced to terms of more than 10 years. Waters also assigned every inmate to a job, teaching them trades they could use after their terms were finished.

Assisting her husband, Waters estab-

lished a library and a school that all inmates who had not completed the eighth grade were required to attend; an action that was unprecedented in those days but one that was viewed as a progressive step in prison reform.

When Dr. Waters died in 1926, “her boys” and prison employees asked her to assume the warden’s job, but Gov. Martin Trapp didn’t consider the warden’s post a proper job for a woman.

A year later, Waters was appointed by Johnston, who bucked the political prejudice against women and the advice of his advisers --- and drew harsh criticism for the action. She reinstated her husband’s methods.

“When I first went down there, they had been having escapes and other problems, and I think the boys resented having a woman as warden but when I left they were calling me ‘Mother Waters,’” she said during the 1976 interview.

She said she came to realize that “most of the boys were there because the kind of parents they had. The parents didn’t educate them and they didn’t respect the law.” She said she tried to make prison life as normal as possible and set down some rules that everyone was required to follow.

(continued on page 20)

(continued from page 15)

The woman took the in-laws to court, and is now attending counseling and working with the children in a neutral setting in order that they can know her better before she regains custody.

The woman's transition worker states that she is doing well despite her many bad decisions. She has a job as a telemarketer and is living in a house with her child and a new boyfriend. She went through drug treatment while she was incarcerated and now attends Alcoholics Anonymous/Narcotics Anonymous (AA/NA) meetings.

Another woman participating in PROTECT volunteered at approximately the same time that her boyfriend, who was also in prison, volunteered. It was their plan to live together after their releases and help each other stay away from drugs. She had been through drug treatment while in prison. She was assigned to one transition worker and the man was assigned to another transition worker. They worked together to try to convince their clients that their plan to

live together could be a bad one.

The woman was released first, and by the time the man released, she was fully involved again with drugs. He eventually began using again, was arrested and sent back to prison. Before she was re-arrested, she was able to get into a long-term community drug treatment program.

Control over chemical addiction must be achieved before PROTECT clients can move forward. Unfortunately there are often many setbacks before sobriety is finally achieved. Aftercare, such as NA and AA, is also very important so that when the barriers and realities of their lives arise, they are not as likely to return to chemical abuse as a solution.

The women participating in PROTECT tend to follow the stereotypes of all women offenders. Their backgrounds often reveal that they have run away from home at an early age to escape sexual and physical abuse. Almost all of the women are victims of abusive and exploitative relationships, and

their abuse is likely to have a correlation with drugs and alcohol. Most, also have minor children.

Women offenders are more likely than men to experience co-occurring mental health problems and chemical dependency. Addressing these issues together usually has better results. Often it is impossible to separate whether the abuse resulted in the chemical abuse or if the chemical abuse resulted in abuse.

The women's lives are more centered on relationships than are men's lives, and a woman's pathway to criminal behavior is usually through relationships. Women are more likely to commit a crime with a male partner.

It may be that the best pathway to recovery and self-reliance is also through relationships, such as the positive professional relationship that a woman offender has with a transition worker. More so than the men, most of the women involved in PROTECT have adjusted well in the project, and have not returned to prison. ■

Legislative Luncheon

Hillside Community Corrections Center
January 30, 2007



Oklahoma Correctional Industries furniture showcase.



Perry Walker, CareerTech, and Stella Ezugha, Oklahoma Department of Corrections, with offenders from the Hillside Community Corrections Center Culinary Arts Skill Center.

Legislative Luncheon

Hillside Community Corrections Center
January 30, 2007



J.D. Colbert, OCI Administrator, and
Rep. David Dank



Pam Ramsey, Oklahoma Department of
Corrections and Beverly Young, Member,
Board of Corrections.



Representative Jeff Hickman and Amanda
Wagaman, Oklahoma Correctional Industries.



Rep. Pam Peterson, Rep. Susan Winchester, and Justin Jones, Director,
Oklahoma Department of Corrections, and Rep. Sue Tibbs.



Rep. Jeff Hickman, Senator Clark Jolley, Rep. David Derby
and Rep. Ryan Kiesel.



Ed Evans, Associate Director, Oklahoma Department of Corrections,
being served food provided by Agri-Services.



Oklahoma Correctional Industries product display.

(continued from page 17)

Waters lasted through the short term of Gov. William Holloway, who succeeded Johnston when he was impeached, and through Gov. William H. (Alfalfa Bill) Murray's term, although she said she lived month-to-month under the threat of being fired from the \$250/month post. She said she met with Murray frequently and always had a letter of resignation with her in case he brought up his familiar threat.

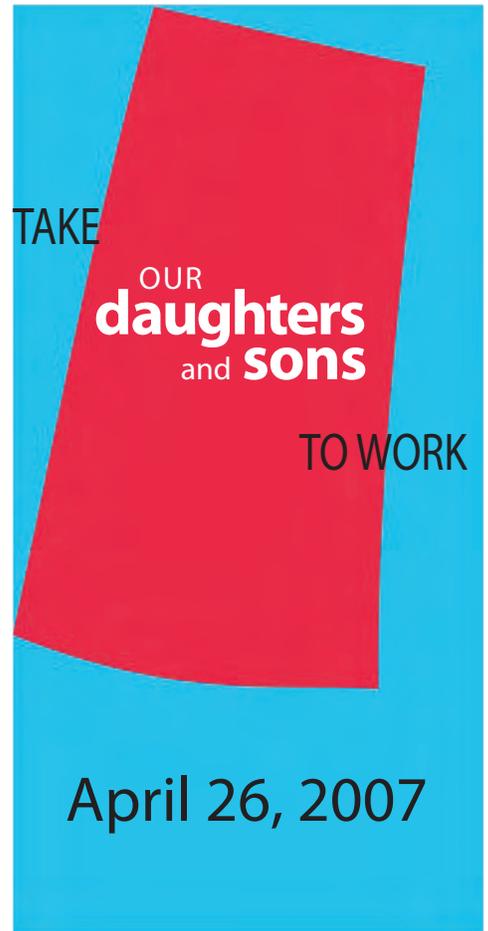
At the end of their meetings, Murray frequently told her "well, you can stay for another month."

She was fired in 1935 by Gov. E.W. Marland two days after a guard was killed during an escape by 32 convicts. The prison break came in the wake of investigations by the State Board of Affairs and by State Commissioner of Charities and Corrections Mabel Bassett.

During the investigations that grew out of a prisoner who claimed his arms were broken while at the reformatory, 519 of "her boys" signed a petition supporting Waters. "We feel it is our duty to uphold our institution and our warden against unfair or unjust accusations," the petition said. Many prisoners also testified on her behalf at a hearing.

But Board of Affairs Chairman Lea M. Nichols told Marland that "I went down there (to Granite) with the preconceived idea that it was no place for a woman, and I feel that way even more strongly now."

Waters also was active in Democratic politics and after being fired as warden became State Vice Chairman of the Democratic Party and later Director of the women's program of the National Youth Administration. 



Dr. Melanie Spector, LPC, LADC
Health Education, Research and
Program Development Specialist
Medical and Rehabilitative Services

Dr. Spector holds undergraduate degrees in Medical Technology and Sociology, a double Masters of Science

degree in Counseling and Student Personnel and a Doctorate in Education. She began her tenure with the State at the Oklahoma Department of Health in 1991 as a Manager of Disease Intervention for the HIV/STD Service. In 1996 she developed curriculum with the American Psychological Association and began teaching psychologists statewide about the medical, physical and psychological effects of HIV disease. Later she became Manager of Quality Assurance, Research and Evaluation and published numerous need assessments. Dr. Spector is not a stranger to the Department of Corrections. In 1992 she worked with DOC staff and inmates to develop the HIV Peer Education Program for Incarcerated People. During the last 15 years the program has grown to include courses in substance abuse, psychology

and child development. The program offers free tuition and college credit to inmates. The peer education program has earned local and national awards and the efficacy of its intervention is published in the American Journal of Public Health, and the Journal of Health Occupations Education.

Dr. Spector serves as an adjunct faculty member at the graduate college of behavioral science at Northeastern State University and is also a Psychology staff member at Langston University and Oklahoma State University. She has facilitated focus groups for the Centers for Disease Control and for the federal substance abuse agency known as SAMHSA. She is married to Dr. Ira Spector and has two grown children. 

The Evidence in Evidence-Based Practice

by Mike Connelly

As the Oklahoma Department of Corrections implements its vision of evidence-based practice (EBP) in its operations, we need to be sure we understand what we mean by “evidence.” We rarely justify what we do by saying (or admitting), “Well, I just felt like it” or “Never really thought about it, just the way we’ve always done it.” Too often, however, in all organizations, those and other not well-grounded reasons (like, “Just trust me, I know what I’m doing”) are exactly why we do things.

In a slow and stable environment in which our resources stay adequate, new pressures and demands don’t compete with new techniques and technology to overwhelm us, and no one is questioning whether their tax dollars are being spent on the proper things done the best way, doing things the way we always have may actually be a good enough justification. “If it ain’t broke, don’t fix it.” But in a rapid and fluid environment in which our resources may be inadequate, the world is throwing new technologies and ideas around faster than anyone can reasonably keep up, and everyone and his grandmother is questioning whether their tax dollars are being spent on the proper things done the best way, we have to provide the data and information necessary to justify our existence. “If it ain’t broke, prove it.”

This is true for all public agencies, and it’s especially true for a department like ours that has seen such a large increase in its budgets and clientele over the last two decades. It is very reasonable for policy-makers, taxpayers, and average citizens to

want to see proof that we’re doing what we say we’re doing and we’re producing the best results possible for the level of resources we have. I bet I’m not the only person in DOC who cringes when I hear of waste and inefficiencies with my tax dollars in some other agency. Since “best results” should go up and down the line, it is very reasonable for our supervisors to want to see similar proof about our own personal area of responsibility and accountability.

When we hear demands for proof, we have to produce “evidence.” That can’t be one good case here, one good outcome there, just as any of us would refuse to be judged by one bad case or outcome. It has to be a set of cases and outcomes that can be shown statistically to be the usual result of our operations. That means we have to collect and report the data about not really what we put in and not just what we put out but also what the effect of what we’ve put out is on our units, department, communities, state, and nation. Further, the data collected and reported has to be analyzed and evaluated to make clear that we are meeting the objectives and producing the results that our stakeholders want produced.

Successful offender re-entry—the return of the offender to his/her community with no further returns of that offender to DOC—is the primary objective of everyone working at the Oklahoma Department of Corrections in 2007. Successful re-entry means that we have served the people of this state by returning an offender who will no longer offend and victimize. Achievement will

The Department of Corrections’ Evaluation & Analysis Unit coordinates data, evaluations, and research related to corrections and its programs and outcomes. As part of that effort, each month we will publish short summaries of recent studies and reports that may assist DOC staff as we perform the department’s mission. If you would like more information than provided, just contact me at mike.connelly@doc.state.ok.us, and we will do our best to get it to you as soon as possible.

be proof that we deserve the level of investment made in us by those who place public safety at the top of their priorities (which is virtually everyone). In other words, we will best serve our department and its future by serving the state and its future.

How do we demonstrate all this? By emphasizing the importance of data collection, reporting, and analysis at all levels of the department so that we produce the best information possible to prove our value. By placing new importance on careful and professional program and policy evaluation that tells us where we’re doing well already and where we still need to improve at all levels.

It’s easy to get scared of data collection and reporting. We’ve all (well, I have) been hammered by some superior who used a bad result against us. At least it’s a reasonable fear that that could happen.

(continued on page 24)

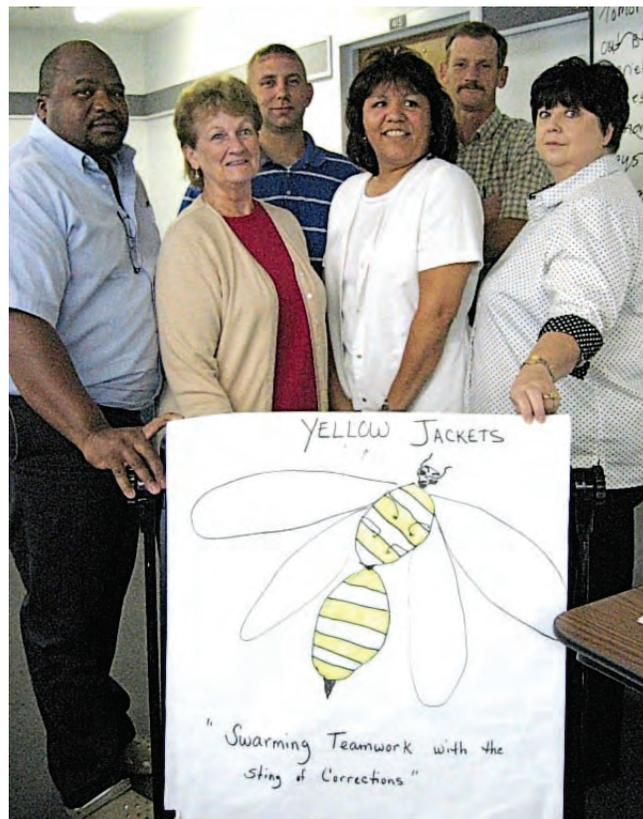
The New Face of Pre-Service

Robert Dibble, Training Manager
Gaylia Johnson, Correctional Training Officer III
Employee Training & Development Center

Clang! Bang!

Is this how you would describe your first hour, day, or week on the job as a brand-spanking new, right-off-the-street correctional employee? How did you see, hear, smell, feel, and perceive your new environment? Did it cause you to question your decision to make corrections your chosen career field? If so... join the club.

Robert Dibble has been at the Employee Training & Development Center 15 years. He serves as Training Manager with a staff of six training employees. Gaylia Johnson has been with the Employee Training and Development Center for 3 years and has responsibility for coordination of case manager training.



“Does it always smell

While at the training academy, new employees often discuss their early impressions about working in corrections and frequently admit to having had those second thoughts. In conversing, both in and outside of the classroom, employees said that they stick it out because of financial obligations and the support received on the job. They typically explain that someone has taken the initiative to help them through those confusing early days.

When a new employee lacks support, academy staff can often predict that he/she will not be with the agency much longer. There are those who

quit even before making it through pre-service training.

Corrections is a very challenging career field. New employees have to rethink fundamental beliefs, learn a new language, develop a new set of skills, and figure out how they fit into this new complex, social, and paramilitary system. Experts tell us that there is a strong correlation between retention of new employees and early impressions, perceived abilities to perform as expected, and quality of support received from supervisors and co-workers. Accordingly, current corrections employees are here today because someone took an early interest in them,

reassured them that they were up to the challenge; that they were capable of doing what was required. Someone said to them, "Hang in there. You're doing okay. We need you!"

No one makes the transition from the outside to inside the world of corrections on his or her own. For every two-year "veteran," there are employees who have extended themselves to encourage, reassure, support, and instill confidence. They are the faces of co-workers, supervisors, managers, trainers,

like this?

... friends. They are our heroes. They are you.

Tapping into this wealth within the Oklahoma Department of Corrections, pre-service training has taken on a new face called blended learning. It is often described as a process that blends the use of distance learning technologies with more traditional classroom approaches. However, ETDC has incorporated

additional unique aspects to blended learning, such as; on-site reinforcement, encouragement, modeling, and guided-on-the-job practice. This blended learning incorporates both methodologies and is, therefore, much less expensive than classroom training and more effective than computer-based training.

Phase I: At the Employee's Job Site

Under the new ODOC model, students learn their roles on-the-job. There are

It does??

24-37 self-paced lessons included in Phase I. In addition to pre and post-tests, the new employees' learning efforts are supported by peer-mentoring and supervisor-coaching. These programmatic features provide context for application of the newly learned information and skills and afford supervisor with an early opportunity to emphasize critical in-

formation and set performance standards.

Phase II: At the Employee Training and Development Center

Phase II pre-service students come to the academy for 1 or 2 weeks as opposed to the previous 2 or 4 weeks. Phase I learning is fortified by guided learning activities where students spend a majority of their time working in groups, applying new knowledge and skills. As well as expecting total group output, emphasis is placed on each member's

Dang!"

contribution to the work product in a way that is satisfactory to the other group members and compliant with the Operations Procedures, Mission, Vision and Values of our agency.

Clang! Bang! Dang? Not anymore. It's blended learning: New face. New journey. New destination. Hop aboard. We know you will enjoy the ride. 🚗

ADVANTAGES OF BLENDED LEARNING

Like anything else, you will get out of this process exactly what you put into it. Following the prescribed procedure, many positive outcomes are possible. Here are a few identified by the research and the customers who played roles in the needs assessment process:

- Reduces training costs per student
- Increases time at the facility/decreases time at the academy
- Allows for less time away from the family during a critical transition period
- Accelerates learning of critical information and skills
- Magnifies agency values and priorities
- Builds confidence and momentum for accelerated proficiency
- Improves safety, security performances and overall compliance with OP's and supervisor's expectations
- Heightens the feeling of being a valued member of an important team
- Promotes positive impact on morale, recruitment, and retention agency-wide



**NATIONAL
Crime Victims' Rights Week
April 22 - 28, 2007**

Victims' Rights: Every Victim, Every Time

HEALTH & WELLNESS

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APRIL IS NATIONAL FOOT HEALTH AWARENESS MONTH

Abraham Lincoln was quoted as saying, "When my feet hurt, I can't think." Most people don't give a lot of thought to their feet--that is, until they hurt.

Feet are one of the most neglected and abused parts of our bodies. We shove them into uncomfortable shoes we stand on them for long days on the job, and we give them a tough workout with sports and exercise. As a result, an estimated 87 percent of the population suffers from some sort of foot-related problem.

Those most susceptible to foot pain include people with flat feet, seniors, athletes, the overweight, and people who work on their feet (from doctors and teachers to retail clerks and construction workers) -- not to mention those who choose poor-fitting footwear for the sake of fashion.

Our feet represent about two percent of our body mass, but are responsible for balancing the remaining 98 percent of our body. When our feet are not properly balanced and supported, our whole body can become misaligned. By addressing this misalignment that begins at the foot level, weight is more evenly distributed and our whole body is better able to stress and strain of our daily routines.

KEEP YOUR FEET HEALTHY, THEY ARE MOST IMPORTANT TO YOUR BODY

(continued from page 21)

So we may be tempted to hide and distort information, selectively giving only what makes us look good (and sometimes that has to be made up). It's hard to give up those fears and recognize the value and importance of showing what we do, making changes when necessary, and being proud of the job that we can demonstrate.

But we have to overcome those fears. Too many other sources of data are out there about what we do or should be doing these days for us to think we can hide from or avoid the growing number of authoritative observers. If a case is going to be made about DOC performance, it should be by us based on data and information, on evidence, that others may challenge but can't refute. And, if they can refute it, we need to acknowledge and improve what we do. When policymakers, taxpayers, and average citizens come to believe that DOC has reliable evidence that proves it performs well, the department as well as the state will be the winners.

So, over the next few issues, we'll talk about some of the things you should consider when you're a part of or overseeing data collection, reporting, and analysis or just translating the results into practice. We'll go over different techniques and considerations. I'll try to make the whole process less threatening and confusing, and, if I fail, I'll expect you to give me evidence of that. And, hopefully, when we're done, you'll not only understand the importance and use of evidence in evidence-based practice. You'll be a proud practitioner benefiting from the whole exercise.

You can thank me later. 

DECEMBER ANNIVERSARIES

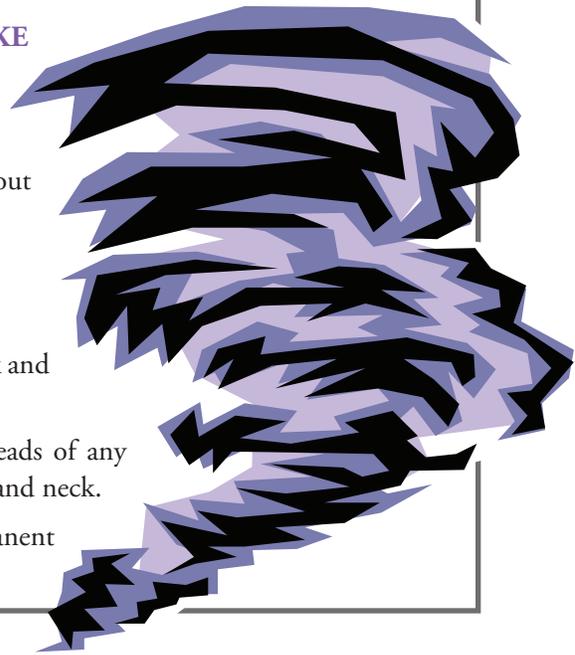
40 Years	Wilbur Irving	Info. Tech.	14 Years
Peggy Kloehn	Comm. Sent.	Paul Daugherty	Men. Health/JHCC
			Norma Tilley
			DCCC
34 Years		21 Years	Beatrice Sands
Sonya Hall	Med/JEHCC	James Hardy	SWDCC
		Leatha Brannon	Trans. Unit - LARC
			DCCC
32 Years			Dewey Holdeman
Sidney Young	JBCC		WKCC
William McCollum	Treat & Reh. Svcs.		Macile Fisher
Cannon Hurd	MACC		Comm. Corr.
Regina Bowser	WKCC		
		20 Years	13 Years
31 Years		Cathy Sasnett	Anna Waggoner
Lester Lytle	NOCC		WKCC
			Nancy Strain
30 Years			JCCC
John Pruitt	OSP		Robin Steelman
Kenneth Barton	MACC		JEHCC
		19 Years	Dewayne Lewis
		John Slater	JEHCC
		Suzie Salinas	John Latimer
		Toi Clymer	HMCC
		Charles Berreth	Harley Johnson
		Cleta Anderson	JEHCC
			Jenny Handy
			Private Prisons
			Larry Donathan
			JEHCC
		18 Years	12 Years
		Gary Williams	Eddie Webb
		Gladys Welch	NOCC
		Terry Fry	John Short
		Mikolyn Franks	Edu./MBCC
		Patricia Foreman	Dennis Seevers
		Velma Adams	BJCC
			Mary Rolison
			Mental Health/JHCC
			Paula Potts
			DCCC
			Joseph McDougal
			NOCC
			Wilburn Lewis
			Ardmore CWC
			Thomas Killion
			NOCC
			Louis Harrison
			NOCC
			David Fields
			OSP
			Russell Eulitt
			NOCC
			Rebecca Densmore
			Fin. & Acctng.
			Brian Davis
			Ardmore CWC
			Kevin Burch
			OSP
			Kimberly Bruce
			EWCC
			Melanie Brenton
			NOCC
			David Ashpaugh
			LARC
			11 Years
			Johnny Woody
			Facility Class.
			Ronald Wiser
			Fin. & Acctng.
			Sheryn Warnken
			Edu./WKCC
			Jo Thompson
			BJCC
			Charles Thompson
			DCCC
			Robin Thomas
			Med./MBCC
			Hazel Shaver
			OCI Manuf./OSR
			Collin Nelson
			MACC
			Jules Myers
			LARC
			Arvin McGowin
			JDCC
			Jerry Leighton
			JBCC
			Karylen Hickerson
			CDCC
			Joe Hankins
			SEDCC
			Francis Hagan
			JHCC

(continued on page 26)

— Warning — Tornado Season

IF A TORNADO WARNING IS ISSUED FOR YOUR LOCATION, TAKE THE FOLLOWING STEPS IMMEDIATELY IF YOU ARE AT HOME:

- Go at once to the basement, storm cellar, or the lowest level of the building.
- If there is no basement, go to an inner hallway or a smaller inner room without windows, such as a bathroom or closet.
- Get away from the windows.
- Go to the center of the room. Debris can sometimes come through walls.
- Get under a piece of sturdy furniture such as a workbench or heavy table or desk and hold on to it.
- If you have time, get a mattress or blankets to protect your head and the heads of any children with you. If you don't have time, use your arms to protect your head and neck.
- If you live in a mobile home, get out and find shelter elsewhere in a permanent building.



Promotions

DICK CONNER CC

Ricky Boyett, Unit Manager I

EDUCATION

Marguerite Goodwin, Corr. Teacher II

ENID CCC

Amanda Felber-Carter, Secretary III

FACILITY CLASSIFICATION

John Roper, Admin. Prog. Officer I

FINANCE & ACCOUNTING

Michele Whitaker, Accountant I

FREDERICK CWC

Michael Atkinson, Corr. Sec. Officer IV

JACKIE BRANNON CC

Paula Grogan, Accounting Tech. III

JAMES CRABTREE CC

Brian Smith, Corr. Sec. Officer IV
Charles Phillips, Corr. Sec. Officer IV

JESS DUNN CC

Jerry Goodall, Corr. Sec. Officer IV

JIM E. HAMILTON CC

Jan Harkins, Corr. Sec. Officer IV

JOSEPH HARP CC

Billy Atkinson, Corr. Sec. Officer IV
Said Ezzhani, Corr. Sec. Officer IV
Anita Roten, Secretary III
Steve White, Corr. Sec. Officer IV

LEXINGTON A&R CENTER

Lora Roper, Corr. Case Manager I
Joseph Glasco, Corr. Sec. Officer IV
Romon Jones, Corr. Sec. Officer IV
Jacob Olea, Corr. Sec. Officer IV
Casey Wallace, Corr. Sec. Officer IV

MABEL BASSETT CC

BranDee Hopgood, Admin. Prog. Off. I

MACK ALFORD CC

John Hampton, Corr. Sec. Officer IV

James Farris, Admin. Prog. Officer I

NORTHEAST OKLAHOMA CC

Robert Knighton, Corr. Sec. Officer IV

OKLAHOMA CITY CCC

David Perry, Corr. Sec. Officer IV

OKLAHOMA STATE PENITENTIARY

Bessie Greenway, Corr. Case Mgr. IV

OKLAHOMA STATE REFORMATORY

Mary Leistner, Secretary I
Rachael Tiner, Accounting Tech. II
Tracy McCollum, Corr. Chief of Sec. III

TREATMENT & REHAB. SVCS.

Yvonne Allen, Corr. Case Mgr III

WILLIAM S. KEY CC

Jackie Keeton, Const./Maint. Tech. III
Kelley Nelson, Corr. Sec. Officer IV
Nicholas Hasty, Corr. Sec. Officer IV

Welcome New Employees

BILL JOHNSON CC

Colby J. Beck
John E. McGinnis
Jeff B. Graybill
Linda L. Womack
Travis C. Hada

COMMUNITY CORRECTIONS

Glen D. Dowell

COMMUNITY SENTENCING/ FIELD SERVICES

Andrew L. Spivak
Courtney Charish

DICK CONNER CC

Rebecca J. Bosch
Ricky B. Cross
Sherrie L. Orsburn
Zachariah Pease
Michael D. Pugh
Karen S. Hendrix
Kelly L. Potter

EDUCATION

Joe B. Gunter
Jarel L. Hansen

ELK CITY CWC

Lyle E. Jameson
Lonny L. Ritter
Traci Wales
James A. Vickers

FINANCE & ACCOUNTING

Peggy S. Tapley

FREDERICK CWC

Jodie W. Bartlett
Danny J. Niver

INFORMATION TECHNOLOGY

Sidney J. Hardy
Jean-Marc Hache

INSTITUTIONS

Delores J. Nace

JAMES CRABTREE CC

Kay Hamil
Billy Schlup
Kelli Collins
Carla Davis
Gene Wilson
Steve Ahrensback

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Kevin Johnson
Anita Weaver
Carlos Colina
Joshua Cultrera
Larry Howell Jr.
Timothy Nichols
Matthew Keefe

JIM E. HAMILTON CC

Billy Butts
Jimmie Gibson

JOSEPH HARP CC

Eric Beasley
Michael Burke
Gary Bush
Gilbert Cheveres
Raphard Cox
Cody DeCamp
James Dutton
Thayer Goss
Emery Grove
Lea Hopkins
Jeffery Howard
Michael Neeley
Layla Nickey
Jason Page
John Roper
Joshua Ryans
Joseph Tomasheski
Warren Bass

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Robert Rodriguez

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William Coleman
Anthony Lohden

MACK ALFORD CC

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Ross Fisher
Bettye Pickard

MEDICAL/ DICK CONNER CC

Anthony McKee
Cheryl Bonner
Lisa Bunde
Anthony McKee
Cynthia Schmidt

MEDICAL/ EDDIE WARRIOR CC

Amanda Myers

MEDICAL/ JOSEPH HARP CC

Cassi Allison
Daisy Bolden
Vee Dees
Angella Jarman
Kim Miller
Debra Rennie
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Florence Price

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Yolando Cato

MEDICAL/OKLA. STATE PENITENTIARY

Deborah Leggett

MEDICAL/OKLA STATE REFORMATORY

John Jackson

MEDICAL/UNION CITY CCC

Terry Hopper

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Judy Barnard
Tricia Smith
Lee Thrash

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Ronald Asmus III
Jonathan Herlan

NORTHWEST DISTRICT CC

Niki Smith
John Masquelier

OCI MANUFACTURING

Margaret Ruff
Teresa Terry
Rebecca Williams

OKLAHOMA CITY CCC

Curtis Houze
John Allums
Kevin Bickell
Reginald Edwards

OKLA. STATE PENITENTIARY

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John Martin
Kelley Pryor
Kyle Williamson
Tammy Willis
John McClellan
Patricia Reeves
Joe Riddle
Shelley Teague
Tammy Willis
Denver Dobson
Michael Gruebele
Brianna Kemper

Beverly Monks
Carol Moody

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Lance Coats
Donald Fick
Bobby Fletcher
Violet Lowery
Michael Newton
Richard Wilson
Carla Blackburn
Dewey Goodnight
Kelly Hamblin
Shaun Hubbard
Melissa Shandy

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Kathy Taylor

SOUTHEAST DISTRICT CC

Mayra LTorres

SOUTHWEST DISTRICT CC

Crystal Davis
Warren Field
Joshua Smith
Karrie Springstead
Lee Barnett III

TREATMENT & REHAB SVCS

Linda Jackson
Leo Brown, Jr.

TULSA CO. DISTRICT COMM CORR

Melissa Travis-Neal
Douglas Berry
Jay Colcord

WALTERS CWC

Antonio Vasquez

WILLIAM S. KEY CC

Destry Weeks

Retirements

FEBRUARY

Janice Blair, Central District Community Corrections
James Coy, James Crabtree Correctional Center
Fred Durham, Central District Community Corrections
Earl Morton, Lexington Assessment & Reception Center
Michael Norcross, Oklahoma State Reformatory
Berthal (B.R.) Reaves, Beaver Community Work Center
Kay Tharp, Elk City Community Work Center

MARCH

Donna Bruton, Tulsa Co. District Community Corrections
Charlie Carter, Dick Conner Correctional Center
Jim Johnston, Oklahoma State Penitentiary
Charles Riggs, Northeast District Community Corrections
Lamona Rounsaville, Joseph Harp Correctional Center
Edith Savory, Accounting
Helen Woodall, Mack Alford Correctional Center

Next Issue

Educational Services

*Those Who Have Served
— A Military Connection —*

*Training and Supporting
Ex-offenders as Entrepreneurs*

Calendar

April

- 15-21 National Volunteer Week
- 22-28 National Victims' Rights Week
- 23-29 Administrative Professional Week
- 24-27 Pardon and Parole Board Mtg. Hillside CCC
- 26 Take Your Daughters & Sons to Work Day
- 27 Board of Corrections Meeting Union City CCC

May

- 6-12 National Correctional Officer Week
- 13 Mother's Day
- 18 Correctional Employees Memorial Dedication Ceremony
- 18 Board of Corrections Mtg. Lexington A&R Center
- 22-25 Pardon & Parole Board Mtg. Hillside CCC
- 28 Memorial Day

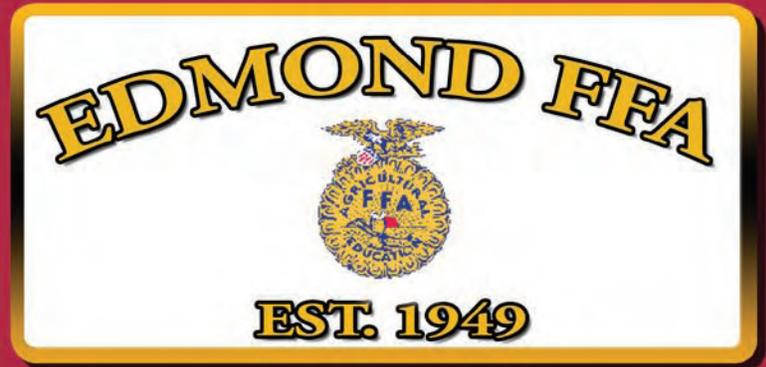
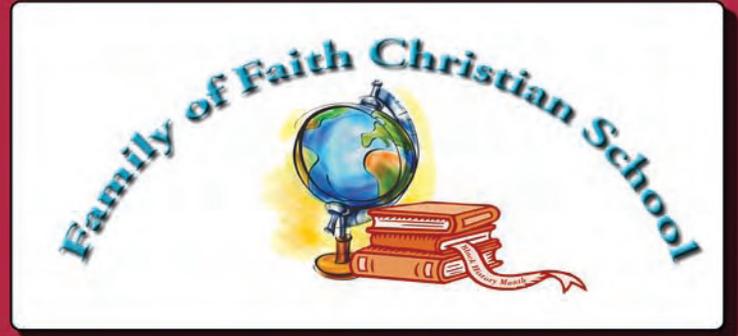
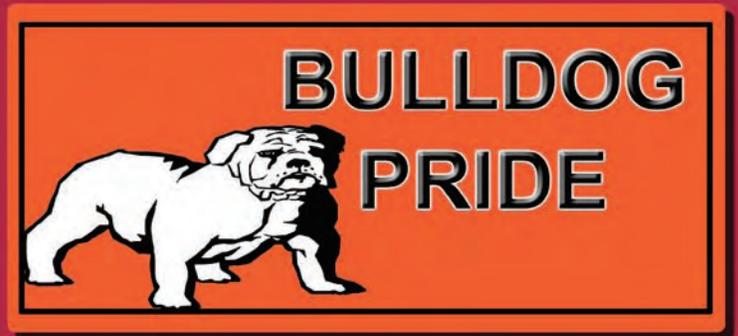
June

- 14 Flag Day
- 17 Father's Day
- 19-22 Pardon & Parole Board Mtg. Hillside CCC
- 28 Board of Corrections Mtg. Dick Conner CC

TAGS

Promote your organization or special affiliation. Available in a variety of colors or designs, these are useful in promoting schools, cities, teams, tribes and businesses. The tags are available in reflective and non-reflective faces. They are the same size as a standard car tag. Available in galvanized steel or aluminum.

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Carla Brooks, Lieutenant
Mabel Bassett Correctional Center
Mother and Grandmother
Full time college student (3.73 GPA)



For further information about career opportunities with the Oklahoma Department of Corrections, please contact Personnel at **405-425-2861**; or call **1-877-276-JOBS**; view current job openings at **www.doc.state.ok.us**

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