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# INSIDE

CORRECTIONS

*Reentry*

*healthcare*

*education*

*child support*

*housing*

*transportation*

*employment*

*treatment*

*community support*

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# INSIDE CORRECTIONS

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Oops! We messed up. We misspelled BOC member Ernest Godlove's first name. We sincerely apologize for our mistake.

**Inside Corrections** is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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### On the Cover

Community partners  
connecting with  
offenders exiting prison  
to provide needed  
resources as they return  
to the community.

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## OKLAHOMA DEPARTMENT OF CORRECTIONS

### MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,  
AND THE OFFENDERS

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All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to [prbettyn@doc.state.ok.us](mailto:prbettyn@doc.state.ok.us) by e-mail, on diskette or typewritten and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

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# Welcome to *Inside Corrections*



## REENTRY

I want to take a moment to say thank you to all those that assisted with and attended the very dynamic and triumphant Community Safety Through Successful Offender Reentry Training Conference. Approximately 240 staff and a few external stakeholder collaborators attended this three day training. I wish all employees could have attended, as this training is essential to our culture and future outcomes as it relates to improving public safety. There will be additional training and discussion groups as follow up, but this training was the event that was supported by our Bureau of Justice grant and sets the stage for all future training. The Oklahoma Department of Corrections was one of only three states approved to receive the grant in this second round of awards. Public safety is reentry and vice versa. Reentry is not a program and is not something that rests solely with the

responsibility of our Treatment and Rehabilitation Division. It is incumbent on all of us to understand that reentry is an integral part of our culture and an expectation of the public we serve. We have no choice but to provide a comprehensive approach and services for reentry...it is our profession.

## AWARDS CEREMONY

Kudos go to all who assisted and/or attended our recent awards ceremony. A much different approach was taken this time. Major General Rita Aragon was our guest mistress of ceremonies and did an awe-inspiring performance. If you were not able to attend, take the time to ask someone who did. I am sure you will hear many more superlatives than I have room to write in this article. Combining the longevity ceremony with a shorter list of awards; proved to be very well received. Also, two days of excellent training sessions were provided in conjunction with the awards. The pretaped video presentations of historical information for major award nominees proved to be a crowd pleaser. Work has already begun for next year.

## OKLAHOMA DEPARTMENT OF CORRECTIONS MEMORIAL

It never ceases to amaze me how dedicated and giving our employees can be. Almost \$12,000.00 was donated in the form of raffle tickets for items drawn for during the awards/training event. We are

now off to a great start toward a memorial honoring department employees who have lost their lives in the line of duty. Again, a big thanks to those who created the event, worked it, and/or bought raffle tickets. Special congratulations to J'me Overstreet for winning the miniature donkey and then promptly donating it to a charity called Kathi Sappington.

## NEW PRISONS

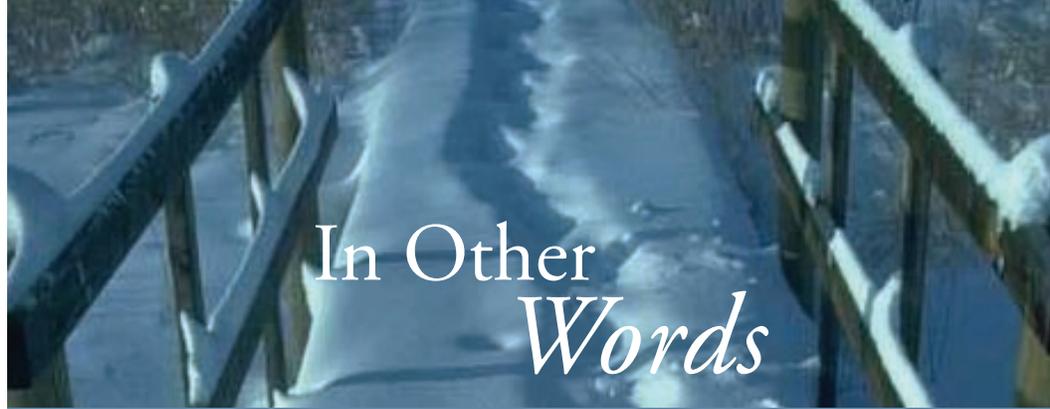
Some of you are already aware that the department is requesting funding to build a new 2400 bed medium security facility which also has a 300 bed minimum unit for support. We are also requesting an almost 1600 bed maximum security addition to the Oklahoma State Penitentiary. So why are we requesting these new facilities? With the loss of 812 beds at the Great Plains private prison, 1500 offenders backed up in county jails, a net growth last year of 796 at facility offenders, a net growth this year to date of 357, and a 3% projected net growth for each of the next ten years; one would think that would be ample enough justification. However there's more. The department has no space for contingency plans if a facility were to be severely damaged by nature or a major incident. For over a decade the department has continued to place offenders in space not designed to be utilized as such. There are many examples of this, but two good examples are the so called day areas at the DCCC and LCC minimum units.

Even though called temporary, we know such increases in count are never in reality, temporary. We need to have space to alleviate these types of issues. We also have facilities that were certainly never designed to be prisons. Some of these same facilities have more than doubled the life expectancy that the original architects and builders created them for. If not for our great maintenance staff and a lot of tender loving care, these facilities would have dissolved into the earth many years ago. Many may not realize that we have seven prisons that were not built to be prisons. If you count community corrections centers, you can add another six. New facilities will allow us to be more energy efficient, work with safer designs that are also less staff intensive. Lastly, we need new facilities so we can provide safer working conditions for our staff and improved living conditions for offenders.

I certainly support increased utilization of alternatives to incarceration for certain offenders and intermediate sanctions. But even with improvements in these two areas, new facility construction is an absolute necessity. The increases with life without parole, and aging offender population, 85% crimes and longer sentences alone, supply enough data to justify our facility requests. Even with all the above justification, this endeavor of securing resources for new prison space will be a difficult one.



Justin Jones  
Director  
Oklahoma Department of Corrections



## In Other Words

Leon Preston,

On behalf of the executive board and staff of Central Oklahoma Habitat for Humanity, I want to thank you and your staff for everything you did to make our El Reno Blitz Build a success. The staffing for this project was outstanding and we are so appreciative of David Fleck and the men who came as volunteers for this project. I am not aware of any problems with the inmates, and I trust you can say the same. We are also grateful for the work of Dan Hix in preparing us to work with the men you sent, and Ms. Littlejohn for her work behind the scenes.

We are looking forward to again working with volunteers from Union City Community Corrections Center on two consecutive Saturdays in September. Thank you for being receptive to the idea of working with Habitat. I believe this has been a very positive experience for everyone involved.

*Anna Stephens*

VOLUNTEER COORDINATOR  
CENTRAL OKLAHOMA  
HABITAT FOR HUMANITY

Jim Hunt,

I want to thank you for your assistance in providing information for the audit conducted by the Office of Inspector General. I know it was an imposition. The audit went very well. We appreciate all that you did to ensure a smooth process.

*DeLynn Fudge*

OKLAHOMA DISTRICT  
ATTORNEYS COUNCIL

Warden Laymon, Sgt. Hunter & Staff,

On behalf of the entire Board of Directors, I would like to take this opportunity to express our sincere appreciation for your kind support and help with inmates for the 6th Missoula Children's Theatre production "The Jungle Book." It was greatly appreciated. This project was a huge success, due in part to your generous donation, efforts and experience.

It is such a benefit to our community that people and businesses such as yours are willing to volunteer to help in so many ways for this event. This event was a tremendous success. In a day and age when time and money are such commodities, we appreciate your support.

Again, everyone here at Woodward Arts & Theatre council greatly appreciates your support. "The Jungle Book" was an event that was worth the effort to make it a success. We are proud to be able to bring cultural events to Woodward and the surrounding communities.

*Jeanie K. Raymer*

EXECUTIVE DIRECTOR  
WOODWARD ARTS & THEATRE  
COUNCIL, INC.

*Inside Corrections* welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to [prbetytn@doc.state.ok.us](mailto:prbetytn@doc.state.ok.us).

# Board of Corrections Member

## *Earnest Ware*



**Earnest Ware** was appointed to the Oklahoma Board of Corrections in May 2003. He has served on a number of subcommittees to include chairing the Legislative subcommittee, being a member of the Pardon and Parole Board Interface subcommittee, the Female Offender Management subcommittee, Telephone subcommittee, and Medical subcommittee. He spent much time and energy talking to legislators this session pursuing the department's initiatives.

He currently is the Manager of Operations and Marketing for the Spencer facility of Integris Mental Health, a position he has held since August, 2000. He previously worked

as Program Director for Integris Group Home for Youth Services of Oklahoma County, Inc., Community Health Centers, Inc., and YWCA Crisis Intervention Services in which services for juveniles were provided. He has also been a three term Councilman for the Spencer City Council as well as precinct chairman for the Oklahoma Democratic Party. He is a member of a number of organizations to include the NAACP, Legal Aid Services of Oklahoma, and the Oklahoma Health Care Project.

He graduated from the University of Central Oklahoma in 1990 with a degree in Criminal Justice. He resides in Spencer, Oklahoma.

## new appointments

**George Floyd** was appointed to Administrator of Information Technology effective September 27, 2006. Mr. Floyd comes to the Department of Corrections with over twelve years of experience from the Office of State Finance as Information Systems Administrator and a career with the United States Air Force.

His experience consists of managing multiple projects ranging from mainframe to PC based which included applications and databases supporting imaging, E-mail, workflow, and web enabled processing.

Mr. Floyd was responsible for the establishment and the current operation of the State of Oklahoma Portal (RFP, vendor selection implementation), which

provides an E-commerce presence for the state that has been instrumental in providing on-line services and information to citizens, businesses, and agencies.

He also designed and implemented the telecommunications infrastructure at the Capitol complex and remote state sites. In addition, he manages the state phone system supporting over 13,000 users.

Mr. Floyd led the effort to bring all Office of State Finance computing resources (mainframe, servers, PCs) into a common networked environment, allowing information, regardless of the host computer system, to be shared and processed.

Mr. Floyd holds an MBA from the University of Central Oklahoma and a BS in

Computer Studies from the University of Maryland.



# Council on Law Enforcement Education & Training



## AWARD RECIPIENTS

**SHONA GOODALL**  
Eddie Warrior Correctional Center  
Academic Award

**LOLA STENNER**  
Oklahoma State Penitentiary  
Academic Award

**JOSEPH GRAHAM**  
Dick Conner Correctional Center  
Class Speaker

**CLARENCE MITCHELL**  
Idabel Community Work Center  
Class Speaker

**CRYSTAL AYERS**  
Mabel Bassett Correctional Center  
Outstanding Performance

**ROBERT SULLIVAN**  
Idabel Community Work Center  
Outstanding Performance

The Correctional Training Academy in Wilburton hosted a graduation ceremony on October 19, 2006 for Correctional Officer Cadet Class W091106. Mike Carpenter, Chief of Security, Joseph Harp Correctional Center was the graduation speaker. The 54 cadets in this class successfully completed the required 240 hours of pre-service instruction. Fifteen differ-

ent facilities ranging in security level from maximum security to community security had students in W091106. The staff of the Correctional Training Academy in Wilburton would like to commend the Class of W091106 on a job well done and wish them the best of luck in their careers with the Department of Corrections.

## congratulations on reaccreditations

**Jackie Brannon Correctional Center**  
received 100% on mandatory standards and 99.3% on non-mandatory standards.

**Lawton Community Corrections Center**  
received 100% on mandatory standards and 99.0% on non-mandatory standards.

**Enid Community Corrections Center**  
received 100% on mandatory standards and 100% on non-mandatory standards.

**Union City Community Corrections Center**  
received 100% on mandatory standards and 100% on non-mandatory standards.



Above: Jimmy Shipley, Department of Corrections Transition Coordinator, leading a Wrap-around Team Meeting.

# Reentry Process

by Rose Lynch

*Until recently, the term reentry only referenced atmospheric reentry from space. More often now, reentry is the term used for offenders leaving prison to the community. Ironically, prisoner reentry has some common features with atmospheric reentry. For many prisoners, leaving DOC custody is like being transported from outer space—a free-fall back into society. Criminal Justice professionals have come to realize that a carefully guided reentry from prison to the community can be crucial to an offender's ability to remain grounded.*

The study of criminal justice (including criminology) is a relatively new academic discipline, referred to in the early years as police science. It was only in the 1960s and '70s that the federal government began to subsidize colleges

***...carefully guided reentry from prison to the community can be crucial to an offender's ability to remain grounded.***

and universities to provide financial aid and research programs to study criminology, its links to politics, and to the administration of justice. Throughout the following years, criminal justice study and research has become a national priority with the federal government providing over-

sight and accountability to states. This is not only because of the growth of prison populations and the overwhelming cost of incarceration, but

also because of the impact of prisoner reentry on returning prisoners, their families and the communities.

The growth of the prison population in the United States and strategies for its reduction are some of the

the highest rates were Louisiana and Georgia, with more than 1% of their populations in prison or jail. Rounding out the top five were Texas, Oklahoma and Mississippi. Oklahoma ranks 4th in the U.S., incarcerating 649 per 100,000 state residents.

Oklahoma's prison population continues to grow. Oklahoma's tough on crime attitude has legislated longer sentences and reduced early release programs. New crimes and technical parole violations bring offenders back to prison. When offenders come back to prison with more time, the costs increase. In Oklahoma, 29% of offenders releasing from prison will be re-incarcerated within 3 years.

country's biggest challenges. In a presentation at the 2006 National Governor's Conference, it was revealed that nationally, 1.3 million prisoners are in state institutions—a 46% growth since 1994. The Bureau of Justice Statistics reports that the states with

The Bureau of Justice Statistics, 2004, identifies that criminal justice costs make up approximately 9% of state budgets. Expenditures for corrections have grown 538% since 1982. According to Jim Harris, Oklahoma DOC Fi-

nance and Accounting Chief Financial Officer, the approximate average per diem cost of an Oklahoma prison bed in FY 2005 was \$45.31. The current FY 2007 work program is based on an average cost of \$50.77 per diem for all security levels. If these projections are accurate, with an average prison term of 2.5 years, the cost of incarceration for one offender will be approximately \$46,327.63.

In 2002, a federal partnership of five government agencies (The Departments of Health and Human Services, Education, Labor, HUD, and Justice) allocated funds to states to implement reentry projects. The Serious and Violent Offender Reentry Initiative (SVORI) grant was the result of that partnership and funding. The SVORI grants awarded each state up to \$3 million over a 3-4 year period to conduct a reentry initiative. As a condition of the grants, partnerships of state and local counterparts of the federal partners worked together to promote an enhanced prisoner reentry project. Partnership for the Reintegration of Offenders Through Education and Community Treatment (PROTECT), the Oklahoma initiative, has operated for three years in Oklahoma County and has helped to provide DOC with the information necessary to work toward a statewide reentry

process.

PROTECT used the National Institute of Corrections model, Transition from Prison to the Community (TPCI). With the concept that reentry begins at entry, DOC began administering the Level of Service Invento-

*The PROTECT project has had many successes such as the man who had been in prison for 15 years for committing armed robbery when he was 17 years old. When he was released from prison, he moved in with his mother. It didn't take long before there were problems...*

ry-Revised (LSI-R) at LARC to determine offender risk for re-offending. Case plans developed at LARC reflect each offender's unique risk areas as identified by the LSI-R. Offenders are recommended for programs and treatment at their facilities based upon those risk/need areas.

Case managers at correctional facilities initiate reentry planning with offenders while they are still in prison to facilitate a smooth transition to the community. The case managers interview inmates and fill out a pre-release checklist, identifying the offender's reentry plan for each inmate six months from his/her release date. The case manager in-

dicates the offender's reentry track specifying through what source reentry services will be delivered.

The PROTECT project has had many successes such as the man who had been in prison for 15 years for committing armed rob-

bery when he was 17 years old. When he was released from prison, he moved in with his mother. It didn't take long before there were problems in their relationship. He had many false starts with wanting to do too much too soon, and setbacks along the way; but, he has been out of prison for two years and is now married with a child and pursuing training to become a truck driver. His PROTECT transition worker from Workforce Oklahoma was able to offer assistance at critical intervals, such as helping him find his own place to live and helping with enrollment in training.

Many case managers have developed exemplary reentry plans for their releasing offenders. The best ones include appointments with mental health and other service providers based on identified treatment needs, finding and confirming temporary housing when the offender has no home to return to, contacting family, and ensuring that offenders have all the identification necessary to secure employment and housing. In addition, case managers often work with other staff members and volunteers to arrange for an inmate to be transported home and to other agencies that can help the offender with community services.

Eligible offenders at three DOC facilities and offenders returning to the Tulsa area are referred to transition coordinators who incorporate a strength-based wraparound model to offer transition services. This model is a process used to support the lives of offenders with complex needs after release. The offender selects a team of individuals from the community where he/she will reside.

While one would think the family would normally be one of the best sources of support for a releasing offender, often the family members are involved with anti-social or criminal behavior and do not

*(continued on page 10)*



*Left: PROTECT transition workers and guest at a regular weekly meeting discussing PROTECT participants and issues. Left to right - David Couser, Van Foutch, Kathy McKee, Edyie Youngblood, Georgeanne Mackey and Rose Lynch.*

*(continued from page 9)*

make the best team members. In one example of wraparound service, a team of faith based volunteers in a community filled the need of one offender

***The offender selects a team of individuals from the community where he/she will reside.***

who was a third time incarcerated and methamphetamine user. The team helped to locate housing and employment and created a base of support to bring the offender back to the community better equipped for success.

In another instance of wrap-around services, a man who had been incarcerated for 5 years, had completed drug treatment, and attended an oil and gas vocational class

worked with a team he selected in his community. The team has agreed to provide steel-toed boots, clothes and a vehicle. He will live in federally funded housing and has opportunities to work for two oilfield companies.

Offenders scheduled to release from a community corrections center have access to work and study release, prisoner public works, education, treatment and aftercare support, community religious activities and service projects, and access to other community services. An offender's assignment to community corrections depends upon his/her eligibility for community security level.

Two effective community corrections programs are work release and Prisoner Public Works Program (PPWP). One example of an offender taking advantage of these programs is Popeye, an offender that had been incarcerated for 18 years. He demonstrated excellent trade skills while working on

center and earned the privilege to work at Bacone University through the PPWP. He progressed from PPWP status to work release status while employed at Bacone. Upon discharge he was hired as a full time maintenance man for Bacone University.

Oklahoma Corrections released 7,724 offenders in FY 2006. Of those, 3,292 (42.62%) were released with no community supervision while 4,432 (57.38) were released under probation and parole supervision. Offenders on probation or parole status report to officers in the community who mandate and monitor participation in programs and treatment, payment of fines and fees, and other stipulations. Those not eligible for community security or probation and parole serve their time in minimum, medium and maximum security prisons and release with no community supervision.

Probation and parole has adopted an evidence-based supervision model using transition plans to assist offenders to meet their identified needs. Specialized caseloads are avail-

able including a specialized sex offender containment team. The Global Positioning Satellite Program and the Probationer Construction Trade Program are additional examples of community reentry efforts specifically conducted by the Division of Community Corrections.

Training and Supporting Ex-offenders as Entrepreneurs is a federally-funded three year grant program operated by the DOC Education program. The purpose of the program is to provide intensive life skills classes, entrepreneurial training and community support to inmate participants. The program operates at all security levels at seven prison sites throughout the state. The entrepreneurial program has maintained contact with participants who have begun small business ventures since release.

Presently, 684 offenders have participated in the entrepreneurial program and 263 offenders have graduated. A total of 12 ex-offenders have started their own businesses including a trucking company, a home construction cleaning service and a catering business. Additionally, many other graduates are currently employed. Participants have contacted correctional staff after release to indicate that the program

*(continued on page 12)*

# Community Safety Through Successful Offender Reentry

*December 13-15, 2006*



Richard Stokes, Senior Manager,  
Center for Effective Public Policy



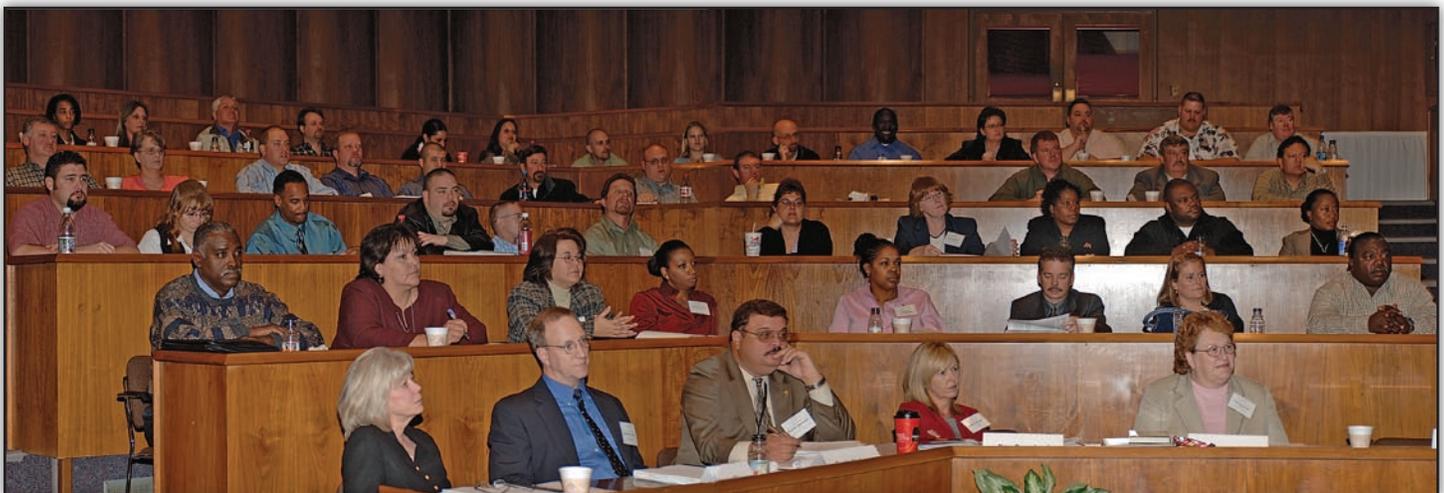
Julie Boehm, Reentry Manager,  
Missouri Department of Corrections



Norma Noble, Deputy Secretary,  
Department of Commerce

The concept of Reentry, once done on a limited basis for only a few, is now being expanded into a national effort to create a cultural change in the mission of corrections. The Oklahoma Department of Corrections, recently selected by the U.S. Department of Justice as one of only a few states privy to the special training provided by the Center for Effective Policy Change, brought together a representative group of

staff to participate in a working session on successful offender reentry strategy. The 3-day training was held at the University of Oklahoma for the purpose of integrating institutional, releasing, and community supervision policies, practices and resources into a coherent effort that will enhance the likelihood that offenders will be successful in the community.



Oklahoma Department of Corrections employees from across the state listen to a presenter during the Community Safety Through Successful Offender Reentry Training session.

(continued from page 10)  
was helpful to them.

Partnerships with other agencies provide in-reach services to offenders reentering the community. Corrections has partnered with Career Tech for many years resulting in the placement of vocational technical programs in prisons to offer training to eligible offenders. The Career Tech Placement services available in Tulsa and Oklahoma City have been increased to include the additional staff and specific placement services for women offenders. Career Tech is working with PROTECT; assisting clients who have completed vocational training during their incarcerations to receive placement services in the Oklahoma County community.

Mental health interagency efforts include a Mental Health Transformation Grant that involves changes in community mental health to include in-reach services to three DOC mental health units—JHCC, OSP and MBCC. Clinical social work services have been created to address reentry needs of seriously mentally ill offenders. Three discharge planners and four intensive care teams of two people each will bridge offenders to mental health treatment in the community.

New Veterans Administration

guidelines have resulted in a clinical social worker hired to contact incarcerated veterans prior to discharge. This process mirrors the way that anyone who is six months from discharge from the armed services is provided orientation and coordination with VA services following discharge from active duty military service. Some of these veterans with whom the social worker has

met have never known about or applied for services to which they are entitled. The veterans will be eligible for temporary housing, drug and medical treatment, as well as pensions.

Volunteer and faith based reentry efforts include policy changes that allow volunteers to work with offenders both before and after release. Volunteers offer cognitive behavioral classes, mentoring programs, and other institutional and community activities. Several faith-based groups are reentry focused and gear their ministries to assisting offenders to return to their communities.

The Oklahoma Partnership for Successful Reentry is a faith based group that conducted a

Reentry conference in 2005, which included representatives from all over the state. The group is currently focusing on a Vista Networking Program that will utilize 14 Americorps Vista Volunteers to assist with reentry. Two will be assigned to work directly with DOC, and the others will work in field locations throughout the state developing new resources and networking.

Oklahoma Indian Tribal reentry programs are at various stages of development. The Muscogee (Creek) Reintegration Program has been providing services such as mentoring, counseling, identification retrieval, job preparation and placement services, educational advice, assisting families of those incarcerated, and provision of Native American cultural resources for Creek citizens released from in-state correctional facilities that are returning to the Muscogee (Creek) jurisdiction. The Comanche Tribe has contacted the DOC to begin working with offenders releasing in a similar manner.

Work continues between

DOC and other agencies to diminish barriers to prisoner reentry. DOC has fostered an agreement with the Department of Public Safety to allow a certified copy of the inmate consolidated record card for use as secondary documentation to acquire state identification. DOC efforts are on-going with the Department of Human Services to develop an orientation curriculum designed to educate offenders about their rights and responsibilities regarding child support. Other efforts are on-going with Workforce Oklahoma, Oklahoma Housing Finance Agency, and other community and state agencies that work with offenders as they exit correctional facilities. The state of Oklahoma and the nation as a whole are taking the initial steps to better aid offenders as they reenter society. All involved are beginning to understand that only by developing a system of transitional services for prisoners who are returning to the community can offender recidivism be truly impacted. Hopefully over time, these services will proliferate and prevent more offenders from “burning up” upon reentry. ■

Celebrate  
Valentine's Day  
February 14th

# Community Safety Through Successful Offender Reentry

*December 13-15, 2006*



Oklahoma Department of Corrections employees attending a workshop



Justin Jones, Director, Oklahoma Department of Corrections



Mike Connelly, Evaluation and Analysis Unit, Oklahoma Department of Corrections



Gary Kempker, Senior Manager, Center for Effective Public Policy

## NATIONAL BLOOD DONOR MONTH

# Facts about blood

### Did you know?

- Every day in the United States, blood is needed in hospitals and emergency treatment facilities to care for patients with cancer and other diseases, for organ transplant recipients, and to help save the lives of accident and trauma victims.
- Every two seconds someone in the U.S. needs blood.
- More than 38,000 blood donations are needed each day.

- Blood can be separated into at least three components: Red Blood Cells, Plasma, Platelets.
- Just one blood donation can help save up to three lives.
- Sixty percent of the U.S. population is eligible to give, but only 5 percent of those eligible actually do.
- In an emergency, anyone can receive type O negative red blood cells, and type AB individuals can receive red blood cells of any ABO group. Therefore, people with type O negative blood are known as “universal donors.”

To learn more about blood donation, visit [www.obl.org](http://www.obl.org)



Left to Right: Race flagman, Mike Payne, Buddy Honaker and race flagman

What does Buddy Honaker do in his spare time...he races cars at the modified Dirt Track in Ardmore and surrounding areas, to include out of state. As you can see below he recently took the title of Oklahoma Championship Modified Winner. This was a hobby/sport that Buddy learned from his dad.

Buddy began his career with the Department of Corrections at the Lexington Assessment and Reception Center (LARC) as the Property Of-

ficer, then transferred to the LARC facility as a corporal. He then had an opportunity to promote to Sergeant at the Ardmore Work Center, and he moved up through the ranks to achieve the position of Captain at the Ardmore Work Center, (during his time at the Ardmore Work Center he was also Department of Corrections' Officer of the Year, He left his posi-

Left to Right: Mike Payne, Bill Payne, Buddy Honaker and two race flagmen

## Lexington Assessment & Reception Center

### Employee Races Cars in Spare Time

by Debbie Mills

tion as Captain at the Ardmore Work Center to assume the duties of Unit Manager at the LARC facility in 1999.

Buddy is also the Hostage Negotiation Team Coordinator for this Region.





# Someone You Should Know

*Stella Ezugha*  
*Food Service Manager*

by Cheryl Baldwin

*Oklahoma County Community Corrections/Residential Services is home to people of all shapes and sizes, races and religions, education and experiences. One of the best known of our staff is "Someone You Should Know"...Mrs. Stella Ezugha, Food Service Manager.*

Mrs. Ezugha began her career with corrections in April 2000 at Mabel Bassett Correctional Center. Mrs. Ezugha is a very bright eyed, "attention-to-detail" sort of individual. She is constantly on the go as she supervises three Food Service Supervisors at three facilities. She is clear and concise in her expectations of both her staff and inmate work crews, and expects the best effort from each one.

Mrs. Ezugha has worked Juvenile Detention and received her formal education in Food and Nutrition Management. She is a very creative cook and enjoys sharing recipes and ideas for food decorating. Her favorite recipes are veggies and pasta salad.

She is quite active and supportive

of all teamwork efforts and staff appreciation events. She is the one we all turn to for ideas of how much meat to buy, how much of this to bring or serve, and she has the most creative ways to decorate a table and room for an event.

Mrs. Ezugha is a very warm, good-natured, welcoming, lady and always has a smile on her face and a twinkle in her eye. One word to describe her, aside from her work ethics, is joyous. She is one of the few who can truly turn a frown upside down.

Mrs. Ezugha is married, and the mother of three boys and one girl. She expressed that her motto or words that she lives by to be "There is nothing that I can't do" and "I go to life, I don't

let life come to me." Her hobbies and outside activities include home interior decoration, cooking, and gardening.

She most enjoys the fact that no day is alike at her job and least enjoys about her job, "I haven't time to think about things I don't like."

She thinks that her dedication and initiative are the qualities that best assist her in her daily work. She treats everyone with common courtesy and politeness and motivates her staff and crews to work up to higher standards. These include cleanliness of kitchen, quality of cooking, portion control, and teamwork. Mrs. Ezugha is truly "SOMEONE YOU OUGHT TO KNOW."

# Dr. Owen Modeland

## *International Correctional Education Association's New President*

by Pam Humphrey

Dr. Owen Modeland, Superintendent of Schools for the Oklahoma Department of Corrections since 1990, was installed as President of the National/International Correctional Education Association (CEA) at the annual meeting on July 31, 2006, in Anaheim, California. He will serve in this position for two years.

His duties will be to provide leadership to the Executive Board, serve as official spokesperson for the CEA, represent the CEA to the American Correctional Association and other organizational affiliates, and appoint committees to aid in the conduct of CEA. This past year, he performed the duties of President Elect. After service as President, he will serve on the Executive Board for one year and carry out the duties

of Immediate Past President. In this leadership position, Dr. Modeland will address crucial issues that affect correctional education locally, nationally and worldwide. He will be addressing legislators and congressional



*Dr. Owen Modeland*



*Left to Right: Dr. Owen Modeland, President, Jan Walton, Secretary, and Dr. Kiffin, Region V Director, International Correctional Education Association*

delegations and, hopefully, paving the way for increased educational opportunities for incarcerated individuals.

In accepting this challenge, Dr. Modeland states that academic and vocational education is paramount, due to the fact most offenders return to society in a short number of years. These are the tools that can change lives and make of-

fenders tax payers instead of tax takers.

Dr. Modeland will be addressing the annual regional meetings of the nine regions in the U. S. In 1991, he organized the Oklahoma CEA which has become a very active unit. He has served as Regional Director of CEA for Louisiana, Texas, Arkansas and Oklahoma for over a decade while serving on the CEA Executive Board.

Prior to moving to Oklahoma, Dr. Modeland successfully served as a public school administrator for twenty-four years. After receiving his Doctorate in Educational Administration from the University of Oklahoma in

1968, he joined the staff at Northwestern Oklahoma State University as Professor of Education and Psychology. Shortly thereafter, he became the Education Department Chairman, Director of Teacher Education, and Director of Off-Campus Studies for a period of approximately twenty years.

Dr. Modeland looks forward, with great anticipation, to performing the duties of his new position making a great organization an even greater one.

Dr. Don Kiffin, Region V Director, was again installed for a two-year term on the Executive Board. Jan Walton, CEA Secretary, was also sworn in for a two-year term as secretary for the Executive Board. ■



*Dr. Owen Modeland and Dr. Steve Steurer, Executive Director, Correctional Education Association, National/International Board*

## **Abraham Lincoln's Birthday**

February 12th

## **President's Day**

February 19th



# New OPEA President *Billy Moore*

by Lenora Jordan

Meet Billy Moore, a Correctional Training Officer III at the Correctional Training Academy in Wilburton. Many line officers know this man as the instructor who took them through their basic correctional officer training; but, we'd like you to know a little more about the man.

Billy was born and raised in Atoka, enlisting in the Army's 45<sup>th</sup> Infantry Division when he graduated from high school. He later served in the 180<sup>th</sup> Oklahoma National Guard Headquarters Unit until retiring as the Retention Non Commissioned Officer in March 2004. Prior to coming to work for DOC, Billy served as a police officer in Atoka.

Mr. Moore began his career with DOC in 1987 as a correctional officer at HMCC, then promoted to sergeant at WSKCC in 1990, case manager at JBCC in 1994, and senior case manager at OSP in 1995. Billy was promoted to his current position as senior correctional training officer at the academy in 1998. Those who know Billy appreciate that he is enthusiastic, energetic, and dedicated to our agency's correctional officers.

With a strong sense of leadership and vision, in January 2007, Billy Moore will take the office of President of the Oklahoma Public Employees

Association – the first correctional employee to hold that office. Mr. Moore advises that his goals for OPEA include improving the strength of the organization by increasing membership, strengthen a positive outlook among the membership, and promoting continually better working relationships within agencies to enhance the quality of life for public employees. He is currently serving as acting President until he officially assumes that office in January.

In addition to working for DOC and with OPEA, Mr. Moore is vice-president of the Haileyville School Board, and a member of the Hartshorne Christian Church.

Billy earned his Associate Degree in Criminal Justice from Eastern Oklahoma State College in 1999, and has received multiple meritorious awards and decorations for service, from the military, from the Department of Corrections, as well as the community in which he resides.

Married for the past fifteen years, Billy and Sheryl have four children – Tiffany, Derek, Kyle and Brandi - of whom they are very proud.



# One Year Anniversary *Director Jones*

by Joyce Jackson

*When Justin Jones started to work for the Oklahoma Department of Corrections back in 1977, the last thing on his mind was becoming Director of the agency or staying on the same job for a long time. Today, he's done both...he's been on the job going on 30 years and he just completed his first year as the Director of Corrections. But he's not your typical Director, instead of going through the correctional officer ranks from which most Directors are selected, Jones' background is mostly Probation / Parole and Community Corrections. He's been described as fresh, smart, and focused. One of his other assets is he's also able to make people laugh. But don't underestimate him, Justin Jones gets things done and he's serious about good corrections. People who know him know that once he's on a mission his mind moves at warp speed. I recently sat down with him just to talk about his first year in his new position.*

**IC: When did you decide you were interested in the director's position?**

Director Jones: That's a tough question ...because I was actually out of the country when I was notified that Mr. Ward had chosen to retire, and I immediately knew that I was going to be a candidate, even though I had never really thought much about it prior to that. That's really not true, I had thought about it but never really thought the opportunity and the timing would be right for me. And I don't know if the timing and

opportunity is ever right, but I chose at the moment that I was notified that Mr. Ward had retired, that I needed to put all my energy into applying and getting ready for the interview.

**IC: How did you prepare yourself?**

Director Jones: I think the 29 years to some extent prepared me. But at the same time, I started putting together a business plan and looking at a gap analysis between what I believed the rest of the country was doing as far as best

practices in corrections and some areas within our agency, even though we get a lot of accolades for things that we do. I wanted to look at those gaps from Oklahoma, and compare them to national trends where maybe we weren't doing as well in best practices – that we weren't applying data in research. I started developing a business plan so when I....if I was fortunate to get an interview, I would be prepared and not only be able to answer questions but present them with a document, which I did.

**IC: So in putting together this business plan, share with me some of the goals that you put into that plan.**

Director Jones: I think a business plan also includes a business cycle where you challenge and you question everything that you're currently doing that's not necessarily statutorily mandated. You start asking the why question and then once you ask the why question you say to yourself OK, this is why we're doing this, this is why and what we hope to achieve. Once we do that and once you find out what you're

trying to achieve then you can measure the outcome. So this really started by reviewing policy and procedures and looking at the metamorphosis in the historical aspects of policies and procedures, because management and changes in administration have a tendency to move forward and never look backwards. What I mean is there's a lot of antiquation in policies and procedures that somewhere several years ago or decades ago somebody had an issue they wrote into policy and maybe that issue is nonexistent anymore but we're still doing it. Or we're still collecting data, or we're still filling out paper on that topic. We found several of those as we continued to go back and historically looked at why certain things are in policy and question are we in the 21<sup>st</sup> century on all of those issues. Then secondly, leadership related to management. Communication goes both ways and sometimes the best part of communication is being able to listen to people. So, that was also part of the business cycle that was developed and presented as part of the interview process, along with looking at areas of the agency and benchmarking areas that we know we had fallen behind on. And one was technology--the use of more high tech

security equipment, such as communication devices and perimeter defenses. We had been falling behind on staying current on technologies, public safety issues, surveillance, and digital recorders.

**IC: Everybody has an idea of what they think things will be like before they take a position. So is it what you expected?**

Director Jones: I worked directly for five different directors and emulate something from all of them. Sometimes you emulate good and sometimes you think they're going to do something different and it ends up being the same. I guess it's what I expected about 50% of the time. The other 50% of the time it's totally unexpected and that's dealing with things that you wouldn't normally see working for a director. Things that happen behind closed doors...the relationship with external and internal stakeholders, it is quite unique and I don't know if anybody is prepared for it. So in some respect, I got what I expected and about half the time I get surprised. And there's also another aspect to that ....you also have to move your agenda items along. One of the things that I wanted to do was pay more attention to the ex-

ternal environment.... and by the very nature of corrections, we're very good at micromanaging and we're very good at mistrusting. So there was a tremendous amount of what I would consider routine, daily paperwork that only the director could sign off on and only the director would have eyes to look at. It's taken almost a year to be able to go through all of those pieces of paper and decide that, you know, I really don't think the public or the employees really expect me to sit here and look at all the different forms and applications and signature blocks that other people could easily be delegated to do.

**IC: Since you've been in this position, what do you consider the most difficult issue you had to deal with during this year?**

Director Jones: That's another tough question. Obviously,

the first thing that comes to mind is juggling the budget and at the same time promoting, marketing and fighting for pay raises. I think the most difficult.... and it's all connected, is standing up and convincing stakeholders that we did not create the deficit through mismanagement. We didn't create the deficit supplemental request through any malfeasance or any lack of attempting to give the taxpayers the best correctional system for the buck...that it was not created overnight, it was not created over one year – It's basically been created over two decades and we're finally getting to an accumulation point where something has to give and that's been extremely difficult to balance and make progress moving forward. Another thing is the availability to say no. You have so many people that rely on Corrections, not just our staff mem-

*(continued on page 21)*



Legislative Lunch at the Oklahoma Correctional Industries showroom January 31, 2006.

# Director Jones' First Year

*October 2005 - October 2006*



Beverly Young, Board of Corrections member and Director Justin Jones



Board of Corrections meeting January 2006



Justin Jones, Director, Oklahoma Department of Corrections and Senator Constance Johnson



Presentations for C.O. of the Year and C.O. Supervisor of the Year 2006



Director Jones educating the youth about corrections at the Oklahoma History Center.

*(continued from page 19)*

bers but also the public and the offenders, and stakeholders such as legislators. You cannot always say yes even though there's a lot of needs out there. You really have to prioritize your needs and you have to learn how to say no to people.

**IC: What do you consider one of the best parts of the job?**

Director Jones: I think one of the best parts of the job is the same that it's been for 30 years: I don't know of any agency, public or private that has such wonderful staff to work with and we do so much with so little and we've gotten so good at it, that it's this high expectation that we continue to do so. On one hand that's a compliment, on the other hand that's a detriment when you're trying to gain additional resources and then they look at you and say, well you're doing so well with a 20% vacancy rate.... you ought to be able to keep it. Then you have to articulate that you know we're only living on borrowed time – what's the price of a life. We need to increase the number of staff because our staff have to feel protected and we have to feel that the offenders feel protected from each other. I guess secondly, it's just the ability to garner resources for

the agency, because if I'm not held accountable for achieving the outcomes of increasing resources for the agency, then who is? I know a lot of people would say well that's out of your control because there's a lot of politics involved and there's a lot of stakeholders and you can't be held accountable but I think that I should. I should be held accountable for getting resources for the agency because if you don't hold me accountable, who do you hold accountable?

**IC: Has this position changed you in any manner, your lifestyle or the way you think?**

Director Jones: It's changed me in the sense that, patience is a virtue I never acquired, but I have been forced to be patient now. I think it also has forced me to, no matter how small the topic I believe it to be, to think about the domino effect or the butterfly effect. If I change one word in the policy, you really have to extrapolate that out to the end - where else do the dominos fall? So, it causes you to be a little bit more calculated on just the smallest of issues. Another thing is, you have to be careful what you say. My sense of humor, sometimes people misjudge that, or I will make a comment and

people will start working on that comment when in fact it was only a comment. I didn't give anybody directions to do anything and there are some topics that aren't so fun to talk about. But I think you really have to be conscious of what you say and how people interpret that. Also, on a personal front, you really have to work harder to find balance and you have to have more than one hobby and you have to have other interests so you can walk away from it because it really is 24/7 and I've not taken any time off this first year. So I will do better next year. But there was just so much to do the first year. So much to do.

**IC: What's the one thing you'd like people to know about the Oklahoma Department of Corrections that you think that they just don't get?**

Director Jones: I think --- the answer to that would be people need to understand the complexity of our profession, that it's not just correctional officers doing count and ensuring people are fed, etc. It's not just probation officers having somebody report to the office. How could you not understand the complexity of our business when we're dealing with human beings

and every human being is different, every human being reacts to different levels of treatment differently, and different levels of communication differently... whether you're a probation officer or a correctional officer or any position in corrections, but I use those two because that's what we have the most of and that's where we really meet our offenders.

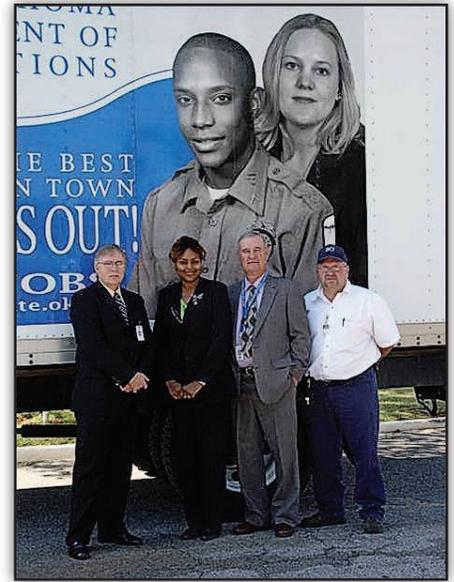
To have a unit that you're the correctional officer on and you've got two hundred offenders and you've got to deal with them all somewhat differently because they are unique human beings, etc. You've got to gain their respect ---same thing with the probation and parole officer caseloads. So one of the things that we're going to continue to market and stress is the fact that there's a complexity within our profession that the general public just does not seem to grasp. That ---and I've often said, and you've heard me say, if you're a teacher or you work in Corrections people want to tell you how to do your job, because they think it's so simple. It's like the comment "well you could just put them in tents." Nothing could be more stated from a lack of knowledge in my opinion. You just can't put people in tents. And  
*(continued on page 23)*

# Director Jones' First Year

*October 2005 - October 2006*



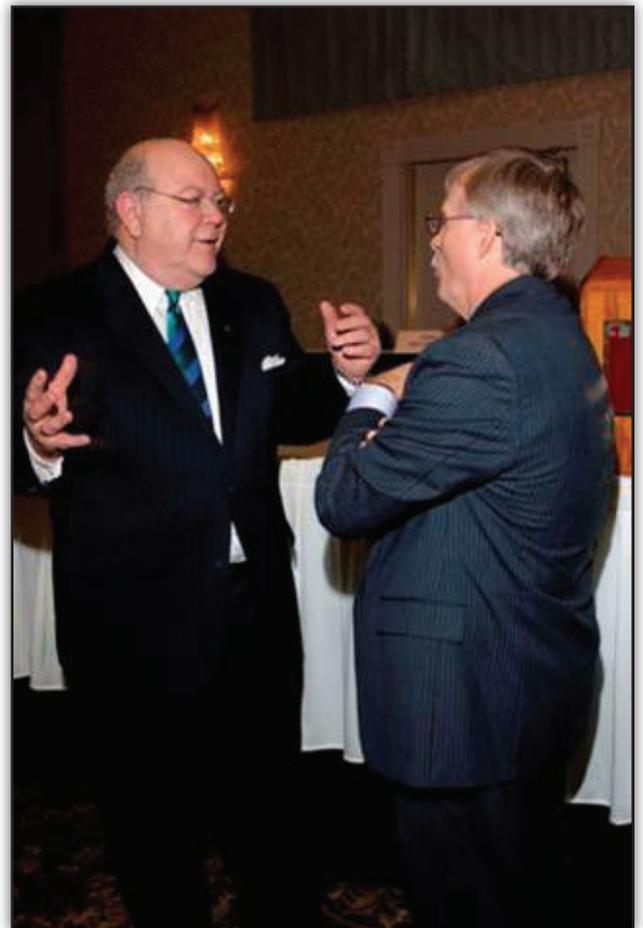
Probation and Parole Officer Ebony Tyler shadowing Director Jones



Employee Recruitment  
Rolling Billboard



Longevity Ceremony 2005



OCA Conference and  
Board Meeting



DOC Task Force Against Prison Violence

(continued from page 21)

we could spend hours talking about why or we could spend hours talking about making it happen and then suffering the consequences. Another thing that goes hand-in-hand with that complexity issue is that we're in the business of risk management. You can sum up Corrections as risk management and what that means, well, it means defining best practices in everything we do. It means for those offenders that should never be back out into society that we ensure

that...that doesn't happen if they've been sentenced to our custody for life, etc. But also, the best form of risk management is the successful offender and reducing recidivism because when you reduce recidivism you reduce the likelihood of future victims. And so with management it's not only good perimeter control and good security and keeping offenders away from the general public that are truly dangerous it's much more. The flip side of that is

producing successful offenders because 95% of all of our inmates are going home. The average length of sentence is three and a half years and you have more nonviolent people in prison than you have violent offenders. There are a lot of people coming out every year --- around 10,000 a year in Oklahoma that need to be more successful citizens.

**IC: Are you still glad you took the job?**

Director Jones: Oh, I love it. I love it. Matter of fact, it's hard for me to think about hobbies and other interests because the job is so satisfying that it's hard to not come in seven days a week.

**IC: Wow!**

Director Jones: I sleep a lot better than I have in previous jobs because I'm so tired by the end of the day. ■

## SPECIAL THANKS

To My Corrections Family,

As all of you know on Dec-09-2006 my family had a house fire that destroyed my seven year old twin's bedroom along with all their clothes, furniture, and most of their toys. The smoke and water damage to the rest of the house was enormous. The mental stress to my wife and children was almost as bad as the materialistic damage. However, with the help of my DOC Family I was able to start repairs right away. I don't know how to explain how important that was to my family. I don't even know how to express my gratitude to all of you that came to me in a time of need. We were able to start cooking in our home on 24-Dec and on Jan 1st my twins moved off the couch and loveseat and slept in a bed once again. None of this would have been possible with out the help of everyone in DOC. My wife cried for three days after the fire not knowing what we were going to do. She has shed many tears since then, however, they have been tears of love and appreciation that was showed to us by the DOC Family.

I now know that the best people in the world today, are in charge of taking care of the people in our society that no one else wants to deal with.

Again I want to thank everyone from deep in my heart for your support and love.

*Tommy Morrison and Family*

# Grandparents Raising Grandchildren Conference

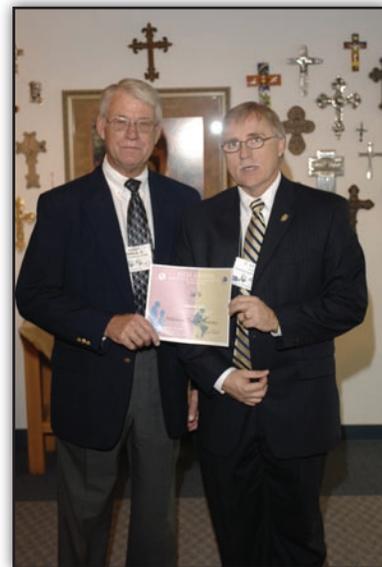
*September 14 - 16, 2006*



Lisa Smith, Assistant Director, Oklahoma Commission on Children and Youth, Rita Cooksey and John Larsen, Oklahoma Department of Corrections



Lance Robertson, Conference Coordinator, Department of Human Services, Aging Services Division



Carey Garland and Justin Jones, Director, Oklahoma Department of Corrections



Conference participants visit with Leslie Fitzhugh, Oklahoma Department of Corrections



Conference participants listen to a speaker.

GRANDPARENTS\* RAISING GRANDCHILDREN



\*and other relatives as parents

The Oklahoma Department of Corrections co-sponsored the Grandparents Raising Grandchildren, fall conference at the New Covenant Christian Church in Oklahoma City. Rita Cooksey, Female Offender Management, presented a panel of Department of Corrections offenders who shared their personal stories on being incarcerated parents, the impact crime has had on their children and the role that grandparents play in their care.

# Evaluation & Analysis by Mike Connelly

Chemical & Engineering News reported that medications for treating addictions have nearly doubled in recent years, with drug companies “increasingly viewing addiction as a target for drug development.” . . . A study from Canada correlated increased Alcoholics Anonymous membership and decreased homicide rates in Ontario from 1968 to 1991. For every new AA member per 100,000 people, the rate dropped 0.3-0.5%. It applied only to men, but given the prevalence, we’ll take it. . . . Given the choice of jail or probation for DWI, 43% of first-time Harris Co., TX (Houston) offenders chose jail as the less severe option, easier to complete. . . . An FBI report said that marijuana arrests reached an all-time high (no pun intended) in 2005 and that 42.5% of all drug arrests were for the drug (with 88% charged only with possession). . . . A joint George Washington University-University of Virginia study found that US prisons are “major breeding grounds for Islamic terrorists,” with state and jail folks too broke to stop it. Lack of well-trained Muslim chaplains is the main reason, leaving inmates, contractors, and volunteers to pick up the holy task. . . . A study in New South Wales (in Australia) found almost 10% of children born in 1984 had been convicted of a crime by the age of 21 and hammered the parents and Dr. Spock for “creating generations of brats with a criminal bent.” . . . A Brown University study showed how meth use restricts fetal growth, complementing earlier work on similar effects from cocaine. . . . A study in the Archives of Pediatrics and

Adolescent Medicine showed how an IA drug prevention program for sixth-graders does seem to work in reducing later meth use. . . . University of California-San Francisco professors have shown that marijuana use by recovering drug addicts infected with hepatitis C may help them stick with their treatment program better, despite the sometimes dramatic side effects (of the hepatitis treatment, not the pot). The study does come from you-know-where, though, so take it for what it’s worth. . . (very, very sorry for that). . . . Here are the survey results of the National Substance Abuse and Mental Health Services on illegal drug use. Good news: young Americans continue to decrease their participation. Bad news: Baby Boomers are spiking that downward curve back up. Says one federal drug official, “Could kids be rejecting drugs because it’s some lame thing that

***A study in New South Wales (in Australia) found almost 10% of children born in 1984 had been convicted of a crime by the age of 21 . . .***

old people do?” (Given my son’s refusal to listen to the Grass Roots, uh . . . .) But alcohol use is still bad, all ages. . . . And here’s an Arizona report that supports the Boomer bad news. The state is seeing “unprecedented” increases in drug deaths among Baby Boom age folks, attributed to rises in both prescription drug abuse

The Department of Corrections’ Evaluation & Analysis Unit coordinates data, evaluations, and research related to corrections and its programs and outcomes. As part of that effort, each month we will publish short summaries of recent studies and reports that may assist DOC staff as we perform the department’s mission. If you would like more information than provided, just contact me at [mike.connelly@doc.state.ok.us](mailto:mike.connelly@doc.state.ok.us), and we will do our best to get it to you as soon as possible.

and illegal drug use. The most frequent age of drug death in 1970 was 22; 1980, 31; 1990, 37; 1995, 43; now, late 40s... A National Institute on Alcohol Abuse and Alcoholism study in Pediatrics demonstrates pretty conclusively that the earlier in your life you become an alcoholic, the harder it is to quit, apparently due to greater severity levels and reluctance to get help. . . . A new Department of Justice study said that over half of inmates in US prisons and jails reported mental health problems in the last year. These numbers are higher than past reports due to inclusion of major depression or mania along with the usual, diagnosed psychiatric disorders. Jails reported more such offenders than did state prisons; the

*(continued on page 26)*

# Evaluation & Analysis

*(continued from page 25)*

feds' percentage was lowest; more women than men, more whites than minorities. . . . Scary news. Coroners' offices are seeing upsurges in deaths from cocaine overdoses, particularly among students and the rich and famous, and are calling it "the early stages of a new cocaine epidemic." . . . Getting fruit flies drunk. It turns out that genes may modify their expression in fruit flies after alcohol exposure, which may affect metabolism, which may affect sensitivity/tolerance to alcohol, which may mean some people (fruit flies' cousins) are more genetically predisposed to alcoholism (and more susceptible to genetic treatment). . . . The growing problem with prescription drug abuse doesn't seem to be following the traditional distribution of abuse of other drugs geographically across the country. States with large metro areas (NY, IL, TX, CA) don't have high distributions, meaning that monitoring will have to follow different patterns. . . . A University of Pittsburgh study indicates that early use of nicotine increases chances for life-long addiction and raises the possibilities of genetic strategies at relief through strengthening

of cell receptors, that other drugs do the same, and that nicotine may be a "starter drug." . . . The American College of Emergency Physicians said that the increased abuse of caffeine pills by young people, despite real health debits and emergency room visits. Which raises this question—could these pills eventually end up similar to marijuana in health impact and "starter drug"? And, if they do, what will we do? . . . The US Department of Energy's Brookhaven National Laboratory reported that cocaine addiction alters the brain's perceptions of reward, as shown in scary ways through MRIs of addicts and how they "think." This helps to explain why relapse is so frequent. . . . A University of Miami study has found that juvenile brains react differently to varying Prozac levels than adults.' The drug calmed adult hamsters in both high and low doses, but, at low doses, juvenile hamsters became aggressive and even suicidal (How exactly do you tell? Do they start trying to stick their heads in the wheel as it's turning? Wouldn't that be really hard, if you think about it? I'll stop now.). The major point is that still de-

veloping brains may respond differently to drugs than we expect and make young people even more aggressive and impulsive. . . . A joint US-Italian study linked stress to alcoholism relapse. This isn't news, but the finding that particular cell receptors are

***...nicotine  
may be a  
"starter  
drug."***

associated with greater propensity is another sign that genetic mechanisms are at work, mechanisms that might be treated by drug or genetic therapy. . . . Cell reports on mice that can really hold their liquor and lack a gene that regulates cell tolerance to alcohol exposure. The importance for humans is that those of us who tolerate alcohol well tend to become alcoholics, meaning, if there's a genetic key, we can possibly develop drugs to bolster cell tolerance, making alcoholism less likely. . . . Scientists at the University of Zurich have discovered a tiny piece in the front of the brain that regulates people's ability to repress selfishness in unjust situations, including punish-

ing others at their own expense, which is in many ways a description of criminal justice. . . . Baltimore has started a program to move heroin addicts out of drug treatment and into regular primary care facilities by training doctors to prescribe buprenorphine, an anti-addiction drug that doesn't get the user high and is hard to abuse, unlike methadone. Getting the addicts onto the drug successfully would allow doctors to empty treatment beds for other addicts faster, thus increasing treatment productivity without creating more beds. . . . Dutch researchers reported that biological and genetic characteristics of alcoholics can predict which anti-addiction drugs are likely to work to suppress alcohol cravings. Matching the right drug to the right alcoholic should improve results significantly. ■

***...early use  
of nicotine  
increases  
chances for  
life-long  
addiction...***

# Oklahoma Domestic and Sexual Violence Conference 2006

*October 4 - 5, 2006*



Deena Ezzell, Victim Services Coordinator, Eagle County Sheriff's Office, Eagle, Colorado



Robbie Fullerton, Victim Liaison, Oklahoma Department of Corrections



Dr. Christopher Kilmartin  
Professor of Psychology at the University of Mary Washington, Fredricksburg, Virginia

Almost 600 people from all over the state attended the eighth annual Domestic and Sexual Violence Conference, held in Oklahoma City during October, which is National Domestic Violence Awareness month. The conference was co-sponsored by the Oklahoma Coalition Against

Domestic Violence and Sexual Assault (OCADVSA), the Oklahoma Regional Community Policing Institute, the Oklahoma State Department of Health, the Spirit of Hope Coalition, the Oklahoma Criminal Justice Resource Center, the Domestic Violence Fatality Review Board, the District Attorneys

Council, the Oklahoma Department of Corrections and the U.S. Attorney's Office. Plans are already underway for next year's conference, which will again be held during National Domestic Violence Awareness month.



Conference attendees listening to a speaker during a conference workshop.



Conference attendees visit with a vendor.

## PURPOSE

The Oklahoma Correctional Employee Memorial Foundation (OCEMF) was founded for the following purposes:

- \* To recognize and memorialize those correctional employees who, in serving justice and the State of Oklahoma, have been killed or suffered permanent disability while performing their duties;

- \* To establish, construct and maintain a permanent and suitable monument to record the names of the fallen for posterity;

- \* To provide for the children and/or families of those who were killed or permanently disabled in the line of duty through establishment of scholarships, grants in aid, gifts or financial assistance;

- \* To create, in the name of those who have been killed or disabled, a living memorial in the form of scholarships, grants in aid and awards for the eligible children of the membership of OCEMF and for other worthy purposes as approved by the membership.

- \* To recognize those corrections professionals whose contributions to serving justice, serving Oklahoma and serving employees merit the acknowledgement and praise of their colleagues and for other desirable purposes;

- \* And to serve the children of the membership by the distribution of its funds for educational purposes and for other charitable purposes.



Phil Ross, President  
Oklahoma Correctional Employee  
Memorial Foundation

# Oklahoma Correctional Employee Memorial Foundation

*Officially Established  
October 5, 2006*

The Oklahoma Department of Corrections has established an Oklahoma Correctional Employee Memorial Foundation to honor and preserve the memories of those employees who have given their lives in the line of duty and provide a place to forever remember their sacrifice.

The Oklahoma Correctional Employees Memorial Foundation has been founded exclusively for charitable, educational and benevolent purposes under Section 501 (c) (3) of the Internal Revenue Code.

Our vision is to fund the building of a memorial through employee contributions, outside donations, auctions, raffles and other fundraisers, as well as through the sale of collectible memorabilia.

A board of directors and recorded bylaws will govern the Memorial Foundation. Board members have been chosen and meetings have begun. The purpose of the Board is to set criteria to be used for those

listed on the memorial, set bylaws, select officers, set term limits, plan fundraisers and scholarship awards and be involved in the development of the Oklahoma Correctional Employees Memorial.

To recognize and memorialize those correctional employees who have been killed while performing their duties; to establish, maintain and construct a suitable monument to record the names of our fallen heroes for posterity; and, to create in the names of those who have been killed in the line of duty a living memorial in the form of scholarships and awards for the members of the OCEMF.

## PROPOSED PROJECTS

Fundraising efforts included a department raffle at the First Annual DOC Employee Training and Awards Conference, held December 5-6, 2006 at the Reed Center in Midwest City.

# Drug Interdiction by Anita Alford

The illegal drug market in the United States is one of the most profitable in the world. As such, it attracts the most ruthless, sophisticated, and aggressive drug traffickers. With the exception of cannabis, every illicit drug requires chemicals to be refined to its final, consumable form. For example, the coca plant to cocaine or the poppy plant into heroin. In addition, a drug may be purely the result of chemical synthesis as in methamphetamine or ecstasy. In either case, there is a series of steps to be followed.

***Drug interdiction strategies are one of the agency's major tools to lower risk in its mission to protect the public, offender, and employee.***

A series of steps are also followed in prevention and intervention of drugs into our agency's facilities. Drug interdiction strategies are one of the agency's major tools to lower risk in its mission to protect the public, offender, and employee.

One strategic step is staff education. A series of training was held in Weatherford, Oklahoma City, Tulsa, and Wilburton with presentations on laws, trends, detection, identification, symptoms of use, intelligence networking, and gang violence. The highlight of the training was a "touch and not taste" experience for correctional officers and probation

and parole officers as they examined drugs confiscated by the Oklahoma Narcotics and Dangerous Drug Control Office. The Joy of Drug Testing presentation introduced a new cup designed to test up to 17 individual drugs. American Bio Medica Corporation agreed to customize a cup which would test exclusively for methamphetamine and the most frequently used drugs over the past 5 years. Over the past several months, Marijuana and Methamphetamine have the highest positive rates. Currently the new cup which tests for 7 drugs is being used in all programmatic facilities.

Another strategic step is information sharing. Linking "hot items" among security chiefs, drug interdiction and internal affairs increases the effectiveness of drug monitoring and heightens awareness to current issues. Earlier this year, the plant *Salvia Divinorum* was discovered growing at one of our facilities. This psychoactive herb is, on rare occasions, marketed as a "legal Cannabis substitute." This "alert" information and recent research details on the plant was communicated through the Drug Interdiction Office to security chiefs and Internal Affairs. Gathering information on offenders who test positive or involved in substance related serious incidents can assist in determining the point of entry for illegal activity.

Facility visits, reports, and questionnaires are among other strategic avenues implemented to curtail usage. Facility visits is a current strategic method as an ongoing mechanism to point out vulner-

able spots in local operations by examining detection technology. Interdiction plans offer an opportunity for the collaboration of ideas among staff and the Drug Interdiction Coordinator. A discussion of peak and dim periods for illegal activity, use of drug dogs, suspect testing and visitation are a few of the areas targeted during interdiction visits. Offender drug test results are distributed monthly to senior management. The reporting of the urinalysis results provides facilities and districts insight into established or escalating trends in substance use at all security levels for immediate preventive action, appropriate program placement and illustrates concerns for successful reentry. The Federal Bureau of Prisons in its Drug Interdiction Activities Report of 2003 has identified visitors, staff, and mail as the three primary points of entry. Interdiction Questionnaires provide feedback on those three key points and are used as tools in interdictions plans during facility visits.

***...a new cup designed to test up to 17 individual drugs.***

Drug Interdiction continues to act as a deterrent to drug dependent offenders and provide a strong incentive for offenders to maintain abstinence. Interdiction effectiveness is contributed to education and training, inter-agency information sharing, and teamwork at all levels of security. ■

# Oklahoma Correctional Association “Best Practices in Corrections” Conference October 18 - 20, 2006



Debbie Vance, wife of former DOC employee Kelly Vance, was presented the Achievement Award by OCA President Jenny Handy.



Genese McCoy presents a \$800 scholarship award to Rick Tucker.



Genese McCoy presents a \$500 scholarship award to Denise Feltnor.



Genese McCoy presents a \$500 scholarship award to Ashley Meiser.



Genese McCoy presents a \$500 scholarship award to Jordan Klingler.



Mick Cornett, Mayor  
City of Oklahoma City

# Oklahoma Correctional Association “Best Practices in Corrections” Conference October 18 - 20, 2006



## 2007 Oklahoma Correctional Association Board

Left to Right: Anita Baily, Secretary, Kristin Tims, President-Elect, Kenny Holloway, President, Jenny Handy, Past President, Leisa Meiser, Vice President, Janet Bolton, Treasurer



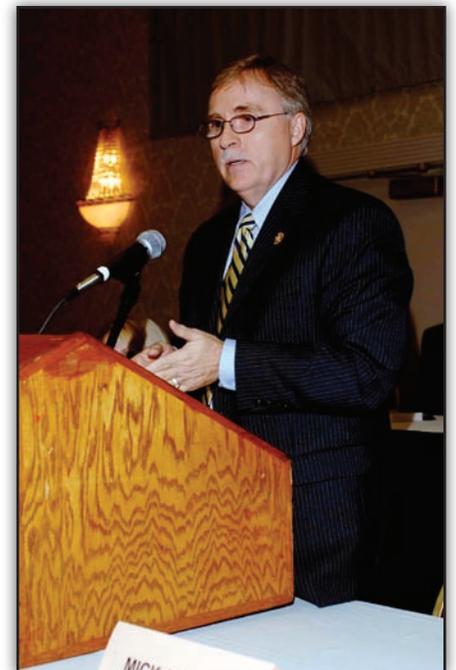
James Gondles, Executive Director,  
American Correctional Association,  
Keynote Speaker



Robert L. Rainey, Chair  
Oklahoma Board of Corrections



Lenora Cooks-Hudson, President,  
Oklahoma Chapter National Association  
of Blacks in Criminal Justice



Justin Jones, Director  
Oklahoma Department of Corrections



*Above: Race participants running through the gates at the Oklahoma State Penitentiary.*

# Ryan's Run

By Pam Fink and Pat Foreman

In December, 1995 a group of concerned residents and professionals formed “Partners in Prevention,” a response to the tragic death of two-year-old Ryan Luke – the result of child abuse. Jackie Brannon Correctional Center Warden Sonny Scott formed the Ryan’s Run Against Child Abuse as a project and in April of the following year, “Ryan’s Run Against Child Abuse” was held and continues to be held each April. The race is a five-kilometer road race and walk that brings runners and walkers from around the State to McAlester in celebration of life and hope for the most vulnerable members of our society, our children.

The purpose of the race is to raise awareness of child abuse and to raise money to help fund area child abuse programs dedicated to child abuse intervention.

In 1996, Laura Boyd authored H.B. 2053 known as the “Ryan Luke Bill” which is now law. This bill established limitations and guidelines for judicial decisions placing custody of children with private individuals and to ensure that the placement is safe for the child.

The event, a five (5) K run is officially sanctioned by the U.S.A. Track and Field Association and the time is kept



*Top Right: Oklahoma State Penitentiary Warden Sirmons and his dog Buddy participate in the race.*

*Right: Race participants prepare for the race to begin.*



by Glen's Road Race out of Tulsa. The run is unique in that it is the only event that is actually ran on prison property with civilian participants. The cost to participate is \$20.00 and that includes an official Ryan's Run T-shirt. Each participant receives a finisher's metal for participating. There are 15 age brackets for males and 15 for females, both walkers and runners. Other agencies involved are the Pittsburg County Health Department, the Pittsburg County Child Advocacy Center and C.A.S.A. ■



Ryan's Run race participants.



# A Dedicated Person

By Pat Foreman

Pam Fink is one of two charter members remaining on the committee for the annual Ryan's Run held at Jackie Brannon Correctional Center. The other charter member is Ron Sullivan, a retired D.H.S. worker. Each year the committee schedules and attends meetings to coordinate the event. The committee is in charge of publicity, sponsors, ordering the T-shirts that each participant receives, pre-registration, hospitality, traffic control, and making sure the Red Cross is notified so they can come to the event.

Pam began her career with the De-

partment of Corrections April 16, 1990 at Mack Alford Correctional Center at Stringtown. She also worked at Oklahoma State Penitentiary before joining the staff at Jackie Brannon Correctional Center in August of 1994. Wardens that Pam has worked for include Dan Reynolds, Sonny Scott, Howard Ray, John Grubbs and currently, Greg Province.

Pam's helpful attitude and pleasant demeanor help to not only make Ryan's Run a successful event, but also to make J.B.C.C. a wonderful place to work.

## Oklahoma Department of Corrections

### SYSTEM SUMMARY

(as of 12/29/06)

|               |        |
|---------------|--------|
| Maximum       | 1,295  |
| Medium        | 5,656  |
| Minimum       | 7,563  |
| Community     | 1,087  |
| Work Center   | 1,067  |
| Contract Beds | 5,017  |
| Probation     | 27,406 |
| Parole        | 3,854  |



## A Proactive Approach To Defend Our Personal Computers (PC)

By Daniel Vu

For the past few years, many of us have become familiar with virus, worm and spyware programs that have been infecting our PCs. These attacks have caused significant performance degradation, which many times results in the PC becoming unusable. This is a big security issue that cannot be solved or prevented by any single technology or product. To mitigate security risks, the Information Technology Unit has been studying and implementing McAfee VirusScan Enterprise 80i to all PCs in DOC through the dedicated work of your local Network

Management Specialist, or Volunteer Computer Coordinator. This new program provides a centralized management facility and enforces protection compliance; in addition it also provides firewall protection against hacker and unauthorized programs. To this end, it proactively provides better protection from all forms of virus attacks for the departments PCs.

Before we get farther in our discussion of intrusion defense, let's define a few terms. We are not going to attempt to provide the definitive answers to what each of these terms means in all contexts, but we will define them in the context of a personal computer intrusion defense strategy.

### ANTIVIRUS

[Antivirus](#) is probably the most common term in perimeter security, but even such a simple term is open to multiple definitions. [Viruses](#), [Trojan horses](#), [worms](#) and [malware](#) are terms used collectively to describe malicious (unwanted) software in one incarnation or another. The nature of the malware is what differentiates a virus from a worm, for example.

But when we say "antivirus," we're talking about detecting the presence of any of these types of unwanted software, not just viruses.

A virus is malicious software that infects other applications. When the application is launched by the end user, the virus is activated, and it both infects additional applications and does its evil deed, such as deleting random files on your disk or popping up Viagra advertisements on your Web browser. Unlike viruses, worms are both self-contained and self-propagating; no one needs to launch an application once a worm is loose. A Trojan horse is malicious software that is disguised as a legitimate application; it doesn't propagate itself.

Of course, hackers aren't worried about these different classifications; they are just as happy to use a Trojan horse to carry a worm payload that also infects applications like a virus.

At its simplest, antivirus software looks for malware in transit. The most popular malware self-propagation technique is via e-mail, and thus the scanning of e-mail for malicious attachments is a critical part of an antivirus strategy. However, malware can also be left on Web sites, and perimeter-based antivirus

scanners look in Web data streams for malware as well.

The problem with both of these techniques is that they're not guaranteed to be able to reconstruct the payload of the virus from the packets that they see. Encrypted e-mail and Web sessions are obviously an issue, but Web traffic on non-standard ports or viruses in certain Web applications may also get past virus scanners. For this reason, any antivirus strategy at the perimeter can only complement antivirus on the desktop, and this technique is only useful for identifying malware after an infection has already occurred. However, knowing that someone is infected is only slightly less useful than keeping them from being infected in the first place. The McAfee VirusScan is used as intrusion defense tools that specifically look for malware propagation signs and use that information to help isolate infected systems.

### ANTISPYWARE

Knowing what you've just read about viruses, it's fairly easy to see that [spyware](#) or [adware](#) is another class of malware and can be detected by the same techniques. Spyware is most commonly propagated by "[drive-by downloads](#)," in which a user visits a Web site

and, as a side effect, downloads additional software to their PC. Sometimes the software is downloaded without the user's knowledge, or the Web site might attempt to deliberately confuse the user into allowing the download to occur by bypassing a browser security protection. Users even download and install spyware deliberately, usually because they've been led to believe by a deceptive promotion that the software will somehow improve their Internet experience. Antispyware is often handled separately from antivirus. However, the detection techniques of looking for file signatures (especially in Web pages, more so than e-mail messages) and looking for behavior anomalies are equally relevant for antispyware and antivirus. And, like antivirus, a desktop detection and prevention strategy must complement a perimeter-based defense. Again, McAfee VirusScan Enterprise version is merging antivirus, antispyware, intrusion prevention into a single tool, thus saving us from buying and maintaining separate tools.

Since the McAfee VirusScan was installed at DOC in late December, 2006; over ninety thousand infections have been accounted for. This is a significant number, not only in terms of lost productivity, but also for the time required by the Information Technology staff to fix these incidents. ■

## American Heart Month



Coronary heart disease is American's No. 1 killer. Stroke is No. 3 and a leading cause of serious disability. That's why it's so important to reduce your risk factors, know the warning signs, and know how to respond quickly and properly if warning signs and know how to respond quickly and properly if warning signs occur.

### Warning Signs of Heart Attack

Some heart attacks are sudden and intense – the “movie heart attack,” where one doubts what's happening. But most heart attacks start slowly, with mild pain or discomfort. Often people affected aren't sure what's wrong and wait too long before getting help. If you have these symptoms, call 911 right away!

- \* Chest discomfort. Most heart attacks involve discomfort in the center of the chest that lasts more than a few minutes, or that goes away and come back. It can feel like uncomfortable pressure, squeezing, fullness or pain.
- \* Discomfort in other areas of the upper body. Symptoms can include pain or discomfort in one or both arms, the back, neck, jaw or stomach.
- \* Shortness of breath. May occur with or without chest discomfort.
- \* Other signs: These may include breaking out in a cold sweat, nausea, or lightheadedness.

As with men, women's most common heart attack symptom is chest pain or discomfort. But women are somewhat more likely than men to experience some of the other discomfort, particularly shortness of breath nausea / vomiting, and back of jaw pain.

Calling 9-1-1 is almost always the fastest way to get lifesaving treatment. Get to a hospital right away.

### Stroke Warning Signs

The American Stroke Association says these are the warning signs of stroke.

- \* Sudden numbness or weakness of the face, arm, or leg, especially one side of the body
- \* Sudden confusion, trouble speaking or understanding
- \* Sudden trouble seeing in one or both eyes
- \* Sudden trouble walking, dizziness, loss of balance or coordination
- \* Sudden, severe headache with no known cause

If you or someone with you has one or more of these signs, don't delay!

# Employee Recognition Award Dinner and Training

*December 5-6, 2006*



2006 Division  
Professional Excellence Award Recipients



Theda Jackson and Dorothy Jackson



Over 35 Year Longevity Award Recipients



Director Jones presents Sergeant Justin Reeves the  
2006 Medal of Valor.



Larry B and Friends Jazz Band

# Employee Recognition Award Dinner and Training

*December 5-6, 2006*



30 Year Longevity Award Recipients



Kenny Holloway, Assistant Deputy Director, Division of Community Corrections and wife, Cindy Holloway



Ted Logan, Board of Corrections member, Major General LaRita A. Aragon, Mistress of Ceremony, and Senator Constance Johnson



Nikki Kennedy, Information Technology, and Chris Kennedy, Human Resources Manager, Compensation and Benefits

# Special Thanks

The **Oklahoma Correctional Employee Memorial Foundation** would like to take this opportunity to thank each and every one of you who participated in the raffle whether through your donations of items or through the purchase of raffle tickets. All money raised will be deposited into the Oklahoma Correctional Employee Memorial Foundation to build an employee

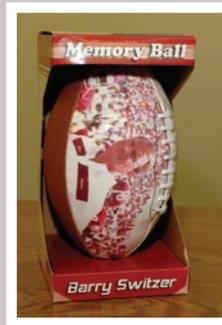
memorial to recognize and memorialize those correctional employees who have been killed while performing their duties; to establish, maintain and construct a suitable monument to record the names of our fallen heroes for posterity. *NOTE: The following is just a sample of some of the most popular items in the raffle.*



Magnavox 13" TV w/DVD  
Winner Chrissy Addington



i-Pod 4GB  
Winner Mike Connelly



Barry Switzer  
OU Memory Football  
Winner Melanie Spector



OU Football  
Signed by Jason White  
Winner Reginald Hines



Magnavox DVD Player  
& 4 Head VCR  
Winner Geraldine Cox



OCI Smoker/Grill Combination  
Winner Candice Ramsey



Jacques - 4 1/2 year old  
miniature (Sicilian) donkey  
Winner J'me Overstreet



Dell Laptop Computer  
Winner Randy Page



\$250 Gift Certificate  
to Bass Pro  
Winner Dan Reynolds



\$200 Gift Certificate to any  
Oklahoma State Lodge  
Winner Michelle Miniotta



Beginner Digital Camera  
Winner Billie Eleves



\$250 Cash  
Winner J.D. Colbert

|                     |                     |                      |              |                       |           |
|---------------------|---------------------|----------------------|--------------|-----------------------|-----------|
| <b>39 Years</b>     |                     | Danny Cooper, Sr.    | Bdg. Maint.  | Danny S. Heathcock    | OSP       |
| Earl W. Frech       | BJCC                | Gary A. Inklebarger  | OSR          | Patricia M. Prater    | OSP       |
| <b>34 Years</b>     |                     | Ervin E. Johnson     | JEHCC        | Nellie M. Williams    | TCDC      |
| Dave Scheidel       | Info. Tech.         | Larry A. Woodworth   | TCDCC        |                       |           |
| Leona E. Williams   | JEHCC               | Debra J. Bonenfant   | Personnel    | <b>18 Years</b>       |           |
| <b>33 Years</b>     |                     |                      |              | Melvin S. Gaines      | CDCC      |
| Roy V. Labor        | Sent. Admin.        | <b>22 Years</b>      |              | Doyle E. Hoose        | JDCC      |
|                     |                     | Karen J. Standifird  | OSP          | Patricia A. Martin    | OSR       |
| <b>31 Years</b>     |                     | Stephen A. Kiss      | UCCC         | Randall D. Meeks      | LARC      |
| Patricia L. Johnson | JLCC                | Bobby G. Tharpe      | OSP          | Teddy C. Morphis      | JLCC      |
| Phil D. Gilstrap    | LARC                | Jasper D. Mills      | Info. Tech.  | Willie L. Pardue      | ERO       |
| <b>28 Years</b>     |                     |                      |              | Tina L. Petete        | LARC      |
| Ramona Hollier      | Priv. Prisons       | Ronald A. Pierce     | OCI          | Vera E. Roberts       | OSP       |
| Jeanne L. Powell    | OCI                 | Larry M. Houghton    | MCCC         | Jimmy D. Shipley      | Programs  |
| Tommi J. Berg       | JCCC                | Doris A. Brooks      | OSR          | Cindy K. Voss         | OCI       |
| Cindy A. Gill       | Treat & Rehab. Svcs | Susan E. Thune       | TCDCC        | Elsie F. Brown        | WSKCC     |
| Glenda J. Carter    | JDCC                | Melanie J. Carter    | NEDCC        | George D. Courson     | BJCC      |
| David L. Houck      | OSR                 | Randell J. Coats     | OSR          | Gary W. Cowan         | JBCC      |
| <b>27 Years</b>     |                     | Michael Govitz       | Hobart CWC   | Carl D. Dickerson     | MBCC      |
| Phillip R. Smith    | JBCC                | Richard Greene       | Sent. Admin. | Richard W. Donley     | JCCC      |
| Larry J. Marshall   | Comm. Sent.         | Mark A. Wattles      | JLCC         | Michael R. Dunlap     | JHCC      |
| Liz Janway          | Men. Health Admin.  | Laura Custer         | Info. Tech.  | Steven Feehan         | MBCC      |
| Debra S. Malone     | LARC                |                      |              | Donald L. Frech       | JCCC      |
| Donna J. Boone      | Priv. Prisons       | <b>20 Years</b>      |              | Donald Garner         | EWCC      |
| Timothy E. Butler   | OSP                 | Rickey L. Boyett     | DCCC         | Willis J. Harris      | CDCC      |
| <b>26 Years</b>     |                     | Delores M. Cox       | Info. Tech.  | Joyce Y. Wisdom       | JDCC      |
| John D. Connell     | WSKCC               | Walter N. Dinwiddie  | JDCC         | Amy B. Elliott        | Personnel |
| Lesia D. Miser      | LARC                | Fred C. Durham       | CDCC         |                       |           |
| C.L. Bell-Bowlin    | Procurement         | Linda A. Easley      | Medical      | <b>17 Years</b>       |           |
| Ramona E. Duncan    | CDCC                | Christopher J. Frech | NWDCC        | Carl L. Brown         | DCCC      |
| <b>25 Years</b>     |                     | Elton G. Henderson   | HMCC         | Ernest D. Mills       | JCCC      |
| Deborah Boyer       | Treat & Rehab. Svcs | Wintford E. Kenyon   | MACC         | Henry M. Ellick, Jr.  | NOCC      |
| Cheryl L. Southard  | HMCC                | Linden B. Nagel      | OSR          |                       |           |
| Richard P. Morton   | Priv. Prisons       | Joe M. Owens         | WSKCC        | <b>16 Years</b>       |           |
| Angela L. Pigeon    | MCCC                | Thomas F. Phillips   | DCCC         | Randel W. Briscoe     | OSR       |
| Barbara A. Stoker   | CDCC                | Paul H. Rogers, Jr.  | JBCC         | Jimmy D. Brown        | OCI       |
| Donald E. Brown     | JBCC                | Alfonso E. Thornton  | JDCC         | Anthony D. Georgiades | CDCC      |
| Linda E. Lazelle    | Programs            | Ronald D. West       | LARC         | Laura S. Monkres      | CDCC      |
| Janet L. Alexander  | OSR                 | Robert P. Ridgway    | OCI          | Mark O. Myers         | JHCC      |
| Rita Cooksey        | Treat & Rehab. Svcs |                      |              | Jennifer M. Phillips  | SID       |
| Barbara Townsend    | LARC                | <b>19 Years</b>      |              | James D. Skelton      | SEDCC     |
| <b>24 Years</b>     |                     | Stephanie Coldiron   | CDCC         | Richard D. Solis      | OSR       |
| Susan G. Collins    | HCCC                | Brenda K. Yandell    | JEHCC        | Sharon R. Warrior     | EWCC      |
| Ronald L. Colliver  | DCCC                | Gary L. Clepper      | JCCC         | Rickey D. Whitten     | OSR       |
| Michael Crabtree    | Comm. Corr.         | Ronald K. Dewitt     | MACC         | Maquita Youngblood    | EWCC      |
| Emma L. Watts       | EWCC                | Musibay A. Ipaye     | KBCCC        | Donna S. Bowers       | JCCC      |
| <b>23 Years</b>     |                     | Ronald H. Jackson    | Industries   | Gary L. Anderson      | LARC      |
| Sharon L. Clement   | HMCC                | Jon K. Lemmond       | Marshall CWC | Arlene A. Branch      | NWDCC     |
| Dale R. Cantrell    | OSP                 | Teresa L. McCoin     | NEDCC        |                       |           |
|                     |                     | Anita C. Minyard     | LARC         | <b>15 Years</b>       |           |
|                     |                     | Harold K. Peck       | LARC         | David M. Anderson     | OSP       |
|                     |                     | Perry D. Rawlins     | MACC         | Tyce A. Barlow        | OSP       |
|                     |                     | Barbara J. West      | SWDCC        | Janet A. Cave         | DCCC      |
|                     |                     |                      |              | Bert A. Cooley, Jr.   | OSP       |

(continued on page 40)

November Anniversaries

(continued from page 39)

|                       |              |                       |                 |                        |                     |
|-----------------------|--------------|-----------------------|-----------------|------------------------|---------------------|
| Debbie L. Endsley     | OSP          |                       | <b>12 Years</b> | Sonia C. Winters       | JCCC                |
| Edward J. Garvin      | OSP          | Leland M. Eitzen      | OCI             | Jesse W. Lott, II      | Agri. Serv.         |
| Judy G. Goddard       | JBCC         | Vickie S. Traylor     | MACC            | Glen M. Stephens       | JDCC                |
| Gerald D. Goddard     | JBCC         | Danny M. Buckner      | JBCC            | Tracy S. Davis         | LARC                |
| Michael G. Hancock    | OSP          | Greta F. Hawthorne    | TCDCC           | Justin W. Hysmith      | MBCC                |
| Tina A. Martin        | OSP          | Anthony B. Rowell     | SEDCC           | Mark D. Miser          | DCCC                |
| Jeffrey A. McAbee     | OSP          | Robert E. Womack      | JBCC            | Ernest Washington, III | ECCWC               |
| Gail E. Schoonover    | CDCC         | Winfred D. Fulbright  | JDCC            | Rena L. Beeler         | BJCC                |
| Kristin K. Tims       | Sent. Admin. | Leda J. Reese         | OSR             | Angela L. Love         | SEDCC               |
| Johnny L. Turner      | JHCC         | Eddie L. Williams     | OKCCCC          | Frank C. Dedmon        | OSP                 |
| Sharon N. Watson      | OSP          | Chad A. Brown         | OSP             | William J. Ruhl        | BJCC                |
| William F. White      | OSP          | Randall D. Burke      | NEOCC           |                        |                     |
|                       |              | Mark A. Christian     | NEOCC           | <b>10 Years</b>        |                     |
| <b>14 Years</b>       |              | David A. Curry        | JCCC            | William R. Burrows     | JCCC                |
| Catherine M. Scaling  | NWDCC        | Jovena A. Gaff        | JCCC            | John R. Williams       | BJCC                |
| Etta L. Reid          | Waurika CWC  | Kameron C. Harvanek   | OSP             | Joseph E. Farrell      | JLCC                |
| Jeffrey S. McMurtrey  | OSP          | James Hubert, Jr.     | SWDCC           | Michael A. Minnick     | WKCC/TU             |
| Stefan E. Brown       | MACC         | Lesley D. Hunt        | Instit/Class    | Eric S. Schultz        | JLCC/TU             |
| Brenda F. Hummel      | HMCC         | Larry F. Long         | OSP             | Heather M. Carlson     | TCDCC               |
| Randall L. Lopez      | OSP          | David M. Pilgrim      | OSP             | Dianna Collins         | DCCC                |
| Ralph T. Luttrell     | OSP          | Louis D. Vieux        | OSP             | Larry D. Easley        | Frederick CWC       |
| Violet C. Pearce      | OSP          | Kenneth L. Willis     | MACC            | Michael L. Roberts     | JCCC                |
| Samuel L. Spradling   | EWCC         |                       |                 | Allen J. White         | WSKCC               |
| John L. Hart          | NEOCC        | <b>11 Years</b>       |                 | Leo Brown, Jr.         | Treat & Rehab. Svcs |
| Kenneth W. Taylor     | DCCC         | Bryan D. Bell         | CDCC            | Stephen P. Chandler    | HMCC                |
|                       |              | John D. Cartwright    | DCCC            | Venna L. Hamel         | OSP                 |
| <b>13 Years</b>       |              | Michael E. Cupp       | TCDCC           | Linda L. Hill          | LARC                |
| Tommy J. Morrison     | Training     | Michael D. Elkins     | MACC            | Lamen R. King          | OSP                 |
| Melody D. Bryant      | OSP          | William S. Haycox     | Instit/Class    | Robert A. Martin       | BJCC                |
| Chad W. Gilley        | OSP          | Kevin R. Newton       | WSKCC/TU        | Chad R. Morgan         | OSP                 |
| Steven E. Ellis       | BJCC         | Lynn O. Pierce        | MACC            | Terry L. Powell        | HMCC                |
| Leon E. Hawkins       | OSCC/RS      | Shirley A. Randall    | DCCC            | Dolores M. Whitfield   | OSP                 |
| Earl D. Lawson        | OSP          | William B. Randall    | DCCC            | Elaine S. Grayson      | OSP                 |
| Marchaela M. Thomason | OSP          | Jeff M. Scribner      | BJCC            | Lori E. Bell           | EWCC                |
|                       |              | Larry W. Van Schuyver | KBCCC           | Michael J. Evans       | NEDCC               |

# Promotions

## LEXINGTON ASSESSMENT/RECEPTION CTR.

Sherrie Tucker  
Human Resources Assistant I

## FACILITY CLASSIFICATION

Bart McLin  
Administrative Programs Officer II

## EDDIE WARRIOR CORRECTIONAL CENTER

Joseph Brown  
Correctional Chief of Security II

## OKLAHOMA STATE REFORMATORY

Danny Fletcher  
Construction/Maintenance Administrator I

## ELK CITY COMMUNITY WORK CENTER

Yolanda Washington  
Correctional Case Manager I

# Welcome New Employees

## **Central District**

### **Community Corrections**

Wessie Caroll  
Lori Olmstead  
Lawry Kirk

### **Community Sentencing**

Joe Holmes  
Zackary Turnbow

## **Dick Conner**

### **Correctional Center**

Jimmie George  
Joni Lantz  
Kelley Pogue  
John Swain

## **Enid Community**

### **Corrections Center**

Roy Bridwell  
Jeremy Briscoe  
Negilla Crowder

## **Hillside Community**

### **Corrections Center**

Eric Reece

## **Howard McLeod**

### **Correctional Center**

Russell Clay

## **Information Technology**

George Floyd  
Joy Mathew

## **Jackie Brannon**

### **Correctional Center**

Karen Knox

## **James Crabtree**

### **Correctional Center**

Meryle Brennan  
Frederick Cole  
Travis Cope  
Randy Cunningham

Arlyn Hatch

Charles Highfill  
James Shepherd  
John M. Stewart

## **Joseph Harp**

### **Correctional Center**

Travis Ary  
Omega Barroga  
Gwendolyn Ivanhoe-Martin

Robin Ward

Annita Williams  
Brenda Winters

## **Kate Barnard**

### **Community**

### **Corrections Center**

Cathy McLean

## **Lawton Community**

### **Corrections Center**

Lori Parker  
Raymond Shook  
Darryl Wright-Lester

## **Lexington Assessment and Reception Center**

Carl Cardwell  
James Caskey  
Chris Douglas  
Clinton Forrest  
Robert Griffin  
Michael Houston  
Kendra Kilgore  
Ethel Kimble  
Austin Little  
Blake Long  
Trenton Maisano  
Chad McDonald  
Ella Mirhosseini  
Thomas Schmidt  
Josue Santiago  
Joann Schoof  
Heather Lawson  
Karl Lee

## **Mabel Bassett**

### **Correctional Center**

Judy Barnard  
Deborah Benton  
Rodney Hutchins  
Stephanie Hutchens  
Mark Woolpert

## **Mack Alford**

### **Correctional Center**

Dan Adams  
Jeremy Brice  
Jason Ceriotti  
Shonda Hicks  
Daniel Leighton  
Kimberly McFeeters  
Jimmy Wingo

## **Northeast District**

### **Community Corrections**

Malka Rogers  
Gregory Standifird

## **Northeast Oklahoma**

### **Correctional Center**

Eric Giles  
Tracy Johnson  
Misty McMahan  
Sharon Stewart

## **Northwest District**

### **Community Corrections**

Shannon Baez  
April Meinert

## **Oklahoma City**

### **Community Corrections**

### **Center**

Lyn Jackson  
Christopher Zamudio

## **Oklahoma State**

### **Penitentiary**

Billy Day  
Rusty Eakle

Ronald Heflin

Jason Henrichs  
James Lane  
John Lewter  
Hollie A. Martin  
Logan Phillips  
Jimmy Pulliam  
Michael Sizemore  
Lindsay Wyatt

## **Oklahoma State**

### **Reformatory**

Jo Lynne Hinojosa  
Russell Holmes  
Karl Lovett  
Travis Mayabb  
Tommy Moore  
Patricia Reville  
Ollie Stanford  
Rebecca Sullins  
Charlie Thompson  
Vickie Wilkins  
Levi Williams

## **Southeast District**

### **Community Corrections**

Tera Cummins  
Michael Luttrell  
Shannon McKaughan  
Geary Pittman  
Brent Willis

## **Southwest District**

### **Community Corrections**

Matthew Powell

## **Tulsa County District**

### **Community Corrections**

Jay Colcord  
Julie Whitehead

# Retirements

## JANUARY

*Janet Alexander, Oklahoma State Reformatory*

*Connie Barnes, Jackie Brannon Correctional Center*

*Karen Barnes, James Crabtree Correctional Center*

*David Bennett, Mabel Bassett Correctional Center*

*Timothy Butler, Division of Institutions*

*Fred Durham, Central District Community Corrections*

*Phyllis Finamore, Jackie Brannon Correctional Center*

*Shirley Hager, Dick Conner Correctional Center*

*Elton Henderson, Howard McLeod Correctional Center*

*Virginia Henderson, Central District Community Corrections*

*Linda Hill, Lexington Assessment & Reception Center*

*Nettie Kellogg, Dick Conner Correctional Center*

*Wintford Kenyon, Mack Alford Correctional Center*

*Kathryn Kistle, Oklahoma Correctional Industries*

*Edwan Lowther, Jr., Northeast District Community Corrections*

*Ronald Stites, Lexington Assessment & Reception Center*

*Thelma White, Oklahoma State Penitentiary*

*Ronald Whiteneck, William S. Key Correctional Center*

## NEXT ISSUE

*Female Offenders*



*Women in Corrections*

# Calendar

## February

- 12 Abraham Lincoln Birthday
- 19 President's Day
- 20-23 Pardon and Parole Board  
Hillside Community  
Corrections Center
- 23 Board of Corrections  
Oklahoma State Penitentiary  
McAlester, Oklahoma

## March

- 17 St. Patrick's Day
- 27-30 Pardon and Parole Board  
Hillside Community  
Corrections Center
- 30 Board of Corrections  
Oklahoma State Reformatory  
Granite, Oklahoma

## April

- 1 Daylight Saving Time
- 24-27 Pardon and Parole Board  
Hillside Community  
Corrections Center
- 25 Administrative  
Professionals Day
- 27 Board of Corrections  
Union City Community  
Corrections Center  
Union City, Oklahoma

# African American History Month

## Breaking New Ground - African American Senators

In 1870, Hiram Revels of Mississippi became the first African American senator. Five years later, Blanche K. Bruce of Mississippi took the oath of office. It would be nearly another century, 1967, before Edward Brooke of Massachusetts followed in their historic footsteps. In 1991, Carol Moseley-Braun broke new ground again, becoming the first African American female to serve as U.S. Senator. When Senator Barack Obama of Illinois took the oath of office on January 3, 2005, he became the fifth African American to serve and the third to be popularly elected.



### Hiram Revels

Hiram Revels of Mississippi became the first African American senator in 1870. Born in North Carolina in 1827, Revels attended Knox College in Illinois and later served as minister in the African Methodist Episcopal Church in Baltimore, Maryland. He raised two black regiments during the Civil War and fought at the battle of Vicksburg in Mississippi. The Mississippi state legislature sent him to the U.S. Senate during Reconstruction where he became an outspoken opponent of racial segregation. Although Revels served in the Senate for just a year, he broke new ground for African Americans in Congress.



### Blanche K. Bruce

Born into slavery in 1841, Blanche K. Bruce spent his childhood years in Virginia where he received his earliest education from the tutor hired to teach his master's son. At the dawn of the Civil War, Bruce escaped slavery and traveled north to begin a distinguished career in education and politics. Elected to the Senate in 1874 by the Mississippi state legislature, he served from 1875 to 1881. In 2002, the Senate commissioned a new portrait of Bruce, now on display in the U.S. Capitol.



### Edward Brooke

The first African American elected to the Senate by popular vote, Edward Brooke of Massachusetts served two full terms, from 1967 to 1979. Born in Washington, D.C., in 1919, Brooke graduated from Howard University before serving in the U.S. Army during World War II. After the war, he received a law degree from Boston University. During his Senate career he championed the causes of low-income housing and an increased minimum wage, and promoted commuter rail and mass transit systems. He also worked tirelessly to promote racial equality in the south.



### Carol Moseley Braun

Some called 1992 the "Year of the Woman." More women than ever before were elected to political office in November of that year, and five of them came to the U.S. Senate. Carol Moseley Braun of Illinois not only joined the class on January 3, 1993, but also became the first African American woman ever to serve as U.S. Senator. During her Senate career, Moseley Braun sponsored progressive education bills and campaigned for gun control. Moseley Braun left the Senate in January of 1999, and soon after became the U.S. Ambassador to New Zealand, a position she held until 2001. Moseley Braun ran for the Democratic nomination for President in 2004.



### Barack Obama

Barack Obama was born in Hawaii on August 4<sup>th</sup>, 1961. He received his earliest education in Hawaii and Indonesia, and then graduated from Columbia University in 1983. He moved to Chicago in 1985 to work for a church-based group seeking to improve living conditions in poor neighborhoods. In 1991, Obama graduated from Harvard Law School where he was the first African American president of the Harvard Law Review. He served in the Illinois state senate from 1997 to 2004, he took the oath of office and became the fifth African American to serve in the Senate on January 3, 2005.

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