

# INSIDE

CORRECTIONS



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**Inside Corrections** is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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**On the Cover**

Employees recognized during the Employee Awards and Training Ceremony.

# INSIDE CORRECTIONS

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## features

- 8 Someone You Should Know - Jim Rabon
- 10 Training and Staff Development
- 14 NABCJ Conference
- 16 Victim Services
- 18 OCA Conference
- 22 Employee Award & Training Ceremony
- 24 Long Timers - Over 35 Years

## departments

- 4 Director's Comments
- 5 In Other Words
- 7 Graduations/Reaccreditations
- 30 Employee Anniversaries
- 32 Promotions
- 34 Retirements/Calendar

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,  
AND THE OFFENDERS

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All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to [marcella.reed@doc.state.ok.us](mailto:marcella.reed@doc.state.ok.us) by e-mail, on diskette or typewritten and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

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# Welcome to *Inside Corrections*



## **AWARD CEREMONY AND TRAINING CONFERENCE**

A thank you goes out to all those employees who attended and/or assisted in making this year's annual awards/training conference a resounding success. Also, great thanks go out to those who were working shifts, etc and could not join your fellow employees. Our public servant demands are at best a daunting task and saying thank you is always the start in showing appreciation. A celebration is more descriptive of this year's event. Such an event serves not only the obvious purpose of honoring employees but also serves as a conduit for camaraderie, humor and just a chance to relax.

## **UPCOMING LEGISLATIVE SESSION**

The department has already had one early legislative budget hearing and will have several others plus an array of less formal budget meetings before the session concludes in May.

The department has 16 legislative initiatives that include changing the death penalty protocol, allowing level three and four credits while waiting transfer in the county jail, allowing staff to eat facility food at no cost, elimination of collateral sanction such as ex offenders not qualifying for certain employment and/or licenses, and amending private prison statutes to exclude exceptions for sex offenders and leveling fines for certain failures to follow monitoring guidelines. The department will also be working with OPEA and other state agencies on pay raises, compensation equity, health care and other costs and a host of other employee related issues. A complete set of initiatives will soon be posted and provided in other formats.

Our supplemental budget request for FY 2008 and our proposed FY 2009 budget has been filed. The supplemental request currently stands at \$28 million and may decrease more if we don't experience a major increase in net offender growth and we continue to have difficulty in retaining staff up to our payroll funding level. All employers in Oklahoma are having difficulty in retaining employees, not just state agencies. The economy is robust and the demand for labor has continuously exceeded the supply of quality employees. Also, as Oklahoma's unemployment rate stays below five percent and the state population is stagnant, this demand and supply issue will remain an impediment.

The department is currently in the process of gaining approval for sign on bonuses in certain high market demand jobs and incremental bonuses for up to two years in certain high turn over jobs. More on this will be forthcoming. The FY 2009 budget request includes a three tier level bond request to include construction and upgrades at current facilities, information technology upgrades, and vehicle and other equipment replacement. The other major items include fully funding contract beds, increased payroll funding and additional operating cost.

As was initiated last year, a majority of any carryover monies from FY 2007 has been applied to infrastructure needs and safety issues in the agency to include building repair, security equipment, vehicle replacement, etc. Major inroads have been accomplished by applying carryover funds back into the department's critical needs. In a way this is taking somewhat control of our own destiny without having to rely upon special appropriations in such needed areas.

## **MGT AUDIT**

At the time of this writing the audit has concluded but the results have not been received. Once again thank you to all employees of this great department that demonstrated how much we can do with limited resources and antiquated facility structures. I have spoken with many of the very qualified auditors that were at your facilities and districts and they had nothing but accolades for your professionalism, dedication and efficient quality work. I am positive that the outcome of this audit will result in an improved understanding of our profession and specifically how this department is one of the nation's best. Also, I am sure we will see some areas we will need to develop business plans for improvement. Hopefully the audit will assist policy makers in addressing sys-

temic criminal justice issues that have a negative impact on our department. The audit should assist in our efforts to be transparent and enlighten those who have a limited view of corrections. I expect the results to be made public sometime in January.

## OTHER

The department continues in our quality assurance and improvement process with several major areas being completed and/or under review. Unit management, case management and maintenances are areas that will soon have recommendations under review.

On a national level the Second Chance Act has passed the House and will soon be voted on in the Senate. This act has great potential to assist states with re-entry efforts by providing grant funds for substance abuse, housing and other requirements for success.

The department along with House and Senate leadership, the Department of Human Services and the Department of Mental Health and Substance Abuse Services are pursuing a technical assistance grant through the Council of State Governments Justice Center. This grant is entitled justice reinvestment and it reviews where government resources are going, if there are duplication of services, what areas of the state could benefit from improved resources and how reclaiming those resources and reinvesting them can reduce correctional populations while enhancing public safety.

Lastly, please have a safe and joyful holiday season.



Justin Jones  
Director  
Oklahoma Department of Corrections

# In Other Words

Oklahoma Department of Corrections,  
Thank you very much for the expressions of sympathy you extended to our family when our husband and father, Stephen Anderson was killed in the line of duty in Utah June 25, 2007.

The \$700 is very much appreciated, also. Tell those who donated thank you for us.

*Millie Anderson & Family*

Director Jones,  
Personally, and on behalf of the men and women of the Utah Department of Corrections, I would like to extend my sincere appreciation for your expression of condolences and support.

The loss of Officer Stephen Anderson weighs heavy as we reflect on his legacy of exemplary service and dedication to fair, firm and courteous treatment to all with whom he associated. Steve's selfless private and public contributions serve as a model for us all. He is missed and will be forever remembered for his heroism, compassion, optimism and dedication to public safety.

Thank you for your thoughts, prayers and support during this difficult time.

*Thomas Patterson*

EXECUTIVE DIRECTOR  
UTAH DEPARTMENT OF CORRECTIONS

Ruby Jones-Cooper, Lydia McBride, and Mr. Edwards,

We are writing on behalf of the Board of John Wesley Charter School, an alternative school open to juvenile offenders, for your assistance and cooperation in making possible the deployment of a dedicated, competent and diligent work crew for the dates of March 20-23, 2007. Timing was very important since that was spring break

week and no students were present. I realize it became a short notice situation. The men successfully repaired the fire damage the building had suffered. Their work saved taxpayer dollars. The room looks much better now than I thought it could look. Thanks to each of you for your contribution to this project.

*Stan Basler and Dale Tremper*  
JOHN WESLEY CHARTER SCHOOL

Director Jones,  
Recently our class had the privilege to tour OSP in McAlester. As you know since you were also scheduled on the agenda, the December class which was to be held in McAlester was partially cancelled due to bad weather. The members who did not attend then toured the facility in April.

Our class would like to commend your staff for an informative and valuable tour. Our tour guide, Layne Davison, was knowledgeable and answered all of our questions with professionalism. Everyone was impressed with his loyalty and it was obvious he loved his job.

Mr. Davison and the rest of the staff are truly a valuable asset to the state of Oklahoma. Their dedication to their duties is remarkable. Please convey our gratitude for their time, information and hospitality during our tour.

*Karen Cunningham*

*Inside Corrections* welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

# Council on Law Enforcement Education & Training

June 27, 2007

The Correctional Training Academy in Wilburton hosted a graduation ceremony on June 27, 2007, for Correctional Officer Cadet Class WC041607. The 30 cadets in this class successfully completed the required 240 hours of pre-service instruction. Sixteen different facilities ranging in security level from maximum security to community security had students in WC041607.

The staff of the Correctional Training Academy in Wilburton would like to commend the Class of WC041607 on a job well done and wish them the best of luck in their careers with the Department of Corrections.



## AWARD RECIPIENTS

**GREGORY STANDIFIRD**  
Northeast District  
Community Corrections  
Academic Award

**JAMES NICOLLE**  
Joseph Harp Correctional Center  
Class Speaker

**JAMES NICOLLE**  
Joseph Harp Correctional Center  
Outstanding Custody and Control

**LESLIE POST**  
Oklahoma State Penitentiary  
Outstanding Firearms

## THE HISTORY OF HANUKKAH

Hanukkah, or the Festival of Lights, commemorates the rededication of the Jewish temple in Jerusalem in 164 B.C.E. the Greek-Syrian ruler Antiochus IV had forbidden Jews to practice their religion and forced them to worship Greek Gods instead. The Greeks seized a Jewish temple and dedicated it to the worship of Zeus. This incited a rebellion led by Judah the Maccabee. Even though the Maccabees were vastly out numbered, they were victorious. When the Jews reclaimed their temple on Mount Moriah, they relit the menorah, or candelabrum, which ritual dictates should burn throughout every night. But there was only enough oil on hand to last one night and preparing new oil would take eight days. Miraculously, the light burned for eight days. Today, Jews light a candle each day for eight days to celebrate the event. This year, Hanukkah begins at sundown on December 4.

# Council on Law Enforcement Education & Training

August 16, 2007

The Correctional Training Academy in Wilburton hosted a graduation ceremony on August 16, 2007, for Correctional Officer Cadet Class W070907. The 67 cadets in this class successfully completed the required 240 hours of pre-service instruction. Seventeen different facilities ranging in security level from maximum security to community security had students in W070907.

The staff of the Correctional Training Academy in Wilburton would like to commend the Class of W070907 on a job well done and wish them the best of luck in their careers with the Department of Corrections.



## AWARD RECIPIENTS

**JUSTIN HANEY**

Mack Alford Correctional Center  
Academic Award

**RANDAL INGRUM**

Mack Alford Correctional Center  
Academic Award

**SAMMY BANKS**

Oklahoma State Reformatory  
Class Speaker

**RANDAL INGRUM**

Mack Alford Correctional Center  
Class Speaker

**JOHN ARMSTRONG**

William S. Key Correctional Center  
Outstanding Performance

**KORYEE WYATT**

Lexington Assessment  
& Reception Center  
Outstanding Performance

## congratulations on reaccreditations

**Oklahoma County Residential Services**  
received 100% on mandatory standards and  
100% on non-mandatory standards.

**Mabel Bassett Correctional Center**  
received 100% on mandatory standards and  
100% on non-mandatory standards.



# Someone You Should Know

- Jim Rabon -



Jim Rabon, Administrator  
Sentence Administration and  
Offender Records

Jim Rabon was born in the spare bedroom of a doctor in Quinton, Oklahoma. The first 7 years of his childhood were spent growing up on a ranch in Eastern Oklahoma between Kinta and LeQuire. At the age of 10, after having lived about 4 years in Dewey, Oklahoma, the Rabon family moved to Pryor, Oklahoma where Jim graduated from high school. Jim played football, ran track and was active in his church. While in junior high and high school he worked for his dad who operated a full service gas station.

After graduating from Pryor High School, Jim attended Northeastern Oklahoma A&M College and obtained an Associate's Degree. He then attended Northeastern State University in Tahlequah for one year before transferring to then Central State University in Edmond graduating in 1981, with a degree in Criminal Justice. Shortly after graduation,

a friend who was a probation officer in Stillwater advised him that the Department of Corrections (DOC) was hiring probation and parole officers in Oklahoma City. Subsequently, Jim began his DOC career as a probation and parole officer at the District 6 South office in Oklahoma City beginning February 1, 1982. At that time, the District 6 South office supervised offenders living in rural Canadian County. After less than one week of orientation, Jim volunteered to work in the El Reno office supervising offenders in rural Canadian County. Approximately 6 months after being hired, Jim attended the CLEET Basic Police School, participating in the last CLEET class trained by non DOC staff. Upon completion of CLEET, he was assigned an Oklahoma City caseload. Approximately 2 ½ years after joining the department as a probation and parole officer, Jim accepted the position of Records Offi-

cer for House Arrest offenders in the western half of Oklahoma, a position he occupied for 2 years. In 1986, Jim became an Administrative Officer supervising the Offender Records Unit, and in 1988 was selected to be the Administrator of Sentence Administration and Offender Records.

When asked to reflect upon major changes or trends observed during his 25 plus years with the department, Jim referenced automation and growth. Sentence Administration in particular has been positively impacted by automation. When he first became Sentence Administrator, time calculations were performed using hard to find hand held calculators, there were no fax machines, and records officers and most other staff

*In the early eighties, if it became necessary to hastily contact all facilities, it had to be done over the telephone. Contacting each facility and awaiting response literally took hours, a task that can now be completed in minutes.*

did not have computers (thus no e-mail). All communication was either written or via the telephone, time consuming, and burdensome. In the early eighties, if it became necessary to hastily contact all facilities, it had to be done over the telephone. Contacting each facility and awaiting response literally took hours, a task that can now be completed in minutes. Reviewing unusual sentencing documents or deciphering complicated credit and time calculation problems involved long phone conversations or several days for copies to be delivered by mail or courier. Now with fax

machines and scanners, legal documents and Consolidated Record Cards can be requested and received in minutes. The Sentence Administrator's duties have also significantly changed. Originally, Jim supervised only four Sentence Administration staff. With the addition of classification audits, sex offender registration, and with the inmate population more than doubling, he now supervises 23 staff. What has not changed over the years is all the good and hardworking staff he has had the pleasure of working with.

Jim and his wife Janet have been married 25 years and have a daughter, Hannah, a 15 year old sophomore who attends Edmond North High School. They lost their infant daughter, Claire, about 5 years ago. Jim is a deacon at the Waterloo Road Baptist Church and has taught an adult Sunday School class for a number of years. Jim is eligible to retire during the year 2010, but undecided about when to do so. When that time comes he would like to purchase 20 to 40 acres somewhere and build a home on it. He and Janet also look forward to doing some traveling.

## JANUARY NATIONAL BLOOD DONOR MONTH

*Give Blood.....the Gift of Life*

Shortages of ALL TYPES of blood occur during the winter holidays.

### FACTS ABOUT BLOOD

**B**lood is traditionally in short supply during the winter months due to the holidays, travel schedules, inclement weather and illness. January, in particular is a difficult month for blood centers to collect blood donations. A reduction in turnout can put our national blood inventory at a critical low.

Every day in our country, approximately 39,000 units of blood are required in hospitals and emergency treatment facilities for patients with cancer and other diseases, for organ transplant recipients, and to help save the lives of accident victims. Our goal is to help ensure that blood is available to patients whenever and wherever it is needed because it is the blood on the shelves that helps saves lives.

- More than 4.5 million patients need blood transfusions each year in the U.S. and Canada.
- Someone needs blood every two seconds.
- About 1 in 7 people entering a hospital need blood.
- One pint of blood can save up to three lives.
- Much of today's medical care depends on a steady supply of blood from health donors.
- Sickle cell disease is an inherited disease that affects more than 80,000 people in the United States, 98 percent of whom are of African descent.
- There is no substitute for human blood.
- 10 pints: amount of blood in the body of an average adult.
- One unit of whole blood is roughly the equivalent of one pint.
- Blood makes up about 7 percent of your body's weight.

# Training and Staff Development Unit

By

Pam Ferguson

Contributors:

Bob Dibble, Etta Thomas,  
Lynne Presley, Terri Vogt, Bryan  
Bell, Pat Foreman

## EMPLOYEE TRAINING AND DEVELOPMENT CENTER (ETDC)

**Bob Dibble, Training Manager**

**Staff members:**

**Terry Goodall, Dan Goodall, Jay Hodges,**

**Darlene Hoyt, and Gaylia Johnson**

It has been an exciting year, filled with major changes in the unit, as well as new challenges and opportunities. Among the more sweeping changes were the centralization of the training function, the creation of a job family for employees who serve the agency in a variety of staff development roles and the implementation of blended learning strategies for delivering pre-service training to new contact support employees.

The first two changes, though implemented at the administrative level, have had far-reaching positive affects on our training professionals, academics and the profession of training within the Oklahoma Department of Corrections. Under the leadership of the Training Administrator, Lenora Jordan, we have many other projects that we feel will have positive outcomes that will improve our ability to meet our customer's needs – our main customers being you – the employees of the agency.

What follows are highlights of what is happening in the training unit, and don't forget to work the word search puzzle in this article. See if you can discover the hidden course names in the puzzle!

- The new blended learning process is a local initiative that promises to bring about profound changes across the agency in how we prepare new employees to contribute to agency goals, promote safety security, and personal success. The ETDC team recently received a Governor's Commendation for this program.
- The new blended learning process began as a plan to address pre-service training costs for support staff. The ETDC team saw the potential for other positive outcomes such as reducing the time new employees would be required to be away from their facilities; promoting learning in context with where new employees would work; engendering staff support for new employees; and accelerating proficient application of newly acquired knowledge, skills, and attitudes. The Phase I pilot offerings of blended learning were conducted at the Lexington Correctional Center and Joseph Harp Correctional Center from April through June of 2006. We appreciate the support of Wardens Randy Workman and Mike Addison and the LCC and JHCC employees for their enthusiastic participation in the pilot projects. We also appreciate the support of agency

leadership and employees from facility heads to recent graduates of the old pre-service program who provided their input and support during the need assessment and curriculum development stages of this project. It was truly a team effort.

- Lastly, Mr. Dibble wanted to use this opportunity to say thank you to the ETDC team for their substantial, substantive and creative contributions to this project. The team also stayed focused on delivering quality training and conference support services during a time of increased demand and dwindling resources.

### **TRAINING COMPLIANCE UNIT:**

**Etta Thomas, Charlotte Forh, Michele Nolen**

- Michele Nolen is new to the unit. She is responsible for handling the processing of CLEET documentation and daily entries into the ORACLE Training Administration system.
- Charlotte Forh, Administrative Training Officer, initiated the Phase I blended learning process for new employees; training supervisor/coaches and designated mentors. Many thanks go to the administrative staff that have been trained as coaches and mentors to new employees: Rebecca Densmore, Kim Sharp, Janet Leeper, Samuel Terry, Cindy Leonard and Johnny Lambert. Since January 2007, approximately 30 administrative/support staff, supervisors and mentors have completed the introductory training to the Blended Learning Process.
- Etta Thomas and Charlotte Forh are working with the Citizens' Academy Task Force to develop and implement an agency Citizens' Academy similar to those conducted by the Oklahoma City Police and Fire Departments. These Citizens' Academies serve as public information venues in which our most important customers, the public, can not only receive information about the agency, but also an understanding of who we are, our mission and how we serve the public.

### **INSTRUCTIONAL TECHNOLOGY UNIT:**

**Lynne Presley and Teresa Patton**

- Lynne and Teresa have been very busy this year creating and publishing new on-line and CD ROM courses. Just listen to these statistics! The on-line and CD ROM courses have been accessed by 927 employees in 74 different offerings (courses).
- That works out to 22,838 training hours! And all without having to travel, use gas, sit in a classroom, provide housing and meals, or instructors! There is no pre-enrollment and access is 24-7. What a deal! What a service – and customer friendly too.
- The training officers are in the process of conducting focus groups and needs assessments on the agency's in-service training curriculum, so look for more class offerings in the future that will save time, money, and still deliver a quality product that is tailored to the needs of our employees.

### **TRAINING INSTITUTIONS:**

**Pat Foreman, Supervisor**

**Institutional Field Training Officers**

- One hundred, twenty-nine thousand, seven hundred, twenty hours (129,720). That's a lot of hours! That is approximately how many hours of in-service training the sixteen institutional training officers ensure is delivered to our facilities. These sixteen individuals provide training to almost 3300 staff. Not only do they ensure that in-service is delivered, they also provide orientation to our new employees, track and monitor Phase I of the blended learning process, and ensure provision of supervisory training for their facility.
- They assist with training at Stillwater and coordinate specialty training for their facilities. When asked, they assist their facilities as a back-up for Warden's Assistant, Procedures Officers some assist in the mail room or laundry and some are members of the Hostage Negotiation Team.
- They are C.E.R.T. members, firearms instructors, wellness coordinators, college coordinators, and safety committee members.

- Did I mention they do training too?

### **OKLAHOMA DOC TRAINING ACADEMY:**

**Tammy Boling, Todd Lillard, Johnny Nixon, Billy Moore, DeWane Hoffman, Richard Johnston**

- As always, the staff at ODOCTA flies at warp speed. Just look at all they have accomplished just since January 2007!
- The academy has hosted 3 cadet classes, 2 CLEET classes and 11 specialty training classes.
- 320 total participants (121 are cadets) have moved through academy classes since January.
- That's a whopping grand total of 50,602 hours of classroom time. Whew, that makes this writer tired just to think about the work that goes into making all that happen!
- Some of you might not know that our dorm host, Bill Hulsey, retired at the end of 2006. We are still missing him. Jay Parks is the new dorm host.

### **LEADERSHIP DEVELOPMENT:**

**Pam Ferguson**

- Like all the other units, Leadership Development is working to provide quality training experiences for our customers. In that effort, we have recruited more adjunct instructors to help with the presentation of training sessions in order for them to share their knowledge, skills and experience with the participants. Special thanks go out to Warden Janice Melton, BJCC, Warden Randy Workman, LARC, Deputy Warden Rick Moham, JBCC, Michele Miniotta, Attorney/Legal, Samuel Terry, Human Resource Manager, Debbie Boyer and Cindy Gill, Quality Assurance, Deputy Warden Cyn-di Hendrix, HMCC, and Connie Barwick, JHCC for their assistance and commitment to providing the best in developmental opportunities for the agency's leaders.
- CLD III/IV participants are having a unique experience this year. During the CLD III session they were trained as process action team members by the Quality Assurance unit and were assigned to chartered process action

teams to work on issues that will impact the agency. The teams are meeting and working, and will report their progress/findings at the December Upper Management meeting.

- If you have been to Leadership Development classes, don't be surprised if you receive an e-mail asking you to complete an evaluation of the program on-line. Please help us out and take a minute to do the evaluation. Your input will help us to make the program the best it can be. YOUR input and feedback is an essential piece of the process.

### **COMMUNITY CORRECTIONS TRAINING UNIT:**

**Bill Yeager, Training Supervisor**

**Terri Vogt & Bryan Bell, Training Specialists**

**Community Training Officers**

- Bill Yeager is currently in the process of conducting a comprehensive training needs assessment, beginning with surveys and focus groups of community corrections management staff. The needs assessment process provides valuable information to identify gaps in performance and helps in developing a training plan to address those areas.
- Bryan Bell coordinates pre-service training for probation and parole officers, and instructs the LSI and motivational interviewing portion of the training program.
- The Division of Community Corrections and the training unit recently hosted Motivational Interviewing training for trainers' event at ETDC. After a competitive bid process, Justice System Assessment and Training (J-SAT) was selected to oversee a 3-Phase process to train a chosen group of Department of Corrections' staff to be master trainers in motivational interviewing. In corrections, Motivational Interviewing is an effective method of communicating with offenders in order to motivate them to change criminal behavior.
- Terri Vogt is coordinating the blended learning pilot project for training new probation and parole personnel. The overall goal is to provide the department with a more cost-effective training program, and af-

fect retention rates by training new employees immediately and encouraging more initial interaction between new employees, supervisors, and mentors.

- District training officers are working with Terri Vogt to develop a standardized orientation curriculum.

The Training and Staff Development Unit is happy to play a role in preparing new employees for success on the job, and “We Stand Proud” in support of the agency and its mission.

## TRAINING CLASSES

O I M S S I W T N I S Y L E L  
 S S R E S O E F S T R W F C E  
 I T A R C F L R N A D E D I G  
 V E E T A I E I N C I L E V A  
 R N R S C V A I T I A L F R T  
 E I I T I R L R I N T N E E I  
 P N F D T P C U N U S E N S O  
 U G B S I L N J Q M R S S E N  
 S S E C U R I T Y M I S E R M  
 S R S T R O P E R O F R K P Z  
 G I E M E R G E N C Y U P W P  
 D T E A M B U I L D I N G C Q  
 P I H S R E D A E L C L E E T

CLEET  
 COMMUNICATION  
 CONFLICT  
 CPR  
 DELEGATION  
 DISCIPLINARY  
 DIVERSITY  
 EMERGENCY  
 FIREARMS  
 FIRTAID  
 GANGS  
 LEADERSHIP  
 LISTENING  
 MOTIVATION  
 PRESERVICE  
 REPORTS  
 RESTRAINTS  
 SAFETY  
 SECURITY  
 SELF DEFENSE  
 STRESS  
 SUPERVISION  
 TEAM BUILDING  
 WELLNESS

## NATIONAL GLAUCOMA AWARENESS MONTH

*Speed the cure. Spread the word.*

January is National Glaucoma Awareness Month, an important time to spread the word about this sight-stealing disease. Glaucoma is the leading cause of preventable blindness. Everyone, from infants to seniors is vulnerable.

Over 3 million Americans, and nearly 70 million people worldwide, have glaucoma. Experts estimate that half of them don't know they have it. With our aging population, we will see an epidemic of blindness looming if we don't raise awareness about the importance of regular eye examinations to preserve vision.

The most common type of glaucoma—primary open angle glaucoma—is hereditary; so if you do have glaucoma, don't keep it a secret, let your family members know they are at increased risk.

# National Association of Blacks in Criminal Justice

Holiday Inn Hotel & Suites  
September 19-21, 2007

*Photos by Etta Thomas*



Etta Thomas, Felicia Mack and Jackie Garrett.



Victor Woods, Ted Logan, Board of Corrections member, and Reginald Hines, NABCJ Conference Chair.



Felicia Mack, Richard Arnold, Jackie Garrett, Wendell Davis and Yvonne Allen.



Karen White, Shirley Mayhue, and Debbie Wilkerson.



Jackie McIntosh, Russell Littlejohn, and Beverly Henderson.



Von Wilcot, Wendell Williams and Chris Richards.



Dr. Ola Joseph, Karen White, Millicent Newton-Embry, Joyce Jackson, Lenora Hudson, President NABCJ, and Reginald Hines, NABCJ Conference Chair.



Clarence Mitchell, Anthony Tansimore, and Chris Boulware.

## MISSION

*To act upon the needs, concerns, and contributions of African Americans and other people of color as they relate to the administration of equal justice.*



Randi Shipp, Muskogee Community Corrections Center.



Sherol Darko, Felicia Mack, Jackie Garrett, and Millicent Newton-Embry.

The Oklahoma Chapter of the National Association of Blacks in Criminal Justice (NABCJ) held their 18<sup>th</sup> Annual State Conference and Training Institute, September 19-21, 2007 at the Holiday Inn Hotel and Suites in Oklahoma City, OK.

The conference theme: “Re-Entry the Opportunity for Change,” was most timely. The conference produced dynamic workshops, Introduction to Evidence Base Practice, Tools Needed for Effective Re-Entry, Co-Occurring Disorders, Voices of Ex-Offenders and When the Ties that Binds are no Longer Connected, just to name a few. Speakers were Victor Woods, author, national speaker and talk radio host from Chicago, Illinois, Jeanna Gomez, and our very own Honorable Judge Kenneth Watson as well as others.

NABCJ is a non-profit, non-partisan, multi ethnic professional association of individuals committed to the goal of local, state, and federal levels. Through the coordinated efforts of its members, NABCJ provides thousands of volunteer service hours to the communities in which its membership works and resides. Through its annual, regional and state conferences, NABCJ provides countless hours of in service training aimed at enhancing

and increasing the level of professionalism in criminal justice.

The Oklahoma Chapter has been instrumental in providing a literacy program and mock job fair through partnership with the Ralph Ellison Library and the Urban League of Greater Oklahoma City. The organization provides an annual scholarship; partners with St. John’s Baptist Church Prison Ministry to provide resources for their prison ministry and mentoring program; provides food baskets during Thanksgiving and Christmas, as well as monetary donations to families less fortunate throughout the years. Annual donations have been made to feed the homeless in Tulsa spearheaded by long time NABCJ member, Ms. Liz Parker.

Deputy Director Reginald Hines and Chapter President Lenora Hudson were both recognized during the National NABCJ 2007 conference, held in Buffalo, New York and received letters of appreciation signed by President George Bush for Volunteer Service Awards on Service and Civic Participation as well as letters from the U.S. House of Representatives and the National Service Congressional Caucus signed by Danny K. Davis, Christopher Shays and Jean Case.

Please visit our website at [www.nabcjok.org](http://www.nabcjok.org).

*Dedicated to treating victims and survivors of crime with respect and sensitivity, which ensures that those hurt by crime are emotionally supported, practically assisted, informed and involved in the criminal justice system, especially corrections.*

*A grass roots effort in Oklahoma started after the tragic murders of three little girl scouts on their first night of camp.*

# VICTIM SERVICES

## A Brief History of Oklahoma Victims' Rights Laws

By Robbie Fullerton

Every state and the federal government provides for some type of participation of victims in the criminal justice system, helping to make individuals and communities safer while making our justice system stronger. Oklahoma is no exception.

A grass roots effort here in Oklahoma started after the tragic murders of three little girl scouts on their first night of camp. One father, Richard Guse, realized from his own experience that his rights as a victim in this state were limited. In fact, there were no rights at all. Mr. Guse felt compelled to act, and he started the ball rolling, so to speak. He enlisted help from a strong spoken law enforcement official who had often said in those days, officers had to literally step over the bodies of victims to read the defendants their rights. No one was reading any rights to the victims.

In the early 1980's, the District Attorneys Council, under the guidance of then Muskogee District Attorney Mike C. Turpen, composed and prepared a package of legislation,

including seven different bills. These bills were sponsored by State Representative Jim Barker and State Senator John Luten. District attorneys, law enforcement officers and private citizens all over the state circulated petitions of support and eventually obtained almost 10,000 signatures. With the joint efforts of these dedicated people, the Victims' Bill of Rights consisting of five bills was signed by Governor Nigh. This collection of laws went into effect throughout Oklahoma at the end of 1981, with full implementation beginning the next year.

The Victims' Bill of Rights is provided under Title 19, Oklahoma Statutes, section 215.33. Some of those rights include:

The district attorney's office shall inform the victims and witnesses of crimes of the following rights:

- To be notified that a court proceeding to which a victim or witness has been subpoenaed will or will not go on as scheduled...
- To receive protection from harm and threats

of harm...

- To be informed of financial assistance and other social services available...
- To be informed of the procedure to be followed in order to apply for and receive any restitution to which the victim is entitled;
- To be informed of any plea bargain negotiations;
- To have victim impact statements filed with the judgment and sentence;
- To be informed if a sentence is overturned, remanded for a new trial or otherwise modified by the Oklahoma Court of Criminal Appeals;
- To be informed in writing of all statutory rights...

Victim Rights guaranteed in other legislation, policy and/or constitutional amendment include:

- To be informed of, to appear and to be heard before the Pardon and Parole Board when the defendant in your criminal case is going to be reviewed for parole, if you have requested such notification.
- To be notified when an inmate incarcerated in the Department of Corrections has escaped, or has been discharged/released from prison, if you have requested such notification.
- To witness the execution of the defendant convicted of murdering a family member.

The rights of crime victims in Oklahoma continue to grow each year with the passage of new legislation. Although Oklahoma is ahead of several other states in the treatment of crime victims, there is still much more work to be done to ensure the rights of every crime victim in Oklahoma is enforced.



Robbie Fullerton  
Victim Services

The Department has a legal and moral obligation to provide assistance to the victims of offenders sentenced to incarceration. Therefore, it is the policy and practice of the Department to treat victims and survivors of crime with respect and sensitivity, and to ensure that those hurt by crime are informed about and involved in the system. Victim Services provides services to the crime victim and survivor community and offers a single point of contact on issues related to victims' rights, services and the justice system.

Victim Services is dedicated to providing direct, efficient, and personal service to all crime victims, survivors and their families to the best of our ability. It is our overall goal to ensure victims are not left behind at the crime scene, but that they are allowed to be involved, if desired, in all parts of the criminal justice system, especially corrections.

Victim Services fulfills our obligations to the victim community by providing notifications with regard to inmate

*(continued on page 29)*

# Oklahoma Correctional Association 21st Annual Conference

Crown Plaza • Oklahoma City  
October 17-19, 2007



Sandra Adkins, Jess Dunn Correctional Center and her daughter.



Eric Franklin, Warden, Oklahoma State Reformatory, wife Shirley Franklin, father and father-in-law.



Doug and Sheila Byrd, James Crabtree Correctional Center.



Kenny Holloway  
President  
Oklahoma Correctional Association.



Robert E. "Gene" Christian  
Executive Director  
Oklahoma Juvenile Affairs



Larry Marshall, Private Prisons, Ann Toyer, Community Corrections, and Deloris Milton, Hillside Community Corrections Center.



Ed Evans, Associate Director, Justin Jones, Director, Genese McCoy, and board members from the Southern States Correctional Association (SSCA).



J. Daron Hall  
Vice President  
American Correctional Association

# Oklahoma Correctional Association 21st Annual Conference

Crown Plaza • Oklahoma City  
October 17-19, 2007



Bob Zapffe, Treatment and Rehabilitative Services, Larry Fields, former ODOC Director, and Marcella Reed, Executive Communications.



Rita Cooksey, Female Offender Management, and Brenda Anderson, Treatment and Rehabilitative Services.



Reginald Hines  
Deputy Director  
Division of Community Corrections.



Dr. Laura Pitman  
Deputy Chief Mental Health Officer  
Mental Health Services



Jari Askins  
Lt. Governor



Dr. Vincent Orza  
Keynote Speaker



Charlotte Forh, Training and Staff Development, and Shirley Cole, Oklahoma County Residential Services.



Roger Guinn, Jackie Brannon Correctional Center, and Rick Parish, Tulsa County District Community Corrections.



Kenny Holloway, President, Oklahoma Correctional Association, presents the OCA Achievement Award to Eric Franklin, Warden, Oklahoma State Reformatory.

# Fish Fry

On September 13, 2007, Lexington Assessment and Reception Center and Joseph Harp Correctional Center held their fourth annual Employee Fish Fry. This annual event has been a big success in promoting employee appreciation. It also gives the employee's an opportunity to bring their families to the workplace in a relaxing and inviting way. Approximately five hundred employees, family members and dignitaries were fed. Those in attendance

included State Senator John Sparks, City of Noble officials, County Commissioner #3 Rusty Sullivan, members of the office staff of the Oklahoma Department of Environmental Quality, the Cleveland County Sheriff's Office, and the Oklahoma Army National Guard. Members of the Executive Staff in attendance included Ed Evans and Neville Massie. Also in attendance was Bobby Boone, Deputy Director of Institutions.

Good food was shared by all, and

employee morale was boosted. These positive effects ensure that this annual event will continue for many years to come.



## Truck Pilot Program

Lexington Assessment and Reception Center Participates in the Truck Driver Pilot Program

by Nancy McGee

Two facilities, Lexington Assessment and Reception Center and Mabel Bassett Correctional Center, have been chosen to participate in the pilot truck drivers training program sponsored by Workforce Oklahoma and the Truck Drivers Training Academy of Yukon, Oklahoma. This program is funded through the Central Oklahoma Workforce Investment Board, which will provide funds for the training at no cost to the Department of Corrections.

The purpose of this program is to train and support ex-offenders as entrepreneurs. In

order for an offender to successfully re-enter society and avoid recidivism, they must have a means to support themselves and their family.

The first phase of the program, which was recently implemented at LARC, incorporates 80 hours of classroom training for nine men who are within 24 months of discharge and will reside in Oklahoma or Canadian Counties upon release. Certified instructors from the Truck Driving Academy meet with participants once a week for three hours over a twelve week period, instructing the offenders with the necessary

information to pass the commercial driver's license exam.

Upon release, the students will spend 2 – 3 weeks training at the Driving Academy where they will gain hands on driving experience. Upon completion, the students will test for their CDL, and will then be assisted with their job placement.

This program fits into our current goal of successful prisoner re-entry, by providing free job training in a field with many job openings. Follow through to see how many of the nine men receive their CDL and gainful employment will help us to gauge the success of this program.



# CONGRATULATIONS

## *Employee* Awards Recipients



**Dr. Owen Modeland**, Correctional School Superintendent, Treatment and Rehabilitative Services Division, received the Department of Corrections 2007 Professional Excellence Award at the Employee Awards Ceremony. He was selected from the four employees receiving the 2007 Division Professional Excellence Award.

**Nikki Kennedy**, Information Systems Operating System Specialist II, was selected as the 2007 Outstanding Employee of the Year for the Department of Corrections. Nikki, an employee of the Information Technology Unit under the Administrative Services Division, was selected from the five employees named as the Outstanding Employee of the Year for the five divisions of the Department of Corrections.



The 2007 Volunteer of the Year for the agency was **Suzanne Edmondson**. She has been a volunteer at the Eddie Warrior Correctional Center in Taft, OK for over 10 years. The work of Ms. Edmondson has changed lives and provided a needed service. She is the founder and primary fundraiser for the “Friends of Eddie Warrior Foundation.” Funds raised by the foundation go to fund college classes for indigent female inmates at Eddie Warrior Correctional Center.

# Employee Awards & Training Ceremony

Sheraton Reed Center  
October 30-31, 2007



Pamela Anderson  
Sentence Administration



Senator Constance Johnson  
District 48



Dr. Hoat Nguyen, Diversity workshop presenter, and Joyce Jackson, Administrator, Executive Communication.



Oscar B. Jackson Jr.  
Administrator  
Office of Personnel Management



David Henneke  
Chair  
Board of Corrections



Dr. Michael Jackson, M.D.  
Chief Medical Officer  
Medical Services.



Millicent Newton-Embry  
Warden  
Mabel Bassett Correctional Center.



Michael Cooper  
Master of Ceremony



Sharon Neumann (right), Deputy Director, Community Sentencing and Offender Information Services and her mom, Rose.

# Employee Awards & Training Ceremony

Sheraton Reed Center  
October 30-31, 2007



James Broiles, Jr., Josie Young and Leroy Young.



Bob Greear (middle), Print Shop, Administration Building, with his daughters.



Bertha Hespe, Courtney Boyer, Debbie Boyer, Cindy Gill, and Peggy Kloehn.



Members of the Blue Note band.



Bobby Boone, Deputy Director, Institutions, Kevin Ward, Cabinet Secretary, Department of Public Safety, and Ken Klingler, Chief of Operational Services.



Greta Carreathers, Pam Ramsey, Director's Office, Marcella Reed, Executive Communications, and Phyllis Adams, Administration Building.

# Long Timers - *Over 35 Years*



Chris Sheppard

**Chris Sheppard**, Food Service Manager I, Muskogee Community Corrections Center, became a state employee shortly after graduating high school. She began working for the Department of Human Services juvenile facility in Taft beginning December 16, 1969. When DHS transferred the facility to the Oklahoma Department of Corrections in 1980, she made the transition from DHS to the DOC. The facility, now the Jess Dunn Correctional Center, was originally operated by the DOC as a training academy. Chris enjoyed interacting with the wide variety of DOC employees who attended training at the facility. Almost all DOC staff members, from the director on down, passed through the training academy. Most trainees spent days

at a time as the facility included a dormitory and most training sessions were several days in duration. Chris developed a particular fondness for Linda Green who was then the DOC Training Administrator. Chris subsequently transferred to the Muskogee Community Corrections Center where she remains.

Chris has lived in the area all of her life and plans to remain in the area upon retirement, although even after over 37 years of service she has no immediate plans to retire. She has a long-standing tradition of planting a vegetable garden each year and canning the fruits of her effort. When she does eventually retire, her garden will be bigger and better than ever! And, she will spend lots of quality time with her family.

Food service has been the sole career focus of **Earl W. Frech**, Food Service Manager I, Bill Johnson Correctional Center. Earl was born, raised, and continues to reside in Carmen, Oklahoma. Shortly after graduating from Carmen High School, Earl enlisted in the Army and was introduced to the food service career path. After completing 2 years of military service, he returned to Carmen and began his food service career with the state on 11/20/67, at the Department of Human Services (DHS) juvenile facility located at Helena, Oklahoma. Earl

was familiar with the juvenile facility as it was only a few miles from Carmen and his father worked there at the time as a House Parent. When DHS transferred the juvenile facility to the Department of Corrections (DOC) in 1982, Earl elected to remain in food service at the now James Crabtree Correctional Center (JCCC).

While he remained at the same facility, and in food service, the atmosphere and job duties changed radically. The juveniles were restricted in job functions they were allowed to perform and most had limited, if any, food service experience. They were more difficult to manage, and were more erratic, unpredictable, and violent. Earl recalls that DHS staff that opted to convert to DOC staff had



Earl W. Frech

training and orientation as to the hazards and potential dangers of working with incarcerated adult offenders. He later found it ironic that the adult inmates proved to be less dangerous than the juveniles. Additionally, the adult inmates tended to have food service experience and were easier to manage. What had been a mostly hands-on job with the juveniles had become more of a management job with the adult inmates. In 1995, shortly after the Bill Johnson Correctional Center (BJCC) began operations, Earl elected to transfer there.

Food service at BJCC differs from other facilities because of “The Friendship Program,” a culinary arts vo-tech program. Inmates may participate in on-the-job cooking and baking training. Successful candidates must complete 2,000 hours of on-the-job training as well as 500 hours of in-class instruction. Earl is a big believer in the program and is familiar with several success stories.

When asked if there were any occurrences or staff that had affected him during his career, he recalled one incident and two staff. The incident was an inmate riot that occurred at JCCC in 1985, where in several staff were assaulted. The staff members were both supervisors: Raymond Simms, his first supervisor at the juvenile facility, and Renae Beeler, his current supervisor. In addition to serving as a mentor, Raymond Simms was fun to work with and made work enjoyable. He admires Renae Beeler for implementing “The Friendship Program,” the previously mentioned vo-tech

program at BJCC.

On 11/16/07, Earl plans to retire. He stated that: “after forty years, I believe it’s time to retire.” He and his wife will continue to reside in Carmen and frequently travel. He hopes to be able to return to Germany, where he was stationed during his military tenure. The two will also spend frequent time with their children: two daughters (El Dorado, Kansas and Hennessy, Oklahoma) and one son (Burns Flat, Oklahoma). And, there are the grandchildren.



Harold D. Guthrie, II

**Harold D. Guthrie II**, Institutional Farms Manager I, Jess Dunn Correctional Center, recently reached the milestone of 37 years of employment with the State of Oklahoma. Having grown up in the Wainwright area and being familiar with livestock and farming operations, at age 19 he was hired by the Department of Human Services (DHS) juvenile facility as an employee of the farm and ranch operations. When the facility was transferred from DHS to the Department of Corrections (DOC), he transferred to the DOC with essentially the same

## KWANZAA

Kwanzaa is a unique African American celebration with focus on the traditional African values of family, community responsibility, commerce, and self-improvement. Kwanzaa is neither political nor religious and despite some misconceptions, is not a substitute for Christmas. Kwanzaa is Swahili for “first fruits.” The founder purposely chose Swahili as the official language of this African American holiday because it is spoken throughout Africa and therefore is not limited to a specific ethnic group or country.

Kwanzaa based on the Nguzo Saba (seven guiding principles), one for each day of the observance, and is celebrated from December 26th to January 1st.

- Umoja - Unity
- Kujichagulia - Self-Determination
- Ujima - Collective Work and Responsibility
- Ujamaa - Cooperative Economics
- Nia - Purpose
- Kuumba - Creativity
- Imani - Faith

duties.

While duties and responsibilities remained similar, Harold notes that there was a drastic change in daily operations. When working with juveniles, staff were required to be more “hands-on” as the juveniles were prohibited from operating most of the equipment, machinery, and vehicles. Further, most had limited, or no, farming or ranch experience and/or weren’t inclined to perform the work. Supervision and discipline was difficult as there were few options available when addressing unacceptable performance or behavior. And, the few options available frequently proved to be ineffective. With adult inmates, his job has become more supervisory in nature as they are capable, or easily trained, of performing the necessary work requirements. Adult inmates generally accept and understand the work assignments. Many have previous farm and ranch experience and enjoy working outdoors. Additionally, Mr. Guthrie feels safer and more secure working with adult inmates. The juveniles tended to be potentially violent toward staff and were more unpredictable.

When asked to specify an event that has impacted his career, Harold said it was the departments’ ban on tobacco. While it has personally effected him, as he is a tobacco user, his greater concern is how this ban has affected the inmates and staff. He dislikes that many inmates lose earned credits due to tobacco related rule violations and consequently serve more time.

His advice to others is to work hard,

perform duties to the best of ones ability, respect others (both staff and inmates), and live up to the expectations of ones supervisor and co-workers.



Peggy Kloehn

**Peggy Kloehn**, Business Services Coordinator, Community Sentencing/Field Services, has over 40 years of service with the State of Oklahoma. Her initial employment with the state was as an employee of the Welfare Department. The State Legislature enacted the Oklahoma Corrections Act of 1967, creating the Department of Corrections as of July 1, 1967. That same month, Peggy began employment with the ODOC Division of Probation and Parole. A friend who worked with Probation and Parole services, which prior to July 1, 1967, was under the auspices of the Commissioner of Charities and Corrections, suggested that she seek employment with the department. Her initial employment lasted only 6 months but she returned to

the Division of Probation and Parole in November of 1969, and has since continually been employed with the ODOC. She recalls that when she first began, the division consisted of only about 6 staff. Offices were originally located at Northwest 11<sup>th</sup> and Walker, then in 1969 relocated with the Department of Corrections administrative operations at Northeast 4<sup>th</sup> and Walnut. In 1971, the Oklahoma County Probation and Parole services transferred to what is now the Oklahoma City Community Corrections Center, only to relocate, in 1973, to the current ODOC Administration Building on Martin Luther King Blvd. And, of course, she now works at Northeast 36<sup>th</sup> and Classen.

She cites three persons who have significantly impacted her ODOC career: Dr. Inbody, Earl Brewer, and Justin Jones. Early in her career, Dr. Inbody and Earl Brewer were instrumental in her promoting from typist to secretary to the Deputy Director of Probation and Parole. Years later, in 1997, she was planning to retire when then-Deputy Director Justin Jones offered her the position she currently occupies, Business Services Coordinator for Community Sentencing/Field Operations.

Throughout her career with the ODOC she has continued to be awed with the massive and continued growth of the department, both with staff and added responsibilities/functions and inmate population.

While she has enjoyed her tenure with the department, she plans to retire during 2008.



Bob Greear

**Robert (Bob) Greear** recently celebrated his 40<sup>th</sup> anniversary as a state employee making him one of the longest tenured ODOC employees. There are a few other ODOC employees with comparable state employment tenure but most have not worked exclusively for the ODOC. Bob, however, has worked his entire 40 year career with the ODOC. And, his entire career has revolved around document printing. Bob acquired an interest in graphics early in life. While attending Cushing High School (he is a 1961 graduate), he took vo-tech courses in printing. Later he was a graphic arts student at OSU Okmulgee. While attending then Central State University as a student in the funeral services program, he was lured back into graphic arts when Arnold Pontesso, the departments first director, informed him that someone was needed to print the monthly pardon and parole board docket, a job he accepted in October of 1967, just a few

weeks after the creation of the Oklahoma Department of Corrections.

His father was affiliated with the Davis Funeral Home in Cushing, thus, he also had an interest in that field, i.e., his studies at Central State University. He recalls observing an autopsy at age 16 which resulted in a life-long impact. The recipient of the autopsy had been a heavy smoker and, after observing the mans lungs and listening to the medical examiners comments, Bob vowed to never take up smoking.

In addition to working for the ODOC, Bob served in the Oklahoma National Guard from March 1964 through March 1970. There was a period in the late 1960's, early 1970's, when he strongly considered becoming a State Trooper, but ultimately decided that there were aspects of the job that he would not enjoy and he remained with the ODOC. It is also interesting to note that, in addition to collegiate interest in graphic arts and funeral services, he also has credits in Hotel Motel Management through OSU and is a graduate of Oklahoma City Southwestern University.

One primary reason he has continued to work for the ODOC is that he has enjoyed the majority of the people he has worked with and around and his duties have resulted in friendships outside of the agency as well. For years, he has made daily trips to the State Capitol Building resulting in numerous friendships and acquaintances. One long-standing and cherished friendship is with John Grider, former ODOC Associate Director,

with whom he still maintains regular contact.

While he has not yet committed to a target date, Bob is beginning to seriously consider retirement. When that time comes, you can be sure that he will spend most of his time in the outdoors, hunting or fishing, with one or more of his many friends.

## WORLD AIDS DAY DECEMBER 1

### ABOUT THE DAY

World AIDS Day is observed every year on December 1st. The World Health Organization established World AIDS Day in 1988. World AIDS Day serves to focus global attention on the devastating impact of the HIV/AIDS epidemic.

### THE FACTS

- An estimated 38.6 million people worldwide are living with HIV and more than 25 million people have died of AIDS since 1981.
- The largest number of HIV/AIDS diagnoses in 2005 was for men who have sex with men, followed by adults and teens infected through heterosexual contact.
- People of color are disproportionately affected by the disease. In 2005, African-Americans, who make up approximately 13 percent of the U.S. Population, accounted for almost half of the estimated number of HIV/AIDS cases diagnosed. AIDS is now the leading cause of death for African American women ages 25 to 34.
- One-fourth of all the people living with HIV in the U.S. don't know they are infected. The only way to know if you have HIV is to get tested.

***KNOW YOUR STATUS. GET TESTED FOR HIV.***

# Victim Services

Historically, the Department of Corrections has dealt in inmates, those who offend against the laws of the state. This is how it has always been, and how it will remain. A very small part of corrections, however, deals with those harmed by offenders on a daily basis, and therefore, hear the stories quite differently than most everyone else. Here are just a few examples:

Every offender's story is different, just as every victim's experience is different. The road to recovery for the victim is very similar to a roller-coaster ride with unexpected "ups and downs." However, participation in the criminal justice system can aid victims in rebuilding their lives. If victims are kept well-informed about the criminal proceedings and feel that they have a voice in the process, they will feel that they are a part of a team effort. This added effort enables victims to understand the judicial process and helps to return them to a sense of control over their lives and circumstances.

We must, therefore, hear what they are saying regardless of what the offender is saying.

Always keep in mind that we in corrections wouldn't be listening to offenders, if there weren't people being harmed and destroyed. Be prudent and professional when dealing with the offender, but always remember the victim. Justice isn't served until crime victims are.

## Do You Hear *What I Hear?*

by Robbie Fullerton

**YOU HEAR**

**"I only had two beers."**

**"It was self defense."**

**"I was so wasted, I don't remember."**

**"She was asking for it."**

**"She wanted it."**

**I HEAR**

**"He crossed the center line and slaughtered my whole family."**

**"She took the gun to his house and opened fire when he opened the door."**

**"The kids were kidnapped and robbed. They tied Mike's hands behind his back and around his neck and held them for three hours. They placed them in the trunk of the car, drove them to a remote spot, set the trunk area on fire and then sat in Mike's truck, smoked marijuana cigarettes and listened to their victims scream for help as they were being burned alive."**

**"He tied me up, beat, tortured and raped me repeatedly, all the time saying it was for my own good, to 'take me down a notch.'"**

**"My little girl was only five years old, and now, she will never have children."**

*(Victim Services cont. from page 17)*

location, release, escape, apprehension or death; by maintaining and providing referrals; by coordinating and networking with other victim service providers and criminal justice agencies at the local, state and federal levels; and by acting as a central source of information regarding victim of crime issues for the Department and

the public on a daily basis. We represent the Department on planning committees with regard to victim activities and issues important to the victim community; maintain daily contact with facilities and conduct meetings when needed to assist in the effective implementation of victimservicesnotifications. We develop curriculum

and conduct training for employees as requested; advocate for victims of crime; intervene when an inmate is contacting/harassing the victim; and we provide support and assistance to victims and survivors at parole board hearings, clemency hearings and executions as needed. Policy states that the

purpose of Victim Services is to appropriately address all requests from crime victims/survivors, their families, and the concerned public. Victim Services strives to uphold this purpose while ensuring that the Department's mission To Protect the Public does not fail.

## Victim Services Advisory Council

Established February 13, 2007



Roy Miller  
Chairman



LaDonna Heinzelman  
Vice Chair



Cheryl Huffmaster



Debbie Mahaffey



Jennifer Taylor



Robbie Fullerton



Michelle Myers-Walters



Dan Huffmaster

# JULY ANNIVERSARIES

<b>36 Years</b>	Sandra Estes	OSP	Alton Mobley	OSR	Johnny Dassler	OSP		
Pamela Jones	Internal Affairs	Reginald Bradley	JDCC	Jack Keith	OCI Mfg	Shawn Chumley	OSP	
<b>33 Years</b>	Rosalie Bliss	NWDCC	Kenneth Kays	Agri-Svcs/NOCC	Steve Breckenridge	DCCC		
Lester Young	OCI Mfg/LARC	Al Blair	DCCC	Harry Janis	SWDCC			
Beverly Campbell	Procurement Unit	<b>21 Years</b>	Steve Hughes	JHCC				
<b>30 Years</b>	Mark Williams	BJCC	Karen Hart	Operational Services	<b>13 Years</b>	Jerry Williams	HMCC	
Jacob Everhart	Education/OSR	James Starr	David Egbert	CDCC	Ernest Washington	HCWC		
Mike Addison	JHCC	David Parker	Robert Copeland	JHCC	Gary Rhodes	OCI Mfg/OSP		
<b>29 Years</b>	Rhonda Orange	Personnel Unit	Samuel Butler	JBCC	John Pierce, II	ECCC		
Nancy Kerr	JLCC	David Hull	Johnny Blevins	Internal Affairs	William Kettle	JCCC		
Ruby Jones-Cooper	OCCCC/RS	Jim Evans	Rosa Bensley	SEDCC	Eric Gulbranson	LARC		
Jerry Holley	MACC	William Doughty	Lemuel Andrews	LARC	Kelli Gaffney	DCCC		
Lillie Bowler	JDC	Phyllis Collins	<b>16 Years</b>	Raymond Wyatt	Roberta Dehaas	Medical/JCCC		
<b>28 Years</b>	Jack Vinson	OSP	Raymond Wyatt	MCCC	Fred Burris	LARC		
Sharon Owen	NEDCC	Steven Shuman	Brenda Thompson	MBCC	Judith Blount	Finance and Acctg		
Laura Lambert	JLCC	Jimmy Reed	Matthew Speers	JHCC	Connie Barwick	Training		
Judy Anderson	DCCC	Vincent Porter	Mark Silverthorn	OSP	Daniel Atchley	Treat & Rehab Svs.		
<b>27 Years</b>	Claudia McCormick	MCCWC	Stanley Rogers, Jr.	OSP	<b>12 Years</b>	Brian Thompson	JHCC	
Robert Nicholson	Facility Classification	John Larsen	Travis Robbins	OSP	William Taylor	OSP		
Linda Morgan	OSP	Starla Bradley	David Orman	OSP	Daryl Taylor	JBCC		
Janna Hill	Field Operations	<b>19 Years</b>	Dwight Mehlig	NWDCC	Mark Smith	OSP		
<b>26 Years</b>	J.C. Wood	NWDCC	Thomas McLuckie	Director's Office	Malenda Smith	OSP		
David Sirleaf	CDCC	Stanley Wolfe	Charles Martin	OSP	Joe Romberg	Operational Services		
Pamler Ramsey	Director's Office	Shirley Story	J.T. Kennedy, Jr.	OSP	Shawn Price	DCCC		
David Petete	Sent Admin	Gerry Spicer	Billy Johnson	MBCC	Sandra May	Medical/JHCC		
Richard Barnes	JDC	Velma Smith	Billy Johnson	LCCC	Ruth Littlejohn	UCCCC		
<b>25 Years</b>	Debra Vaughan	HMCC	Larisa Howell	WKCC	Jack Lemmons	DCCC		
Terri Newkirk	LARC	Robert Hazlewood	Curtis Hood	DCCC	Joe Leitka	Facility Class		
Paula Harth	Treat & Rehab Svcs.	Michael Goff	Dewane Hoffman	OK Corr. Trng Academy	Jones, Tracy	Facility Class		
Rita Flood	Sent Admin	Scott Davis	Robert Gwin, Sr.	OSP	John Johnson	OSR		
Malcolm Darrough	Agri-Services/JLCC	Gary Alexander	Thomas Dyer, Jr.	DCCC	Nancy Harrison	Education/JLCC		
David Braley	NWDCC	<b>18 Years</b>	Larry Dunn	JBCC	Robert Gaulden	JDCC		
<b>24 Years</b>	Raymond Thomasson	JDCC	Jimmie Davis, II	OSP	Janet Dowling	BJCC		
Carolyn Rhone	Sent Admin	Vernon Sanders	Monte Cook	Agri-Svcs/JBCC	Lee Clayton	TCDC		
Janice Hedrick	OSP	Mike Murry	Pam Collins	JLCC	Jason Bryant	BJCC		
Wilma Collins	Medical/JBCC	Kelly Matthews	Linda Cantrell	OOSP	Todd Benton	WKCC		
Ricky Allen	JHCC	D onald Letourneau	Robert Busby	HCWC	Monty Baker	EWCC		
<b>23 Years</b>	Muriel Irwin	Training	<b>15 Years</b>	Elois Wilson	FCWC	<b>11 Years</b>	James Whitfield	NOCC
David Lankford	Priv Pris/JIs/Sfty Admin	Sandra Gandy	Billy White, Jr.	Transp Unit/JLCC	Jerry Webster	EWCC		
Carmen Jackson	Comm. Sent/Off Info Svs.	Shirley Cooper	Mary Stebens	Medical/WKCC	Phillip Shamblin	NOCC		
Elizabeth Houston	JHCC	Michael Braden	Rodney Fowler	JLCC	Charlotte Schmidt	Training		
James C. Colbert	Personnel Unit	<b>17 Years</b>	Bradley Dunning	ACWC	Ricardo Pineda	OSR		
<b>22 Years</b>	Granville Tinsley	DCCC	Robert Denton	JCCC	Cheryl McDougal	Education/NOCC		
Robert Wood	Medical/WKCC	Ronnie Thomas	Scott Slater	OSP	Shantal Jackson-Keith	SEDCC		
Dobie Welcher	JLCC	Thomas Sawyer	Betty Shelby	OSP	Troy Humphrey	JHCC		
Michael Sharpe	NEDCC	Oscar Rosso	Delton Putman	JHCC	Ronald Hudson	JHCC		
Lynneann Morrison	OSP	Marla Rohrer	Charlotte Putman	JHCC	David Hill	Finance and Acctg		
Bobby Laymon	Transp Unit/WKCC	Michael Rogers	Kirk Munzenrider	EWCC	Robin Gilbert	Facility Class		
Larry Jiles	OSP	Sterling Robertson	Lee Moody	JBCC	Lee Debough	NOCC		
<b>10 Years</b>	Richard Young	JCCC	Clarence McCloud	DCCC	Ganeal Burk	Agri-Services		
James Williams	Education/JHCC	Melvin Walters	Connie Lauen	ACWC	Karl Burgess	JBCC		
			Karen Johnson	MBCC				
			John Hall	NEDCC				
			Marguerite Goodwin	Educ/HMCC				
			Earl Epps	Training				

Kalin Singleton	HMCC	Byron Mathis	JCCC	Angela Jackson	EWCC	Gene Capps	HMCC
Tonya Sexton	WKCC	William Masterson	NOCC	Clint Holland	HMCC	Tommy Britt	JLCC
Donna Rivers	JDCC	Angelo Mascarenaz	NOCC	Regina Hicks	MACC	Kenneth Britt	JLCC
Celestia Riley	NOCC	Lonnie Lawson	WKCC	Valerie Hale	WKCC	Brent Bishop	NOCC
Robert Price	JHCC	Dianna Kolar	LARC	Debra Gardner	OSP	Ellen Bennefield	JDCC
Starla Phillips	JDCC	Kirk Keeton	HMCC	Thomas Frazier	LCCC		
Bernard Perry, Sr.	LCCC	Jesse Jimenez	LARC	Joyce Copeland	EWCC		

# AUGUST ANNIVERSARIES

<b>35 Years</b>	Russell Miller	JHCC	Kenneth Skidmore	Personnel Unit	Mary McCoy	Medical/LARC
Kim Moon	Director's Office	Info Tech5	Kathi Sappington	Field Operations	Jackie Linville	JEHCC
		MCCC	Gary Elliott	Legal	Linda Laney	OCCCC
<b>34 Years</b>	Patsy Driver	JHCC			Byron Herman	NOCC
Mary Powers	Comm. Sent/Off Info Svcs	JHCC	<b>20 Years</b>	Patricia Von Hagel	Michael Gillion	JEHCC
		Sent Admin	Terri Vogt	NWDCC	Paula Franks	BJCC
<b>33 Years</b>	Shirley Silvey	Operation Svcs	Teresa McDoulett	NWDCC	Cynthia Falder	DCCC
Jimmy Green	LARC		John Maguire	LARC	Scotty Dennis	JLCC
		<b>24 Years</b>	Mike Lohrenz	JHCC	Robert Clark	OSR
<b>32 Years</b>	Bob Zapffe	Michael Zarrella	James Lohman	NWDCC	Barbara Buckallew	NOCC
Casey Warren	Treat & Rehab Svc	Greg Williams	Arthur Lightle	DCCC	Wayne Brakensiek	OSP
Robert McGee	Operational Services	Paul Spangler	Michael Haddox	OSP	Mary Bears	TCDC
Sharon Givens	MACC	Kathy Schoenecke	Melinda Guilfoyle	Sent Admin	David Armstrong	Waurika CWC
Vickie Bergner	JHCC	Bobby Nair	Connie Cunningham	NWDCC		
	NWDCC	Kevin Moore	Carolyn Christy	TCDC	<b>17 Years</b>	James Wooten
		Larry Miracle	Deborah Burchfield	DCCC	Susan Wisdom	OSR
<b>31 Years</b>	Teresa Sherman	Toni Martin	Carol Bunyard	DCCC	Russell Webb	OSR
Arthur Drush	Mental Health/OCCRS	Paul Kirkpatrick	Amma Beaver	Men Health/MBCC	Ronald Waller	OSR
	Education/MACC	Mark Englander	Phillip Baker	Education/JHCC	Kirk Von Tungeln	OSR
		Wanda Caruthers	Jeff Byington	Altus CWC	Kent Studdert	OSR
<b>29 Years</b>	Richard Parish	Byron Brown	Bruce Bornheim	Phillip Baker	Katie Shea	OSR
Benny McReynolds	TCDC	Division of Comm Corr	JBCC	Phillip Baker	Alan Scott	OSR
John Klink	JHCC	Bruce Bornheim	JBCC	Phillip Baker	Kathy Rippetoe	OSR
	OSP			Phillip Baker	Gary Richmond	OSR
		<b>23 Years</b>		Phillip Baker	Steven Pfaff	OSR
<b>28 Years</b>	Alice Parker	Janette Wilson	James Vanlandingham	Phillip Baker	Randy Nagel	OSR
Paul Lowrance	Info Tech	Med Admin/HMCC	Facility Class	Phillip Baker	Michael Moore	OSR
Bertha Hespe	Agri-Scvs/HMCC	Donna Robertson	SEDCC	Phillip Baker	Jimmy Minor	OSR
Pamela Ferguson	Personnel Unit	Carla Rickman	DCCC	Phillip Baker	David Mills	OSR
Carol Deboe	Training	Randel Parker	Institutions	Phillip Baker	Wayland McKnight	OSR
Carol Cloud	DCCC	Don Parker, Sr.	LARC	Phillip Baker	Ronald McIninch	OSR
	JHCC	Michael Mullin	JDCC	Phillip Baker	Charles Mathews	OSR
		Deloris Milton	OCCC/RS	Phillip Baker	Jeffery Lucas	OSR
<b>27 Years</b>	Terry Vinsant	Roy Miller	Info Tech	Phillip Baker	Ernest Little	OSR
Susan Nicholson	Mental Health/EWCC	Barney Laird	JCCC	Phillip Baker	Patricia Kenyon	OSR
Debbie Mahaffey	SWDCC	Michael Harlow	DCCC	Phillip Baker	Bill Harrington	OSR
Renee Magruder	Treat & Rehab Svc	Eric Franklin	OSR	Phillip Baker	Jacky Hallmark	OSR
Jamie Keef	Finance & Acctng	Bruce Cummings	Training	Phillip Baker	Jeffrey Haines	OSR
Donna Cooper	Institutions	Brenda Campbell	Personnel Unit	Phillip Baker	Darrell Graumann	OSR
Michael Carr	Info Tech	Lovie Byrd	Programs Unit	Phillip Baker	Terry Graham	OSR
	NWDCC	Cheryl Bryan	JDCC	Phillip Baker	Leon Frost	OSR
				Phillip Baker	Rickey Fritcher	OSR
<b>26 Years</b>	Etta Thomas	<b>22 Years</b>	Terrell Wedel	Phillip Baker	James Collum	OSR
Sheri Meeks	Training	JHCC	Robert Watson	Phillip Baker	Barbara Carswell	OSR
Terone Knight	Facility Classification	JHCC	Patricia Sorrels	Phillip Baker	Bobby Callahan	OSR
Steven Bredel	OCCCC	JHCC	Eddie Raney	Phillip Baker	Woodie Caldwell	OSR
	Educ/JCCC	JHCC	Rebecca McCracken	Phillip Baker	Rhett Bull	OSR
		JHCC	Walter McConnell	Phillip Baker	Glenda Brooks	OSR
		JHCC	Charlotte Gilmore	Phillip Baker	Carla Brooks	OSR
<b>25 Years</b>	Dianna Wray	<b>21 Years</b>		Phillip Baker	Bruce Brannon	OSR
Walter Montross	KBCCC	JHCC		Phillip Baker	Donna Boone	OSR
	OSP	JHCC		Phillip Baker		OSR

Michael Bilbrey MBCC  
Donald Baker Transp Unit/JLCC

Timothy Dix OSP  
Pamela Carter JDCC

### 16 Years

Virgil Young OSP  
Kenneth Yott Internal Affairs  
Norman Wheeler JHCC  
Luke Vinson Marshall County CWC  
John Thomas, II OSP  
Rita Tedford Mangum CWC  
Thomas Tate SEDCC  
John Spalding LARC  
Susan Schrock Education/BJCC  
Kim Rotelli Communication Unit  
Warner Pitchford OSP  
Donald Pate OSP  
Timothy Owen OSP  
Kevin Newberry Internal Affairs  
Calvin Nelson WKCC  
Henry McMinn, III Education/JHCC  
Vince McIver HMCC  
Perry Lansdale WKCC  
Johnny Lambert OCI Mfg/JHCC  
Lowell Kirby Hobart CWC  
William Jones JCCC  
Terry Jones Agri-Services/JBCC  
Howard Jones OSR  
Van Leon Johnson, III JHCC  
Gary Jackson Marshall County CWC  
Jerry Heaslet OSP  
Jackie Hatcher HMCC  
James Harris, Jr JBCC  
Jay Goodwin MACC  
Brenda Fox OSP  
Bryan Few OSP  
George Eaves OSP  
Danny Delay MACC  
Cody Decamp LARC  
Harvey Craig LARC  
Timothy Coppick Internal Affairs  
Sam Cochran, Jr OSP  
Harvey Bundens WKCC  
Sherry Bull Elk City CWC  
Tony Bryant SEDCC  
Larry Bryant SEDCC  
Greg Brown Training  
Catherine Bradsher DCCC  
Omer Boren HMCC  
Alva Beaver Transp Unit/JLCC  
Archie Barton EWCC  
Arjane Alexander EWCC

### 15 Years

Michael Yates NEDCC  
Valerie Ward OSP  
Frederick Smith Mental Health/JBCC  
Doyt Simmons Agri-Services/WKCC  
Nail Sakmari OSR  
Barbara Pratt LARC  
Billy Nosler WKCC  
William Loud Agri-Services/JBCC  
James Jones OSP  
Sarah Jenkins OSP  
Jonathan Herlan NEDCC  
Daniel Herrell OCI Mfg/JHCC

### 14 Years

Paul Janis Hobart CWC

### 13 Years

Robin Ward JHCC  
Kevitt Vass Transp Unit/JLCC  
Richard Traylor MACC  
Michael McMillen JHCC  
Jamison Horn MACC  
Mary Hand DCCC  
Sharon Delana OCI Mfg/MACC  
Mark Adams JLCC

### 12 Years

Eddie Wreath WKCC  
Amy Thomas OSP  
Julia Schrock Comm. Sent/Off Info Svc  
Grayson Roulston Operational Services  
Tammy McDaniel Medical/JHCC  
Chris Hudson CDCC  
Debbie Hacker MCCC  
Doyle Clark DCCC  
Linda Burrell JCCC  
William Alexander NEDCC

### 11 Years

Mark Shaver Frederick CWC  
Charles Sanders MACC  
Patricia Ryba Programs Unit  
Jack Pogue OSP  
Simon Parish JLCC  
Brett Nelson WKCC  
Beatrice Glover OSP  
Michael Foster Marshall County CWC  
Richard Ezell LARC  
John Coffey JEHCC  
Jackie Classen NOCC  
Chrisopher Boulware LARC  
Jack Allen OSP

### 10 Years

Arther Woodmore OSP  
Leon Wilson LARC  
Darrel Williams, Jr OSR  
Anthony Valenta JBCC  
Mary Seright SWDCC  
Orville Osborne JBCC  
Jessie Ortega JHCC  
Kristi Munholland OSP  
Deborah Miller OSP  
Rex Merchant JDCC  
Janey Livingston NOCC  
Ronald Larue MBCC  
Robert Lackey LARC  
Christopher Kennedy Fin & Acctg  
Shawn Horvat JDCC  
Anissa Green OSR  
Randy Fox BJCC  
Denny Fairchild LARC  
Darrell Cook OSP  
Nathaniel Brewer UCXXX  
Gary Bankston Jr NEDCC

# Promotions

## AGRI-SERVICES

Wesley Porter, Correctional Industries Manager II  
Shawn Ramirez, Institutional Farms Manager IV  
Ronald Rollings, Institutional Farms Manager I  
Malcolm Darrough, Institutional Farms Manager IV

## ARDMORE COMMUNITY WORK CENTER

Nora Lagan, Correctional Case Manager I

## BEAVER COMMUNITY WORK CENTER

Linda Foster, Correctional Chief of Security I

## BILL JOHNSON CORRECTIONAL CENTER

Chase Bouziden, Correctional Security Officer IV  
Jerry Louthan, Correctional Security Officer IV

## CENTRAL DISTRICT COMMUNITY CORRECTIONS

LeAnn Bennett, Probation and Parole Officer IV  
Mark Blan, Probation and Parole Officer I

## CENTRAL TRANSPORTATION UNIT

James Kroth, Correctional Security Officer IV

## COMMUNITY CORRECTIONS

Judy Simmons, Secretary V

## EARL A. DAVIS COMMUNITY WORK CENTER

Tracy Willis, Correctional Security Officer IV  
James Cofer, Correctional Security Officer IV

## EDDIE WARRIOR CORRECTIONAL CENTER

Susan Robinson, Correctional Security Officer IV  
Melissa Winner, Correctional Security Officer IV  
Christy Goodyear, Correctional Officer IV

## EDUCATION

Mark Franklin, Correctional Teacher I

## ELK CITY CWC

James Vickers, Correctional Security Officer IV

## FACILITY CLASSIFICATION

Weda Longhorn, Administrative Programs Officer I

## HEALDTON CWC

Melvin Castleberry, Correctional Security Officer IV

## HILLSIDE CCC

William Allen, Correctional Security Officer IV

**HOWARD MCLEOD CC**

Doyle Bell, Correctional Security Officer IV  
Kevin Angel, Correctional Security Manager I  
Kalin Singleton, Correctional Security Officer IV  
Carol Amriott, Business Manager II

**JACKIE BRANNON CORRECTIONAL CENTER**

Darrell Carpenter, Correctional Security Officer IV  
Daryl Taylor, Correctional Security Officer IV

**JAMES CRABTREE CORRECTIONAL CENTER**

Jeffrey Dollar, Correctional Security Officer IV  
Marlis Dooley, Correctional Security Officer IV

**JESS DUNN CORRECTIONAL CENTER**

Benjamin Gutierrez, Correctional Security Officer IV  
Valerie McClure, Correctional Security Officer IV  
Johnny Miles, Correctional Security Officer IV  
Melissa Lucero, Secretary V  
Charles Needham, Correctional Security Officer II  
Jeremiah Eslick, Correctional Security Officer IV  
John Ford, Correctional Security Officer IV  
Kathryn Hamilton, Correctional Security Officer III

**JIM E. HAMILTON CORRECTIONAL CENTER**

Pernell Lerch, Correctional Security Officer IV  
Jan Harkins, Correctional Security Manager I  
Vetha Anderson, Secretary I

**JOHN LILLEY CORRECTIONAL CENTER**

Stephen Young, Correctional Chief of Security II  
Tim Lakins, Construction/Maintenance Administrator  
Tony Little, Correctional Security Officer IV  
Wendy Kennedy, Correctional Security Officer IV

**JOSEPH HARP CORRECTIONAL CENTER**

Glen Coleman, Correctional Security Manager I  
Nathan Cross, Correctional Security Officer IV  
Richard Hill, Correctional Security Officer IV  
Torrence Roane, Correctional Security Manager II  
Bradley Roberts, Correctional Security Officer IV  
Sherry Decamp, Correctional Case Manager IV  
John Roper, Correctional Security Officer II  
Lori Kill, Correctional Case Manager I  
Damon Wilbur, Correctional Security Manager I  
Michael Butler, Correctional Security Officer IV  
Margaret Cunningham, Correctional Security Officer IV  
John Sircy, Correctional Security Officer IV  
James Woods, Correctional Security Officer IV

**KATE BARNARD COMMUNITY CORRECTIONS CENTER**

Craig Graham, Construction/Maintenance Administrator

**LAWTON COMMUNITY CORRECTIONS CENTER**

Philip Grueninger, Correctional Security Officer IV

**LEXINGTON ASSESS/RECEPTION CENTER**

William Francis, Correctional Security Manager II  
James Caskey, Correctional Security Officer IV  
David Edelman, Correctional Security Officer IV  
Rebekah Hardy, Correctional Security Officer IV  
Brenda Henderson, Correctional Security Officer IV  
Sherry Clark, Accountant I  
Nancy McGee, Administrative Programs Officer I  
Romon Jones, Correctional Security Manager I  
Barbara Pratt, Correctional Case Manager IV  
John Hart, Correctional Security Manager II  
James Duncan, Correctional Security Manager I  
Brian Davis, Correctional Security Officer IV  
Michael Whomble, Correctional Security Officer IV  
Damien Williams, Correctional Security Officer IV

**MABEL BASSETT CORRECTIONAL CENTER**

Wendell Davis, Correctional Chief of Security III  
Richard Arnold, Correctional Security Manager II  
Carla Brooks, Correctional Security Manager II  
Josh Lee, Correctional Security Manager II

**MACK ALFORD CORRECTIONAL CENTER**

John Curry, Construction/Maintenance Admin II  
Eric Avriett, Correctional Security Officer IV  
Manuela McKinney, Correctional Security Officer IV  
Kasey Shields, Correctional Security Officer IV  
Samuel Jackson, Correctional Security Officer IV

**MENTAL HEALTH (FACILITY)**

Tonda Sterrett, Administrative Assistant I

**NORTHEAST DISTRICT COMMUNITY CORRECTIONS**

David Morris, Probation and Parole Officer I  
Crystal Sanders, Probation and Parole Officer I

**NORTHEAST OKLAHOMA CORRECTIONAL CENTER**

Neill Balthis, Correctional Security Officer IV  
Evelyn Fiedler, Correctional Security Officer IV  
Russell Goad, Correctional Security Officer IV  
John Gulley, Correctional Security Officer IV  
Eddie Webb, Correctional Security Manager I

**NORTHWEST DISTRICT COMMUNITY CORRECTIONS**

David Langwell, Probation and Parole Officer I

**OCI MANUFACTURING**

Tony Burselson, Correctional Industries Manager IV

**OKLAHOMA CITY  
COMMUNITY CORRECTIONS CENTER**

Ethel Broiles, Administrative Assistant I

**OKLAHOMA STATE PENITENTIARY**

Ronald Barnes, Correctional Security Officer IV

Betty Christman, Correctional Security Officer IV  
Christe Dedmon, Correctional Officer IV  
Todd Holsten, Correctional Security Officer IV  
Chad Lawrence, Correctional Security Officer IV  
Glenn Martin, Correctional Security Officer IV  
Sherry Pickens, Correctional Security Officer IV  
Robert Ross, Correctional Security Officer IV  
Regina Etchison, Accountant I  
Kristi Wingo, Business Manager III  
Earl Beshear, Correctional Security Officer IV  
Linda Buckner, Correctional Security Officer IV  
Vera Roberts, Correctional Security Manager I

**OKLAHOMA STATE REFORMATORY**

Anthony Handy, Correctional Security Officer IV  
Dusty Smith, Correctional Security Officer IV  
Deborah Coats, Correctional Security Officer IV  
John Johnson, Correctional Security Manager II  
Tiffanie McGill, Correctional Security Officer IV  
Tamara Whaley, Correctional Security Officer IV  
Shelly Bear, Correctional Case Manager I  
Travis Cody, Correctional Security Manager I  
Ronald Duty, Correctional Security Manager I  
Darrel Williams, Unit Manager (DOC) I

**PERSONNEL**

Nakita Root, Administrative Assistant II

**PROCUREMENT**

Ernest Lamirand, Administrative Programs Officer II

**SOUTHEAST DISTRICT COMMUNITY CORRECTIONS**

Brent Willis, Probation and Parole Officer I  
Trina Brown, Probation and Parole Officer I  
Joe Hankins, Probation and Parole Officer IV  
Sandra Dunn, Accountant I

**SOUTHWEST DISTRICT COMMUNITY CORRECTIONS**

Paula Davis, Business Manager III  
Debbie Niver, Human Resources Management

**TULSA COUNTY DISTRICT  
COMMUNITY CORRECTIONS**

Craig Beavers, Probation and Parole Officer IV  
Kelly Lavine-Buggs, Probation and Parole Office IV  
Mary Bears, Administrative Programs Officer I

**WALTERS COMMUNITY WORK CENTER**

Waverly Merriweather, Correctional Security Officer IV

**WILLIAM S. KEY CORRECTIONAL CENTER**

Karen Walker, Food Service Manager II  
Linda Moore, Food Service Manager I  
Terry Wills, Correctional Security Manager I  
Verle Stewart, Correctional Security Officer IV

# Retirements

## NOVEMBER

*Patricia Prater, Oklahoma State Penitentiary*  
*Betty Tillis, Hillside CCC*

## DECEMBER

*Gaetano Franzese, Oklahoma State Penitentiary*  
*Charlotte Gilmore, Medical/Lexington A&R*  
*Buren Hammond Jr., Oklahoma State Penitentiary*  
*Gary Inklebarger, Oklahoma State Reformatory*  
*Andrew McKinzie, Southeast District CC*  
*Ernest Mills, Medical/James Crabtree CC*  
*Nancy Rodgers, Jackie Brannon CC*  
*Shirley Silvey, Operational Services*  
*Paul Rogers Jr., Jackie Brannon CC*

## JANUARY

*Mac Branscum, Education*  
*Edward Bullard, John Lilley CC*  
*Kenneth Kitts, Internal Affairs*  
*Laura Lambert, John Lilley CC*  
*Wilburn Lewis, Ardmore CWC*  
*John Maguire, Joseph Harp CC*  
*George Mitchell, Northeast Oklahoma CC*  
*Dennis Nichols, James Crabtree CC*

## FEBRUARY

*Thomas Butler, Oklahoma State Penitentiary*  
*Stephanie Coldiron, Central District CC*  
*James Dehart, Education*  
*Cynthia Hendrix, Howard McLeod CC*  
*Larry Li, Information Technology*  
*John Pruitt, Oklahoma State Penitentiary*

# Calendar

## December

4-5	3rd Annual Reentry Conference OCCE Norman, OK
4-7	Pardon & Parole Bd Mtg. Hillside CCC
5-12	Hanukkah
25	Christmas Day
26- Jan. 1	Kwanzaa

## January

1	New Years Day
21	Martin Luther King, Jr. Day

## February

14	Valentine's Day
18	President's Day

## NEXT ISSUE

*Information Technology*

*Religious Services  
and Volunteer Services*

# *BioVex*<sup>®</sup>

## *Correctional Facilities Disinfecting System*

**For**

Medical Facilities

Transportation Vehicles

Visitation Areas

Non-porous surfaces of health care equipment

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Processing and Receiving Facilities

Cells

Fixed Equipment

Restrooms

Shower Facilities

Water Bath

Waterbath/Whirlpools

Rinse for Laundry

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**BioVex**<sup>®</sup> is an “apply and walk away” application. Disinfection should occur on a regular schedule for best care of facilities and equipment and for the safety of those who utilize the equipment. Clean with water and a mild soap or detergent to remove dirt and debris as needed. Apply **BioVex**<sup>®</sup> according to label instructions.

Oklahoma Department of Corrections

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