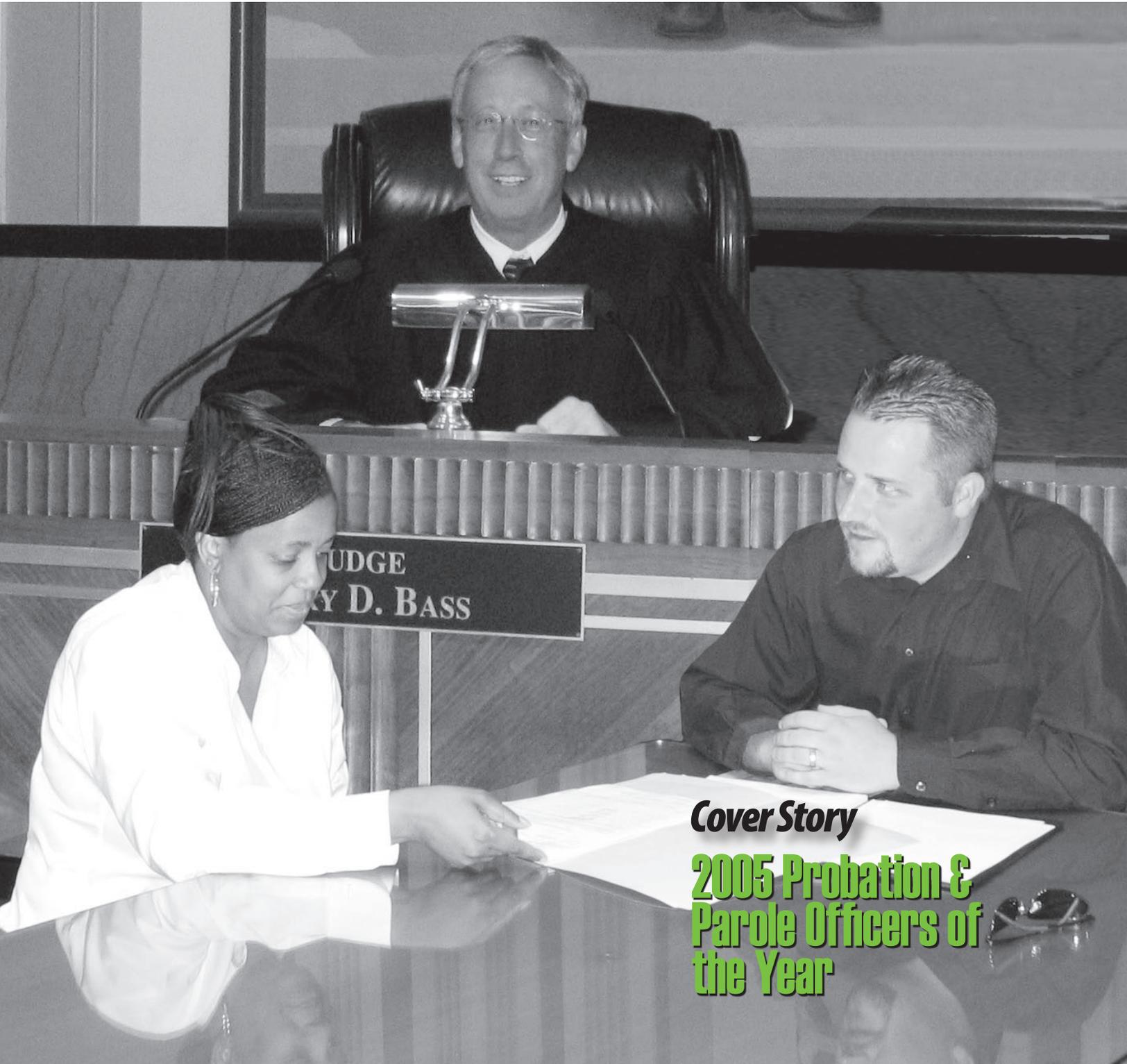


AUGUST/SEPTEMBER 2006

www.doc.state.ok.us

INSIDE

C O R R E C T I O N S



Cover Story

2005 Probation & Parole Officers of the Year

COMMISSION PROMULGATED AMENDMENT TO ETHICS RULE, SECTION 257:20-1-9/REDUCING AMOUNT OF THINGS OF VALUE WHICH CAN BE LAWFULLY RECEIVED BY STATE NON-ELECTED OFFICER, STATE EMPLOYEES AND IMMEDIATE FAMILY MEMBERS

On January 13, 2006, under authority of Oklahoma Constitution Article 29, Section 3, the Ethics Commission promulgated new provisions, amendments and revisions to its Constitutional Ethics Rules [“the Rules”], Section 1-1-1 et seq. of the Rules of the Ethics Commission, 74 O.S. Supp. 2006, Ch. 62, App. According to law, they were submitted to the Governor and both Houses of the Oklahoma Legislature on the second day of the legislative session. They were not disapproved by a majority vote on a joint resolution. Hence, at the close of session last Friday, they became law. All carry an effective date of July 1, 2006.

Among the promulgated amendments is a provision affecting state employees, as well as officers other than elective officers, and immediate family members of such state officers and employees. In essence, it reduces from the previous level of \$300 per calendar year, to \$100 per calendar year “things of value” which may be received from: (1) lobbyists and lobbyist principals [meaning individuals or entities retaining or employing a lobbyist for financial or other compensation]; (2) those doing business and/or seeking to do business with the governmental entity of which the state officer’s or state employee’s office or employment is a part; or (3) those having an economic interest in actions or matters before or affecting the governmental entity of which the state officer’s or state employee’s office or employment is a part. A copy of the rule [Section 257:20-1-9. Restraints on solicitation or acceptance of anything of value - Disclosure] and its corresponding provision [Section 257:23-1-2. Anything of value reporting by lobbyists - Preservation of accounts, books, etc.] are reflected on the agency web site: www.ethics.state.ok.us.

Per a media release, Ethics Commission Chairman John Raley today issued advice regarding compliance with this recently amended rule on restraints on solicitation or acceptance of anything of value - Disclosure, Section 257:20-1-9 of the Constitutional Ethics Rules, Section 257:1-1-1 et seq. of the Rules of the Ethics Commission, 74 O.S. 2006, Ch. 62, App.

Raley recommended that all persons affected by the provision who have reached - or gone over - the new \$100 calendar year limit to simply stop accepting “anything of value” now. The Commission will not prosecute anyone who remains at or below the previous \$300 figure, but above the \$100 limit as of the July 1 effective date. Those who have not hit the limit can bring their acceptance up to the level of \$100 anytime during the balance of the calendar year. “Starting January 1, 2007,” Raley cautioned, “the \$100 per calendar year limit on ‘things of value’ accepted by non-elected officers and state employees under authority of Section 257:20-1-9 will be strictly enforced.”

INSIDE CORRECTIONS

August/September 2006 • Volume 18, Issue 5

Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

Justin Jones, Director

Editor

Joyce Jackson
Executive Communications
Administrator

Senior Editor

Jerry Massie
Public Information Officer

Copy Editor

Betty Nicholson

Graphic Designer

Kim Rotelli

Photographer

Bill Broiles

Contact:

Email prbettyn@doc.state.ok.us
Call: (405) 425-2513

Send all material to:
Inside Corrections
Oklahoma Department of Corrections
3400 Martin Luther King Avenue
Oklahoma City, OK, 73111-4298

features

- 4 Director's Comments
- 6 CLEET Graduation
- 7 BOC Member - Mark Luttrull/New Appointments
- 8 Probation & Parole Officers of the Year
- 10 Grandparents/Grandchildren Conference
- 12 Volunteer Efforts
- 13 Oklahoma Criminal Justice Conference
- 15 Clean Up Blitz
- 17 Leadership
- 18 Oklahoma Special Olympics
- 19 OKC Memorial Marathon
- 20 Anniversaries
- 22 New Employees/Retirements
- 23 Promotions/Calendar

Next Issue

Where are They Now?

A new column featuring people who have worked with and for the Department of Corrections.

Entrepreneurial Project

An offender reentry project that promotes business ownership.

OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, TO PROTECT THE EMPLOYEES,
TO PROTECT THE OFFENDERS

All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to prbettyn@doc.state.ok.us by e-mail, on diskette or typewritten and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

This publication, printed by Oklahoma Correctional Industries, is issued by the Oklahoma Department of Corrections as authorized by Executive Communications Administrator, Joyce Jackson. 2,000 copies have been prepared and distributed at a cost of 90 cents each. Copies have been deposited with the Publications Clearinghouse of the Department of Libraries.

DIRECTOR'S COMMENTS



Before I write on the topic I have chosen for this month's newsletter, I wanted to give you a brief update of issues related to the special legislative session and our funding situation.

I have always believed that one can't communicate enough and when evaluated, writing a statement of "Needs to Improve Communication

Skills," will always be applicable to all of us. That being said and even though I run the risk of repeating information you may already know, the following is presented:

All DOC employees will receive the 5% salary increase effective October 1st.

The salary increase was unfunded but I have spoken to current legislative leadership who provided assurances that the cost will be included in a February or March supplemental allocation. The pay raise will cost eight million for the partial year.

We are not, through attrition, reducing our vacancy rate. In fact, we will be increasing it by 2% which will have us operating at 82% of our allocated employees.

Only 10% of the department's budget is in operating. The other 80% is in payroll, medical, and contract beds.

Only four states rank lower than Oklahoma in the daily per diem rate of incarceration.

In fiscal year 2006 the department experienced a 3.1% net offender growth at facilities and jail back up. This growth, and any potential growth in fiscal year 2007, was not funded.

The DOC's total net at facility and county jail back up for fiscal year 2006 was 798.

All of the above coupled with higher fuel and energy costs, medical increases and many other factors will mandate that we file a supplemental appropriations request in excess of 40 million dollars. This number will increase if we receive any net offender growth prior to the session starting in February. All projections indicate that we will have a net growth in fiscal year 2007 of over 2%.

TRUST

I recently viewed an editorial cartoon where the boss walks up to the employee and asks "Why aren't you working?" The employee replied, "Because I didn't see you coming!" There's a lot of mistrust on both sides in this cartoon.

So why do we need to talk about trust? Do we need affirmation that we are operating at a high level of trust? Or is trust similar to communication in that we can't communicate enough and therefore we can't trust enough. I believe we have a great amount of trust in this department but we should never become complacent on this topic. I think we should focus on the definition of trust that describes the word as, "the reliance on another." Gandhi is quoted as having said, "Among the most essential qualities of the human spirit are to trust oneself and build trust with others." Many believe that trust advances one interaction at a time. Trust advancement is critical in an organization's continued success whether it is one interaction at a time or one issue at a time.

Without truth, there can be no trust. That is why it is critical that communications and interactions internally and external to the department be open and honest. I have previously written about the need for the department to be transparent in that everyone needs to see the complexity of our business and understand all we do is for the mission. Honest answers with staff

IN OTHER WORDS

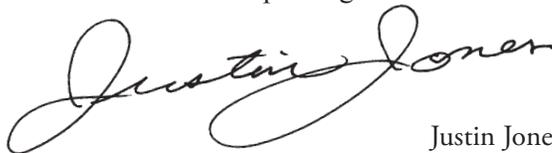
and stakeholders can't be surpassed. Honesty, which is the foundation of truth, must be one of our most precious values.

Truth and honesty, like care and concern, are always in the eyes of the beholder. I have often heard that someone will trust until proven otherwise. In our business that one strike and you're out mentality could lead to no one trusting anyone. Again, communication is inseparable from the quality of trust and truth. Leaders and managers of this department must trust that with the proper training and work skills, employees will make the right decisions, follow policy and, in general, **do the right thing**. Also the converse, for the department to improve and be more successful in all endeavors to include gaining much needed resources and salary increases; employees need to trust the leadership. Trust is a two way street that is destined for success.

An African proverb goes something like this, "If you want to travel fast, travel alone. If you want to travel far, travel together." Sure, we can say we are **One Team for a Safe Oklahoma**, but without teamwork based upon mutual trust, this just remains an unattained slogan. Our department has teamwork based upon trust, evidenced by doing more with less and continuing to provide quality services to the great state of Oklahoma despite adversity and continued overcrowding.

A leader who has no followers is only taking a walk. Employees trust leaders when they understand the direction, feel the leader cares, and weighs the employee's needs, interests, and concerns when decisions are rendered. A trusted leader gives strength, raises expectations, instills faith, confidence and provides assurance to the department. Leaders trusting their employees provide exactly the same environment. This is not to say there will not be disagreements or misunderstandings or differences on how certain situations should be addressed. These are all common daily issues in any business environment that shouldn't diminish one's ability to trust.

Trust starts with honesty and is enhanced with improved communications. I encourage you to maintain the highest standard of trust in the department by always trying to improve communications and bringing truth to all of your communications whether it is with employees, the public or offenders. Nothing will ever beat honest answers no matter whom we are speaking with.



Justin Jones
Director
Oklahoma Department of Corrections

Warden Addison:

We would like to take this opportunity to express our appreciation to you for allowing family members to attend the Transition Ceremony last Friday. Our son, Daniel, was among the proud men accepting a certificate and medallion in recognition of their accomplishments.

The ceremony was conducted in such a positive way. By conducting such a relaxed ceremony, we were afforded the opportunity to visit with staff members and residents that have assisted Daniel during the program. You seem to have some very dedicated and caring staff members.

You expressed your appreciation to the Inmate City Council for providing the refreshments and we wish to express our gratitude to them also. It was very thoughtful of them to be so supportive of the men as well as the program; it added to the event, making it even more of a celebration.

Also, we want to say "Thank You" to everyone that was involved in the program and especially to Ms. Holding for making such a difference in those men's lives. To see the results of the program must make her very proud. I hope the State of Oklahoma continues to "set the pace" for other states in this area of need.

Ken & Olivia Humphries
Lockesburg, AR

Director Jones:

I would like to take a moment of your time to praise the professionalism and dedication of various individuals within your department. Specifically, on April 14, I was ordered to file a complex and lengthy motion by April 21, 2006. I could not have accomplished this without the assistance of Bob Boone, Mike Mullin, Unit Manager Layne Davison, Lt. James Whala, and Sgt. Chad Morgan. Each of these gentlemen took time out of their busy schedules, some during their time off, in order to assist me with preparing the motion. Based upon this, it is clear these men do not think of their jobs as merely a way to earn a paycheck, a rare quality in today's world.

It is this professionalism and dedication that makes me proud to work with, and represent, your department and its employees. It also greatly increases the chance of a positive outcome in not only this litigation, but any litigation involving the DOC. Please pass along my appreciation. Should any questions or concerns arise, please do not hesitate to contact me.

J. Kevin Behrens
Assistant Attorney General



BOARD OF CORRECTIONS

Vice-Chairman Mark Luttrull

Oklahoma Board of Corrections Vice-Chairman Mark Luttrull was appointed to the Board in May 2001. He served as Secretary from June 2004 thru June 2005. He was elected Vice-Chair-

man in June 2005. During this fiscal year, he has served as Chairman of the Population/Capacity committee, Vice-Chairman of the Executive committee, and is a member of the Budget and Private Prison committees. He previously served as Chairman of the Telephone committee. He has been a strong advocate for the agency receiving an adequate appropriation while serving on the Board.

He served as a police officer for Muskogee Police Department from 1986 to 1989. He currently is Vice-President of Pioneer Abstract and Title Company for which he began working in 1989. He attended Hilldale Public Schools and Oklahoma State University and is a big fan of OSU athletics. He was formerly the Director and Secretary for the Oklahoma Land Title Association. He, his wife, and son reside in Muskogee.



CLEET GRADUATION

April 13, 2006

The Gene Stipe Correctional Training Academy hosted a graduation ceremony on April 13, 2006 for Correctional Officer Cadet Class W030606. The 80 cadets in this class successfully completed

the required 240 hours of pre-service instruction. Twenty-Four different facilities ranging in security level from maximum security to community security had students in W030606.

The staff of the Gene Stipe Correctional Training Academy would like to commend the Class of W030606 on a job well done and wish them the best of luck in their careers with DOC.

NEW APPOINTMENTS

EFFECTIVE JUNE 1ST

REGINALD HINES was appointed to Deputy Director of Community Corrections. Mr. Hines began his career with the Oklahoma Department of Corrections in September of 1978 at the Mabel Bassett Correctional Center as a correctional officer. He was later promoted to senior case manager in 1982; chief of security in 1983; and deputy warden in 1989. Mr. Hines has served in several leadership and management positions to include: superintendent, Clara Waters Community Corrections Center in 1990; deputy warden, Lexington Assessment and Reception Center in 1997; warden, Jess Dunn Correctional Center in 1998; warden, Lexington Assessment and Reception Center in 2000; assistant deputy director, division of community Corrections in 2004; and interim deputy director, Division of Community Corrections in 2005. Mr. Hines received a Bachelor's Degree in Corrections from Langston University, after having earned an Associate's Degree in Sociology from Rose State College.

DAN REYNOLDS was appointed to Assistant Deputy Director of Community Corrections. Mr. Reynolds began his career with the Department of Corrections in October 1980, serving as a case manager at the Joseph Harp Correctional Center. In 1982, he accepted a lateral transfer to work with a deputy director of the Western Division of Institutions. Later he accepted a position as a classification auditor and movement coordinator. In May of 1985, he was transferred to the Oklahoma State Penitentiary as an administrative assistant to the warden. Mr. Reynolds also has served as deputy warden at the Howard McLeod Correctional Center; warden at the Mack Alford Correctional Center; interim warden and warden at OSP. In 1994, he was named administrator of Population Management. He accepted a position as second in command of the internal Affairs Unit/Security and Investigations Division in 2000.

KENNY HOLLOWAY was appointed to Assistant Deputy Director of Community Corrections. Mr. Holloway began his service as a correctional case manager at the Oklahoma City Community Corrections Center in 1987. He has served as a probation and parole officer, case manager supervisor, assistant district supervisor, district supervisor, and, most recently, as an administrative assistant in the Division of Community Corrections. Mr. Holloway will be responsible for probation and parole operations within the division.

ANITA TRAMMELL was appointed to deputy warden at Mack Alford Correctional Center. Ms. Trammell began her career with the Oklahoma Department of Corrections in 1982 at Stringtown Correctional Center as a case manager. She was later promoted to warden's assistant in 1986; case manager supervisor in 1989; and unit manager in 1997. In October of 2005, she was detailed to deputy warden at MACC. Anita received her Bachelor's Degree from Southeastern Oklahoma State University in Sociology in 1982.

CADETS RECEIVING AWARDS

ACADEMIC AWARDS

Ryan Dunphy
John Lilley Correctional Center

Brent McGinnis
John Lilley Correctional Center

M. Kevin Younger
John Lilley Correctional Center

CLASS SPEAKERS

James Curtis
Mabel Bassett Correctional Center

Timothy Owens
Muskogee Community Corrections
Center

Dweight Sanders
Jess Dunn Correctional Center

OUTSTANDING PERFORMANCES

Jason Clements
Ardmore Community Work
Center

Susan Key
Oklahoma State Penitentiary

Naohiro Yamamoto
Mabel Bassett Correctional Center

Probation & Parole

2005 Officers of the Year



Noelene Begaye
Probation and Parole Officer II
Northwest District
Community Corrections

Ms. Begaye began her career with the Department of Corrections as a Probation and Parole Officer in Watonga on September 2, 2003, and was asked to help with the Garfield County Drug Court and Community Sentencing caseloads in the summer of 2005. She then transferred to work in Garfield County on a permanent basis. Noelene is well respected by stakeholders involved with Drug Court and the Community Sentencing Division. The

Garfield County Drug Court continues to grow since Noelene has transferred to it. She works diligently with the Drug Court team and attends training to enhance her knowledge, when available, as well as attending weekly staffings and court reviews.

Noelene grew up in Arizona where she was active in sports. She graduated from Phillips University, Enid, in 1997 with a Bachelor's Degree. She taught high school science courses at Ganado High School on the Navajo Reservation in Ganado Arizona, coached high school softball and was named 3A North Softball Coach of the Year in 1998. She served as a chemistry instructor at Din'e College in 2001. Noelene returned to Oklahoma in 2001 as a Case Manager at the Diamondback Correctional Facility in Oklahoma.

Noelene is very dedicated and committed to serving the community.



Joe Norton
Probation and Parole Officer II
Southwest District
Community Corrections

Mr. Norton began his career with the Oklahoma Department of Corrections as a Correctional Officer on April 16, 2001. On March 1, 2002, he joined the Probation and Parole Officer ranks at the Duncan Probation and Parole Office. On March 1, 2004, he was promoted to senior officer. Officer Norton is very dedicated to the Oklahoma Department of Corrections and the offenders under his supervision. He is a respected citizen of his community and currently sets on the Board of Directors for Women's Haven of Duncan, which provides services for battered women and their children. His community

involvement includes Rotary Club, Jaycees, Amvets and the Chamber of Commerce. Officer Norton was named Rookie of the Year for the Southwest District Community Corrections in 2002 and Officer of the Year for Southwest District Community Corrections for 2003. Officer Norton has many contacts within his community and is very instrumental in assisting offenders in obtaining employment. He is always willing to help his fellow officers by assisting with office duties, field visits, court appearances and anything else asked of him. He also serves as a mentor for new officers. Officer Norton serves as acting team supervisor and often represents them at Drug Court and Community Sentencing meetings when necessary. He is a self-starter and has implemented things such as a search kit, which has assisted his fellow officers dramatically. He is a great asset to the Duncan Probation and Parole Office.

Probation & Parole

Probation & Parole



Michael Yates
Probation and Parole Officer II
Northeast District
Community Corrections

Mr. Yates has developed a very solid containment team model in Creek County. He has created multiple forms in order to ensure he is meeting the current policy and has been able to implement sex offender rules and conditions in Creek County since being the sex offender officer here. Mike has addressed issues with treatment providers in order to improve the containment team model in Creek County. This resulted in going from three providers to two in order to provide the best services for the offenders. In a time when the agency is going through so

many possible changes, the sex offender policy has only become more contact driven and rigid. Mike has developed a good rapport with local law enforcement agencies in order to ensure policy and rules are being followed, such as the 2,000 foot rule with GPS, registration, compliance and other issues.

Mike conducted sex offender training for Northeast District Community Corrections staff in 2005 and did an excellent job helping simplify a very difficult policy. Mike was complimented for his knowledge and communication of the policy by both peers and supervisors. Mike regularly attends sex offender training himself in order to remain current on the latest information in that field. He forwards the information he receives to his supervisor and is always willing to change the way he does business, in order to adapt to the latest information in order to better protect the community.



Patrick Loscalzo
Probation and Parole Officer II
Central District
Community Corrections

Mr. Loscalzo began his career as a Probation and Parole Officer with the Oklahoma Department of Corrections on July 6, 1999. Prior to his employment with the agency, he volunteered with the district in an effort to familiarize himself with the job expectations. He currently represents the district and agency as the supervising officer and liaison with Oklahoma County Mental Health Court and has been involved with this program for two years. At the present time, there are only three programs of this type in the state of Oklahoma. He is required to work closely with the Oklahoma County District Attorney's Office, the Oklahoma County Public Defender's Office, mental health treatment providers, a

court appointed liaison, and his probationers in order to achieve the best outcomes for the client and the community. Officer Loscalzo has adapted to and excelled when facing the challenge of supervising a special group of probationers. Officer Loscalzo takes his responsibility to assist in their successful completion of the program very seriously.

Officer Loscalzo maintains this same seriousness regarding all aspects of his job. He is considered one of the most thorough investigators in the district and works to ensure the requesting authority receives sufficient information to assist with decision-making. When completing presentence investigations, he goes the extra mile to ensure that the judge has a complete picture of the offender. Being that compliance with deadlines is critical for an officer, he strives to fulfill his obligations, while maintaining an above-average work performance. He is also a strong supporter of the University of Oklahoma and enjoys attending athletic events with his father.

Officer Loscalzo performs his duties with dedication and loyalty. He is a strong asset to the district, agency and community.

(continued on page 14)



Conference participant.

Grandparents & Grandchildren Convene at Conference

by **Rita Cooksey**

Do you know what state holds the top berth in the number of grandchildren being raised by grandparents? If your response is Oklahoma, you are very close. Mississippi holds the number one position, followed closely behind by Oklahoma. In fact according to the 2004 United States Census Update, grandparents in Oklahoma have accepted the responsibility of raising 41,021 of their own grandchildren. The Oklahoma Department of Human

Services Aging Division reports that 61,998 responsible relatives live in Oklahoma and care for 93,617 children.

Certainly the 2004 Census results are directly related to Oklahoma's number one incarceration rate of women and number four ranking in the incarceration of men. Although the Department of Corrections does not collect data on the status of the children of incarcerated parents, findings from The Special Task Force for Women Incarcerated in Oklahoma published in January 2004 indicate female offenders had 2.03 children under the age of 18. Additionally, of the 96 women surveyed, a total of 195 children were in the home prior to arrest.

In response to the many needs identified by grandparents in Oklahoma, the agency has taken a positive stance to assist grandparents in their commitment to raise their grandchildren through the co-sponsorship of grandparent conferences. As a result of the vision of Reverend George Young and Senator Constance Johnson, the first ever minority grandparents conference, "**You Are Not Alone,**" was created.

Grandparents raising grandchildren and other relatives as parents received the opportunity to participate in the conference to focus on minority issues and their specific concerns on April 27-29, 2006. The event was hosted at the Mt. Olive Baptist Church under the leadership of Reverend A. Glenn Woodberry. The conference chair was Ms. Patricia Hawkins who ensured the conference was a



Senator Constance Johnson with conference participants Linda Huggins, and Robert Gallimore.



*Patricia Hawkins
Conference Chair*



*Senator Constance Johnson
Honorary Conference Chair*



Lance Robertson, Conference Coordinator, Department of Human Services Aging Services Division, and Lucille Bush.

success through the efforts of event coordinators Ms. Judy Leitner, Ms. Judy Cooks, and Mr. Lance Robertson of the Department of Human Services Aging Services Division. Warden Workman of Joseph Harp Correctional Center provided fresh baked cookies for the entire event.

The Department of Corrections will expand services for grandparents raising a child of an incarcerated person through a series of workshops developed from a

curriculum specifically designed to target and address the caregiver's specific needs. The next Grandparents Raising Grandchildren Conference is scheduled for September 14-16, 2006, at the New Covenant Christian Church, 12000 N. Rockwell in Oklahoma City, Oklahoma. Please e-mail me at www.rita.cooksey@doc.state.ok.us for details regarding participation in either of these unique opportunities.



Participants enjoy lunch while listening to a conference speaker.



Curry Garland, Department of Human Services Aging Services Division; Reverend George Young, Holy Temple Baptist Church; and Leslie McKee, Department of Aging, Atlanta, Georgia.

Volunteer Efforts Keep LARC Correctional Officer Busy



By **Teri Posvic**

Sergeant Lee Fairchild keeps busy in his “spare” time volunteering not only his time but his black lab Prince’s time as well. Sgt. Fairchild and Prince are both volunteers with the Good Shepherd Hospice organization. Prince is a therapy dog that has a valuable role in volunteer-

ing to help hospice patients through a very tough time. On May 28, 2006, Lee was interviewed on KTOK radio on the Graceful Living radio program. He spoke about the importance of volunteering and the special place therapy dogs have in the program. Sgt. Fairchild and Prince do lots

of volunteer work throughout the year. In February, Lee and Prince participated in the Soul Food Festival hosted by the Grace Living Center in Oklahoma City. They mingled with the residents, families of residents and staff, including people from the community. When Lee and

Prince are not keeping hospice patients and the elderly company, Lee works the 4-12 shift at Lexington Assessment and Reception Center. We are very proud of Lee’s work ethics and his passion for helping others. He is definitely someone you should know. ■

DOC DEPARTMENT OF CORRECTIONS OKLAHOMA

[Home](#) | [Offenders](#) | [Facilities](#) | [Newsroom](#) | [About Us](#) | [Search](#) | [Accessibility](#)

Quick Links

- [Careers](#)
- [Death Row](#)
- [Escapes](#)
- [FAQ's](#)
- [Links](#)
- [Offender Search](#)
- [Procedures](#)
- [Updates](#)
- [Director's Message](#)

W3C XHTML 1.0

Keeping Oklahoma Safe!

Oklahoma
ODOC

Call 1-800-276-JOBS for further information about career opportunities with the Oklahoma Department of Corrections.

Oklahoma Criminal Justice Conference

April 7, 2006
Rose State College
Midwest City, OK



Dr. Philip Holley, Chair, Social Services Department, Southwestern Oklahoma State University (SWOSU); Justin Jones, Director, Oklahoma Department of Corrections; Ted Logan, member, Board of Corrections; and Joyce Jackson, Administrator, Communications.



Donna Barlow, Criminal Justice Professor, SWOSU; Marlina Mendez, Graduate Student, SWOSU; Dan Brown, Political Science Professor, SWOSU; Dr. Christopher Hill, Director of Research, Oklahoma Criminal Justice Resource Center (OCJRC), Bill Chown, Sr. Database Analyst, OCJRC; and K.C. Moon, Director, OCJRC.



Dr. Delores Myer, Secretary/Treasurer, Oklahoma Criminal Justice Association.



Arnold Waggoner, President Elect, Oklahoma Criminal Justice Association.



Justin Jones, Director, Oklahoma Department of Corrections.

**Oklahoma State Penitentiary
66th Annual Prison Rodeo
August 18 & 19, 2006 • McAlester, Oklahoma**



Michael Harrison
Probation and Parole Officer II
Southeast District
Community Corrections

Mr. Harrison began his career with the Oklahoma Department of Corrections in June 2004 as a Probation and Parole Officer I for the Southeast District Community Corrections. He supervises a probation and parole caseload of approximately 80 cases in Stigler, Oklahoma. This is his first assignment and the duty station has always been a one man sub-office in the Southeast District. Officer Harrison currently supervises offenders in three counties: Pittsburg, Haskell, and Leflore. His attention to detail is impeccable. He is a team player and recently worked with another probation officer to help bring LSI-R offender assessments current on his caseload. In the summer of 2005, Officer Harrison re-

quested and received a transfer to the Poteau sub-office in Leflore County. The transfer required a 25% audit of his caseload. The audit was completed and Officer Harrison exceeded standards. He continues to commute daily from Poteau to Stigler, approximately 45 miles, until a replacement can be hired in Stigler. Officer Harrison has been instrumental in negotiating with the current Haskell County Sheriff and commissioners to ensure that the new Haskell County Correctional Facility includes the Southeast District Community Corrections Stigler sub-office. The construction of the new facility should begin in 2006. Officer Harrison has also been instrumental in forming a great relationship with the Assistant District Attorney, Ron Boyer, Special Judge Henderson, and the Haskell County Sheriff. Any assistance needed in Haskell County is always provided because of the relationship forged by Officer Harrison. Officer Harrison is an asset to the Oklahoma Department of Corrections. His work performance is exceptional.

Probation & Parole



Alice Gillispie
Probation and Parole Officer II
Tulsa County District
Community Corrections

Since Ms. Gillispie's start date with the Department of Corrections, she has supervised a Hispanic caseload as well as completed Spanish pre-sentence investigations for Spanish speaking offenders. She has translated DOC forms into Spanish and received the statewide "Rookie of the Year" in 2002. Officer Gillispie has attended monthly gang meetings in order to stay current with Hispanic gang activity and is a member of the East Tulsa Prevention Coalition. In December of 2005, she assisted the Tulsa Police Department's Academy with Spanish speaking domestic exercises. Officer

Gillispie is a member of the Affirmative Action Committee and has volunteered to take over a Drug Court caseload beginning February 1st. Officer Gillispie's service to her community is evident by volunteering every Friday to deliver for Meals on Wheels, as well as her future plans to join the Peace Corps. Officer Gillispie received special recognition in 2004 for working with the Hispanic community. Officer Gillispie attends meetings for the Tulsa Hispanic Coalition and prepared data for presentation in the coalition in 2004. Officer Gillispie was nominated as the 4th quarter Employee-of-the-Quarter for Tulsa County District Community Corrections in 2005. Officer Gillispie is currently attending Oklahoma State University's Masters Program in International Studies in order to further her career. Officer Gillispie is an excellent mentor and role model for new officers and her willingness to take on extra duties makes her an asset to the Department of Corrections and Tulsa County District Community Corrections.

Probation & Parole



Offenders from the Oklahoma City Community Corrections Center picking up trash along a city street.

Clean Up Blitz

By **Cheryl Baldwin**

The City of Oklahoma City and Oklahoma Beautiful once again joined forces during the month of April for a cleaner city.

The Oklahoma County Community Corrections/Residential Services staff and offenders have pledged their full support to make a difference in how the city streets and parks look.

Three Litter Blitz teams of Oklahoma County Community Corrections/Residential Services offenders (supplied with bags, gloves and determination to make a difference) picked eight different locations throughout the city to clean up. Over 198 bags of trash were collected along with piles of tree limbs.

Until we find long-term solutions to littering, Oklahoma County Community Corrections/Residential Services staff and offenders will do their part to create a sense of pride and ownership in our city.

Oklahoma County Community Corrections/Residential Services and Oklahoma City Beautiful have partnered together to continue the Litter Blitz, not just for each April but throughout the year.

(continued on page 16)



Offenders from the Hillside Community Corrections Center picking up trash along a city street.



Offenders from the Hillside Community Corrections Center picking up trash along a city street.

(Clean Up Blitz continued from page 15)



Offenders from the Oklahoma City Community Corrections Center picking up trash along a city street.



Offenders from the Hillside Community Corrections Center who participated in the Clean Up Blitz.



Offenders from the Oklahoma City Community Corrections Center picking up trash along a city street.



Offenders from the Kate Barnard Community Corrections Center who participated in the Clean Up Blitz.



Offenders from the Kate Barnard Community Corrections Center picking up trash in a city park.



Offenders from the Kate Barnard Community Corrections Center picking up trash from a city street.

Training & Development:

Tools for Motivation & Retention

By Pam Ferguson

One key factor in employee motivation and retention is the opportunity for employees to continue to grow and develop job and career enhancing skills. In fact, this opportunity to continue to grow and develop through training and development is one of the most important factors in employee motivation. Training and development opportunities are not just found in external training classes and seminars. You have an opportunity to create devoted, growing employees who will benefit both the agency and themselves.

You can impact training and development significantly through the responsibilities in an employee's current job:

- Expand the job to include new, higher level responsibilities.
- Provide more authority for the employee to self-manage and make decisions.
- Invite the employee to contribute to more important, department or agency-wide decisions and planning.
- Provide more access to important and desirable meetings.
- Provide more information by including the employee on specific mailing lists, in agency briefings, and in your confidence.
- Provide more opportunity to establish goals, priorities, and measurements.
- Assign reporting staff members to his or her leadership or supervision.
- Assign the employee to head up projects or teams.
- Enable the employee to spend more time with his or her boss.
- Provide the opportunity for the employee to cross-train in other roles and responsibilities.

Formal Training and Development Opportunities:

- Enable the employee to attend an external seminar.
- Enable the employee to attend an internally offered training session.
- Talk to the employee about what they learned at a training session and look for opportunities to ensure that the learning is transferred to the employee's job.
- Ask the employee to train other employees with the information learned at a seminar or training session.
- Purchase business books for employees. Sponsor a book club or offer the time at a department meeting to discuss the information or present the information learned to others.
- Offer commonly needed training and information on the intranet, an internal agency website.
- Pay for the employee to take online classes and identify low or no cost (and there are a lot out there!) online training.
- Provide a flexible schedule so the employee can take time to attend university, college or other formal educational sessions.

Training and Development Motivation and Retention "Secrets":

- Enable the employee to pursue training and development in a direction that they choose and are interested in, not just in-agency assigned mandatory subjects.
- Have your division/agency support learning in general, and not just in support of knowledge needed for the employee's current or next anticipated job. Recognize that the key factor is keeping the employee interested, attending and engaged.

The development of a life-long engaged learner is a positive factor for the organization no matter how long the employee chooses to stay in your employ. Use these training and development activities to ensure that you optimize the employee's motivation and potential retention.

Adapted from Training and Development for Employee Motivation and Retention by Susan M. Heathfield, <http://www.humanresource.about.com> accessed 12/1/2005. ■



Richard Kirby, General Counsel, Department of Corrections, presents a check to Kim Hopper, State Special Olympics Organization, as Christopher Kirby, former Special Olympian, looks on.



Richard Kirby, General Counsel, Department of Corrections, and members of the "Special Olympics Team."

Oklahoma Special Olympics

By Richard Kirby

The Office of the General Counsel of the Department of Corrections presented a check for \$2511.56 to Oklahoma Special Olympics at the Western Oaks Middle School.

Kim Hopper of the State Special Olympics organization accepted the check on behalf of Special Olympics. This money was raised by the legal division during the polo shirt sale that many employees participated in.

Also present during the presentation were Michelle Franks, lead teacher at Western Oaks Middle School, as well as several of her fellow teach-

ers and the "Special Olympics team" at Western Oaks. Also present was Christopher Kirby, a former student at Western Oaks and a former Special Olympian. Mr. Kirby expressed his appreciation to his staff, especially Debbie Morton, Cathy Wilkerson and Dustin Scott, who worked for several hours on their own time to make the fundraiser successful, as

well as the numerous DOC staff who helped with the sale and purchased shirts. Mr. Kirby also expressed his appreciation to the teachers, volunteers and staff of Special Olympics who make the event so special. "This program means so much to the athletes and families of the athletes, and we just wanted to do our part to help." ■

Look for COMIT to be available January 2007.



Offenders from Hillside Community Corrections Center helped stuff goodie bags.



Offenders from Hillside Community Corrections Center helped stuff goodie bags.

Oklahoma City Memorial Marathon

By Deloris Milton

“On April 19, 1995, a great wrong was done in Oklahoma City; however, on this day in April, the forces of fear and hate were beaten by love and compassion.”

Joe Henderson wrote this for the Runner’s World after the inaugural Oklahoma City Memorial Marathon. Since that first April marathon, the event has grown each year and has become a premier event in the hearts and minds of not only Oklahomans, but the nation and the world.

The Oklahoma City Memorial Marathon is not about running, it is about life. The marathon is organized completely by

volunteers and requires a committee to work year round.

The Department of Corrections has helped for the past two years with stuffing over 19,000 goodie bags.

There were over 5,000 volunteers this year who were spread across 26.2 miles of Oklahoma City who welcomed the runners. “It has been a blessing to have the outpouring of support from the community. We host over 10,000 guests for three days and the volunteers are the ones who make them realize the Oklahoma standard. We do this to remember those who were lost and those lives that were changed forever. We appreciate the support of the Department of Corrections.

The spirit in which the ladies participate demonstrates that it is about our diversity in life and experiences that makes this a great place.” Michelle Chalker, Volunteer Chairman.

This is about a community united in purpose to celebrate the human spirit that reaches out across all boundaries.

The marathon has been marked as one of the top 12 marathons in the world to run. It is known as the “Most Memorable” marathon in the world. The marathon raises money to benefit the Oklahoma City National Memorial. The marathon took place on April 30, 2006. Organizers are already working and counting down for the event on April 29, 2007. ■

35 Years
Pamela Jones SID

32 Years
Beverly Campbell Finan. Acct.
Russell C. Turner SEDCC
Lester L. Young Industries
Charles W. Roberts Agri. Serv./JCCC

29 Years
Mike K. Addison JHCC
Dennis Cunningham Comp/Safety

28 Years
Ruby Jones-Cooper Hillside CC
Nancy J. Kerr JLCC
Jerry Holley MACC

27 Years
Judy C. Anderson DCCC
Sharon S. Owen NEDCC
Laura L. Lambert JLCC

26 Years
Janna B. Hill Field Operations
Linda L. Morgan Instit./Const
Robert D. Nicholson LARC

25 Years
David L. Petete Sent. Admin.
David M. Sirleaf CDCC
Betty Nicholson Communications
Richard B. Barnes JDCC
Pamler J. Ramsey Dir. Off.

24 Years
Debra S. Vaughan HMCC
Paula J. Harth Hillside CC
Malcolm D. Darrough Agri. Svc./JLCC
Terri L. Newkirk LARC
Rita A. Modesto Sent. Admin.
David A. Braley NWDCC

23 Years
Wilma J. Collins JBCC
Rickey V. Allen JHCC
Carolyn Rhone Sent. Admin.
Janice R. Hedrick OSP

22 Years
James C. Colbert Personnel
Elizabeth E. Houston JHCC
Carmen Jackson Comm. Sent.
David Lankford Comp /Safety

21 Years
Terry Cody OSR
Gloria J. Powell NWDCC
Robert C. Wood WSKCC
Al L. Blair DCCC
Janice E. Blair JHCC
Reginald Bradley JDCC
Leonard A. Edwards DCCC
Stephen D. Hill JHCC
Larry E. Jiles OSP
Bobby G. Laymon JDCC

Michael E. Sharpe EWCC
Dobie O. Welcher JLCC
Rosalie A. Bliss NWDCC
Kim O. Hardcastle SEDCC
Sandra D. Estes OSP
Lynneann L. Morrison OSP

20 Years
Jim R. Evans DCCC
James D. Starr JHCC
Eldon J. Arnold, Jr. EWCC
Phyllis J. Collins JDCC
Leslie D. Hopper Agri. Serv. / OSR
David D. Hull Agri. Serv. / JBCC
David B. Parker JCCC
Donald H. Wagenknecht OSP
William K. Doughty JLCC
Rhonda Orange Personnel

19 Years
Marion L. Bess OSP
John E. Larsen HCCC
Vincent M. Porter OSP
Jimmy C. Reed JCCC
Claudia McCormick MCCWC
Steven R. Shuman WSKCC
Jack T. Vinson LCCC
Starla D. Bradley JHCC

18 Years
Michael R. Goff HMCC
Gary L. Alexander DCCC
Scott D. Davis Mangum CWC
Robert W. Hazlewood HMCC
Richard L. Kornele BJCC
Preston W. Marshall NEOCC
Velma J. Smith CDCC
Stanley G. Wolfe HCCC
Gerry D. Spicer MBCC
Shirley A. Story NEOCC
Clifton E. Jobe JHCC
Daniel L. Irwin ECCC

17 Years
Donald Letourneau JCCC
Michael E. Braden JHCC
Sandra L. Gandy EWCC
Muriel L. Irwin OSR
Kelly J. Matthews NWDCC
Mike D. Murry JDCC
Vernon R. Sanders, Jr. JCCC
Raymond W. Thomasson JDCC
Shirley J. Cooper JEHCC

16 Years
Rosa M. Bensley SEDCC
Granville C. Tinsley DCCC
Johnny A. Blevins TCDC
Karen G. Hart Instit./Class.
Kenneth D. Kays Agri. Serv./NOCC
Jack D. Keith Industries
Edith A. Savory Finan. Acct.
Reba J. Dunnam Dir. Office

Lemuel B. Andrews LARC
Samuel L. Butler JBCC
Robert G. Copeland JHCC
Steve A. Hughes JEHCC
Harry D. Janis SWDCC
Alton W. Mobley OSR
Scott D. Nunn JHCC
Sterling E. Robertson HMCC
Michael Rogers JCCC
Thomas H. Sawyer ECCC
Ronnie L. Thomas OSR
Marla L. Rohrer Finan. Acct.
David M. Egbert CDCC
Oscar D. Rosson JDCC

15 Years
Harold H. Cantrell OCI / OSP
Billy W. Johnson MBCC
Donna L. Mason MBCC
Thomas McLuckie Dir. Off.
Dwight L. Mehlig NWDCC
Robert Busby Healdton CWC
Linda K. Cantrell OSP
Monte J. Cook Agri. Serv./JBCC
Jimmie D. Davis II OSP
George L. Davison OSP
Larry N. Dunn JBCC
Robert L. Gwin, Sr. OSP
Dewane D. Hoffman GSCTA
Curtis W. Hood DCCC
Billy W. Johnson LCCC
J.T. Kennedy, Jr. OSP
Charles T. Martin OSP
David L. Orman OSP
Travis L. Robbins OSP
Stanley G. Rogers, Jr. OSP
Jimmy B. Ross EWCC
Michael C. Sherrill OSP
Mark S. Silverthorn OSP
Matthew E. Speers JEHCC
Brenda L. Thompson MBCC
Tamara E. Wagoner OSP
William J. Ward, Jr. JLCC
Pam S. Collins JLCC
Larisa L. Howell WSKCC
Thomas E. Dyer, Jr. DCCC

14 Years
Mary K. Stebens WSKCC
Robert K. Denton JCCC
Rodney W. Fowler JLCC
Billy J. White, Jr. JLCC
Bradley Dunning Ardmore CWC
Elois A. Wilson Frederick CWC

13 Years
Steve Breckenridge DCCC
Clarence E. McCloud DCCC
Janet L. Mount DCCC
Kirk D. Munzenrider EWCC
Betty L. Shelby OSP
Connie L. Lauen Altus CWC

Charlotte D. Putman JEHCC
Scott A. Slater OSP
Karen Johnson MBCC
Shawn M. Chumley OSP
Johnny L. Dassler OSP
Lee J. Moody JBCC
Delton L. Putman JEHCC
Earl E. Epps BJCC
John W. Hall NEDCC

12 Years
Daniel L. Atchley OSR
Connie J. Barwick JHCC
Fred D. Burris LARC
Willard S. Carter SID
Kelli L. Gaffney DCCC
Eric P. Gulbranson LARC
Gary D. Rhodes OCI / OSP
Denise C. Walker WSKCC
Ernest Washington Hobart CWC
Jerry D. Williams HMCC
William H. Kettle JCCC
Judith A. Blount Fin. & Acctg.
Robert L. Dehaas JCCC
John C. Pierce, II ECCC

11 Years
John D. Johnson OSR
Sandra M. May JHCC
Shawn B. Price DCCC
Malenda D. Smith OSR
Joseph L. Henslee LARC
Joe M. Leitka LARC
Joe R. Romberg Inst./Const.
Jason M. Bryant JCC
Tracy J. Jones LARC
Ruth D. Littlejohn UCCCC
Monty D. Baker EWCC
Lee A. Clayton TCDC
Todd W. Benton WSKCC
Robert J. Gaulden JDCC
Jack W. Lemmons DCCC
Mark Smith OSP
Daryl H. Taylor JBCC
William J. Taylor OSP
Brian S. Thompson JHCC
Janet L. Dowling BJCC

10 Years
Ronald G. Hudson JLCC
Troy L. Humphrey JEHCC
Shantal R. Jackson-Keith SEDCC
Charlotte L. Schmidt JEHCC
Jerry B. Webster EWCC
Lee P. Debough NEOCC
Phillip T. Shamblin NEOCC
James F. Whitfield NEOCC
Robin L. Gilbert LARC
Karl L. Burgess JBCC
Ganeal L. Burk Agri. Serv.
David T. Hill Fin./Accounting

34 Years
Kim Moon Legal

33 Years
Mary Powers Com. Sent.

32 Years
Jimmy Green LARC
Shirley Silvey WCRO

31 Years
Robert McGee MACC
Casey Warren Inst/Const
Bob Zapffe Adm Services
Sharon Givens JHCC
Vickie Bergner NWDCC

29 Years
H.M. Fary TCDC
Sherri Johnson SID

28 Years
Benny McReynolds JHCC
Rick Parish TCDC
Spencer Cooper JHCC
John Klink OSP

27 Years
Carol DeBoe DCCC
Pamela Ferguson Training
Paul Lowrance Agri. Services
Belinda Thornton HCCC
Alice Parker Info. Tech.
Bertha Hespe Personnel
Carol Cloud JHCC

26 Years
Debbie Mahaffey Trt/Rehab Svcs
Mike Carr NWDCC
Terry Vinsant Mntl Hlth/EWCC
Johanna Mitchell Procurement
Donna Cooper Info. Tech.
Jamie Keef Inst/Const
Susan Nicholson SWDCC
Renee Magruder Fin. Acct.

25 Years
Etta Thomas Training
Lloyd Wharton, Jr. WSKCC
Sheri Meeks LARC
Diane Bradley Medical
Terone Knight OKCCC

24 Years
Diannia Wray KBCCC
Larry Li Info. Tech.
Gearl Archey Agri. Services
James Coy JCCC
Patsy Drivere JHCC
Robert Gunn MCCC
Mark McManus OSP
Russell Miller JEHCC
Walter Montross OSP
Deborah Robison Legal
Pamela Anderson Sent. Admin.

Deborah Dorris JHCC
Deann Wiltfong JHCC

23 Years
Byron Brown MBCC
Jeff Byington MACC
Wanda Caruthers LARC
Paul Kirkpatrick Inst/Class
Larry Miracle DCCC
Bobby Nair Agri. Services
Paul Spangler JEHCC
Greg Williams Field Operations
Kathryn Schoenecke Personnel
Bruce Bornheim JBCC
Kevin Moore Sent. Admin.
Michael Zarrella ECCC
Toni Martin LARC
Mark Englander Mental Health

22 Years
Cheryl Bryan JDCC
Deloris Milton OCCRS
Brenda Ogden Personnel
Lovie Byrd Programs
Eric Franklin OSR
Marti Hinds JEHCC
Michael Mullin JDCC
Berthal Reaves ECCC
Donna Robertson SEDCC
James VanLandingham LARC
Roy Miller Info. Tech.
Phyllis Finamore JBCC
Bruce Cummings OSP
Janette Wilson Medical
Michael Harlow DCCC
Katy Knight EWCC
Barney Laird JCCC
Randel Parker WSKCC
Don Parker, Sr. LARC
Carla Rickman DCCC

21 Years
Charlie Carter DCCC
Franklin Altom MACC
David Durant SEDCC
Charlotte Gilmore Medical
Walter McConnell Inst/Const
Eddie Raney MACC
Mark Savage JBCC
Patricia Sorrells Comm. Sent.
James Walker EWCC
Robert Watson LARC
Terrell Wedel JHCC

20 Years
Kathi Sappington Field Oper
Kenneth Skidmore Personnel
Gary L. Elliott Legal

19 Years
Melinda K. Guilfoyle CDCC
Terri L. Vogt NWDCC
Amma L. Beaver Altus CWC

Deborah Burchfield Mntal Health
Connie Cunningham TCDC
Phillip A. Baker OKC CCC
Michael R. Haddox Sent Adm
Arthur L. Lightle DCCC
James B. Lohman DCCC
Mike D. Lohrenz ECCC
John T. Maguire JHCC
Patricia Vonhagel NWDCC
Carolyn L. Christy DCCC
Teresa McDoulett LARC

18 Years
Vonda V. Burrell SEDCC
Richard C. Ewing JHCC
Corry D. Flowers CDCC
William L. Hull Medical
David W. Kliever NWDCC
Mark Knutson Sent. Admin.
Chris E. Morris Agri. Services
Chuck L. Osborne OSP
Howell R. Pendleton LARC
Karen A. Powell OSP
Mark A. Graham DCCC
Orval Bruster, Jr. SEDCC
Teri L. Posvic LARC
Cheryl L. Baldwin KBCCC
William K. Collins OCI/Mfg.
Julietta M. Glass CDCC
Terry D. Kennedy OSP

17 Years
David Armstrong Waurika CWC
Mary S. Bears TCDC
Wayne R. Brakensiek OSP
Robert H. Clark OSR
Michael E. Gillion JEHCC
Linda G. Laney OKCCC
Jackie R. Linville JEHCC
Mary G. McCoy LARC
Kenneth W. Morgan ECCC
Lawrence Nierengarten OSR
Debra M. O'Neal JEHCC
Jim Richards EWCC
James S. Silk Mangum CWC
Michael Stone SID
Betty J. Tillis HCCC
Barbara A. Wintz SEDCC
Scotty D. Dennis JLCC
Karen L. White CDCC
Barbara Buckallew NEOCC
Cynthia A. Falder DCCC
Byron D. Herman NEOCC
Delisa Wilkinson Medical
Jeffrey J. Wise NEOCC
Paula K. Franks BJCC

16 Years
Donna S. Boone LARC
Barbara B. Carswell Medical
Ernest L. Little Mental Health

Susan H. Wisdom OKCCC
Gary W. Richmond OSP
Katie E. Shea Medical
Donald J. Baker JLCC
Micheal R. Billbrey MBCC
Bruce D. Brannon JBCC
Carla F. Brooks MBCC
Rhett S. Bull OSR
Woodie D. Caldwell LARC
Bobby D. Callahan JHCC
James B. Collum HMCC
Rickey G. Fritcher MACC
Leon R. Frost EWCC
Darrell E. Graumann OSR
Jeffrey D. Haines MACC
Jacky L. Hallmark Madill CWC
Bill J. Harrington HMCC
Dwain B. Kirby LARC
Jeffery W. Lucas HMCC
Charles D. Mathews LARC
Ronald D. McIninch MACC
Wayland G. McKnight OSP
David F. Mills MACC
Jimmy E. Minor JEHCC
Michael T. Moore HMCC
Randy W. Nagel OSR
Steven W. Pfaff HMCC
Kenneth D. Richie JEHCC
Alan T. Scott JLCC
Kent B. Studdert MACC
Kirk G. Vontungeln MBCC
Ronald D. Waller MACC
Russell L. Webb JDCC
James W. Wooten OSR
Patricia A. Kenyon MACC
Glenda J. Brooks JBCC
Kathy Rippetoe OCI/Mfg.
Terry E. Graham MBCC

15 Years
Sherry L. Bull ECCC
Rita S. Tedford Mangum CWC
Tracy D. Beckelheimer LARC
Arjane D. Alexander EWCC
Alva G. Beaver JLCC
Omer L. Boren HMCC
Greg K. Brown SWDCC
Tony L. Bryant SEDCC
Larry J. Bryant Idabel CWC
Harvey D. Bundens WSKCC
Cody H. Decamp LARC
Danny L. Delay MACC
Jay R. Goodwin MACC
Gary L. Jackson Madill CWC
Van Leon Johnson, III JHCC
William W. Jones JCCC
Vince D. McIver HMCC
Kevin D. Newberry TCDC
Susan E. Schrock BJCC
Thomas G. Tate SEDCC

(continued on page 22)

Marysville

Promotions

Harold Collins

Correctional Training Officer II
Dick Conner CC

Christopher Redeagle

Unit Manager I
Dick Conner CC

Donald Reibert

Food Service Manager I
Dick Conner CC

Jeffrey Culbreath

Administrative Programs Officer I
Howard Mcleod CC

Becky Guffy

Administrative Programs Officer I
James Crabtree CC

Mark Fuzzell

Correctional Case Manager I
Lawton CCC

Scott Benton

Probation and Parole Officer IV
Northwest District CC

David Kliewer

Correctional Training Officer II
Northwest District CC

Frank Dedmon

Correctional Security Manager II
Oklahoma State Penitentiary

George Edens

Administrative Programs Officer I
Oklahoma State Reformatory

Patricia Martin

Unit Manager I
Oklahoma State Reformatory

James Shandy

Correctional Security Manager I
Central Transportation Unit

Keith Brooks

Correctional Security Manager II
Elk City CWC

Dewayne Lewis

Correctional Security Officer IV
Jim E. Hamilton CC

Bradley Morris

Correctional Security Officer IV
Jim E. Hamilton CC

Michelle Roye

Administrative Programs Officer I
Jackie Brannon CC

Lisa Allen

Correctional Security Officer IV
Lexington Assess/Reception Center

Arvel Clark

Correctional Security Officer IV
Lexington Assess/Reception Center

Matthew Craig

Correctional Security Officer IV
Lexington Assess/Reception Center

Leon Hadfield

Correctional Security Officer IV
Lexington Assess/Reception Center

James McMillen

Correctional Security Officer IV
Lexington Assess/Reception Center

Timothy McMullen

Correctional Security Officer IV
Lexington Assess/Reception Center

Cory Miller

Correctional Security Officer IV
Lexington Assess/Reception Center

Jules Myers

Correctional Security Officer IV
Lexington Assess/Reception Center

Janet Mount

Food Service Manager I
Dick Conner CC

Cathy Sasnett

Business Manager III
Eddie Warrior CC

CALENDAR

AUGUST

- 15-18 Pardon & Parole Board
Hillside Community
Corrections Center
- 18-19 Oklahoma State Prison Rodeo
Oklahoma State Penitentiary
McAlester, Oklahoma

SEPTEMBER

- 12-15 Pardon & Parole Board
Hillside Community
Corrections Center
- 20-22 National Association of Blacks
in Criminal Justice Conference
Crowne Plaza Hotel
Oklahoma City, Oklahoma
- 28 Board of Corrections
Eddie Warrior CC
Taft, Oklahoma

OCTOBER

- 10-13 Pardon & Parole Board
Hillside Community
Corrections Center
- 18-20 Oklahoma Correctional
Association Conference
Marriott Hotel
Oklahoma City, Oklahoma
- 27 Board of Corrections
Oklahoma State Reformatory
Granite, Oklahoma



OKLAHOMA DEPARTMENT OF CORRECTIONS

*The Oklahoma Department of Corrections
is an Equal Opportunity Employer and
promotes a Drug and Tobacco Free
Workplace.*

NOW HIRING Correctional Officers and Probation and Parole Officers!

CALL 1-877-276-JOBS

For further information about career opportunities with the
Oklahoma Department of Corrections,
please contact Personnel at 405-425-2861; or
call 1-877-276-JOBS;
view current job openings at

www.doc.state.ok.us

