

INSIDE

CORRECTIONS

Community Work Centers, Part I • Food Service



Earl Davis Community Work Center

Community Work Centers



Sayre Community Work Center



Healdton Community Work Center



Hollis Community Work Center

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Oklahoma Department of Corrections

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Educational Furniture	Activity Tables, Children's Apple Chairs, Student Desks, Teacher's Metal Desk, Instructor's Podium, Computer Learning Stations, Dormitory Furniture, Fiberglass Mobile Chairs, Stacking Chairs & Dollies
Fund Raisers	Custom License Tags, Signs, Key Rings, Banners, Decals, Flags, Silk Screened or Embroidery Blankets, T-shirts, Tote Bags & Baseball Caps
Inmate Garments	Uniform Shirts & Pants, Work Shirts & Pants, Maternity Uniforms, Denim Jeans, Unisex Jumpsuits, Jail Suits, Scrub Suits, Coats, Pajamas & Robes, Insulated Coveralls, T-Shirts, Boxers, Thermals, Belts, Ball Caps & Socking Caps
Hospital Garments	Pajamas, Robes, Gowns, Scrubs & Lab Coats
Staff Uniforms	Battle Dress Uniform (BDU) Shirts & Pants, Staff Uniform Shirts & Pants, Belts, Ball Caps & Boonie Hats
Food Service	Staff & Butcher Smocks, Cook's Hats, Aprons, Kitchen Mitts, Dish Towels & Table Cloths
Bedding & Bath	Bath Towels, Sheets, Blankets, Shower Curtains & Mattress Covers
Garments Misc.	Duffle Bags, Tote Bags, Canteen Bags, Laundry Bags, Utility Bags, Beach Bags, Emergency Blankets & Tarps



Inside Corrections is an Oklahoma Department of Corrections monthly publication distributed to employees, retirees and friends of criminal justice, to enhance communications and provide information on the development and achievements of this agency.

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On the Cover

5 of the 15 Community
Work Centers

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OKLAHOMA DEPARTMENT OF CORRECTIONS

MISSION:

TO PROTECT THE PUBLIC, THE EMPLOYEES,
AND THE OFFENDERS

All employees are encouraged to submit articles, letters, comments and ideas for future issues. Copy should be submitted to marcella.reed@doc.state.ok.us by e-mail, on diskette or typewritten; and must be received no later than the 10th of the month. Statements contained in articles submitted to Inside Corrections are the personal views of the authors and do not necessarily represent the opinions or policies of the Oklahoma Department of Corrections. All articles are subject to editing, with every effort made to preserve the item's essential meaning.

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Welcome to *Inside Corrections*



It is that time of year again. Yes, that includes the holiday seasons and a time to be with family, friends and hopefully enjoy some peace, tranquility and rest. But it is also that time of year that the Department of Corrections submits the next year's budget proposal and begins the arduous task of presentations, debates and other methods to convince legislators of our budget needs.

As presented in a Director's Update, via email to employees, the Board of Corrections has approved the fiscal year 2010 budget request. The department is fortunate to have an experienced Board who understands not only the complexity of our budget but the difficulty in promoting it. One of the major difficulties in presenting the department's budget to legislators is the belief that many hold that the general voting public is not supportive of improved housing conditions, additional programming or other issues addressed in our budget. An analogy in economic terms would simply be there is no return on legislator's investment in our budget...there is no capital return in that supporting the department's budget will not garner them additional votes. However, I do believe changes are occurring in that belief system.

An investment in the department's budget results in a significant return through reduced recidivism, reduction of future victimization, increased public safety, reduced medical costs, reduced public support for families, reduced likelihood of children of the incarcerated being incarcerated, reduced offender assaults on offenders and employees, and an array of other prevention measures. With an estimated one in twelve Oklahoman's being convicted felons, it is difficult to find a family that has not been affected by the criminal justice system.

Listed below are some highlights of the department's fiscal year 2010 budget request. Our main funding priority this year is employee compensation.

- Funding for a 5% performance pay for all qualified employees
- Increasing funded staff positions from 81% to 84%
- 20 additional probation and parole officer positions
- Shift differential pay
- Master sergeant position pay

All of the above totals \$36,000,000.

- Legislative mandatory agency contributions to employee retirement and health care = \$8,100,000
- Facility infrastructure improvement = \$18,600,000
- Security upgrades = \$9,600,000
- Operating equipment and vehicles = \$7,100,000
- Operational funds for facilities currently under expansion = \$6,100,000
- Treatment programs = \$2,800,000
- New construction to expand capacity and/or replace old housing units = \$318,000,000

The above is not an exhaustive list of the entire budget request but it does address the larger requested items. The complete budget request is on the department's website listed under "What's New."

A handwritten signature in black ink that reads "Justin Jones". The signature is written in a cursive, flowing style.

Justin Jones
Director
Oklahoma Department of Corrections

In Other Words

Gayle Brazell,

From all of us here at TYC... we want to thank you and your team. First of all, we heard that the training was top notch and one of the best they have been to. Secondly, several of the staff were so thankful for their professionalism, kindness and efforts that you and your team had put together to make us feel like a part of the team. I can not say enough about how appreciative I am for all that you have done for us!!!!!! THANK YOU, THANK YOU, THANK YOU!!! I only hope that someday we may be able to return the favor. Thanks again for all of your assistance!!!!!!

Ryan Clinton

RESEARCH AND PLANNING
DEPARTMENT
TEXAS YOUTH COMMISSION

Dear Mr. Jones,

Thank you very much for taking the time to participate in our DVD last week. Your interview was excellent, eloquent and so thoughtful. The DVD will be a great way to highlight the family-focused, strength based work you are doing in facilities as well as community corrections.

I wanted to also commend the work of Ann Toyer, Joyce Jackson,

John Larsen, and Susan Quigley, who also appeared on camera.

They are excellent ambassadors of the Bodega Models' application in their respective work environments and demonstrated and described very well their staff are using (the Relational Inquiry Tool and the ecomap respectively).

We look forward to sharing the completed DVD with you and your colleagues and hope it can prove useful in reinforcing the innovative work already thriving in Oklahoma.

Warm Regards,

Margareet diZerega

TRAINING AND TECHNICAL
ASSISTANCE PROJECT DIRECTOR

To Rita Cooksey,

Thank you very much for telling me and my wife, Cheryl, about the Grandparents Conference this past weekend. It was a real nice experience to hear all the different ways to help and assist your grandchildren. Also, it was great having it at the Mt. Olive Baptist Church. Those people at the church did an excellent job of providing us all with a terrific lunch and doing whatever they could to make us feel welcome.

I just again wanted to thank you

for bringing my wife Cheryl to the conference, it meant a great deal for her to be there as well as myself. Boy was I surprised when she asked me if I would like anything from the counter, because I didn't know that she would be there. So it was a real nice surprise, and when she spoke in front of the people at the conference, she did an excellent job and so did the other people there.

Thanks so much for your assistance on this Grandparents Conference. Hopefully my wife and I can attend the next conference there at the church. It would be great if we could have one in Tulsa. Just think how much good we could do here for all the people who need help. Well thanks again for all your help.

Arnold Isebin

TULSA, OKLAHOMA

Inside Corrections welcomes the views of readers. Letters are subject to editing and must include name, address, and a daytime phone number. Send letters to Inside Corrections, Attn: Editor, 3400 Martin Luther King Avenue, Oklahoma City, OK 73111, or fax to (405) 425-2502. Address electronic mail to marcella.reed@doc.state.ok.us.

SOMEONE YOU SHOULD KNOW

ANN TANDY

BY:DEBORAH ROMINE



Ann Tandy currently serves the Division of Community Corrections as the Residential Contract Administrator, overseeing the ten halfway houses that contract with the Department of Corrections. In her position, Ann is responsible for writing the contracts and monitoring compliance and shows great dedication to her job. She is always willing to go the extra distance to resolve an issue for an offender and expects the same from her staff.

Ann became interested in working for the Department of Corrections while studying criminal justice at Rogers State College. Greg Province spoke to her class about careers within the department and advised that he was seeking interns. Ann volunteered as an intern with Tulsa District Community Corrections for 1 ½ years, then received a paid internship through the Carl Albert Internship Program for another 1 ½ years. During her internship, Ann worked as a case manager for the TASC (Treatment Alternatives to Street Crimes) program. The program focused on chemically

dependant probation offenders.

After graduating, Ann applied and was hired as a probation officer in March 1995. As a single parent, the best part of being a probation officer for Ann was the flexible hours. As an officer, Ann worked to develop and manage a day reporting center for high risk/high need offenders. Ann coordinated programs to address the varying needs of offenders, such as substance abuse, anger management, life skills, GED, and job workshops. She worked as an officer until she was promoted to her current position in July 2001.

In 2006, Ann volunteered to serve on the Memorial Fund committee. In July 2007, the president of the committee, Phil Ross, retired and Ann was selected as the new president. The most significant accomplishment of the committee is the completion of the memorial design. The new design can be seen at www.oklahomacorrectionalmemorial.com. Ann feels the memorial “speaks for the entire department as a family. It is a legacy for us all, not just a memorial of

those who we have lost.”

Ann is currently a member of the Oklahoma Department of Corrections Female Offender Management Group, American Probation/Parole Association, American Correctional Association/Oklahoma Correctional Association, Oklahoma Commission for Youth and Children, and the Oklahoma Correctional Memorial Foundation.

When not hard at work, Ann enjoys gardening, water volleyball, interior design and hunting for “undiscovered treasures.” As many have witnessed at the memorial foundation auctions, Ann has a knack for redesigning furniture and home accessories. Hopefully, there will be more of these treasures at the upcoming auction in November. Ann and her husband own a home in a historical neighborhood in the Tulsa area and stay busy restoring and remodeling the house. Ann also enjoys spending time with her son, Al. Al is currently attending school at Oklahoma State University where he is studying hotel and restaurant management.

Council on Law Enforcement Education & Training



September 30, 2008

The Correctional Training Academy in Wilburton hosted a graduation ceremony on September 30, 2008, for Correctional Officer Cadet Class WC061608. The 35 cadets in this class successfully completed the required 240 hours of pre-service instruction. Twenty different facilities ranging in security level from maximum security to community security had students in WC061608.

The staff of the Correctional Training Academy in Wilburton would like to commend the Class of WC061608 on a job well done and wish them the best of luck in their careers with the Department of Corrections.

AWARD RECIPIENTS

Jacquith D. Farris
Central District Community Center
Class Speaker

Lora Williams Harper
Southeast District Community Center
Outstanding Custody & Control

Christopher Elrod
Central District Community Center
Outstanding Firearms

Christopher Elrod
Central District Community Center
Academic



*Thanksgiving Day
November 27, 2008*

Work Centers

Northwest District Community Corrections

The Beaver Community Work Center

The Beaver Community Work Center opened its doors in February 1993. The Center is a limestone rock, two-story building that was a Prisoner of War project built in 1936. The work center is located on the top floor of the structure with the Beaver County Sheriff's Office on the bottom floor.

The host facility is Enid Community Correctional Center and Northwest District Office located in Enid Oklahoma. Enid provides finance and accounting operations, offender records, and warehouses supplies.

William S. Key Correctional facility provides Beaver Work Center with educational, law library, medical and dental services for all BCWC offenders.

Beaver Work Center houses a maximum of 45 male offenders. The assigned offenders work on many different work crews such as; Beaver City, Fairgrounds, Forgan City, Soil Conservation District, Community golf course, Beaver State Park and Recreation, Head-Start Center, Senior Citizen Center, Beaver City Hall, Beaver Softball Complex, and supply a Beaver County Sheriff trustee. Beaver

Work Center has also implemented a halfway house program which allows 5 offenders the chance to reintegrate into the community as general or skilled laborers.

Beaver Community Work Center provides offenders with the Adult Basic Education/GED program, along with the cognitive behavior class, and Thinking for a Change.

Following is a list of projects that have had an impact in the community and Beaver County that were completed or ongoing at this time:

Beaver Sheriffs Office: The Sheriff's office built an extension to their existing building adding a new security oriented visiting area complete with plexi-glass, 2 way phones, and a sally-port for a se-

cure parking garage when dropping off suspects. In addition they also developed, constructed, and installed hand made shutters to the 2nd floor windows, applied a new rock face to the front of the building, added a new driveway and wheelchair ramps.

Beaver City Projects: Numerous projects throughout the year included: removing over 1 million bricks from Second Street to repair 2 water mains and then repaving it; tore down abandoned buildings and reclaimed materials for county use, rebuilt the softball complex to include painting all the buildings, dugouts and bleachers; installed water slides at the community swimming pool; sidewalk and curb repair; trash and tree limb removal; assisted with the 4th of July celebration set up and tear down; Red Cross blood drive set up and tear down, and assist city supervisors with day to day repairs.

State Park: Work crews constructed a



Beaver Community Work Center

gazebo/stage area for the town's centennial celebration, built a cement boat ramp for the lake, replaced the underground watering system and re-sodded the area, trash removal and daily maintenance of the camping and picnic areas, built playground equipment and laid cement pads for camping areas.

Senior Citizen Center: Prepare meals and clean up after weekly events.

Forgan City: Responsible for all county and DOC vehicle maintenance to include the fire department and EMS vehicles, trash removal throughout the city, maintain the baseball field, mowing and weed-eating public use areas, and assist city supervisors with day to day repair.

Head Start Center: Daily cleaning and yard maintenance.

Beaver Fairgrounds: Built retaining walls and fence for the race track, constructed 2 new sub buildings from scratch for the Cow Chip Celebration, daily cleaning of the convention center and livestock areas after 4H shows/FFA projects/county meetings, mowing and weed eating of the entire fairground area.

Soil Conservation: Reclaiming abandoned buildings/donated property for re-use within the county, planting trees, assisted with building a new community center.

Golf Course: Maintains 18 hole golf course with watering, weed eating, mowing, fertilizing and repairing greens, replaced automated water system, dug out the 2 water treatment lagoons and replaced pumps.

Cities of Knowles

Gate: Offenders participated in tree and limb removal after an ice storm, removing over 6 tons of debris with the County Emergency Management team and county commissioners.

The Beaver Community Work Center has completed on-site construction of several projects to meet environmental health and occupational safety standards, replacement of ceilings, water lines, electrical boxes, doors, windows and flooring, brick walk ways and courthouse lawn maintenance. These accomplishments were the combined effort of all the dedicated staff at BCWC and the offenders we supervise.

The Elk City Community Work Center

Elk City Community Work Center is a community security facility established in 1993. The facility is on approximately five acres that had previously belonged to an oil field company. Inmates renovated a 200' x 50' metal building to be the main unit of the facility. It contains the housing unit, kitchen/dining room, and offices. This project began in early 1993,

Table 1
Elk City Community Work Center PPWP Crews

CREW	SERVICE AREA	LOCATION	TASKS
City of Elk City	Local Community	Elk City, OK	Equipment operation, street repair, water dept. construction/ maintenance, mowing, weeding city projects
DOT	State DOT	I-40 (Mile Marker 57-119)	Trash pickup on I-40, fence repair, culvert clean up
SWODA	Public Entity	Burns Flat, OK	Maintenance, machine operation, mowing, golf course upkeep
Housing Authority	Local Community	Elk City, OK	Janitorial, kitchen, grounds upkeep
Thrift Store	Methodist Church	Elk City, OK	Janitorial, yard upkeep, load & unload trucks
Elk City Airport	Local Community	Elk City, OK	Grounds upkeep
Civic Center	Local Community	Elk City, OK	Janitorial, grounds upkeep, set up & tear down for various events
Golf Course	Local Community	Elk City, OK	Maintenance, golf course upkeep & repair

with inmate crews from outside being brought in daily. In May 1993, the first 14 residents arrived and completed the remodeling. The facility officially opened on October 29, 1993.

Growing concerns about institutional crowding, high rates of recidivism, and escalating costs of confinement have fueled interest in bringing programs to offenders at Elk City Community Work Center. Federal grants provide funds for programs such as the Elk City Residential Substance Abuse Treatment Program, and partial funding for the Elk City Career Tech Skills Center. Elk City has implemented Career Tech Skills Center program which started in September of 2004 in the area of Commercial Building Technology. Other education programs that Elk City CWC offers are Adult Basic Education (ABE), General Equivalency



Elk City Community Work Center

Diplomas (GED). Elk City Community Work Center is the only fully programmatic Work Center in the state.

Elk City Community Work Center residents provide general labor and skilled labor on major projects in the Elk City Community and surrounding areas. A few of the projects they have helped with are building additions to the Old Town Museum, the Carousel, softball and baseball complexes, Soccer Complex, Carnegie Hall Library, wastewater plant and currently New Landfill project west of Elk City.

In July of 2003 Elk City Community Work Center introduced 5 work release beds for residents to work in the community. Currently Elk City CWC has 15 work release beds. This gives the residents the privilege to earn wages and build up their trust fund accounts.

The Elk City Community Work Center has maintained the same PPWP crews that were present in 2005. (Table 1)

During the Calendar year 2008, Elk City CWC PPWP crews have worked 56,660 hours. That amounts to a saving of \$399,453 for the areas using our crews. Those figures come from calculating the hours worked times the current minimum wage of \$7.05/hr. (Table 2).

Programs

The Elk City Community Work Center has developed an intensive program to meet the individual needs of each offender. We provide education such as GED/ABE, Constructional Vo-tech, Life Skills, Thinking For a Change, Substance Abuse Treatment, and Work Release. Offenders who have a minimum of

2,000 days remaining with an assessed need for substance abuse treatment are assigned to available bed space at the Elk City Community Work Center.

We combine our treatment program with the reentry process to provide the offender with an opportunity to practice the skills he has learned in a structured environment to aid in a successful reentry process. To achieve this, our program begins upon arrival. Offenders that require GED/ABE enter the educational program immediately. Each offender

is orientated and assigned to jobs within the community on the Prisoners Public Work Program. This allows the offenders the ability to practice good work ethics and to start the process of adjusting to reentry into society.

When the offender has approximately 2000 days remaining he enters into a Thinking For a Change Class that meets three times a week for approximately three months. In this program we begin the use

**Table 2
Elk City Community Work Center PPWP Crew Hours Worked**

Contracting Agency	Work Location	Total Hours Year to Date	Total Hours X Minimum Wage
Elk City	Elk City	27,338	\$192,732.90
DOT	I-40 East	1,177	\$8,297.85
SWODA	Burns Flat, OK	4,507	\$31,774.35
Housing Authority	Elk City	4,937	\$34,805.85
Thrift Store/FLAP	Elk City	6,589	\$46,452.45
Civic Center	Elk City	2,961	\$20,875.05
EC Golf Course	Elk City	5,755	\$40,572.75
MODA	Burns Flat, OK	3,396	\$23,941.80
Total		56,660	\$399,453

The following represents this facility between January 1, 2006, and December 31, 2006

Description	Number
Facility Capacity	90
Inmates Housed	144
Misconducts	16
Facility Escapes	0
Inmate Grievances	0
Facility SIR's	0
PPWP Man-hours	56,660
RSAT Program Completions	44
Thinking For a Change Completions	40
Career-Tech Completions	20
Life Skills Completion	20
GED Completion	
ABE/Literacy Program	
Literacy Program	
Volunteer Hours	448
Urinalysis Test	1,175
Positive Urinalysis Tests	8
Breathalyzer Tests	6,427
Positive Breathalyzer Tests	1

of cognitive behavioral treatment that is the basis of our substance abuse treatment program. Upon completion of Thinking for a Change each offender then enters the Substance Abuse treatment phase of the reentry process. Our substance abuse Treatment Program is provided by certified alcohol and substance abuse counselors from New Hope of Mangum, certified by The Department of Mental Health and Substance Abuse Services. This program addresses substance abuse and the criminal thinking that resulted in relapse and recidivism. We teach them new skills to prevent drug use and criminal thinking. The intensity of the program is based on the severity of need. We provide them opportunity to practice the new skills they have learned in treatment while under the supervision of the facility staff and trained supervisors.

This phase of treatment last an additional 6 months. Upon completion the offender has completed 9 months of treatment and has achieved his treatment goals and plans. If the offender has not met his treatment goals, the offender's required

to attend additional treatment.

The offender receives a certificate of completion from New Hope of Mangum and is recognized by the Department of Mental Health and Substance Abuse Services. This certificate satisfies the requirements needed for Department of Public Safety DUI schools and substance abuse counseling to reinstate their driving privileges upon release.

Included in the overall approach of Elk City Community Work Center Programs is a rigorous substance abuse testing program. All offenders are tested immediately upon reception at the facility. Thereafter, each one will have a treatment urinalysis test each month. They are also subject to facility random, statewide random and suspect testing. Since January 1, 2008 until present, there have been 8 positive tests out of approximately 1,175 tests conducted. Elk City CWC performed 6,427 alcohol checks with 1 positive result.

Offenders must maintain their assigned jobs while in treatment. This better



Elk City Community Work Center

prepares the offender for release by obtaining work experience. If the offender does not have any job skills and a Career-Tech has been assessed, he will then enter the Constructional Trade Career-Tech to learn a viable trade. This, in combination with substance abuse treatment, prepares the offender for higher rate of success as indicated on the Survival Analysis for Elk City RSAT Program Completion report. (Table 3)

The Hollis Community Work Center

The Hollis Community Work Center was established in 1990 with a population of 40 offenders. In 1995 the population was changed to house female offenders up until February 2000 when men were returned and increased to 50 offenders.

The Hollis Community Work Center is operated by trained staff 24 hours a day. The host facility is Enid Community Correctional Center and Northwest District Community Corrections in Enid, which provides: accounting, inmate records and warehouse supplies. Oklahoma State Reformatory in Granite provides medical and dental services for the offenders of Hollis Community Work Center.

The Center houses a maximum of 50 male offenders. These offenders work a variety of jobs such as the City of Hollis, Department of Transportation, and Landscaping at the Hollis Public Schools, Golf Course, Hospital maintenance, and the City of Eldorado.



Hollis Community Work Center

The Center offers cognitive behavior classes (Thinking for a Change) taught by the case manager, and is currently pursuing ABE/GED classes with the assistance of local teachers.

Hollis Community Work Center has recently established Work Release beds in order to better prepare the offender for re-entry into society.

The following is a list of projects recently completed by offenders of Hollis Community Work Center.

Hollis Community Youth Center:

Renovation of an abandoned house to be used by Southwestern Youth Services as a youth center for kids' ages 6 to 18 years old.

Black-Eyed Pea Festival: Repair and refurbish existing buildings used for the annual Black-Eyed Pea Festival held every year in August.

The Mangum Community Work Center

The Mangum Community Work Center was established in Mangum, Oklahoma on December 10, 1990. MCWC is located downtown Mangum on the north side of the square.

The host facility is Enid Community Correctional Center and the Northwest District Office in Enid, which provides; accounting, inmate records and warehouse supplies. Oklahoma State Reformatory provides Medical and Dental services for MCWC inmates.

The center houses a maximum of 51 male offenders. These offenders work on crews such as the City of Mangum,

Oklahoma Department of Transportation, Mangum Thrift Store, and the Housing Authority. The City of Mangum is the largest crew, which has different

departments that include, Mangum City Hall, City Maintenance, Power Plant, Mangum Golf Course, Greer County Museum, Greer County Health Department, City Street Department, City Garage, City Recycle Center, City Parks Department, City Water Department and the Mangum City Library.

Mangum CWC provides the Adult Basic Education / GED program. The enrollment average is 6 - 18 students. The work center also offers a cognitive behavior class called Thinking for a Change, which averages 6 - 12 offenders per class.

Following is a list of noteworthy projects that were completed or are ongoing at this time:

Mangum Senior Citizens Building:

Abandoned building downtown completely torn down and under construction including brick and concrete work.

Courthouse Square Marquis: Brick archway with message board for current

events in Mangum located just across street from work center.

Courthouse Square Fountains: Refurbished granite rock fountains located on all four corners of the downtown square including re-plumbing the fountains to enable them to hold and pump water.

Downtown Sidewalks: Tore out and poured new concrete sidewalks in conjunction with the Mainstreet America Project in numerous areas around the square.

City of Mangum Parks Department: Built from the ground up a new Parks Department, building including concrete foundation, framework, sheet metal, plumbing, and electrical.

American Legion Building: Bricked the existing American Legion Building located on the southwest corner of the square.

Mangum City Library: The library

has received much landscaping work including removing cedar trees, planting flowers, re-sodding grass, new sidewalk, and the painting of a mural to be placed above the book shelves in the main lobby.

Mangum City Golf Course: Expansion of the existing clubhouse as well as building from the ground up a restroom break area on the course itself.

Mangum Public Schools: Ongoing landscaping of the baseball and softball fields as well as occasional help with janitorial services.

Greer County Fairgrounds: Repair including welding and metal fabrication on the livestock exhibits areas and pens.

City of Granite: Built a granite stone marquis placed in the Granite City Park.

City of Gould: Built a brick entrance sign into the town

The Sayre Community Work Center

Sayre Community Work Center is a community security facility established in January 1990. The facility is an old school building located at 1107 N. Broadway. Offenders labor was used to renovate an old Junior High School building, built in 1923, to provide the housing unit, laundry rooms and offices for offenders and staff.

Programs offered at Sayre CWC include Adult Basic Education (ABE), General Equivalency Diplomas (GED), and Literacy. The average enrollment in these classes is approximately 12 students.



Mangum Community Work Center

Thinking for a Change classes are held weekly to enhance cognitive skills. Various local churches hold on-center Bible studies throughout the week. Trinity Fellowship holds a faith based NA class on a weekly basis.

Sayre Community Work Center residents provide general labor for the Street Department, Water Department, Landfill, Department of Transportation, Housing Authority, Senior Citizens, Sayre Library, Beckham County Court House, Beckham County Barn, Sayre Golf Course, North Fork Red River Soil Conservation, City of Erick and skilled labor on major projects in the Sayre community and surrounding areas. During the summer months, residents assist Sayre Public Schools in renovations and repairs of buildings and grounds. They have helped with building additions to the new Police Department and Fire Station in Sayre. Sayre Community Work Center residents helped renovate an old theater to be used for community arts projects.

Another project completed for Sayre Community Work Center by offender labor was the new kitchen and din-

ing facility. It was opened on March 2006. It provides 3 meals daily for 64 offenders. Sayre Community Work Center has a total of nine jobs that require skilled labor which consist of operating front loaders, dozer operator, land scraper, and mechanics.

During the fiscal year 2006, Sayre CWC PPWP crews worked 73,029 hours. That amounts to a saving of \$376,099.35 for the areas using our crews. Those figures come from calculating the hours worked times the current minimum wage of \$5.15/hr.

Sayre's current

Table 1
Sayre Community Work Center PPWP Crews

CREW	SERVICE AREA	LOCATION	TASKS
City of Sayre	Local Community	Sayre, OK	Equipment operation, street repair, water dept. construction/maintenance, mowing/weeding city projects
DOT	State DOT	I-40 (Mile Marker 1-56)	Trash pickup on I-40, fence repair, culvert clean up
Sayre Golf Course	Public Entity	Sayre, OK	Maintenance, machine operation, mowing, golf course upkeep
Housing Authority	Local Community	Sayre, OK	Janitorial, grounds upkeep
Senior Citizens	Local Community	Sayre, OK	Janitorial, yard upkeep, kitchen
Court house	Local Community	Sayre, OK	Grounds upkeep, office
City Shop	Local Community	Sayre, OK	Janitorial, grounds upkeep, city vehicle repairs
Beckham County Barn	Local Community	Sayre, OK	Maintenance, road repair, mowing and weed eating
Landfill	Local Community	Sayre, OK	Maintenance, recycle of garbage
North fork Red river Conservation District	Local Community	Sayre, OK Beckham County	Repair and maintain dams on ponds
City of Erick	Local Community	Erick, OK	Street repair, water department, construction, maintenance

Population is 64 at full count.

Included in the overall approach of Sayre Community Work Center Programs is a rigorous substance abuse testing program. All offenders are tested immediately upon reception at the facility. They are also subject to facility random, statewide random and suspect testing.



Sayre Community Work Center

Table 2
Sayre Community Work Center PPWP
Crew Hours Worked

Contracting Agency	Work Location	Total Hours Year to Date	Total Hours X Minimum Wage
City of Sayre	Sayre	55068	\$283,600.20
DOT	I-40 East	5106	\$26295.90
Beckham County	Sayre	2307	\$11881.05
Senior Citizen	Sayre	3148	\$16212.20
Housing Auth.	Sayre	570	\$2935.50
Northfork	Sayre	1353	\$6967.95
City of Erick	Sayre	1854	\$9548.10
Beckham County	Erick	3623	\$18658.45
Total	Sayre	73,029	\$376,099.35

**Southwest District
Community
Corrections**

OPERATIONS

Southwest District Community Corrections (SWDCC) is a district within the Division of Community Corrections which operates thirteen probation offices, five community work centers,

and a community correctional center. The SWDCC Administrative Office is located at 602 SW Highland Avenue, Lawton, Oklahoma. SWDCC provides probation and parole services in twelve counties located in the southwest portion of Oklahoma which are specifically Grady, Cleveland, Caddo, Garvin, McClain, Stephens, Kiowa, Jackson, Tillman, Jefferson, Comanche, and Cotton counties. Five Community Work Centers are located in Hobart, Frederick,

Altus, Waurika, and Walters. The Community Correctional Center is located in Lawton.

**PROGRAMS AT
ALTUS CWC:**

GED

This is a general educational development program. The goal of this program is to insure that each offender has an opportunity to obtain a GED prior to release from incarceration.

GENESIS ONE

This is a volunteer faith-based program. Offenders are required to meet certain criteria, such as attending church, to participate in this program. Volunteers from the church conduct this program. The Genesis I volunteers often assist offenders in finding a place to live, employment, or clothes when they are released from DOC custody.

THINKING FOR A CHANGE

This is a cognitive behavior based program that teaches participants to stop and think before acting, to consider their reaction, control their anger, realize that their thinking controls their behavior, and how to change. It is cognitive behavior strategy to change anti-social behavior and increase pro-social behavior by using positive reinforcements. It also teaches the offender how to recognize the thinking that leads to trouble, how to know their feelings and understand and respond to the feelings of others, how to respond to anger, how to deal with accusations, and problem solving.

NA/AA

The target population of the NA/AA program is any inmate who has the desire to achieve sobriety in their life and has a substance abuse problem.

DUI SCHOOL

This program is for any inmate whose driver's license has been suspended. They are encouraged to attend this program while they are incarcerated. The instructor's work with DPS to get all required testing completed.

HIV/AIDS PEER EDUCATION

These classes are required for all new arrivals at Altus CWC. This program

The following represents this facility between January 1, 2006, and December 31, 2006

Description	Number
Facility Capacity	64
Inmates Housed	207
Misconducts	35
Facility Escapes	0
Inmate Grievances	1
Facility SIR's	0
PPWP Man-hours	73,029
Thinking For a Change Completions	20
Community Service Man Hours	70
Volunteer Hours	580



Altus Community Work Center

consists of information on HIV/AIDS, prevention of HIV/AIDS, Hepatitis A, B & C, Tuberculosis, sexually transmitted diseases, domestic violence, universal precautions and alcohol & drug abuse information.

PROGRAMS AT FREDERICK CWC:

GED

This is a general educational development program. The goal of this program is to insure that each offender has an opportunity to obtain a GED prior to release from incarceration.

TRANSITION PROGRAM

This program is a 12-bed unit, which houses work release eligible offenders. These offenders participate in a 30-day transition program preparing them to enter the workforce. The program consists of three (3) phases composed of modules in core areas. After completing the 30-day program, the offenders have reached work release status and are transferred to the Lawton Community Corrections Center for entry into the workforce.

PROGRAMS AT HOBART CWC:

GED

This is a general educational development program. The goal of this program is to insure that each offender has an opportunity to obtain a GED prior to release from incarceration.

KEYS TO SUCCESSFUL LIFE CHOICES

This program helps offenders learn how to do basic things such as manage finances, job resumes, interviews, etc.

PROGRAMS AT WALTERS CWC:

GED

This is a general educational development program. The goal of this program is to insure that each offender has an opportunity to obtain a GED prior to release from incarceration.

PROGRAMS AT WAURIKA CWC:

GED/ABE

This is a general educational development program. The goal of this program is to insure that each offender has an opportunity to obtain a high school diploma or GED prior to release from incarceration.

KEYS TO SUCCESSFUL LIFE CHOICES

This program helps offenders learn how to do basic things such as manage finances, job resumes, interviews, etc.

PROBATION & PAROLE

Southwest District Probation\Parole Officers supervise individuals within the community to include Drug Court, Community Sentencing, Sex Offenders and Probation\Parole offenders. Southwest District has implemented Evidenced Based Supervision Practices and works



Fredrick Community Work Center



Hobart Community Work Center

toward successful supervision strategies in developing positive offender behavior. There are thirteen probation\parole offices located within twelve counties, which are divided up into the following teams:

Altus Team

The Altus Team consists of four sub-offices located in Altus, Anadarko, Frederick and Hobart. The counties served by these offices are Jackson, Caddo, Tillman & Kiowa counties and one drug court compliance officer serving Caddo and Grady counties. The Altus team includes one Team Supervisor, one Administrative Technician and seven Officers that are currently supervising a combined total of 600 offenders.

Duncan Team

The Duncan Team consists of four sub-offices located in Duncan, Purcell, Pauls Valley and Waurika. The counties served by these offices are Stephens, McClain, Garvin and Jefferson counties. The Duncan team includes two Team Supervisors, two Administrative Technicians, one Administrative Programs Officer, one Administrative Assistant, and sixteen Officers supervising a combined total of

916 offenders and also has an administrative caseload size of 443.

Lawton Team

The Lawton Team consists of three sub-offices all located in Lawton. The counties served by these offices are Comanche and Cotton counties. The Lawton team includes one Team Supervisor, one Administrative Technician, and seven Officers supervising a combined total of 505 offenders.

Norman Team

The Norman Team consists of two sub-offices located in Norman and Chickasha. The counties served by these offices are Cleveland and Grady counties.

The Norman Team includes two Team Supervisors, two Administrative Technicians, and seventeen Officers supervising a combined total of 1,160 people.

Southeast District Community Corrections

Southeast District Community Corrections spans twenty-two counties in southeast Oklahoma. In the district area there are twenty-eight political districts, eleven judicial districts and twenty-two county jails and sheriff's offices within its boundaries. Southeast District's district office is located in McAlester in the first free standing DOC owned district office. Construction of the new district office began in 2003 and was completed and occupied in October in 2006. The project was a product of appropriations provided by the Legislature and monies supplemented to complete the project provided by the Department and spanned three directors.

Southeast District Community Corrections operations is comprised of seven



Walters Community Work Center



Waurika Community Work Center

Probation and Parole Teams, five Community Work Centers and support staff with a total staffing of 136 employees.

An allotted staffing for probation and parole functions include 47 Probation and Parole Officers, 2 Administrative Assistant II's, 6 team clerks, 7 Team Supervisors and an Assistant District Supervisor who are responsible for a total caseload of 4,575 offenders at the end of July 2008.

Within Southeast District there are five Community Work Centers of SEDCC include Idabel CWC, Ardmore CWC, Healdton CWC, Marshall County CWC and Earl Davis CWC.

Ardmore Community Work Center

Ardmore Community Work Center began as a twenty man pilot project at Lake Murray, State Park. Offenders were assigned to help clean, mow, pickup trash and do general maintenance at the park. Word soon spread on the benefits of offender labor brought to Murray State Park and several cities, parks and non-profit entities requested offender labor.

Later an agreement between Ardmore Development Authority and Oklahoma Department of Corrections was entered into for housing 40 offenders in an old

parachute hanger located on Ardmore Airpark in Gene Autry, Oklahoma. Offenders renovated the hanger and officially opened in July 1989. The request for offender labor spread throughout the area and the Department of Corrections expanded the count to 64 offenders, then 80 offenders. As time passed, other entities approached the Department of Corrections with requests for offender labor. The Ardmore Development Authority, City of Davis and City of Ardmore each donated \$5,000 to build an additional dorm that would house 20 offenders; making ACWC the largest work center in the State at the time. The present count is 100 offenders; 10 of which are work release beds. Ardmore Community Work Center currently has 13 fulltime employees,

Earl Davis Community Work Center

Earl Davis Community Work Center located in Holdenville, opened its doors on August 1, 1994 under the host facility Jackie Brannon Correctional Center. The Work Center began accepting offenders August 14, 1994 and was soon full with it present day population of 84 offenders. Earl Davis CWC's physical plant was built by and is presently maintained by the City of Holdenville. It was originally intended to act as the support facility for the medium security Davis Correctional Facility purchased by CCA. When the original intent could not be fulfilled due to CCA's purchase of the medium security facility, the City of Holdenville and the Department of Corrections entered into a contract status to



Ardmore Community Work Center



Earl Davis Community Work Center

lease and open the work center.

During the latter part of 1997 the Work Center was transferred to Southeast District Community Corrections. The Work Center has a total staff of 14 FTE. Programs offered are GED, ABE, Literacy, and Thinking for a Change. Two Department of Transportation crews are manned and supervised by security staff from the center for projects in Seminole and Hughes Counties. Earl Davis CWC is also authorized 5 work release beds.

Healdton Community Work Center

Healdton Community Work Center was established in August 1990 with an offender population of 30. Currently located in the center of the city of Healdton, the center's population is 58 offenders. The purpose for establishing this facility was to provide a much-needed labor pool to upgrading affordable services to the citizens of the surrounding communities. A local consortium (SORC) proposed and began construction of a new center located between the City of Healdton and the City of Wilson to increase the population of the center and

broke ground for the project in 2004. All the funds for the project came from solicitation of grants, the Legislature and the sale of lands under SORC ownership. In 2008 when SORC ran out of funding, the Department of Corrections opened negotiations to purchase the property from SORC and the purchase was approved by the Legislature during the 2008 session for \$175,000. As of this writing the purchase is nearing completion and when the department can occupy the center, the population will be 92 with plans to pursue an immediate increase through the State Fire Marshall's office.

Healdton Work Center is manned by



Healdton Community Work Center

ten employees. Cognitive behavioral programs such as Substance Abuse Education, Thinking For a Change, Alcoholics Anonymous/Narcotics Anonymous and Keys To Life are also offered to assist inmates. HCWC also maintains eight work release beds for inmates to transition into the community.

Idabel Community Work Center

Idabel Community Work Center is located at the western outskirts of the City of Idabel. The center officially opened its doors in December 1990 as a unit of Howard McLeod Correctional Center. Offender labor was used to remodel the building, install water and sewage lines, and run new electrical wiring. The project, which began in 1989, took almost a year to complete. The facility's original capacity was 80 low risk male offenders. In late 1999 the capacity was reduced by order of the State Fire Marshal to its current capacity of sixty-two occupants.

Idabel CWC operates with thirteen employees. Programs offered are GED

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Marshall County Community Work

and Life Without a Crutch. The center also maintains five work release beds as a transitional program for offenders to the streets.

Marshall County Community Work Center

Marshall County Community Work Center is located in the center of the City of Madill directly adjacent to the county jail and sheriff's office. The work center was built by offender labor using Marshall County monies with the City of Madill providing the supervisors for the project. The center officially opened in November of 1991 and houses fifty-eight offenders.

Marshall County CWC operates with ten employees. The center also provides the offenders Moral Resonation Therapy, Substance Abuse Education, Life Skills, Redemption, Keys to Successful Living, and Anger Management. There are 5 work release beds located at the center, used as a transitional program for offenders.

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Growing an Organic Garden

Ardmore Community Work Center

Here at ACWC we had a high yield Organic Garden last summer and have started again this year. In the Organic Garden we used coffee grinds and vegetable and fruit peels for the fertilizer. The Noble Foundation of Ardmore and Corporal Shepherd worked hard on the garden. The Noble Foundation offered their knowledge and time to come out and talk to us about irrigation and proper garden management. We had spring onions, tomatoes, squash, cantaloupe, watermelon, okra and three kinds of hot peppers. We cooked okra several times a week in the kitchen as well as pickled peppers for long term use. The vegetable garden produced so well, we were able to share our produce with some of the citizens of Healdton. This helped to greatly reduce our produce food cost.



This year we are planning to add an herb garden. We will grow cilantro, sage, parsley and basil.

We have also seen the introduction of new state of the art double Vulcan Convection Ovens. The new ovens give more room for baking and are energy efficient and reduce the heat level in the kitchen as opposed to the old ovens. They also produce a more Heart Healthy diet for the offenders by baking versus frying food. Our deep fat fryers were removed from the kitchens.

Another aspect of food service in a work center is the turnover of the population. This sometimes creates a need in the kitchen for experience that is difficult to find. The food service workers come from the general population except for cooks that have had hands on cooking experience at other DOC kitchens. Field files are reviewed to get cooks. We try to be creative with our menus while staying within our Master Menu Guidelines. We also do a lot of baking to save on food costs. Work centers strive to

servenicemeals. This helps keep morale high among the offender population in the work centers.

Leeda Dundale

FSM ACWC

The Food Service Manager, Leeda Dundale has a Bachelor of Science Degree from NYU in Nutrition/Food Science. She worked as the Non-Patient Food Service Manager at Mercy Hospital in Miami, Florida for 10 years before taking this position and coming across country to Oklahoma. She considers this something new, exciting and very different to work in this aspect of food service with Corrections.



Deinstitutionalization to Reinstitutionalization

Today's Correctional Mental Health Services

by:
Robert J. Powitzky, Ph.D.
(July 2008)

NATIONWIDE:

Many experts agree that jails and prisons are the new defacto psychiatric institutions and community law enforcement officers are the new frontline community mental health workers. In September 2006, the Bureau of Justice Statistics within the United States Department of Justice issued a report based on a national study that concluded that more than half of all prison and jail offenders have a mental health problem. The study found that 56% of state offenders, 45% of federal offenders, and 64% of local jail offenders reported that they had a recent history or symptoms of mental disorders that occurred in the last year (which is not necessarily the equivalent of an official diagnosis of mental illness). Female offenders had higher rates than male offenders. About one in three state offenders, one in four federal offenders, and one in six jail offenders with mental health problems reported that they had received mental health treatment since admission. Nearly 63% of state offenders who had reported a mental health problem had also reported they used drugs in the month before their arrest (compared to 49% of

those without a mental health problem). State offenders who had a mental health problem were twice as likely as those without such a problem to have been homeless in the year before their arrest (13% vs. 6%), and twice as likely to have been injured in a fight since admission (20% vs. 10%). Doris L. James & Lauren E. Glaze, *Mental Health Problems of Prison and Jail Inmates*, Bureau of Justice Statistics, U.S. Department of Justice (Sept. 2006) (NCJ 213600), <http://www.ojp.usdoj.gov/bjs/abstract/mhp-pji.htm>. In addition, a recent PBS TV documentary, entitled "The New Asylum," has succinctly presented this crisis that has affected all states, and CBS' more recent (February 11, 2007) "60 Minutes" segment on Michigan's problems with mentally ill offenders gives a vivid picture of the consequences of ig-

noring this national problem (http://www.cbsnews.com/sections/i_video/main500251.shtml?id=2458916n).

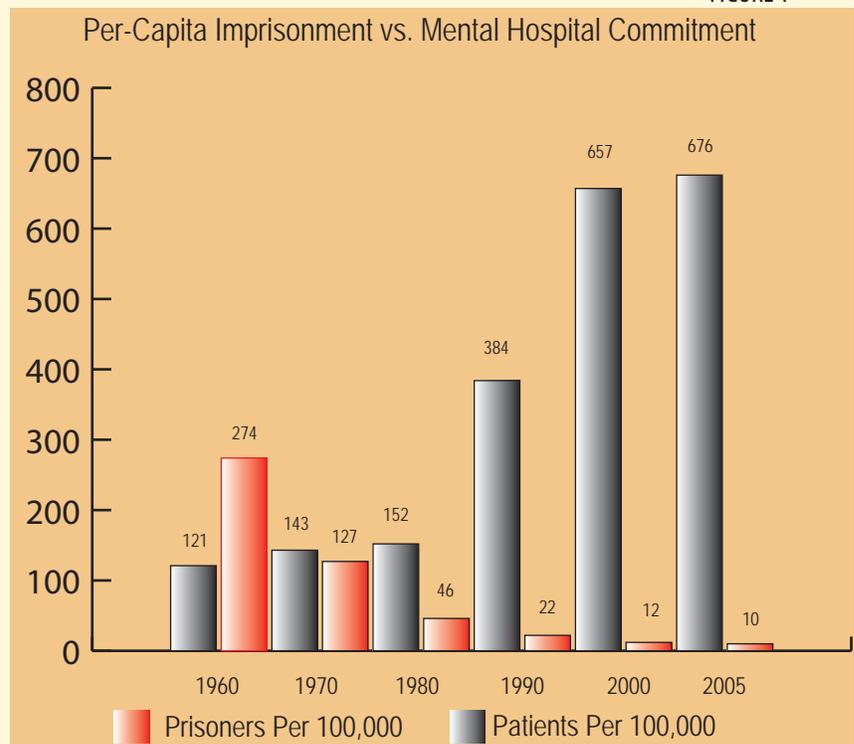
Another excellent documentary on this issue, focusing on the psychiatric unit in the Kentucky Department of Corrections, can be seen at <http://www.indepth.jennackerman.com/>

Figure 1 demonstrates how the rates of psychiatric hospitalizations have decreased while the overall incarceration rates have increased over time. This is a graphic picture of how our society has changed from, what many experts call the "Containment Model" of mental health hospitals to the containment model of jails and prisons.

Oklahoma's Challenge:

Oklahoma is relatively recently experiencing this phenomenon that other states have been experiencing for over two decades: jails and prisons receiving increasing numbers of persons with men-

FIGURE 1



tal illness. During the last two decades, ending in 1998, Oklahoma's state mental hospitals were being closed, theoretically to take advantage of the newly developed and less expensive medications that would allow persons with mental illness to function in the community rather than being warehoused in hospital settings. Unfortunately, the resources and planning necessary to turn this theory work into action were not in place. As a result many individuals with mental illness found themselves in conflict with the law as a direct consequence of their untreated mental illness. Thus jails and prisons soon became major providers of mental health treatment, the "New Asylums."

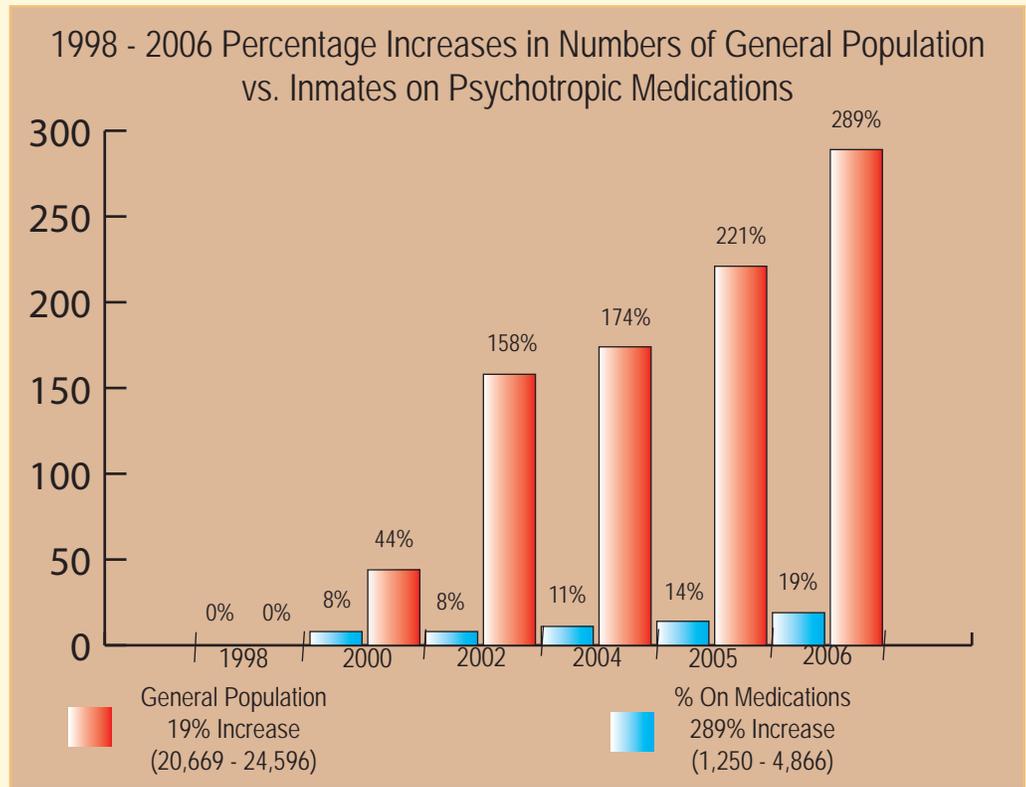
In the correctional facilities, DOC now houses over 11,000 offenders with a documented history of or current symptomology of serious mental illness. Of those, approximately 5,500 meet most medical definitions of current serious mental illness that require treatment. In addition to those with mental illness, approximately 200 offenders suffer from some serious developmental or cognitive disability. In a 2003 study, it was found that 57% of all offenders with some form of mental illness were incarcerated for non-violent offenses. Of the females with mental illness, 68% were incarcerated for non-violent crimes, and of the males, 54% were incarcerated for non-violent crimes. The percentage of all offenders with mental illness who had no prior crimes (i.e., first-time offenders) was 47%.

It has been estimated that Oklahoma also

has approximately another 3,000-4,000 offenders on probation or parole that may have serious mental health needs. Figure 2 presents the comparison of the past percentage increase of all incarcer-

a history of, or current symptomology of, mental illness has risen from 5,780 to over 11,900 in just three years, an increase of 101% compared to a 11% increase in general population during that

FIGURE 2



ated offenders with the increase of the number of incarcerated offenders receiving psychotropic medications. While the total population of incarcerated offenders increased 19%, the number of offenders requiring psychotropic medications increased 289%. A recent study predicted an approximately 10% increase in total offender population within the next two years, while an extrapolation of the data in Figure I would conservatively estimate that the DOC mental health caseload will increase 20-40% during those same three years.

Since implementation of the Oklahoma Mental Health Levels Classification system in May 2002, the data (See Figure 3) indicates the number of offenders with

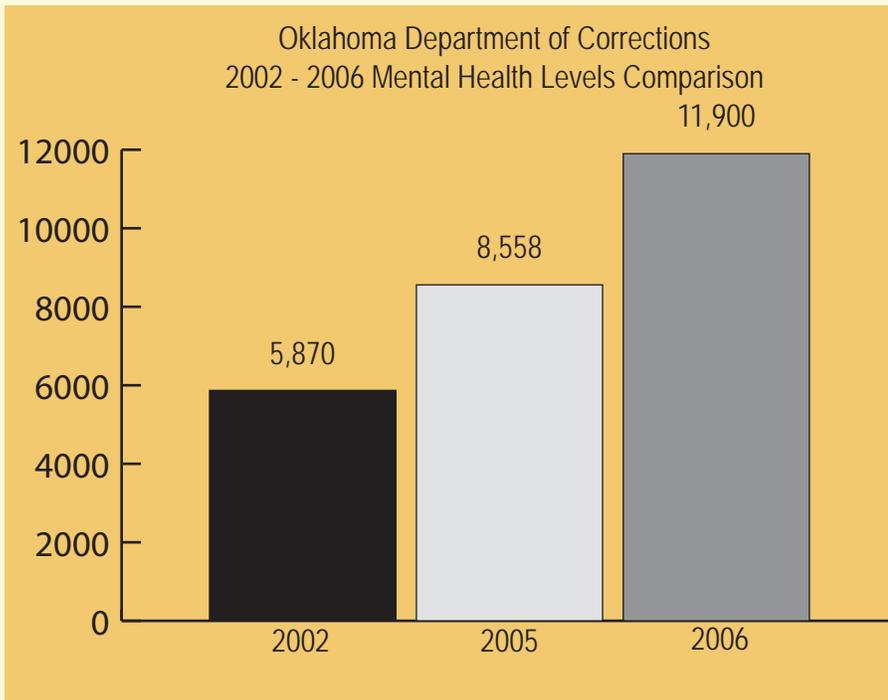
same time period.

The 2005 report of the Governor's and Attorney General's Blue Ribbon Task Force on Mental Health, Substance Abuse, and Domestic Violence; also recognized this phenomenon and described it as an urgent crisis. Since Oklahoma is one of the last states to drastically decrease the number of beds in state mental health hospitals, we are only recently experiencing the impact increases in the number of incarcerated persons with mental illness, a situation that other states have already begun to manage.

Prison-based Services

In response to the dramatic increase in the number and percentage of offenders

FIGURE 3



with mental illness, DOC has developed a recovery model of mental health services that provides an integrated system of mental health care aligned with good correctional management designed to empower offenders with mental illness to attain each individual's maximum level of crime-free employment, self-care, interpersonal relationships, and community participation. The DOC recovery model is a correctional adaptation of current, community-based best practices (see www.samhsa.gov and www.mental-healthpractices.org). To achieve the desired outcomes, the DOC mental health services must provide an integrated system of evidence-based, necessary medical care, psycho-educational/therapy groups, consumer-driven support groups and realistic discharge planning, all of which incorporate the evidence-based illness management and recovery model. The most effective, cost-efficient model must utilize an information system that will manage a concentration of staffing and

designated housing for those offenders with the most serious mental illness in the least restrictive conditions that promote individual recovery and resilience while protecting the public. Individual treatment plans will be developed with specified treatment objectives with the ultimate goal for integration back into the general prison population and into the community, where possible.

Interagency Diversion and Reentry Programs

During fiscal year 2006, DOC discharged approximately 8,000 offenders to probation/parole supervision or directly to the street without supervision. Based on the mental health levels classification system, it is estimated that approximately 1,000 of those 8000 discharged had current symptoms of, and were in need of, treatment for, a serious mental illness. It is expected that number will increase 10-20% next year. It is also estimated that fewer than 20% of those discharged

with serious mental illness had any kind of formal discharge plans other than a two-week supply of psychotropic medications. To effectively prioritize the discharge planning efforts, DOC utilizes the DOC Mental Health Service Levels Classification System discussed above.

In recent years, Oklahoma DOC has increasingly received inquiries from legislators, citizens, and other executive staff concerning the need for improved mental health services for persons with mental illness who were in conflict with the law. At the same time, other agencies and advocacy groups initiated various efforts, such as mental health courts and police crisis intervention training, which reflected a gaining momentum of the urgency to address the serious problem of increasing numbers of incarcerated persons with serious mental illness. In October 2005, the Oklahoma Board of Corrections issued a Resolution expressing their concerns for the needs of incarcerated persons with mental illness with an action plan for implementation of statewide efforts.

On November 10, 2005, an Emergency Summit on Mental Illness and the Criminal Justice system was held wherein community and state leaders met to develop solutions for problems involved in pre-incarceration diversion and post-incarceration reentry of persons with serious mental illness.

In addition to the efforts mentioned above, over the last few years the Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS) and The Oklahoma Department of

Corrections (DOC) have worked together to better transition serious mentally ill offenders into appropriate community based mental health services following discharge from prison. During the 2006 legislative session, ODMHSAS requested and received funding to create new staff positions, "Integrated Services Discharge Managers (ISDMs)," who would, for the first time in history, be stationed within the state prisons to develop and coordinate discharge planning for those offenders with serious mental illness. This new funding will also support the implementation of four "Reentry Intensive Care Coordination Teams (RICCTs)" (two in Tulsa and two in the OKC area) that will be responsible for engaging with the offender/consumer

prior to discharge, and then working with them in the community until they are fully engaged in the appropriate level of community based mental health services.

From the period of February, 2007 to March 18th, the Integrated Services Discharge Managers have provided services to a total of 131 individuals. In that same time period, the Reentry Intensive Care Coordination Teams have provided services to a total of 110 offenders.

Another interagency initiative began in 2004, when the Substance Abuse and Mental Health Services Administration (SAMHSA) contracted with Mathematica Policy Research, Inc. (MPR) to help the state of Oklahoma design, imple-

ment, and evaluate a program to ensure that adults with mental illness have health insurance coverage on the day they are discharged from Institutions for Mental Diseases (IMDs) and correctional facilities. In 2004, the executive leadership of DOC, ODMHSAS, DHS and the OHCA met to support the SAMHSA project. Since 2004, representatives of these agencies continue to meet to develop a program that will enable discharging offenders/consumers with serious mental illnesses, and who are eligible for federal benefits, obtain the benefit approval prior to discharge so that they can be bridged to community based mental health services without the need to apply once discharged.

In June 2008, a historical data sharing interagency agreement was finalized that allows designated clinicians and researchers in both DOC and ODMHSAS to have online access to treatment records of individuals who have received treatment in either system. This will greatly facilitate effective continuity of care as well as reduce unnecessary duplication of services.

This new interagency cooperation and coordination has continued to expand under the Federal Transformation Grant that is managed by the Department of Mental Health and Substance Abuse Services via the newly created Innovation Center. The ultimate goal of that project is to capitalize on progress already achieved in Oklahoma for providing seamless mental health service delivery to all Oklahoma citizens.

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ment, and evaluate a program to ensure that adults with mental illness have health insurance coverage on the day they are discharged from Institutions for Mental Diseases (IMDs) and correctional facilities.

Oklahoma *Reads* Oklahoma

As part of “Oklahoma Reads Oklahoma”, a statewide reading and discussion program to celebrate Oklahoma’s Centennial, Rilla Askew visited the Bill Johnson Correctional Center during the third week of May. Born in southeastern Oklahoma, and a fifth generation descendant of southerners who settled in the Choctaw Nation, Askew presented a reading and discussion from her latest book, Fire in Beulah to staff and offenders in the facility’s leisure library.

Fire in Beulah tells the story of two families, one black/ one white, whose lives intersect in the tense days of the Oklahoma oil rush. The book is divided into five parts, each section denoting key elements in the novel’s narrative and in Oklahoma’s story. The different sections, *Wind, Kin, Beulah, Oil, and Fire*, tell the story of the 1920’s in Oklahoma and how two women’s lives are connected and torn by the racial violence of the Tulsa Race Riots.

Askew is the author of The Gift, Strange Business, a winner of the 1993 Oklahoma Book Award in 1993, and one of its stories, The Killing Blanket was selected for Prize Stories 1993: The O. Henry Awards. Her first novel, The Mercy Seat, received the Oklahoma Book Award and the Western Heritage Award in 1998. Fire in Beulah received the American Book Award from the Before Columbus Foundation and the Myers Book Award from the Gustavus Myers Center for the Study of Bigotry and Human Rights in 2002. Her latest novel, “Harpsong”, is published by the University of Oklahoma Press.

After her presentation, Askew provided each attendee an autographed copy of Fire in Beulah.

Portions taken from the “Discussion Guide for the Oklahoma Reads Oklahoma Book for 2007”, www.okreadsok.org



2008 Lawton Offender Job Fair



1. Brad Mohler, Kim Price, Jennifer Eley (Reconnect Staffing Services)
2. Faye Tucker (All of Us or None)
3. Ted Logan, Anita Alford (Offender Job Fair Coord.), Reginald Hines
4. Kela Fisher, Janes Torres (Okla. Child Support Enforcement Agency)
5. David Butcher and Staff (Okla. Dept. of Rehabilitation Services)
6. Tony Zahn (Exec. Dir. TEEM), Michael Jackson (Asst Dir. TEEM)

Community Corrections

Lawton Offender Job Fair

In support of the department's re-entry initiatives, the Southwest District held its second Offender Employment and Resources Fair which focused on employment issues facing offenders. This was not a typical fair. The morning allowed for presentations with a question & answer period and the afternoon was set aside for on-the-spot hiring. The session opened with greetings from Deputy Director Hines, BOC member, Ted Logan, and ADS Mike Logan. The Fair was held at the Great Plains Technology Center and the Lawton Constitution featured the Fair in newspaper articles prior to the event.

Participants included Bradford Mohler, the President & Founder of Reconnect Staffing Services, who gave personal insights to dressing for success, selling yourself during the interview, and shared information on his agency, which assist offenders in finding employment with companies statewide.

After presentations and a lunch hosted by several sponsors, the afternoon was geared to on-the-spot hiring.

Of the 25 agencies/companies scheduled to participate, the following interviewed and/or received applications: Dale Rogers Training Center, Platt College, Taliaferro Community Health Center, City of Lawton, Workforce Oklahoma, Seaboard Food Company, Innovative Discoveries, Reconnect Staffing Services, the Education Employment Ministry, and Advance Food Companies.

A registration folder was provided which included a list of "Employers Who Hire Offenders" with contact information and a handout of resources information published by *Felon Resources in Oklahoma City* including how to access databases for listings of apartments and houses available for rent to ex-felons. City of Lawton maps and bus schedules were also available.

Through community networking, donations and contributions

financed this event to include an excellent lunch. The sponsors were: Wal Mart, County Mart Grocery, Staples Office Supply, Save On Office Supplies, Sam's Club, Coca Cola Company, Chili's Restaurant, First Assembly of God, First Baptist Church East, Zoe Christian Center, Bethlehem Baptist Church, Redemption Church, Emmanuel Group, Lawton Area Transit System, City of Lawton Chamber of Commerce, and Aladdin Beauty College. The dollar value on this event's approximate average totaled \$7,000 at no cost to the agency.

One of the highlights for this year's event was the "Pampering Packages" donated by the Aladdin Beauty College for female offenders as a part of the "Dress for Success" component. Six packages with a total value of \$270 were given away without an expiration date. Another highlight was T-Shirts especially designed for male offenders donated by the Native American Prisoner Reintegration Program. Drawings were held for the many donated items provided as incentives to encourage pro-social behavior for successful transition.

The main objective for this job fair was to provide information, interviews, and employment applications. The first Offender Job Fair had a total of 116 offender participants. This year's event, "Employment and Resource Fair" was a success with a total of 128 offender participants across all custody and non-custody levels.

A unique feature this year was the participation by the 211 Helpline Coordinator for Southwest Oklahoma, Edwina Reddick, who provided information on the Line's referral assistance to offenders for temporary housing, medical, treatment and other immediate needs upon release. Offenders received an overwhelming positive snapshot of the department's effort to coordinate events geared to successful reintegration.

the Altus Community Work Center

The Altus Community Work Center opened in February 1993. At that time it was a male offender facility and later became a female facility in 2000. Today the facility has a capacity of 110 beds with 5 of these designated for work release. Programs available at Altus CWC are Literacy, ABE, GED,



Offender living area

Thinking for a Change, Genesis I, AA/NA, HIV/AIDS Peer Education, aerobics classes, five work release beds, religious programs and services and local DUI School.

In August 2006 the facility installed new playground equipment, a sprinkler system, planted grass, and installed a new fence. All of the materials were paid for by the City of Altus, and the female offenders provided the labor.

In March 2008, the City of Altus donated a FEMA trailer to Altus CWC to be used for staff offices. The offenders and city employees worked together to perform all the labor and maintenance, which included water and sewer, electric and carpentry. The former chief of security and case manager offices were remodeled to form a larger Control Room for the facility correctional officers.

The City of Altus utilizes female offenders in various departments. The estimated dollar value of work performed each month on Prisoner Public Work Crews (PPWP) for the City of Altus is



ALCWC Bathrooms

\$63,448.00. The ladies also work for the Oklahoma Highway Patrol, Oklahoma National Guard, Southwest Community Action and Meal Site. Valuable training in welding, carpentry, plumbing, office management and heavy machinery is provided through these job placements. These skills are useful in securing employment after the offender is released from custody.

This year the offenders assisted in remodeling the City of Altus Police Station. Labor was also provided by the ladies at the electric and waste water departments. Eighteen pavilions in the City Park and all of the bleachers were painted, and new fences for both city baseball parks were installed.



Programs Trailer



ALCWC Lobby

role to the work center. They provide mentoring to the work release offenders and assist with daily living skills to help in the reintegration process.

Threshold also provides transportation to AA/NA meetings, assist with clothing and other necessities, and transport offenders

Female offenders continue to be involved in numerous special projects for the City of Altus. Some of these projects include Christmas in the Park which was started in 1993, the Christmas tree lighting for Jackson County Memorial Hospital and construction of Imagination Station, which is a children's playground.

In 2007 Altus CWC residents participated in the annual Run Against Child Abuse. The event was held at the local Altus Junior High track field with the assistance of Mr. Rick Roop,



The playground after the offenders finished

to funerals if needed. They also sponsor special programs for offenders and their children at Easter and Christmas.

Because of the Threshold volunteers and community support of the offenders at the work center, approximately twelve ex-offenders have relocated to Altus, Oklahoma upon release through parole or discharge.



The new office for Chief of Security

the Athletic Director for the Altus Junior High. A total of \$664.68 was donated to a local non-profit organization, the ACMI House Crisis Center. Thirty-seven offenders participated in this event along with two staff members.

The Threshold Group, a non-denominational faith-based group of women from local churches, plays an important

Information submitted by Philip Brandon, ADS and Chief Mark Leistner for INSIDE CORRECTIONS

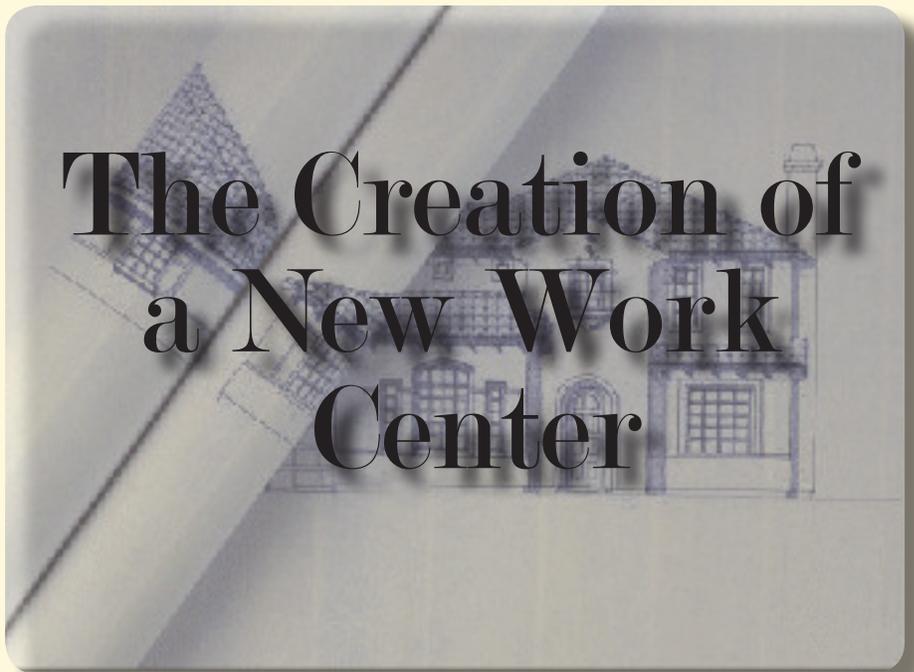
Several years ago it was determined that work centers housing less than 100 offenders were less than cost efficient to the department. This announcement was made when the state was facing another year of under budgeting as a means to better utilize the limited resources the department had. At the time Healdton Community Work Center, located in southwestern Oklahoma off interstate 35 in Carter County, housed only 56 inmates with a total of ten employees. It was decided that it was permissible for Captain Doug McCallister to approach the surrounding communities for assistance in building a new and larger work center.

A town hall meeting later this same year in December with Senator Johnnie Crutchfield and then Deputy Director Justin Jones, who confirmed that small work centers weren't cost effective in a time of diminishing resources. The cities of Healdton, Wilson, Tatums, and Ringling stepped forward in a community council forum through Southern Oklahoma Rural Council and began to look into the

project. The decision to build a new correctional facility was a controversial issue and a great many factors needed to be considered. Local communities had become dependant upon offender labor and an increased number of offenders promised more assistance would become available. Local citizens seemed to think raising taxes was the answer. When SORC opted to support the expansion the first task was to determine the location to construct on. The preferred site was near the City of Wilson in the

northeast corner of an industrial park nearly adjacent to state highway 70 and, in 2003, and 5 acres were acquired. After numerous SORC meetings these small communities agreed to invest \$30,000 cash as seed money. The Healdton Industrial Authority agreed to allow their Executive Director, Cecil Carter, to work for SORC to develop funding for the project. The common belief was that benefits to SORC in this area would be beneficial to all involved.

The communities that SORC represented were communities whose populations ranged from approximately 500 in Tatums, to 2,500-3,000 each in Healdton, Wilson, and Ringling. SORC was founded in 1998, as a vehicle to promote community development in western Carter County and eastern Jefferson County. The SORC board is made up of the mayors of these communities. SORC has helped its membership towns with strategic planning and has dramatically improved communication between all the communities involved. SORC has



Healdton Community Work Center

also developed a small industrial park, where one corner is the site for the new work center. Collaboration continues between the police, fire departments of the towns with future plans calling for joint ownership of major maintenance equipment for these communities.

This new work center project became a joint effort of SORC and with supervised offender labor the land was cleared, staked out and leveled. Concrete was poured, and the building shell was erected, the interior was roughed in and electrical plumbing and drywall were installed—all by offender labor. Inspections completed by State inspectors indicate the offender labor is of the highest quality.

Two people integral to this project are Carl Compton, a citizen of Wilson, and Cecil Carter, SORC's executive director. They have been there since the projects

conception and play a large part of the project's stability. Their consistency to the original vision has proven vital since all the other members of SORC have departed and been replaced by new community representatives. Between the two of them, they have continued to promote the project with the new leadership, kept them enthusiastic about the importance of the project to the communities, and moved the project forward to completion. Another cheerleader for the project has been Senator Johnnie Crutchfield, who was able to deliver additional seed money at the outset of the project, and has continued to offer support even when the project began to falter. In June of this year Senator Crutchfield helped gain access to another \$50,000 grant from the Chickasaw Nation.

Funding has always presented a huge obstacle for the project. SORC raised funds from a variety of sources, in vary-

ing amounts large and small from several foundations. Some potential funding sources denied grant applications feeling the state should fund building a correction facility by raising taxes. Other potential funding sources saw the benefits the project would bring to this rural area. Persistence and teamwork finally convinced enough foundations and organizations to release sufficient funding to nearly complete the project. Those in SORC have constantly praised the quality of offender labor available for the construction as well as the support of Senator Crutchfield and the Department. The department furnished truly professional skilled offenders for the construction. No one person is responsible for the project's success, as many people, working together have made this project notable accomplishment for everyone involved: citizens, staff and inmates.

“Satellite Food Service” Sayre Community Work Center Experience

Since opening in 1990, Sayre Community Work Center's food service operation has come full circle in the delivery of meals to the offenders at the work center.

Initially, the food service responsibilities were contracted through local private vendors. These vendors would deliver the breakfast and dinner meals, while providing sack lunches for the noon meal. Sayre CWC staff would serve the prepared meals to ensure all offenders had the opportunity to eat. Issues with quality and quantity, combined with increased vendor cost resulted in the decision to explore alternatives to the private contract method of delivery.



In late 1994, the district office called on Elk City Community Work Center, located 17 miles east of Sayre, to provide “satellite” food service to the offenders of Sayre CWC. Elk City CWC food service

staff prepared a hot breakfast and dinner, and sack lunches were provided for the noon meal. Sayre CWC staff would make the thirty-four (34) mile round trip, rain, sleet, or snow two times a day, in order to transport the 5:30 a.m. breakfast and 5:00 p.m. dinner from Elk City to Sayre. Staff were required to monitor the meal for portion control, temperature control, and ensure proper food service protocols were followed. During this pe-





riod, Sayre CWC staff logged approximately 149,000 miles of transport and 8,760 man hours to complete the mission. While this system was not a perfect solution, it served the division well, while continuing to strive for a stand alone kitchen and dining hall at

the Sayre CWC.

In April 2004, drawings were submitted to the Department of Corrections and the City of Sayre for the construction of a food service facility on Sayre CWC grounds. On June 18th, 2004 an agreement was reached with a contractor to partially construct the new dining facility and kitchen. Construction began in July of 2004 and continued until late 2005. In July 2004, a Food Service Manager I was hired to run the food service operation once it was completed. This collaborative effort involved private contractors, The Division of Community

Corrections personnel, Career-Technology staff, and offenders to make this vision a reality.

Satellite food service continued until the first meal was prepared and served at the Sayre CWC food service facility in March of 2006, at which time groceries were being picked up from Elk City twice weekly. In February 2007, the installation of a walk-in cooler and freezer ended all transports of food items from Elk City. Since opening, the SCWC kitchen has continued to improve the quality of food service at significantly lower cost. Due to the success of the SCWC food service facility we are now in the process of using it as a model for a stand alone kitchen at the Mangum Community Work Center.



Prepared by Mike Carr, District Supervisor NWDCC

SPECIAL THANKS

Warden Howard,

Many thanks to you and your staff for all your efforts in making the visit to Ms. Lenora Pullium from her son Carlop Barrett a reality.

Our staff feels that the visit was a real blessing for our patients. We appreciate the time your staff took to travel a great distance to make this possible.

Also a special thanks to Joe Underwood who made several calls to coordinate the visit.

*Shelley Deutch LCSW
Promise Care Hospice*

To my DOC Friends and Family,

I wanted to take this opportunity to thank each of you for the expressions of sympathy to my family and me during our recent loss. It means much to have friends and family close during these times. Thank you for thinking of and praying for us.

Mike Carpenter, LARC

Community Corrections Food Service

Every unit in corrections is important to the survival and upkeep of the Department of Corrections, but food service is essential to the very survival of the offenders entrusted to us at community corrections. Our goal is to serve three well balanced, cost effective, nutritional meals each day in a clean, safe and sanitary environment as well as, make the dining experience as pleasant as possible. We also teach valuable working skills and ethics to the offenders assigned to the food service department to prepare them to be productive citizens upon release.

The Oklahoma County Community Corrections District is composed of: Hillside Community Corrections, which is located at 3300 Martin Luther King Ave. in OKC; Oklahoma City Community Corrections Center which is located at 315 W. I-44 Service Road in OKC; and Kate Barnard Community Corrections Center which is located at 3200 N.W. 39th in OKC has 3 food service Supervisors and 1 Manager to provide the listed services. At Hillside, Ms. Gloria Green is the Supervisor who has been with us for 2 years. Mr. Kenneth Genzer, Supervisor at Oklahoma Community Corrections, and Terry Walker, Supervisor at Kate Barnard, have both been with us for 1 year.

The facilities not only feed the offenders who are assigned, but we also have the opportunity to complete outside functions; such as Legislative Luncheons, the Parole Board setup and refreshments, and various DOC meetings. Also each facility has their own assigned garden that helps with the cost of vegetables.

Hillside is a community work center with a population capacity of 250 offenders. Food service is run with 29 offender workers. There are 56 offenders that receive sack lunches daily as they work off center at various PPWP jobs.

Kate Barnard is a work release with a population of 160 offenders. Fifteen offenders who work in the kitchen. Of these offenders, 8 live on the compound as trustees from Hillside, and 7 are transported from Hillside each Monday through Friday.

Since Kate Barnard is a full work center, it provides sack lunches for those offenders who work off center upon request. They also provide late trays for those who work late. Sometimes this totals up to 20 a day, depending on the meal. Approximately 212 people are fed daily, 1,484 weekly, 5,936 monthly, and 71,232 yearly at Kate Barnard.

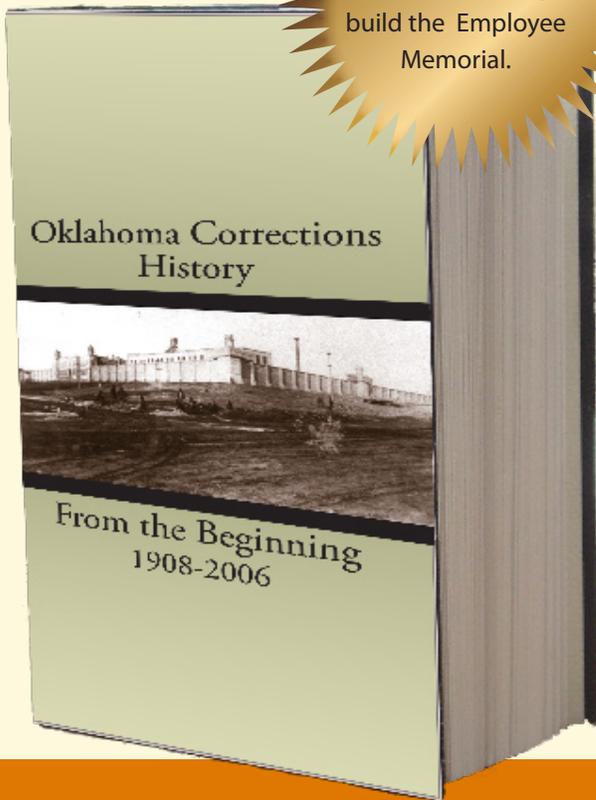
Oklahoma City Community Correctional Center is a community work center with a population capacity of 230 offenders. There are 18-20 offenders who work in the kitchen. Between 125-135 sack lunches are made on an average day for those who work outside the center on work crews. They feed approximately 586 people daily, 4,062 weekly, 16,376 monthly and 196,412 yearly at Oklahoma Community Correctional Center.

We believe that no offender who serves in our kitchen leaves without obtaining useful cooking knowledge. An average of 80% of the offender workers assigned perceive that food service consists of drive thru or packaged foods. We hope their experience in DOC Food Services will prepare and encourage offenders towards a food service career upon release.

Written by:
Stella Ezugha,
Food Service Manager

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In compiling **Oklahoma Corrections History**, the Oklahoma Department of Corrections has utilized departmental archives, research previously conducted by students and scholars, and the best recollection of current and past employees. While not necessarily absolute, this history is considered to be generally accurate.

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AUGUST ANNIVERSARIES

36 Years
Kim A. Moon Director's Office
Patsy V. Drivere JHCC
Deborah D. Dorris JHCC
Pamela J. Anderson Sent Admin

35 Years
Mary L. Powers Comm. Sent/Off Info Svcs
25 Years
Greg M. Williams Field Operations

34 Years
Jimmy R. Green LARC
Paul D. Spangler JEHCC
Bobby J. Nair Agri-Svcs/NOCC
Kevin E. Moore Sent Admin
Larry W. Miracle DCCC

33 Years
Robert G. Zapffe Depart Svcs
Casey D. Warren Operational Svcs
Robert L. McGee MACC
Sharon K. Givens JHCC
Vickie A. Bergner NWDCC
Paul D. Kirkpatrick Field Operations
Mark R. Englander Mental Health/JHCC
Wanda M. Caruthers LARC
Jeff G. Byington MACC
Byron W. Brown Division of Comm Corr
Bruce E. Bornheim JBCC

32 Years
Teresa Sherman Mental Health/OCCRS
Arthur L. Drush Education/MACC
24 Years
Janette Wilson Medical Admin/HMCC
James Vanlandingham Fac Class/MBCC

30 Years
Richard D. Parish TCDC
Benny R. McReynolds JHCC
John L. Klink OSP
Donna L. Robertson SEDCC
Carla M. Rickman DCCC
Randel L. Parker Institutions
Don D. Parker Sr. LARC
Michael B. Mullin JDCC
Deloris A. Milton OCRSS

29 Years
Alice M. Parker Info Tech
Paul A. Lowrance Agri-Svcs/HMCC
Bertha J. Hespe Personnel Unit
Pamela A. Ferguson Training
Carol A. Deboe DCCC
Carol A. Cloud JHCC
Roy F. Miller Info Tech
Barney E. Laird JCCC
Michael D. Harlow DCCC
Eric R. Franklin OSR
Bruce A. Cummings Training
Brenda J. Campbell Personnel Unit
Lovie A. Byrd Programs Unit
Cheryl D. Bryan JDCC

28 Years
Terry N. Vinsant Mental Health/EWCC
Susan R. Nicholson SWDCC

23 Years
Debbie G. Mahaffey Treat & Rehab Svcs
Renee N. Lamirand Finance & Acctng
Jamie L. Keef Institutions
Donna M. Cooper Info Tech
Micheal W. Carr NWDCC
Terrell L. Wedel OCI Mfg/LARC
Patricia A. Sorrells Institutions
Eddie D. Raney MACC
Rebecca L. McCracken Medical/LARC
Walter E. McConnell Operational Svcs

27 Years
Etta K. Thomas Training
Sheri R. Meeks Facility Class
Terone L. Knight OCCCC
Steven W. Bredel Education/JCCC
Kenneth F. Skidmore Personnel Unit
Kathi L. Sappington Field Operations
Kenneth Moon Prvt Pri/Jails/Saf Admin.
Gary L. Elliott Legal

26 Years
Diannia M. Wray KBCCC
Russell G. Miller JEHCC
Larry T. Li Info Tech
Robert W. Gunn MCCC
21 Years
Patrica L. Von Hagel NWDCC
Terri L. Vogt NWDCC
Teresa A. McDoulett LARC
Mike D. Lohrenz NWDCC

Retirements

NOVEMBER

Kathy Bridges, Northeast District Community Corrections
A.G. Caskey, Lexington Assessment/Reception Center
Joe Chance, William S. Key Correctional Center
Lawrence Corr, Bill Johnson Correctional Center
Vickie A. Eshleman, Community Sentencing/Offender Info Svcs
Danny Franklin, Oklahoma State Penitentiary
William George, William S. Key Correctional Center
Darrell Graumann, Oklahoma State Reformatory
David Hendrix, Oklahoma State Penitentiary
Donald Jay, James Crabtree Correctional Center
Francis P. McCoy, Education
Gerald Paetznick Jr., Oklahoma State Reformatory
Abe Presa Jr., Enid Community Corrections Center
Jimmie D. Rhoades, William S. Key CC
Linda Sneed, Earl A. Davis Community Work Center

DECEMBER

Dannie Blevins, Oklahoma State Reformatory
Robert Busby, Healdton Community Work Center
Delores Cox, Information Technology
Robert Dibble Jr., Training
Perry F. Lansdale, William S. Key CC
Michael T. Wellman, William S. Key CC

JANUARY

Robert L. Greear, Administrative Services
Alice M. Parker, Information Technology
Linda M. Pendleton, Central District Comm Corr
David L. Petete, Sentence Administration

Calendar

November

- 2 Daylight Savings Time Ends
- 4-7 Pardon & Parole Board Mtg.
Hillside CCC
- 6-7 Employee Award
& Training Ceremony
Sheraton Reed Center
Midwest City, OK
- 11 Veterans' Day
- 14 Board of Corrections
Union City CCC
- 27 Thanksgiving Day

December

- 2-5 Pardon & Parole Board Mtg.
Hillside CCC
- 22 Hanukkah
- 25 Christmas Day
- 26 Kwanzaa

January

- 1 New Year's Day
- 19 Martin Luther King Jr. Day

NEXT ISSUE

Inmate Banking

Inmate Phone System

Sales & Customer Service
 Phone: 405-425-7500
 Fax: 405-425-2838
Ron Jackson
 Operations Coordinator
 405-425-7528
Don McLain
 Sales Manager
 405-425-7527

Oklahoma Department of Corrections

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Janitorial Liquids	<i>Correct Pac & Quikleen Pre-measured or Gallons Of Cleaning Detergents, Germicidal Detergent, Degreaser, Floor Finish & Stripper, Bathroom Cleaner, Laundry Detergent, Glass Cleaner, Sanitizer, Air Freshener, Dishwashing Liquid, Oven & Grill Cleaner, Hand Cleaner, Pot & Pan Detergent, BioVex Disinfectant</i>
Janitorial Supplies	<i>Buffer Pads & Gloves, Wet Mops, Dust Mops & Frames, Brushes, Brooms & Handles,</i>
Office Furniture	<i>A Full Line of Styles including Heritage, Eclipse, & Statesmen Furniture. Desks, Credenzas, Hutches, L-Shaped Workstations, Computer Workstations, Bookcases, Plant Stands, File Cabinets, Coffee & End Tables, Conference Tables in all Sizes. Custom Modular & Transitions Furniture.</i>
Office Accessories	<i>Marker Boards, Picture Frames, Bulletin Boards, Magazine Rack, Printer Stand, Coat Rack, Podium, Table Top Lectern, Monitor Holder, Footrest, Telephone Stand, Tiered Organizer, Vertical File Organizer, Wrist Rest, Mouse Pad & Hospitality Cart</i>
Print Services	<i>Color Printing, Envelopes, 3-5 Part NCR Forms, Business Cards & Letterhead</i>
Recreational Furniture	<i>Picnic Tables, Park Benches, Bike Racks, Cigarette Snuffers, Litter Receptacles, Wood Skit Tables & Benches, Charcoal Grills, Smoker Grills, Fire Rings, Swings & Gliders</i>
Seating Furniture	<i>Highback & Lowback Task Chairs, Side Chairs, Adjustable Stools, Sofas, Loveseats, Chairs, Stacking Chairs, Folding Chairs, Lounge Furniture, Fiberglass Chairs & Furniture Re-Upholstery</i>
Signs & Decals	<i>Decals, Street Signs, Traffic Signs, Plastic Signs, Plaques, Desk Name Plates & Name Badges</i>
Silk Screening & Embroidery	<i>We sell a complete line of garments including Sport Shirts, Shorts, Uniform Shirts, Jerseys, Tank Tops, Ball Caps, etc. for Silk Screening and Embroidery. This service also available on your own items.</i>
Tables	<i>Wooden Tables, Laminated Tables, Computer Tables, Folding Tables, Coffee & End Tables, Conference Tables & Children's Activity Tables</i>
Wood Furniture Renovation	<i>Repair and Refinish all styles of Wooden Furniture, Tables, Chairs, Desks, Bedroom Furniture, etc.</i>
Modular Buildings	<i>Modular construction consisting of several sizes of homes and buildings.</i>



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