



— *Part One* —

# *Recognizing Oklahoma Department of Corrections' Employees*

Often, being a public service employee...especially working in the field of Corrections...can be a thankless job. It may dishearten some, but sometimes you just have to let it roll off your back and keep you focused on the big picture... that of protecting the Public, the Employee and the Offender. Whatever the case may be, the staff at the Jeffery M. McCoy Central District Community Corrections (JMMCDCC) supports each other in various ways in both career and personal growth.

The staff at JMMCDCC loves to celebrate, and who doesn't? If we can find a reason, we are going to celebrate it, especially the accomplishments and milestones reached by our awesome

team! The district is led by our “core cheerleaders” ... members of the Affirmative Action and Employee Fund Committee and “quarterbacked” by our fearless leader ... District Supervisor James Reed, and “co-captained” by Assistant District Supervisors Courtney Jones and Camille Porter. Hmm, cowboys and cheerleaders, was that a boldface plug for the Pokes or what? Bedlam football is a great event at this district too!

Whether it be bidding a fond farewell, happy retirement, promotion, or career progression; or celebrating the pitter pat of tiny feet, our leadership and committees work to acknowledge staff and build morale. Recently, Gretchen Samuels retired and Sharon Magby created a scrapbook photo album for her. Some of the events that have been held at our district are cultural affairs such as celebrating Cinco De Mayo, Black History Month, or Asian heritage. At times we even celebrate St. Paddy’s Day with a snack food competition. We have also had competitive Luaus, chili cook-offs, as well as BBQ cook-offs.

Team JMMCDCC not only works for the betterment of our staff, but also the entire agency. At one point, the agency was having a raffle to raise money for our memorial area at headquarters. In less

than seven working hours, our district raised \$1,000! We seem to most enjoy raffles for whipped cream pies in the face of a Team Supervisor, Assistant District Supervisor or District Supervisor. It is probably the most famous event and fundraiser. Our administrative staff has been most gracious about the whipped cream pies...maybe it is time for a Kiss the Piglet contest? Donated gifts/prizes for staff has included tickets to White Water and Frontier City, the Oklahoma City Zoo, dinners for two, skating passes, Remington Park and much more.

In any type of special event, you can be sure that the staff of Jeffery M. McCoy is ready, willing and able to celebrate and support one another...after all, isn’t that how family is supposed to be?

## **NORTHEAST DISTRICT COMMUNITY CORRECTIONS**

Northeast District Community Corrections (NEDCC) takes several opportunities throughout the year to recognize staff for their accomplishments. Teresa McCain, District Supervisor, and the management staff of NEDCC recognize the importance of expressing appreciation for a job well done. The district shows appreciation in various ways.

It has been a longstanding tradition for

many years to hold the annual meeting and holiday luncheon in December. A meal is catered, door prizes are given out, each team submits a gift basket for a drawing, and a special guest speaker and other guests are always the highlight for staff. It is a special time when staff from fourteen counties come together. Employee awards are given to recognize Probation and Parole Officer, Rookie, Support Staff, and Employee of the Year.

Probation, Parole and Community Supervision Week in July is another special time of recognition. The Affirmative Action Committee and now the Employee Fund Committee members personally deliver gift baskets and cards to each sub-office. Each year staff have been treated with cookouts, picnics with their families or free lunch and bowling.

When officers graduate from CLEET, supervisors attend the service, take photos of the day’s events; then a letter of congratulations is sent to the graduate with the photos.

Administrative Professionals Day is a time in April when the NEDCC supervisors and officers recognize approximately thirteen support staff. They do this by providing a special lunch at a restaurant or a potluck lunch at the district office.

In past years, staff have been taken to  
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# NORTHEAST DISTRICT COMMUNITY CORRECTIONS



Pictured top: Carrie Teel (left) was recognized as NEDCC's Probation and Parole Officer of the Year; Administrative Assistant Autumn Gwin (second from left) resigned to pursue her teaching career; Dustin Berry (third from left) and Eli Turley (right) at Probation and Parole Graduation. Pictured bottom: Nicholas Crawford (left), Austin Hammack (second from left), and Eli Turley (third from left) were commissioned as Probation and Parole Officers; and Hilary Hunt (right), PPO graduated from CLEET.



Teresa McCain offers PPOI Nick Crawford best wishes on his wedding and transfer to another district.

NEDCC staff look forward to this event every year! Staff are recognized throughout the year in various ways; however, the annual meeting and holiday luncheon is an excellent way to give staff the recognition they deserve.



Administrative Professional's Day (left); and (right) Lee Ann Tidwell was recognized as Employee of the Year.



PPO Appreciation/Recognition Week every year in July. Last year staff bowled at Green Country Lanes and were treated to lunch.

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Honor Heights Park or Whitlock Wis- house for fun activities. The support staff receive gift bags and cards expressing appreciation for their commitment and hard work.

NEDCC leadership is concerned about the well-being of our staff and their families. When staff experience a tragedy, such as illness or death of a family member; the district supervisor makes a special effort to personally visit with them, attend funerals, send cards, flowers or make a personal phone call. Special effort is also made by supervisors to commemorate special occasions like weddings, birth of a baby, graduations, etc. Birthday, sympathy and get well cards are sent to staff by the Employee Fund Committee.

NEDCC staff are affirmed and congratulated for accomplishments throughout the year upon completion of CLEET, probation and parole specific training and commissioning. District Supervisor

Teresa McCoin usually attends; however, if she is unavailable the district is well-represented. Supervisors are good to attend significant events in the lives of our staff. Photos of the events are shared with all NEDCC staff.

When staff retire, resign or transfer to another district, they are given a certificate or plaque at a lunch or reception in their honor. In 2014, the district supervisor mailed a personal birthday greeting to every employee in the district. This year, the Employee Fund Committee has committed to send birthday, get well and sympathy cards to staff.

### **OKLAHOMA COUNTY COMMUNITY CORRECTIONS/ RESIDENTIAL SERVICES**

The staff of the Oklahoma County Community Corrections/Residential Services district celebrated the 2015 Public Service Recognition week in many ways. On May 6, 2015 the staff at Clara Waters

Community Corrections Center enjoyed ice cream sundaes prepared by Liz Clayton and Faye Tucker. On May 8, 2015, the staff at Oklahoma City Community Corrections Center gathered for a dinner of barbeque chicken, hamburgers and all the fixings! We enjoyed each other's company and celebrated our shared love of working for this great department and our wonderful State of Oklahoma.

### **NORTHWEST DISTRICT COMMUNITY CORRECTIONS**

During the first two weeks of May, Northwest District residential facilities each held a luncheon and employee gathering to recognize and show appreciation to their staff. A variety of menus were prepared to help enjoy the fellowship. Facilities prepared ribs, fried chicken and many side dishes. Due to inclement weather, several of the events took place inside. With a drought in the Northwest part of the state, there were few complaints about having to stay inside to eat.

Northwest District Community Corrections (NWDCC) also holds a district meeting in conjunction with a luncheon in June and December to recognize Probation and Parole Officer of the Year, Correctional Supervisor of the Year and Correctional Officer of the Year. Also recognized at these gatherings are employees that have over five years longevity and employees that have other accomplishments. New staff is introduced, retired staff is recognized and district updates are shared. Oklahoma Employee's Credit Union made a brief presentation on "Lighten the Load" at the meeting as well.



**Oklahoma County CC/RS employees  
enjoying ice cream sundaes.**

## NORTHWEST DISTRICT COMMUNITY CORRECTIONS



District Supervisor Mike Carr conducting meeting to recognize employee's accomplishments and introduce new staff.



Employees at Enid CCC enjoy an appreciation luncheon May 15, 2015.

## SOUTHWEST DISTRICT COMMUNITY CORRECTIONS

The Southwest District Community Corrections (SWDCC) administrative staff hosted a luncheon in appreciation to the employees of the district for their outstanding dedication to the district and department. The luncheon included the correctional staff from the Waurika, Walters, Frederick, Altus and Hobart Community Work Centers and the Lawton Community Corrections Center. Also included was the probation and parole staff from Waurika, Duncan, Chickasha, Purcell, Norman, Anadarko, Hobart, Altus, Frederick and Lawton. Retirees were also invited and some were

in attendance. In conjunction with the luncheon, Chief Michael Logan was honored for his retirement. Attendance was great and there was a great deal of visiting and fellowship among staff within the district.

### **Correctional Officer, Correctional Officer Supervisor and Probation and Parole Officer of the Year**

Congratulations to the following officers for being selected as Southwest District Community Corrections Officers of the Year: Carey Leighow, Lawton Community Corrections Center, Correctional Officer Supervisor of the Year; Christian Santiago, Walters Community Work Center, Correctional Officer of the Year;

and Michelle Broyles, Duncan Sub-Office, Probation and Parole Officer of the Year. These officers were recognized at the annual Correctional Officer Awards Recognition Ceremony held in Oklahoma City on May 5, 2015.

### **Administrative Professionals Day**

On April 22, 2015, the Norman Probation & Parole Office held an Administrative Professionals Appreciation Pizza Party honoring Becky King and Kathleen Pittman. Appreciation cards, pizza and cake was purchased by a collection from the probation & parole officers, team supervisor and assistant district supervisor from the Norman office.

*Start with good people, lay out the rules, communicate with your employees, motivate them and reward them. If you do all those things effectively, you can't miss.*

—Lee Icocca

# SOUTHWEST DISTRICT COMMUNITY CORRECTIONS



Public Service Recognition Luncheon



Pictured above: Norman Probation & Parole Office held an Administrative Professionals Appreciation Pizza Party honoring Becky King and Kathleen Pittman.



Pictured left: Joshua Young, Assistant District Supervisor, recognized and presented certificates to Michelle Broyles (top left), PPO of the Year; Shannon Baez (bottom left), PPO of the Quarter; and Josue Santiago (bottom right), Co-Rookie of Year.



Not pictured: Natalie Dupuis, Co-Rookie of Year, and Shannon Baez, PPO of the Quarter.

*To succeed, you need to find something to hold on to, something to motivate you, something to inspire you.*

—Tony Dorsett

## SOUTHEAST DISTRICT COMMUNITY CORRECTIONS

During Probation & Parole Officer week, Southeast District Community Corrections (SEDCC) purchased pizza, drinks and several dessert dishes for the officers (pictured right). District Supervisor Anthony Rowell and Assistant District Supervisor Joe Hankins acknowledged and thanked officers for the job they complete daily throughout the year.



Every year SEDCC holds an Employee Recognition Banquet (pictured below) at the City of McAlester Expo Center. Staff bring favorite dishes which range from smoked brisket, drinks and desserts to share with employees.



This year's banquet featured a presentation on gangs, various games were played, and door prizes won. District Supervisor Anthony Rowell recognized staff with longevity certificates and pins.



## KATE BARNARD COMMUNITY CORRECTIONS CENTER (KBCCC)

For the week of May 3-9, KBCCC employees were treated to popcorn, ice cream, hot dogs and a country breakfast. On Friday, staff enjoyed grilled hamburgers served with baked beans, potato salad and homemade peach cobbler.

A special thank you to all staff that participated and dedicated their time planning, donating and cooking for their co-workers. A good time was had by all!