

MAY 1, 2012

DIRECTOR'S
NEWS UPDATE



PROTECTING THE PUBLIC PROTECTING THE EMPLOYEES PROTECTING THE OFFENDERS PROTECTING THE EMPLOYEES PROTECTING THE PUBLIC

2011 Officers of the Year Announced

I take great pleasure in announcing the 2011 Officers of the Year. Each of these individuals represents all the dedication, hard work and commitment that it takes to be the best in our profession. They serve not only as examples of excellence within their community but also as roles models. Please join me in extending appreciation and congratulations to them.

Correctional Officer of the Year

Richard J. Lynch,
Correctional Security Manager I
Oklahoma City Community Corrections Center,
Community Corrections Division

Lieutenant Lynch is a graduate of Norman North High School and has obtained his Associates Degree from Redlands Community College where he is currently pursuing his Bachelors in Correctional Administration.

In May 2006, he was hired by the Oklahoma Department of Corrections at Joseph Harp Correctional Center. He served on the Joseph Harp Correctional Center Correctional Emergency Response team until 2010. He transferred to Oklahoma City Community Corrections Center in May 2010 to expand his career experience within the agency. He was promoted to Correctional Security Manager I in June 2011. Lieutenant Lynch's professionalism and dedication has earned him

the respect of supervisors and peers. His excellent interpersonal, reasoning and communication skills with others successfully defuses conflict in the work place and promotes a professional work environment.

Correctional Officer Supervisor of the Year

Lewis Allen Layton,
Correctional Security Manager II
Mack Alford Correctional Center,
Field Operations Division

Captain Layton began his career with the Oklahoma Department of Corrections in 1998 at Mack Alford Correctional Center. He is a graduate of Stringtown High School. During his 14 years at Mack Alford Correctional Center, Captain Layton has dealt with defiant offenders on a daily basis in a professional manner defusing situations that could result in major security issues on the yard. He has the ability to identify potential problems and develop a proper course of action to resolve them. When dealing with subordinates, he ensures measures taken are within agency policies.

Captain Layton is the commander of the Mack Alford CERT. He is a commissioned peace officer and maintains annual training requirements with CLEET. He has attended Correctional Leadership Development I and II and currently serves as Acting Chief of Security.

Probation and Parole Officer of the Year

Shantal R. Jackson-Keith, Probation & Parole Officer III

Southeast District Community Corrections, Community Corrections Division

Shantal R. Jackson-Keith began her career with the Oklahoma Department of Corrections in July 1996. She received her Bachelor's degree in 2001 from Bartlesville Wesleyan College.

Ms. Jackson-Keith supervises a community sentencing and generic caseload. She utilizes evidence based practices on a daily basis and uses motivational interviewing skills during each offender interaction, and has been particularly successful in diverting offenders' problem behavior through innovative intermediate sanctions.

Ms. Jackson-Keith is a member of the Community Sentencing Counsel for Pittsburg County. She also serves on the Southeast District Community Corrections affirmative action committee. Ms. Jackson-Keith is a highly talented, self-motivated and well liked probation officer in the district. She performs without complaint and receives nothing but praise from internal and external stakeholders. She is a great role model for the district and her community.