

## **Exhibit 3 – Firefighter's Equipment – Station Wear**

### **Example Shirts**

#### **5.11 Tactical Poly/Cotton Fleece ¼ Zip Shirt**

11.6 ounce poly-cotton twill fleece.  
5.11 Tactical's own stain resistant finish.  
Chest Breakthrough™ pocket with VELCRO® divider.  
Handwarmer pockets on both sides.  
Mic pockets at both shoulders.  
Pen pockets on left sleeve.  
Secure cuffs and hem.  
No-roll collar with locker loop on inside.  
YKK® zipper hardware.  
Accepts embroidery and silk screening well.  
Water Repellent Storm Fleece ¼ Zip Shirt.

#### **5.11 Tactical Water Repellent Storm Fleece 1/4 Zip Job Shirt**

100% water repellent.  
Fade, shrink, and wrinkle resistant.  
Chest breakthrough pocket with hook and loop closure.  
Side seam hand warmer pockets.  
Mic clip pockets at shoulders.  
Pen pockets on left sleeve.  
Secure cuffs and hem.  
1/4 zip front.

#### **5.11 Tactical Men's ¼ Zip Shirt with Canvas Collars and Elbows**

11.6 ounce poly-cotton twill fleece.  
5.11 Tactical's stain resistant finish.  
Traditional canvas details for a timeless look and feel.  
Chest Breakthrough™ pocket with VELCRO® divider.  
Handwarmer pockets on both sides.  
Mic pockets at both shoulders.  
Pen pockets on left sleeve.  
No-roll collar with locker loop inside.  
YKK® zipper hardware.  
Secure cuffs and hem.  
Accepts embroidery and silk screening well.

#### **Game Sportswear 870-T The Firefighter's Zip JobShirt**

20 oz. 95% cotton/5% polyester super weight fleece.  
Zip turtleneck.  
Set-in sleeves.

Knit cuffs and bottom band.  
Brass zipper.  
Side seam pockets.  
9" right chest radio pocket.  
Made in the USA.

### **Workrite Men's Classic Short Sleeve Fire Chief Shirt**

Fabric: 4.5 oz. Plain Weave  
Blend: 93% Nomex® Aramid/ 5% Kevlar® Aramid/ 2% Antistatic Fiber  
Care: Handwash  
Finish: Autoclave  
Closure: Faux button-front with hidden snap closure for easy on/off  
Pocket: Spade chest pockets and flaps with hook-and-loop closures for secure storage

### **5.11 Tactical, Tactical SS Polo Shirt**

6 oz. 100% Cotton Jersey.  
Tough melamine buttons.  
No Roll Collar.  
Mic-loop pockets located at each shoulder and placed at the bottom of the placket at the sternum level.  
Reinforced dual pen pockets.  
Accepts embroidery and silk screening.  
Fade, shrink, and wrinkle resistant.

### **5.11 Tactical Professional Long Sleeve Polo Shirt**

6.8 oz. – 100% Cotton Pique to prevent fading, wrinkling and shrinking.  
Tough melamine buttons.  
No Roll Collar with flexible collar stays.  
Reinforced dual pen pockets on left sleeve.  
Accepts embroidery and silk screening well.  
Long Sleeve.  
Assorted colors.  
Tall sizing adds two inches to the length.  
Fade, shrink, and wrinkle resistant.

### **Propper Men's I.C.E. Integrated Cooling Effect Performance Polo**

The fabric is a 90% Polyester/10% Spandex blend that includes an advanced 6-channel wicking fiber that broadens the surface area pulling moisture away from the body and drying quickly to keep you cool and comfortable.  
Propper I.C.E.™ Integrated Cooling Effect technology is engineered into the fibers so it won't wash out.  
Dries 125% faster than cotton and 30% faster than traditional polyester.  
Gusseted mesh underarm increases ventilation and range of motion.  
Durable fabric stands up to intense activity and resists fading, wrinkling and pilling.  
DuPont® Teflon™ fabric protector repels stains and liquids.  
Microphone clips on both shoulders and sunglass clip under placket.

Hidden collar stands.  
Longer tail in back keeps shirt tucked in.

### **LION StationWear, Bravo Short Sleeve Uniform Shirt, Poly/Cotton**

4.5 oz/yd. 65% poly/35% cotton plain weave navy fabric.  
Fully cured for permanent press.  
Easy to maintain.  
Maintains shape even after multiple washings.  
Seven-button dress front placket for professional appearance.  
Five sewn-in military creases.  
Box-pleated breast pockets with scalloped three-point flaps.  
Flaps have hook and loop closures with decorative buttons.  
Left pocket flap has slot for pencil/pen.  
Interior sling badge holder reinforced from shoulder seam to reduce badge rip or sag.  
Functional shoulder epaulets.  
Fuse-banded dress collar stays straight and smooth.  
Comfortable short sleeve style.

#### Fabric Performance

No flame resistance and will melt under high heat.  
Moderate moisture gain.  
Should not be considered where critical static control is required.  
Requires at least "touch-up" ironing.  
Very low shrinkage.  
Good color fastness.  
2-3 year estimated wear life.

### **5.11 Tactical, Taclite Pro Long Sleeve Shirt**

4 oz., 65% polyester/35% cotton ripstop.  
Teflon treated for stain, liquid and soil resistance.  
Document pockets – may be hidden.  
Pen pockets on left sleeve.  
Double-reinforced elbow.

### **LION StationWear: Bravo Short Sleeve Uniform Shirt, NOMEX IIIA**

4.5 oz/yd. NOMEX IIIA plain weave fabric.  
Certified to meet NFPA 1975.  
Fully autoclaved for permanent press appearance.  
Easy to maintain.  
Maintains shape even after multiple washings.  
Seven-button dress front placket for professional appearance.  
Five sewn-in military creases.  
Box-pleated breast pockets with scalloped three-point flaps.  
Flaps have hook and loop closures with decorative buttons.  
Left pocket flap has slot for pencil/pen.

Interior sling badge holder reinforced from shoulder seam to reduce badge rip or sag.  
Functional shoulder epaulets.  
Fuse-banded dress collar stays straight and smooth.  
Comfortable short sleeve style.

#### Fabric Performance - Nomex® IIIA

Aramid fiber manufactured by DuPont. Blend of 93% NOMEX, 5% KEVLAR, and 2% static dissipative fiber.  
Inherently flame resistant.  
FR cannot be degraded by laundering.  
Char length less than 4".  
Moderate moisture regain.  
Should not be considered where critical static control is required.  
Easy to maintain.  
Very low shrinkage.  
Color can change with overexposure to UV.  
Estimated wear life is three to four years.

#### **Elbeco: Textrop2 Ladies Choice Short Sleeve Shirt**

Graded chest and waist dimension for flattering fit and increased movement.  
Expanded chest and waist dimension for increased movement.  
Armhole and sleeve shaped for more comfortable fit and appearance.  
Graded body length for less bulk.  
Increased hip sweep to fit a woman's body shape.  
Stretch 100% textured polyester - tropical weave fabric.  
Weight is 5-5.5 oz./sq. yd. - 9.5-10 oz./linear yd.  
Machine washable.  
Badge eyelets with internal support strap.  
Melamine high impact buttons.  
Removable button feature on pocket flaps and shoulder straps to accommodate metal buttons.  
Two fully functional pleated pockets with scalloped flaps, hook and loop closure, and pen opening in both pockets and pocket flap.  
Internal collar stays.  
Cotton-blend lined inner yoke.  
Three stitched-in military creases on shirt back and two on shirt front.  
Cross-stitched shoulder straps with non-functional button for mic attachment (navy only), functional button (all other colors).  
Nano Moisture Wicking technology captures and pulls fluids and perspiration away from the skin and spreads it over the fabric surface area for quick evaporation to keep you dry and comfortable.  
Fabric: Stretch 100% textured polyester - tropical weave.  
Utility pockets under each chest pocket with hook and loop closure.  
Single-needle detailing for tailored professional appearance.  
Fully-lined front placket with seven-button front.  
Extra-long tails keep shirt tucked in.  
Comm wire access openings in both side seams.  
Top-fused convertible collar.

Flex Underarm Vent allows for body heat ventilation and increased mobility, available in short and long sleeve.

### **Elbeco: Ufx Performance Tactical Women's Polo**

Short Sleeve.

4-way Xeede™ stretch and mobility.

Permanent moisture wicking, anti-microbial nanotechnology to reduce odor-causing bacteria.

UV 40+ protection.

Soft to the skin.

Excellent durability.

Color fastness through multiple washings.

7.25 oz./sq. yd.

Machine washable.

Dual hidden mic shoulder pockets and center mic loop so you can place your mic where you want it.

Melamine high impact buttons.

Tagless neck for no-scratch comfort; no-curl knit collar with collar stays for a professional appearance.

Extra-long body with side gusset panels for improved fit and mobility.

Available in short sleeve with hidden pen pocket on sleeve for easy access.

Comfort cut allows for wear over body armor.

Optional embroidery available.

### **Example Pants**

#### **TRU-SPEC: 24-7 Series, Poly-Cotton Ripstop Men's Pants**

Designed for durability, full function and superior wearability.

Comfort and performance for almost any situation.

Tough, all-season Poly/Cotton Ripstop fabric.

Comfort Fit Slider Waistband accommodates paddle or ITP holsters without adjustable side tabs.

Deep and plentiful pockets designed for secure storage of professional and personal gear.

Rip-stop pants constructed from Teflon® coated 6.5 oz. 65/35 polyester/cotton ripstop fabric.

Unique pocket design and configuration for a completely casual appearance and secure storage for all your duty requirements or personal gear.

Comfort Fit Slider Waistband Construction comfortably accommodates either paddle style or inside-the-pants holster.

Extra deep front slash pockets can hide a pocket holster or hold a lot of gear.

Customized Tru-Spec® original Prym snap.

YKK® brass zipper.

Engineered dimensional fit.

Two knife/accessory pockets with stiff fusing interlining.

Two cargo pockets with hook & loop closures and bellowed side gussets.

Two internal magazine compartments in both cargo pockets.

Cell phone/magazine pocket.

Double reinforced knee with built in knee pad pockets.

#### **Workrite Men's Classic Firefighter Pant (Full Cut)**

Made with Nomex® IIIA fabric and autoclaved with our proprietary PerfectPress®.  
Triple-needle felled side and seat seams offer superior durability.  
Legs feature silicone beading for durable creases.  
One piece fully finished waistband.  
Two slack-style front pockets.  
Two rear welt pockets (left pocket has button tab closure).  
Metal shank button closure.  
Diamond crotch gusset brings greater comfort and mobility.  
Heavy-duty brass zipper.  
Full cut pant features a looser fit through thighs and seat for added comfort.

#### **5.11 Tactical: Women's Taclite EMS Pant**

Lightweight 6.14 oz. poly-cotton Taclite™ ripstop fabric.  
Treated with Teflon® for stain, soil and liquid stain resistance.  
Comfortable, self-adjusting tunnel waistband that moves with you.  
Inside of the waistband features gripper material to keep your shirt tucked in.  
Gusseted crotch that allows freedom of movement and virtually eliminates seam failure.  
Prym® snaps and YKK® zipper.  
5.11 Double-Time™ belt loops - Extra-wide 1-1/2" belt loop with a thinner 3/8" loop on top of that to attach a radio strap or other accessories.  
Full-size cargo pockets with internal dividers and external EMS-specific pockets.  
Utility pockets at the calf.  
Regular = 31" - Long = 35".  
Two layers of fabric in the seat and knees for durability and quality.  
Extra-deep front pockets.

#### **5.11 Tactical: Women's EMS Pants**

Superior fit, sits on natural waist.  
7.25 Ounce Poly-cotton Twill.  
Teflon® treated.  
Self-adjusting tunnel waistband.  
Two cargo pockets.  
Rear web strap.  
Full-size cargo pockets with internal dividers.  
External EMS specific Pockets.  
Tough Cuff hem.  
Double-Time™ belt loops.  
YKK® zippers.  
Prym® snaps.  
Two layers of fabric in the seat and knees for durability and quality.  
Extra-deep front pockets.

#### **5.11 Tactical: TDU Poly/Cotton Twill Pants**

7.5 oz 65% polyester, 35% cotton twill.  
Expandable comfort waist with reinforced waist band.

BBS cargo pockets with magazine keepers and hook-and-loop closures.  
Double seat.  
Teflon treated.  
YKK zipper, Prym snap.  
Rear utility pockets with hook-and-loop closures.  
Triple-stitching and 45 bartacks for strength.  
Removable twill blousing straps.  
Available in sizes XS-4XL in Short, Regular, and Long lengths.

### **Example Belts**

#### **Boston Leather: 1-3/4" Garrison Belt**

10-12 ounce, drum dyed full grain English Bridle leather.  
Chrome or Gold Buckle.  
Available in Plain or Basketweave.  
Available in Leather or Clarino.

#### **Boston Leather: 1-1/2" Belt**

Made with same quality materials and superior craftsmanship as Boston Leather's duty belts.  
10-12 ounce, drum dyed full grain English Bridle leather.  
Chrome Buckle.  
Available in Leather or Clarino with Plain Black or Basketweave finish, stitched or not stitched.

#### **5.11 Tactical: TDU Belts - Polymer Buckle, 1.5" or 1.75"**

All the strength and advantages of 5.11's 1.75" Operator Belts and 1.5" Trainer Belts; but, with a airport friendly, patent pending non-metallic, low profile buckle.

#### **5.11 Tactical: Trainer Belt**

Buckle features 6000 lbs. rating.  
5.11's own low-profile solid-cut stainless-steel buckle with matte black finish.  
Passes MILSPEC Rating.  
Trainer belt features double-thick, 1 1/2" five-row stitched webbing provides plyable, yet firm support for belt-worn accessories.  
Working end slanted for ease-of-use.

### **Example Hats**

#### **Flexfit: Acrylic-Wool Low Profile Cap**

83% acrylic / 15% wool / 2% spandex.  
Flexfit® stretches for comfort and shape retention.  
Front crown with fused buckram backing.  
Spandex woven into crown and sweatband for comfort.  
3 1/2" crown height.

Available in various colors, sizes S/M or L/XL.

**Flexfit: Wooly Combed Twill Fitted Hat**

6-panel, mid-profile wool-like texture fitted cap.

Rounded athletic shape and fused hard buckram sewn into the front of the crown.

Silver under-visor.

Material: 63% Polyester / 34% Cotton 3% / Spandex.

Medium: 6 3/4" - 7 1/4".

Large: 7 1/8" - 7 5/8".

X-Large: 7 5/8" - 8".

**True North: DragonWear Nomex Fleece, Double Shot Hat**

All materials are inherently flame resistant and meet or exceed the NFPA 1977 (2005 edition) Standard on Protective Clothing and Equipment for Wildland Fire Fighting. Meets ASTM F1506.

Inherent Flame Resistance.

Outstanding Insulation.

Good Chemical Resistance.

Superior Thermal Protection.

Excellent Breathability.

Significant Stretch.

Single layer fleece construction on top.

Double layer fleece construction on side over ears.

Made in the USA.

Fleece Fiber Content – Nomex IIIA (93% Nomex®, 5% Kevlar®, 2% Carbon).

Fleece Fabric Weight – 14.4 oz. sq./yd.

Fleece ARC Rating (ATPV) – 18 c/cm.

Thread - 100% Nomex®.

Thread conforms to government specifications A-A-55217 and MIL-T-83193B.

**Flexfit: Heavyweight Cuffed Knit Cap**

100% hypoallergenic acrylic.

Approximately 12" long.

Super dense knit allows for easy embroidery.

Hand washable.

One size fits all.

**Example Hat & Helmet Liner**

**NoSweat: Disposable Hat & Helmet Liner**

Benefits:

Keeps sweat out of your eyes & glasses.

Reduces FOGGING in glasses, masks and eye protection.

Prevents NASTY Sweat Stains on your LID.

Reduces Odor.



Sticks inside the front and/or back of any LID.  
Comfortable -- Thin, soft, and lightweight.  
Hypoallergenic -- Helps prevent acne & skin irritation.  
100% AMERICAN MADE.

OSHA & ANSI Compliant.

### **Example Shoes/Boots**

#### **Thorogood: ASR Black Leather Slip-On Shoe**

Available with or without Safety Composite Toe.  
Black Full Grain Soft Leather/Black Action Leather Upper.  
Cement Construction.  
Moisture Wicking Comfort Weave Lining.  
Super Comfort Polyurethane Removable Footbed/Insole.  
Super Light EVA Midsole.  
Engineered Composite Shank.  
Super Slip Resisting Rubber Outsole.  
100% Non-Metallic Construction.  
Padded Collar and Tongue.  
Electric Hazard Resistant.

Footwear meets or exceeds the ASTM F2913-11 SATRA Test Method TM144 Standard for slip resistance.  
Tested for and meets CAN/CSA-Z195 ELECTRIC SHOCK RESISTANCE.

#### **Haix Airpower R2 8" Station/EMS Boot with Crosstech, Men's, NFPA**

Upper material is soft, supple waterproof leather; hydrophobic, breathable, 1.8 – 2.0 mm thick.  
HAIX® Climate System Every step produces a pumping movement that literally blows moisture outside through air-permeable materials and larger air holes in the upper leg.  
Provides excellent arch support which, when combined with the heel construction, holds and stabilizes your foot while allowing more freedom of movement in the forefoot area.  
Heel bend improves ankle flexibility and increases freedom of movement while retaining ankle stability.  
Reduces pressure on the Achilles tendon while kneeling and/or driving.  
CROSSTECH® moisture barrier is waterproof, breathable, bacteria and chemical resistant, bloodborne pathogen resistant.  
CROSSTECH® inner lining is 4 layers, with inner Cambrelle® lining especially abrasion resistant, softly padded with breathable foam.  
Footbed is anatomically formed, quick change, machine washable insert with excellent moisture absorption and quick drying qualities.  
Insole is anatomically formed Texon fleece absorbs moisture and supports ankle.  
Foam is injected into the midsole to optimize shock absorption and insulate against temperature extremes.  
Anatomically formed protective toe cap meets ASTM F 2413-05, CAN/CSA Z 195-2002 standard for protective footwear.  
Protective flexible midsole is stainless and case into the sole. Meets ASTM F 2413-05, CAN/CSA Z 195-2002 standard for personal protection - protective footwear.

Slip resistant rubber sole with polyurethane damping wedge, self cleaning tread, non-marking, oil and fuel resistant, with antistatic characteristics.

Puncture protection sole.

Zipper is securely mounted in the boot to allow for very quick entry and exit with optimum comfort while limiting lace exposure to snags.

Novel terrain and street tread with 3 tread levels for longer service life.

Superior wear resistance, excellent anti-slip properties even in the cold, resistant to oil and fuel, non-marking.

Anatomically formed and softly padded tongue, integrated heel bend, raised tip.

Meets NFPA 1999-2013 edition, ASTM F 2413-05, CAN/CSA Z 195-2002.

### **5.11 Tactical Company 2.0 Station Boot**

Light weight.

More cushioning.

Fully Supportive Upper.

Full grain polishable leather.

5.11 Quick Call Collar™ perforated neoprene bootie.

5.11 Stay flat pull tabs.

5.11 Kick Plate™ kick off plug.

Antibacterial and moisture wicking lining Midsole.

Full length Injected Phylon.

OrthoLite® insole Outsole.

A.T.A.C. outsole.

Oil and Slip resistant.

Defined heel break.

Toe and heel fence climbing lugs.

Stability and traction lugs throughout.

Black only.

Available in a wide range of Men's sizes from 4 – 15, Reg. & Wide.

Imported.

### **Thorogood: The Deuce 6" Waterproof Side Zip w/ Composite Toe Station Boot**

**Upper:** Black Full Grain Leather/Black Action Leather/1200 Denier Nylon.

**Construction:** Cement.

**Lining:** Two Zone Wicking Mesh / Thoro>dri™WATERPROOF System, Blood Borne Pathogen Compliant.

**Insole:** Removable Two Density Polyurethane "SHOCK ZONE" Footbed with Air Flow Vents.

**Shank:** Engineered Composite.

**Outsole:** Two Density Rubber with Integrated EVA Impact Pads.

#### Special Features

Molded Rubber Heel Stabilizer.

Non-Metallic Construction.

ASTM F2413-11 M I/75/C/75 COMPOSITE SAFETY TOE.

EH Rated.

Tested For and Meets CAN/CSA-Z195 18,000 Volts Electrical Shock Resistance Standard.

Heavy Duty YKK Side Zipper.