



AGENDA

Kaw Nation of Oklahoma

September 10, 2014

9:30 a.m. – 4:00 p.m.

Co-Presenters: Pam Moore and John Sawney

9:30 a.m. – 10:00 a.m.

Traditional Opening

Introductions

Opening Activity: Silent Introductions

10:00 a.m. – 10:30 a.m.

Awareness of One's Own Biases

Stages of Cultural Competency – Conceptual Framework – Stereotypes – Gender Issues at Work

10:30 a.m. – 10:45 a.m.

Break

10:45 a.m. – 12:00 p.m.

Awareness of One's Own Biases

Stereotypes – Recognizing Unconscious Bias & Classism – Microaggressions – Prejudice

Activity: Self-Assessment

Knowledge about Cultural Diversity

Culture – Cultural Differences – Worldview – Race and Racism

12:00 p.m. – 1:00 p.m.

Lunch Break- Own Your Own

1:00 p.m. – 2:00 p.m.

Knowledge about Cultural Diversity

Racial Identity – Privilege and Power

Activity: Crosswalk

Skills of Cultural Competence

Barriers to Communication – Principles of Cultural Competence

2:00 p.m. – 3:00 p.m.

Skills of Cultural Competence

Personal Competencies – Competency Characteristics of Service Providers

3:00 p.m. – 4:00 p.m.

Organizationally Speaking – How will I use this new information?