

## POLICE OFFICER APPLICANT TESTING

JANUARY 15, 2011 9:00 AM

Winding Creek Elementary, 1401 NE 12<sup>th</sup>, Moore  
(between Eastern and Bryant on NE 12<sup>th</sup> Street, just  
west of Buck Thomas Park)

All applicants must bring a photo I.D.

The application process for the Moore Police Department begins with a physical agility test, followed by a written examination. Applicants who pass the physical agility segment will be given instructions regarding the written exam, which will be conducted on the same date (typically after a break for lunch). There is a \$15.00 fee for the written exam.

Applicants who pass both the physical agility and the written exam will be given further instructions regarding this hiring process, which will include a thorough background

investigation. Offers of employment are conditioned on the applicant successfully completing psychological and physical testing, as well as a polygraph exam.

## PHYSICAL AGILITY TEST

- 1.5 mile run, maximum time allowed is 15 minutes, 20 seconds
- 300 meter sprint, maximum time is 1 minute, 8 seconds
- Sit-ups: minimum of 27 in one minute
- Push-ups: minimum of 18 in one minute

To register for this test, you must contact Sgt. Jeremy Lewis prior to January 10, 2011 and provide your name, address, and phone number. This registration can be completed by e-mail ([jlewis@cityofmoore.com](mailto:jlewis@cityofmoore.com)) or by phone (405-793-5194)

Prior to registering, please review the following disqualifiers to determine your eligibility for hire:

## Federal Law

- Applicant has been convicted in any court of a crime punishable by imprisonment for a term exceeding one year. (18 USC922 (g) (1))
- Applicant is a fugitive from justice. (18USC922(g)(2))
- Applicant is an unlawful user of, or addicted to any controlled substance. (18USC922(g)(3))
- Applicant has been adjudicated as a mental defective or who has been committed to a mental institution. (18USC922(g)(4))
- Applicant, being an alien, is illegally or unlawfully in the United States; or has been admitted to the United States under a nonimmigrant visa." (18USC922(g)(5))
- Applicant has been discharged from the Armed Forces under dishonorable conditions. (18USC922(g)(6))
- Applicant, having once been a citizen of the United States, has renounced his citizenship. (18USC922(g) (7))
- Applicant is subject to a court order that restrains the applicant from harassing, stalking, or threatening an intimate partner or child of an intimate partner. (18USC922(g)(8))
- Applicant has been convicted in any court of a misdemeanor crime of domestic violence. (18 USC922(g) (9))

## State Law

- Applicant has a FBI or OSBI record of a conviction of a felony, a crime of moral turpitude, or domestic violence. (700S3311(D)(1),(D)(2)(a),(J)(1)(a-b),(E)aru1(J)(S))
- Applicant has received a verdict of guilt or entered a plea of *nolo contendere*, or is participating in a deferred sentence, for a felony, a crime involving moral turpitude or a domestic violence offense. (700S3311 (D)(1),(D)(2)( d), (J) (1) ( c),and( J) (6))
- Applicant is subject to an order of the Council (CLEET) revoking, suspending, or accepting a voluntary surrender of their peace officer certification. (700S3311(D)(J),and(E))
- Applicant has voluntarily surrendered and relinquished their peace officer certification to CLEET within five (5) years of the date of this application. (700S3311(J)(9)(a))
- Applicant has had their police or peace officer certification from another state-revoked or voluntarily surrendered within five (5) years of the date of this application. (700S3311(J)(1)(e),aru1((J)(9)(b))
- A psychologist licensed by the State of Oklahoma within one (1) year of application has found applicant unsuitable for employment or certification. (700S3311(D)(2)(b))
- Applicant does not possess a high school diploma or a GED equivalency certificate. (700S3311 (D)(1),(D)(2)(c))

- Applicant is under 21, or more than 45 years of age prior to certification as an officer.  
*(SOOS112(A)),Ulul700S3311 (D) (2)(e))*
- Applicant cannot provide proof of United States citizenship or resident alien status. *(700S3311(D)(2)(j))*
- Applicant has willfully misrepresented information in an employment application, application to the Council (CLEET), records of evidence, or in testimony under oath.  
*(700S3311(J)(1)(d)*
- Applicant is currently undergoing treatment, and has been committed to a mental institution or mental health facility, for a mental illness, condition, or disorder. *(700S3311(D)(1),(J)(1)(j),and(J)(7))*  
Applicant has an interest, financial or otherwise, in a wrecker or towing service, or with a person or in a business that derives business or income from a wrecker or towing service.

### **Under Chief's Directive**

- Applicant is under indictment, has charges pending in any court, or is currently under investigation by any law enforcement agency for an offense that would disqualify the applicant from consideration for the position of police officer.
- Applicant is on probation, parole, or deferred sentence, until such parole is completed, unless the conviction is for a crime which otherwise would disqualify the applicant. .
- Applicant has ever used lysergic acid diethylamide (LSD), phencyclidine (PCP), MDMA, mescaline, or psilocybin.
- Applicant has distributed or manufactured illegal drugs, solicited for sale, with or without profit, or participated in any way in the above sales (this includes marijuana.)
- Applicant has used any substance primarily to alter their physical or mental condition within the past three (3) years (excluding alcohol), unless used in accordance with a physician's instructions.
- Applicant has been convicted of two or more DUIs, DWIs, or DUIDs at any time, or has been charged with a DUI, DWI, or DUID within the past three (3) years.
- Applicant has had a conviction for reckless driving, attempting to elude, racing, or leaving the scene of an accident within three (3) years.
- Applicant completed the State basic course while employed with another law enforcement agency in this state and is within one (1) year of that certification.
- Applicant does not have a minimum of 30 semester hrs from an accredited college or university, if applicant has a GED. No college hours are required if applicant has a High School diploma. Applicant has received any discharge, as stipulated on their DD214, less than honorable.
- Applicant does not have the ability to obtain an Oklahoma drivers license.
- Controlled substance as defined by 21 U.S.C. 802.
- Termination from other Law Enforcement Agency, or resignation while under investigation.
- Tattoos that are visible while wearing any Department issued uniform.

- i. *Nonimmigrant* as defined by 8 U.S.C.1101 (a) (26). Except that, “subsection ... (g) (5)(B) [does] not apply to any alien who has been lawfully admitted to the United States under a nonimmigrant visa, if that alien is an official of a foreign government or a distinguished foreign visitor who has been so designated by the Department of State; or a foreign law enforcement officer of a friendly foreign government entering the United States on official law enforcement business.” (U8 use 922(y) (2j)(C-D)/However, "any individual who has been admitted to the United States under a non immigration visa may receive a waiver for the requirements of subsection (g) (5t if the individual submits to the Attorney General a petition ... and the Attorney General approves the petition. “(18 U.S.C.922(y) (3) (A)).
- ii. *Moral turpitude.* " .. .In general it means neither more nor less than turpitude," *i.e.*; anything done contrary to justice, honesty, modesty, or good morals. It is also commonly defined as an act of baseness, vileness, or depravity in the private and social duties which a man owes to his fellow man or to society in general, contrary to the accepted and customary rule of right and duty between man and man. Although a vague term, it implies something immoral in itself; regardless of its being punishable by law. Thus excluding unintentional wrong, or an improper act done without unlawful or improper intent. It is also said to be restricted to the gravest offenses consisting of felonies, infamous crimes and those that are *malum in se* and disclose a depraved mind. (Black, Henry C: *Black's Law Dictionary*, 6<sup>th</sup> Ed. Edited by Joseph R. Nolan and Jacqueline M. Nolan-Haley. St. Paul, MN: West Publishing Co., 1990. p. 1517.)
- iii. Although not a violation, state law states that, "if an employing law enforcement agency in this state has paid the salary of a person while that person is completing in this state a basic police course approved by the Council and if within one (1) year after certification that person resigns and is hired by another law enforcement agency in this state, the second agency or the person receiving the training shall reimburse the original employing agency for the salary paid to the person while completing the basic police course by the original employing agency." (70 O.S. 3311(M))
- iv. There are two general types of discharges from the military:
  - Punitive discharges can only be issued by a court-martial and include *Bad Conduct Discharge'* (BCD), *Dishonorable Discharges* (DD), and *Dismissals* (which apply only to officers and cadets.)
  - Administrative discharges are issued when a member separates administratively and include *Honorable Discharges Under Honorable Conditions Discharges* (General); *Under Other than Honorable Conditions Discharges* (UOTHC) and *Entry-Level Separations*.

Starting salary \$39,212.64, increases to \$47,877.84 upon completion of 12 month probation period. Additional pay for college degrees and bilingual officers. Other benefits include college tuition reimbursement, take-home patrol car for officers residing in the city limits, longevity pay, and much more. We hope to see you at the testing!