

Lethal School Violence: Examining the Incidents & Preparing Intervening Strategies

Team Building and Emergency Planning: These are the fundamental principles in successful crisis planning. Those in attendance will be involved in skill building that emphasizes the value of maximizing success by maximizing the joint contributions made. Identifying tasks and responsibilities, participants cooperatively apply their individual resources, to the overall plan success.

Lockdown Practices and Protocols: The attendees provide both practical and stimulating responses to the questions related to creating a secure area when faced with a potential lethal threat. With the diversity of school design and geographic location, the facilitated discussion brings forth many intriguing and innovative solutions.

Enhancing Preparedness Through Reality Based Training: Learning techniques and strategies are not enough. Stakeholders need to apply these to anticipated events. Attendees will be introduced to principles and benefits of progressive training. Discussion will not only address physical exercises but, visualization training as well.

Recognizing Stakeholders in School Emergencies: The question often arises, "Whom shall we involve in our plan?" Attendees will have the opportunity to have stakeholders identified and their potential roles realized. Here we not only learn why a particular group of individuals are being considered but also the essential need to ensure interoperability with each of the other stakeholders.

In-Class Practical Exercise: On the second day of the presentation attendees, from the various disciplines, are placed into groups. Here they designate their Incident Command structure and assign their expanding resources. Each group provides a verbal report to the entire audience so the overall decision making process can be enhanced.



Public Agency Training Council
5101 Decatur Blvd, Ste. L
Indianapolis, Indiana 46241

Phone: 1-800-365-0119
Fax: 317-821-5096
Email: information@patc.com

Visit us on the Web at:
www.patc.com

November 2 & 3, 2009 • Norman, Oklahoma

Public Agency Training Council

Jim Alsup, Director



National Criminal Justice

Public Safety Continuing Education

Sponsored By:
Absentee Shawnee Tribal Police
Shawnee, Oklahoma

Note: CLEET Continuing Education Hours will be given

Training Seminar **Lethal School Violence: Examining the Incidents & Preparing Intervening Strategies**

School Resource Officers, School Superintendents-Principals,
Communications Personnel, Emergency Managers and First
Responders, Emergency Planners

Instructor:

Paul Mendofik, Lieutenant (Retired)

Paul is retired from the Pennsylvania State Police. His law enforcement career has spanned more than twenty-seven years. In addition to his service with the State Police, he served as a local police officer, a school police officer and at the State Capitol. Paul has served in a wide variety of assignments. Acting in both operations and supervisory capacities, he has directed resources and personnel in the planning for and resolution of numerous crisis events. Other duties have included the enforcement, investigation and prosecution of all violations of the law, the creation of contingency plans, integration of multi-agency interoperability plans, high-risk incident resolution, raid planning and execution, operational evaluations and training.

Paul was on the leading edge of preparedness and terrorism awareness within his organization. He developed a tiered program to address and prepare multidiscipline response to school violence and other harmful events at vulnerable sites. He has provided consultation, training and simulation exercises at a variety of agencies and organizations in the United States and Canada. His work has involved him with all levels of the governmental structure and with several terrorism task forces.

Paul's experience with simulation exercises began in the early 1990's. He is a certified practitioner of the Homeland Security Exercise and Evaluation Program (HSEEP) and has also completed the requirements to become a trainer for HSEEP. His additional certifications include being a volunteer instructor for the American Red Cross and a National Rifle Association Law Enforcement Firearms Instructor (pistol, shotgun and patrol rifle).

Paul is a graduate of Northwestern University, School of Police Staff and Command; Penn State University, Police Executive Development and holds a degree from Penn State.

He is an accomplished author in national periodicals and for various web-based newsletters. His memberships include the Pennsylvania State Troopers Association, the Marine Corps Law Enforcement Foundation and the Knights of Columbus.

He proudly served in the United States Marine Corps.

November 2 & 3, 2009

Norman, Oklahoma

Register On-Line At: www.patc.com

Lethal School Violence: Examining the Incidents & Preparing Intervening Strategies

Course Objectives:

To help your agency prepare for the unexpected emergencies associated with school violence. Introduce what is needed for to address the two critical strategies which can successfully address such crisis. These two strategies encompass intervention and Mitigation.

Numerous after-action reports have identified the necessity of maintaining a proactive posture that identifies potential risk and vulnerability before the event occurs. Through behavior recognition, defined action steps and the development of a multi-disciplinary team, an Intervention Strategy can be implemented.

Once the event begins, delayed reaction time becomes an enemy. In examining the consequences of delayed action time, the results are increased casualties. Developing a Mitigation Strategy will maximize survivability through planning, practice, review, revision and training.

Introduction to Critical Incident Operation Planning: This session will familiarize the student with the different planning techniques associated with a single or multi-agency response to a critical incident. They will learn how to manage the incident as well as day to day operations. It will show methods on how to recover and return your agency to normal operations.

Incident Management System: The student will learn the fundamental principles behind the Incident Command System and how to implement them. They will also learn why the system fits any emergency encountered.

Past Incidents: Tragedies such as Virginia Tech, Bailey, Nickel Mines, Pearl Mississippi, West Paducah, Kentucky, Jonesboro, Arkansas, Springfield, Oregon, and Littleton, Colorado, will be discussed to gain insight into the problems that were encountered by the responding agencies.

Identifying Character Traits and Motives: To take advantage of one of the key components in an Intervention Strategy, planners and responders must understand the risk. This component is designed to examine the empirical data of past incidents. It not only examines the demographic location but, it also seeks to assist those in attendance to understand the underlying behavioral traits of the offenders. Additionally, behavioral traits and victim dynamics are explored to identify those levels of risk and develop a strategy to reduce that risk.

Intervention Analysis Team: All hazard planning contributes to the successful intervention and mitigation of crisis. To maximize success, a multi disciplinary team is developed to take the totality of circumstance and utilize the teams' skill sets to quickly identify, then address indicators requiring action. The emphasis is on information sharing, trust, commitment to action and a unified action plan dedicated to problem resolution.

Introduction to Terrorism: Recognized by the U.S. Department of Education and the U.S. Department of Homeland Security, terrorism is a reality schools should prepare for. An introduction is provided to examine what are potential targets, how can preventative measures be taken and what mitigation steps may be required.

Seminar Agenda Lethal School Violence: Examining the Incidents & Preparing Intervening Strategies

November 2 & 3, 2009 • Norman, Oklahoma

Monday, November 2, 2009

- 8:00 a.m.—8:30 a.m. Registration
- 8:30 a.m.—11:30 a.m. **Introduction to Offender & Victim Characteristics**
- 11:30 a.m.— 12:30 p.m. Lunch
- 12:30 p.m.—1:00 p.m. **Intervention Analysis Teams**
- 1:00 p.m.— 2:30 p.m. **Lethal Threats**
- 2:30 p.m.—4:00 p.m. **Crisis Planning**

Tuesday, November 3, 2009

- 8:00 a.m.—10:00 a.m. **Lockdown Procedures Lessons Learned**
- 10:00 a.m.—11:30 a.m. **Rapid Deployment During Critical Incidents and How it Interacts with the School EOP**
- 11:30 a.m.—12:30 p.m. Lunch
- 12:30 p.m.—2:00 p.m. **Practical Application Exercise**
- 2:00 p.m.—2:30 p.m. **Introduction to Terrorism**
- 2:30 p.m. – 3:45 p.m. **Past Incident Reviews—Lessons Learned**
- 3:45 p.m. -4:00 p.m. **Summary and Certificate Presentation**

Cut Along Dotted Line

3 Ways to Register for a Seminar!

1. **On-line Registration** at www.patc.com — Yellow/Blue link in corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council
5101 Decatur Blvd, Ste. L
Indianapolis, Indiana 46241

Federal ID# 35-1907871

*** Pre-payment is not required to register ***

Upon receiving your registration we will send an invoice to the department or agency .

Checks, Claim Forms, Purchase Orders should be made payable to:

Public Agency Training Council

If you have any questions please call
317-821-5085 (Indianapolis)

800-365-0119 (Outside Indianapolis)



Seminar Title: Lethal School Violence
Instructor: Paul Mendofik
Seminar Location: **AST Resource Center**
1970 156 Ave NE
Norman, OK 73026

Seminar ID:
#8451

When: November 2 & 3, 2009
Registration Time: 8:00 A.M. (November 2, 2009)

NOTE: Identify with **Public Agency Training Council** to receive discounted room rates.

Hotel Reservations: **NCED/Marriott**
2801 E Hwy 9
Norman, OK 73069
1-405-366-4104
\$78.00 Single with breakfast

Registration Fee: \$250.00 Includes Hand-outs, Lethal School Violence Manual, Coffee Breaks, and Certificate of Completion.

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____
(Must Be Completed)

Address _____

City _____ **State** _____ **Zip** _____

Email _____

Phone _____

Fax _____