

# The Adaptive FTO: 2 Day Professional Development



November 14-15, 2022 | 8:00AM-5:00PM | \$299

**Fort Gibson Police Department**  
200 W. Poplar Street, Fort Gibson, OK 74434

## Who should attend:

Current field training officers and supervisors who want to develop adaptive critical thinking decision makers in their field training program.

## Description:

The Adaptive FTO teaches FTOs (and through FTOs' efforts, the trainee) how to become emotionally aware of trigger points leading to over-reaction. It is a method of recognizing de-escalation before it is time to de-escalate. It also makes for a more empathic officer who understands that not every situation is resolved through enforcement, whether a traffic citation, a summons, or an arrest. The Adaptive FTO's Cognitive Coaching philosophy assists the trainee in retention and learning. The Adaptive FTO will create a developmental framework and tools for training the future of your organization.

You will leave this class as a stronger FTO by learning:

- How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- The Legal and Ethical Decision Making Model.
- Develop the critical thinking skills in the trainee.
- The generation proof Adaptive Feedback Model.
- A growth mindset, cognitive coaching strategy for developing insight and sensemaking.
- To use failure and mistakes as method to create new knowledge.
- Decision making skills addressing de-escalation, implicit bias and procedural justice.

## REGISTER TODAY: Click Here

Register before September 15, 2022 and receive 10% off use coupon code **EARLY**

## Instructor:

Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom's knowledge of experiential learning, emotional intelligence, critical thinking, creative problem solving and decision making shaped The Adaptive FTO into a program for the changing training environment Field Training Officer's and their trainee's find themselves in daily.

Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**It is not the strongest that survive, but those who can adapt.**

The Adaptive Way LLC. 9237 Central Avenue, Morton Grove, IL 60053  
847-379-1244 | [thom@theadaptiveway.com](mailto:thom@theadaptiveway.com) | [www.theadaptiveway.com](http://www.theadaptiveway.com)