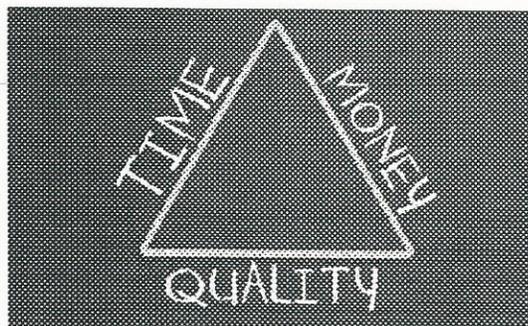


Absenteeism Control & Tracking System (ACTS)

Performance Directed Management:
A common sense approach

Hosted by the **Coweta Police Department**
held at Coweta City Hall 310 S Broadway
Coweta, Oklahoma 74429
from 9am-3pm on October 8, 2015
(CLEET 5 hrs mandatory continuing education)



“Manage Performance not Performers”

This course is specifically designed for supervisors and managers who need an effective and defensible method for promoting attendance, and establishing accountability for excessive and non-scheduled absenteeism.

This class has been accredited by the Council on Law Enforcement Education and Training for 7 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied that ‘accreditation’ indicates or in any way conveys ‘Cleet approval’ of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by Cleet.

Topics include:

- Non-scheduled absenteeism
- Cost of supervision
- Work productivity

Attendees will receive a certificate of training, a class manual and hard copies of model forms and policies to use as a resource for developing and implementing this program with their agency.

D. J. Van Meter Ph.D. / Associate

D.J. Van Meter Ph.D. is the principal of Van Meter & Associates, Inc. (VMA) and has spent the last 45 years in law enforcement, 15 years as a sworn officer. He has a Ph.D. in Training and Organizational Development from The Ohio State University, Columbus, Ohio and also hold’s a Master’s Degree in Labor and Human Resource Management. He works with counsel as an expert witness, reviews discipline and termination cases and develops customized policy and procedures manuals for all public safety organizations nationwide. He is the author of the book, Evaluating Dysfunctional Police Performance: A Z-based Approach published by Charles Thomas Publishing. Dr. Van Meter is qualified in state/federal courts as an expert in law enforcement training, use-of-force, and management and operational policies.

Regular tuition: \$170 first registrant/\$150 each additional
Prepaid tuition: \$150 first registrant/\$130 each additional

(P.O.’s Vouchers, postmarked on or after October 2, 2015)
(All CC payments and checks postmarked by October 1, 2015)

P.O.’s Vouchers, Claims, DOJ accepted but does not guarantee tuition rate

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