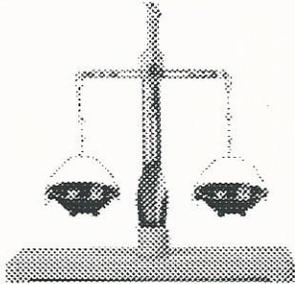


# Internal Investigations Function

**Performance Directed Management:  
A common sense approach.**

Hosted by the **Coweta Police Department**  
held at the Coweta City Hall 310 South Broadway,  
Coweta, OK 74429  
from 8am-4pm on **September 16, 2015**  
(CLEET 7hrs mandatory continuing education credit)



**“Manage Performance not Performers”**

**Internal investigations are essential to the efficient operation of any public safety forces agency.** Investigations of this nature are crucial to our democratic system of checks and balances. The lack of clear understanding of the due process principles that govern the investigation, failing to conduct investigations properly, and not having well documented cases are the major reasons why investigators fail, cases are lost, and agencies are sued and discredited.

This class has been accredited by the Council on Law Enforcement Education and Training for 7 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied that ‘accreditation’ indicates or in any way conveys ‘Cleet approval’ of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by Cleet.

**Attendees are taught:**

- **The essential principles of Constitutional Due Process in an I.A. Investigation**
- **Review of three leading U.S. Constitutional cases affecting due process in internal investigations: Garrity v. State of New Jersey, 385 U.S. 493 (1967), Gardner v. Broderick v. Police commissioner of New York City 392 U.S. 273 (1968), Kastinger v. United States, 406 U.S. 441 (1972).**
- **Employee Representation (National Labor Relations Board v. J. Weingarten, Inc., 420 U.S. 251 (1975)**
- **Avoiding civil torts and liabilities**
- **Practical approaches to I. A. Investigations**
- **How to document the I. A. case**

Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early)

**John Detchon / Associate**

John Detchon has 38 years of experience as a sworn officer, serving five years with a major State Highway Patrol and 32 years with a Sheriff's Department. John is a former detective, 911, jail, and patrol operations commander. He has conducted internal affairs investigations for 15 years while serving as a division commander in various assignments. He is a graduate of the Ohio State Highway Patrol Academy, Ohio Peace Officers Academy, attended Kent State University and is a certified corrections academy instructor and Ohio Police Basic instructor.

Regular tuition: \$170 first registrant/\$150 each additional  
Prepaid tuition: \$150 first registrant/\$130 each additional

(P.O's Vouchers, postmarked on or after September 10, 2015  
(All CC payments and checks postmarked September 9, 2015)

**P.O's Vouchers, Claims, DOJ accepted but does not guarantee tuition rate**

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