



# Amendment of Solicitation

Date of Issuance: 5/31/16 Solicitation No. 0900000218

Requisition No. \_\_\_\_\_ Amendment No. 1

Hours and date specified for receipt of offers is changed:  No  Yes, to: \_\_\_\_\_ CST/CDT

Pursuant to OAC 580:15-4-5©, this document shall serve as official notice of amendment to the Solicitation identified above. Such notice is being provided to all suppliers to which the original solicitation was sent. Suppliers submitting bids or quotations shall acknowledge receipt of this solicitation amendment prior to the hour and date specified in the solicitation as follows:

- (1) Sign and return a copy of this amendment with the solicitation response being submitted; or,
- (2) If the supplier has already submitted a response, this acknowledgement must be signed and returned prior to the solicitation deadline. All amendment acknowledgements submitted separately shall have the solicitation number and bid opening date printed clearly on the front of the envelope.

### ISSUED BY AND RETURN TO:

Office of Management and Enterprise Services  
Central Purchasing Division  
IT Procurement Attn: **Ernest Graham**  
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### Description of Amendment:

a. This is to incorporate the following:

**Question # 1** -- Section A.39 – Offshore Services

- Would the State be open to the vendor utilizing their offshore resources for services on pre-identified tasks which would result in reduction of project cost and increased timeline efficiency versus a complete onshore service model?

**Re: No offshore services are provided for under this Contract.**

**Question# 2** –

1. Is the expectation that Compensation Management would remain in PeopleSoft?

Re: Yes.

b. All other terms and conditions remain unchanged.

Supplier Company Name (**PRINT**)

Date

Authorized Representative Name (**PRINT**)

Title

Authorized Representative Signature

2, HCM base license typically includes HR, Network at Work, Workforce Directory Mgmt., Benefits, Absence Mgmt., Workforce Predictions & Workforce Modeling. Can you confirm the scope of implementation is only HR and Benefits Administration?

**Re: No, the implementation is not just for HR and Benefits, it will also include the Succession planning, Learning Management, and Recruitment. It will also not include absence management, time and leave will stay on current PeopleSoft system.**

3. How should implementation alternatives be captured? Do we submit two versions of Attachment B and C, for each implementation alternative?

**Re: Any implementation response alternatives should be submitted separate. Yes**

4. What are Oklahoma's key business drivers for implementing Oracle HCM Cloud?

**Re: ACA compliance, Movement from an end of life system to a more stable updated platform, new functionality.**

5. Section 1.20 - Consultant's Computer Errors and Omissions" does the State mean a policy of insurance that includes cyber/network security and privacy liability type coverage?

**Re: This question is referring to Section A.20. d)**

**No, that is not the intent of the state.**

6. Where should the Bidder provide any edits to terms and conditions, or additional terms and conditions, in the Bid? Does the reference to "Agreements" in sections E.7.2.5 and E.7.2.5.1 refer to any proposed edits to terms and conditions and any additional terms and conditions? Does the State have any required format for these edits to terms and conditions, or additional terms and conditions?

**Re:**

**Any exceptions to the terms and conditions can be place after E.7.2.4. before any agreements E.7.2.5. The Reference to "Agreements" in section E.7.2.5 and E.7.2.5.1 refer to any agreements the bidder may have.**

**The format for the terms and conditions exceptions can be listed by the section numbers and the stated terms and conditions followed by bidders proposed exceptions listed for it.**

7. Would you consider a one week extension?

**Re: At this time we would prefer to stay on schedule.**

1 In Section C, the RFP states to implement the "Oracle Learning Management". We are assuming that it is the agency's desire to implement the Oracle Taleo Learn Cloud Service. Please confirm.

2 Who is currently managing the database? On-premise or Oracle-on-Demand?

3 What are the third party integrations (both internal and external) you currently have and will be to keep in the future?

4 How many legal entities does the City have?

5 Number of Reports that you would consider in the scope of this effort?

- 6 What is your anticipated data conversion requirements?
- 7 Is the Recruitment internal to the agency or will other third party entities utilize the recruitment system? (e.g. other agencies, external recruiters', etc.)
- 8 Does the Agency desire Single Sign-On for PeopleSoft and Oracle?
- 9 Will detail software requirements be provided?
- 10 Anticipated start date?

**Re: The above questions were not submitted and received on the wiki by the stated date and time in the RFP section E.13.4. below an therefore cannot be answered.**

**E.13.4. These questions shall be answered directly on the wiki and in the form of an amendment and posted on the OMES - ISD website and linked on the wiki. Bidders are advised that any questions received after 12:00 P.M. Central Time on May 27, 2016 shall not be answered.**

1. You note 35,000 users. Is that the total number of employees who will in the system?
2. How many performance management forms does the State use?
3. Is there a State pension plan for employees that will be calculated in Oracle?
4. Does the state envision benefits calculations being handled by Cloud Benefits (part of HCM) and then interfaced to the third party payroll system?
5. You list both Oracle Fusion Human Capital Management Base and Oracle Fusion HCM for United States Government. How is the latter used?
6. Will the State's academic institutions be using the system as well either at time of implementation or at a future date?
7. Does the State envision all modules being implemented at the same time or perhaps in a phased approach?

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