



OSBD

FAST FACTS

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CSBS Examiners Forum: Oklahoma Economy Faring Better Than Others

Senior Examiners Roger Brock, Laurie Ridgway, and Ken Fisher recently participated in the CSBS Examiners Forum in New Orleans, LA. The forum, which is designed to allow examiners to network and learn about current events and issues related to their field, was attended by 45 examination personnel representing 14 states.

Interaction with examiners from different parts of the country provided insight into how the economic downturn has variously impacted states and regions, while emphasizing the fact that Oklahoma has weathered the crisis better than several other areas of the country.

Issues discussed during the three-day event included, but were not limited to:

- the Federal Reserve's response to the credit and economic crisis and recession,
- the current "Obama Plan" for restructuring regulatory oversight,
- examination tools update, including Genesys and BSA software updates,
- an overview of the Federal Reserve's technology lab for IT training,
- non-control equity options for community banks, and
- an economic update from an economist's perspective.

Employee Spotlight: Ilene Martzen

Ilene Martzen has been an employee of the State Banking Department since 1984, when she was hired as a legal secretary. She served in that capacity until 1993, when Commissioner Thompson offered her the position of Cemetery Examiner.

Now, after 25 years of service to the state—which included three Commissioners, three office locations, and countless miles driven to and from exams—Ilene is retiring.

As a champion 1- and 3-meter competitive diver in high school, Ilene learned the value of hard work and dedication, as well as an appreciation of God-given talents and abilities. In addition to her work for the state, Ilene has devoted the past 28 years to ministerial work involving college and international students, singles, and women.

Upon her up-coming retirement, Ilene plans to also devote time to her five grandchildren (ages 3 to 13), as well as continue her involvement with Toastmasters International.

Commissioner Thompson thanks Ilene for her dedication to the improvement of Oklahoma's cemetery industry and for the many years of service she has given to the State of Oklahoma.

The OSBD staff also extends our appreciation to Ilene for a job well done. You will be missed.

Address Reminder

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CSBS Senior School 2009

Examiners Shawn Burcham and Michael Truitt attended CSBS's Senior School in Irvine, CA. The School is designed to meet the specific leadership training needs of state bank regulators who are rising into management positions within their departments or as examiners-in-charge in the field.

The behavioral science and management techniques presented as part of the curriculum are developed to apply to the unique and evolving needs of bank regulatory personnel.

The week-long seminar addressed topics including effective management skills in communication and listening, recruiting and managing a multi-generational workforce, developing a personal leadership style, ethics for decision making, building a high-performance team, and leadership and motivation styles to create a climate for achievement. Self-evaluations, exercises, and group assignments and presentations were utilized to practice the lecture material.

OSBD Prepares For CSBS Reaccreditation Review

The State Banking Department is preparing for its up-coming on-site reaccreditation review. The CSBS Accreditation Program is voluntary and not required for membership in CSBS or for participation in CSBS activities.

During the early 1980's, CSBS developed an accreditation program that was designed to recognize and enhance excellence in state regulation and lead to a reduction in duplicative federal regulatory and supervisory activity over state-chartered banks.

Today, the Accreditation Program involves a comprehensive review of the critical elements that assure a banking department's ability to discharge its responsibilities through an investigation of its administration and finances, personnel policies and practices, training programs, examination policies and practices, supervisory procedures, and statutory powers. In setting high standards, CSBS is supporting public interest goals by identifying highly competent state banking departments and strengthening the capabilities of all departments.

The Oklahoma State Banking Department received its initial accreditation in 1994 and was reaccredited in 1999 and 2004.

Wilson Completes CSBS Bank Financial Analysis School

Examiner Morris Wilson recently completed the online CSBS Bank Financial Analysis School. The course material provided:

- an introduction to the analysis aspect of an exam,
- a good overview of the tasks and objectives of written exams, and
- a more in-depth view of what to look for during the examination process.

Topics studied included writing earnings, capital, asset quality, and sensitivity to market risk comments for pre-exams and utilizing the UBPR more effectively prior to an on-site examination.

Wilson described the course as a "good foundation for developing the skills required to become a solid bank examiner."