

SB 428 (Limited exception to post-retirement employment) Frequently Asked Questions

FAQs

1. I'm retiring on August 1, 2017. Can I be rehired by a public school in one year with no salary restriction under the new law?

No. Only members who retired on or before July 1, 2017 may ever take advantage of the exceptions in SB 428.

2. I retired April 1, 2017. Can I be rehired by a public school starting August or September 2017 with no salary restriction under the new law?

No. Only members who have not been employed by any Oklahoma public school for at least one year may take advantage of the exceptions in SB 428. You could return on April 1, 2018 and come under the exceptions of SB 428.

3. I taught in the Oklahoma public schools for 30 years. The last 2 years before I retired, I was an elementary school principal with no teaching duties. Can I be rehired by a public school in one year with no salary restriction under the new law?

No. Only those who retired as an "active classroom teacher" may ever take advantage of the exceptions in SB 428.

4. I retired on June 1, 2016 as a 5th grade elementary school teacher. I worked part-time at an elementary school during the 2016-17 school year. Can I work during the 2017-2018 school year without a limitation on my salary?

No. You retired on or before July 1, 2017, but you must also not be employed for a full year after you retired before being eligible to work without a salary limitation under SB 428.

5. I retired on June 1, 2015 as an 11th grade science teacher. I was off work until August 1, 2016, when I returned to work part-time as a substitute teacher. Can I work during the 2017-2018 school year without a limitation on my salary?

Yes. The one-year work limitation begins on your last day of pre-retirement employment. That one-year period expired May 30, 2016 making you eligible to return to work as a classroom teacher without salary limitations.