



# TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA

Actuarial Valuation  
as of June 30, 2009

Presented by J. Christian Conradi and Mark Randall  
on November 18, 2009

**GRS**

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# Actuarial Valuation

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- ◆ Prepared as of June 30, 2009, using member data, financial data, benefit and contribution provisions, actuarial assumptions and methods
- ◆ Purposes:
  - ▶ Measure the actuarial liabilities
  - ▶ Determine adequacy of current statutory contributions
  - ▶ Provide other information for reporting
    - GASB #25
    - CAFR
    - State Pension Commission
  - ▶ Explain changes in the actuarial condition of TRS
  - ▶ Track changes over time



# Membership – Actives and Inactives

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- ◆ The number of active members increased by 710, from 88,678 to 89,388
  - ▶ 0.8% increase, following a 0.6% increase last year
  - ▶ Over last ten years, active membership has increased an average of 0.9% per year
- ◆ Payroll for members active on June 30, 2009 increased from 3,751 million to \$3,808 million, a 1.5% increase
  - ▶ Payroll has increased by 44% in the last ten years, an average increase of 3.7% per year
    - We assume a 3.5% average annual increase



## Membership – Actives and Inactives

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- ◆ Average pay for active members increased 0.7%, from \$42,304 to \$42,600
- ◆ Average age of active members increased to 46.0, from 45.9 and from 44.4 ten years ago
- ◆ Average years of service remained at 11.5, and increased compared to 11.2 ten years ago
- ◆ There are also 7,379 inactive vested members, and 7,542 inactive nonvested members



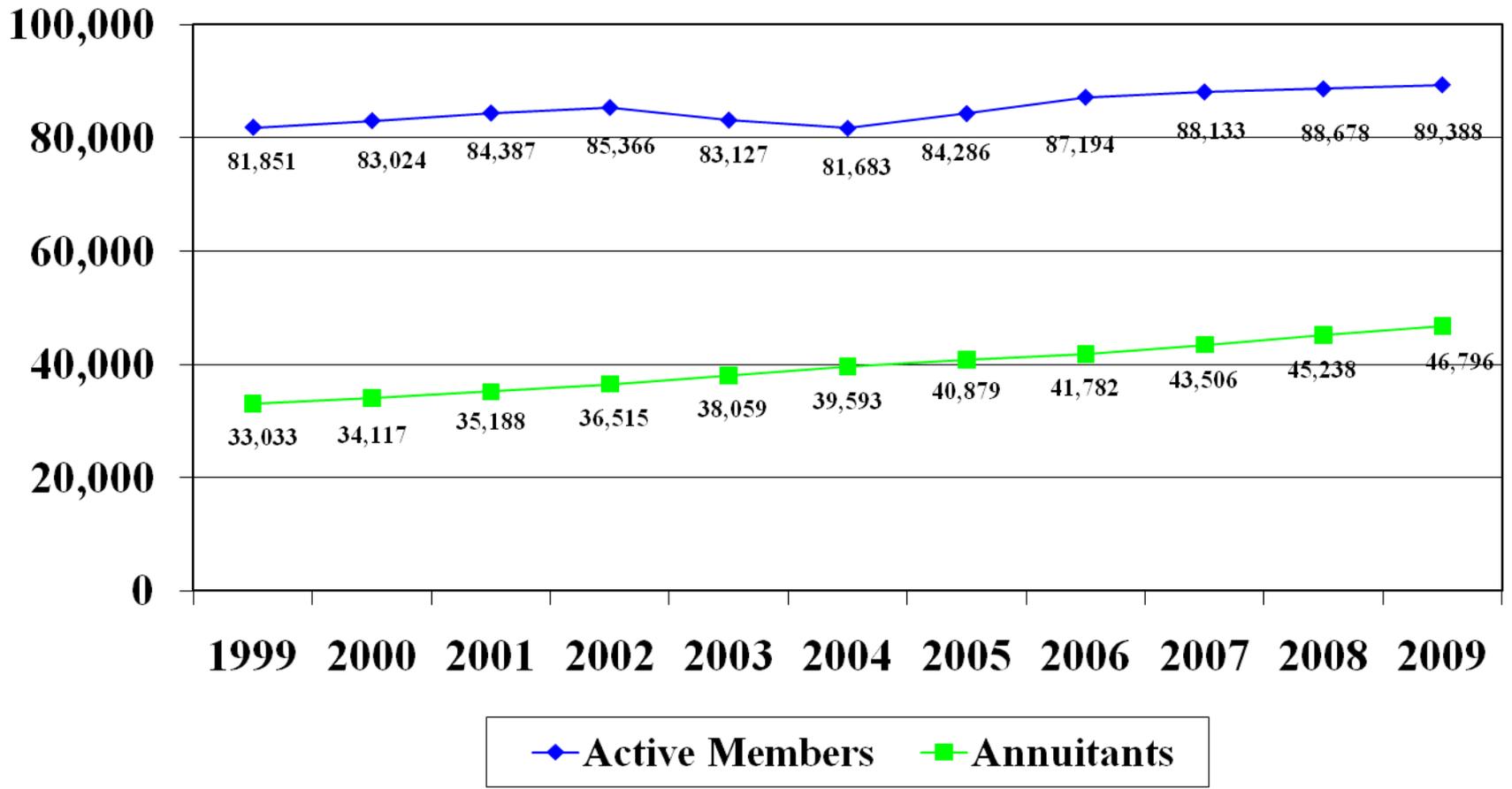
# Membership – Annuitants

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- ◆ The number of annuitants increased by 1,558, from 45,238 to 46,796, a 3.4% increase
  - ▶ Number includes service retirees, disabled retirees, special retirees, and beneficiaries receiving benefits
  - ▶ Over the last ten years, the number of annuitants has grown an average of 3.5% per year
- ◆ Average annual annuitant benefit is \$17,775
- ◆ There are 1.9 active members for each annuitant
- ◆ Ratio is slowly decreasing, was 2.5 ten years ago
- ◆ Over last ten years, the number of actives has increased 9%, while the number of annuitants has increased 42%

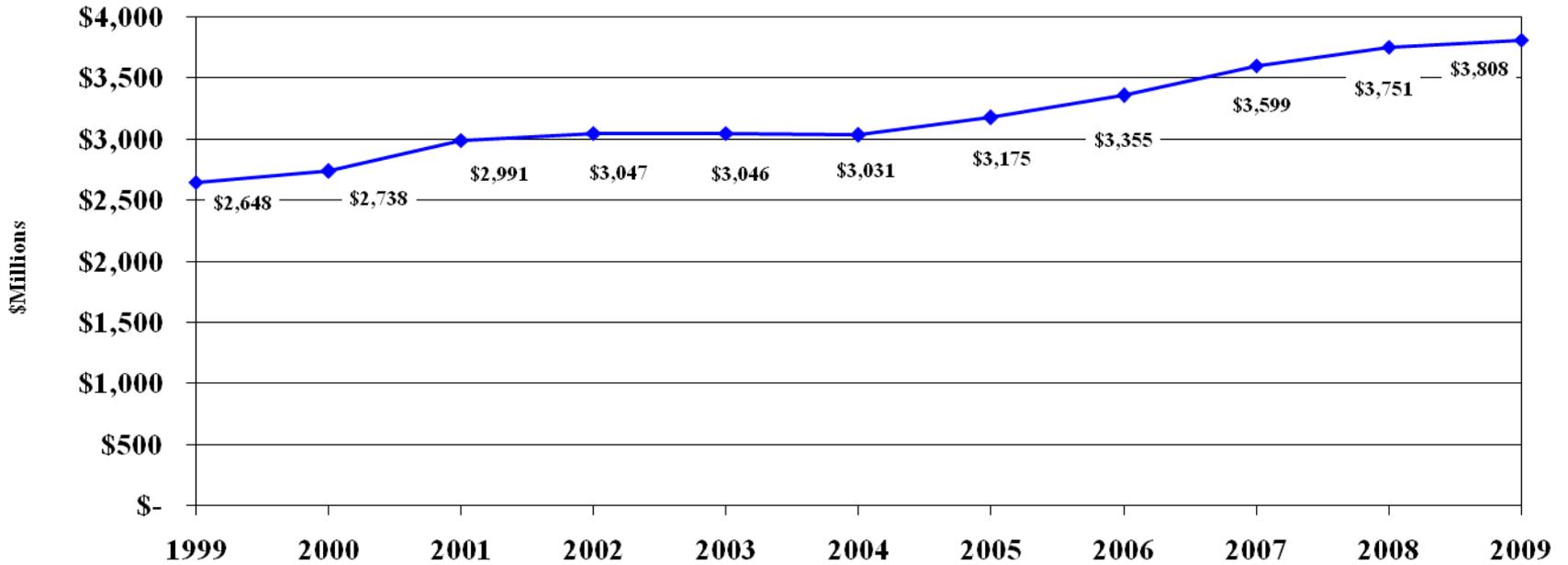


# Active Members vs. Annuitants



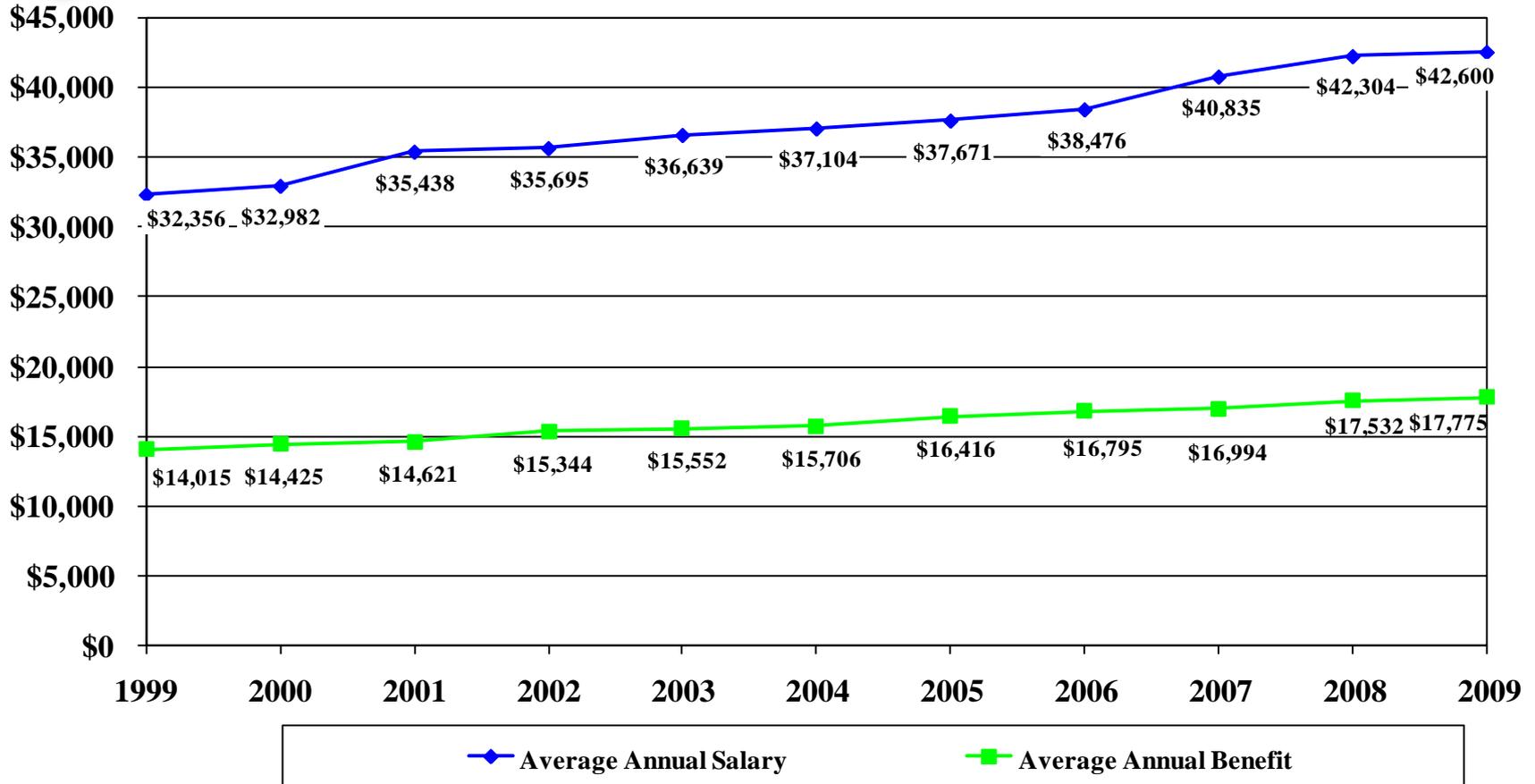
0.9% average increase for active members over last ten years  
3.5% average increase for annuitants over last ten years  
1.9 active members per annuitant

# Payroll



3.7% average increase over last ten years

# Average Salary and Average Benefit



2.8% average increase in average salary over last ten years  
 2.4% average increase in average benefits over last ten years



# Assets

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- ◆ Fair market value decreased from \$8,634 million to \$7,227 million
  - ▶ Assets shown exclude 403(b) accounts
  - ▶ 55% in equities, 45% cash and fixed income
- ◆ Four sources of contributions
  - ▶ Member contributions (7.00% of pay = \$288 million)
    - Includes service purchases, redeposits and EESIP payments
  - ▶ Employer contributions = \$339 million
    - EESIP employers: 8.50%/9.00%
    - Non-EESIP employers: 7.55%/8.05%
    - Current rates scheduled to increase on Jan. 1, 2010 to 9.50% (EESIP) and 8.55% (non-EESIP)
  - ▶ State contribution (5.00% of tax revenues = \$257 million)
  - ▶ Federal matching contributions (7.50%, \$23 million)



# Assets

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- ◆ Total contributions of \$907 million, compared to \$884 million in FY 2008
- ◆ The distributions (benefit payments, refunds and administrative expenses) totaled \$914 million
- ◆ Therefore, there is a negative external cash flow of \$7 million
  - ▶ -0.1% of market value at end of year
  - ▶ Not significant



# Assets

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- ◆ Return on market of approximately -16.2% in FY 2009
  - ▶ Average return for last ten years was 3.5%
    - 1.9% for last five years
    - 7.7% for last fifteen years



# Assets

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- ◆ All actuarial calculations are based on actuarial value of assets (AVA), not market value
- ◆ AVA reflects 20% of the difference between last year's expected return on market and the actual return
  - ▶ 40% of FY 2008 difference, 60% of FY 2007 difference and 80% of FY 2006 difference
  - ▶ AVA now \$9,439 million vs. \$ 9,257 million last year

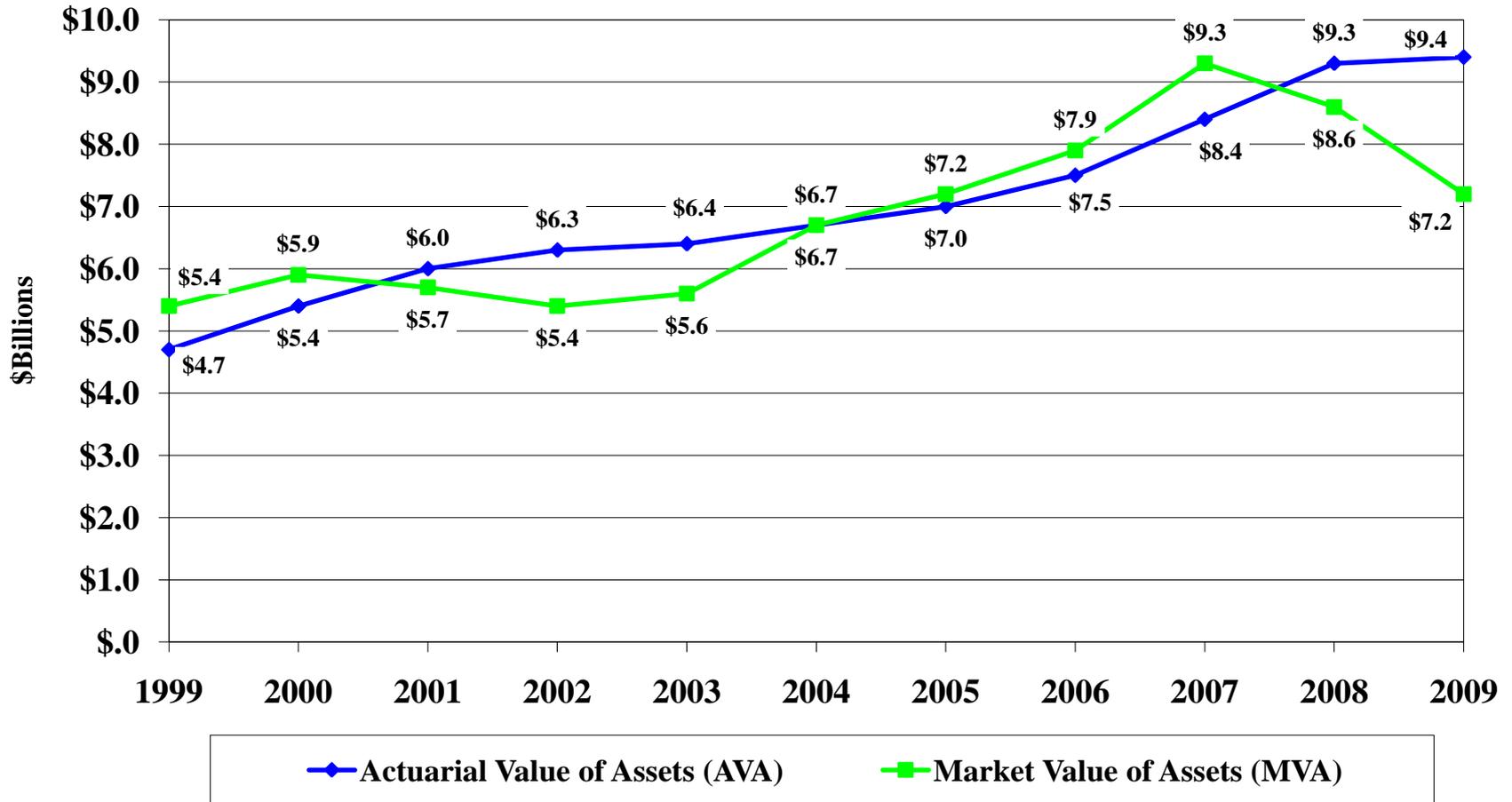


# Assets

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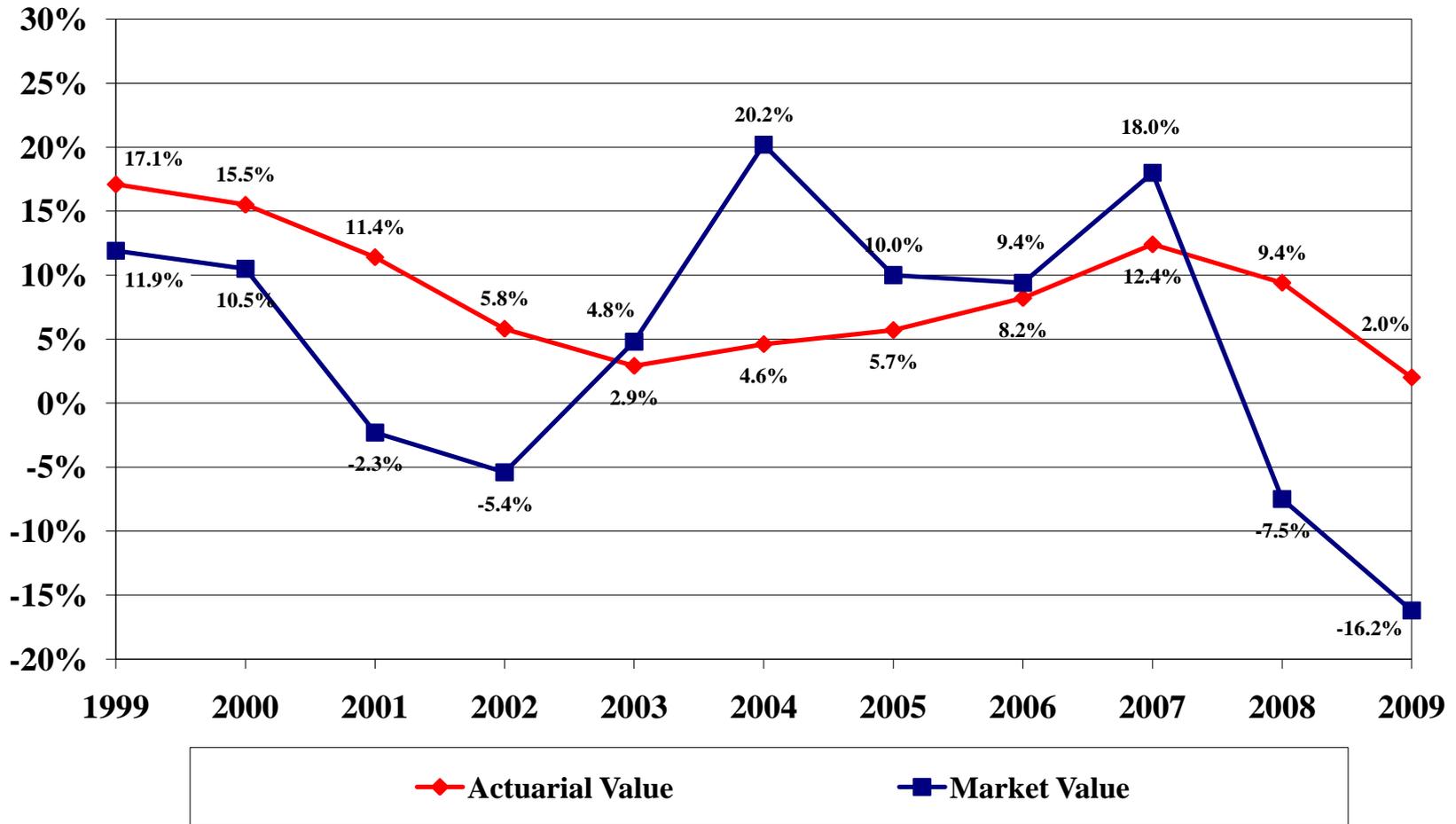
- ◆ Actuarial return was 2.0% in FY 2009
- ◆ AVA is 130.6% of fair market value (was 107.2 % last year)
- ◆ \$2,212 million in deferred losses, not yet recognized
  - ▶ Will be recognized over next four years

# Actuarial and Market Values of Assets



AVA is 130.6% of MVA  
 Deferred losses of \$2,212 million

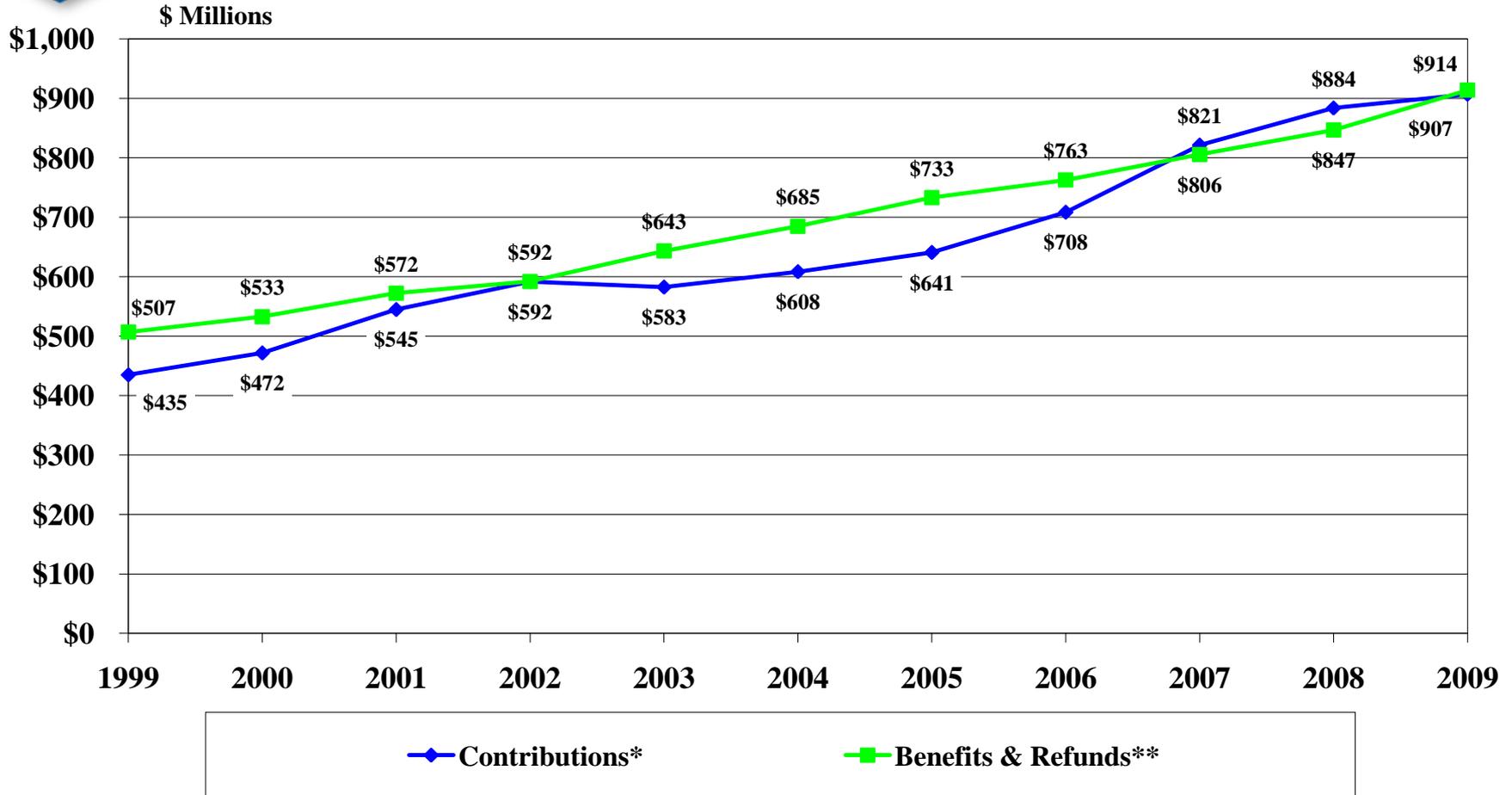
# Estimated Yield Based on Actuarial and Market Values of Assets



3.5% average compound return on market value over the last ten years  
7.7% average compound return on actuarial value over the last ten years



# Contributions vs. Benefits & Refunds by Fiscal Year

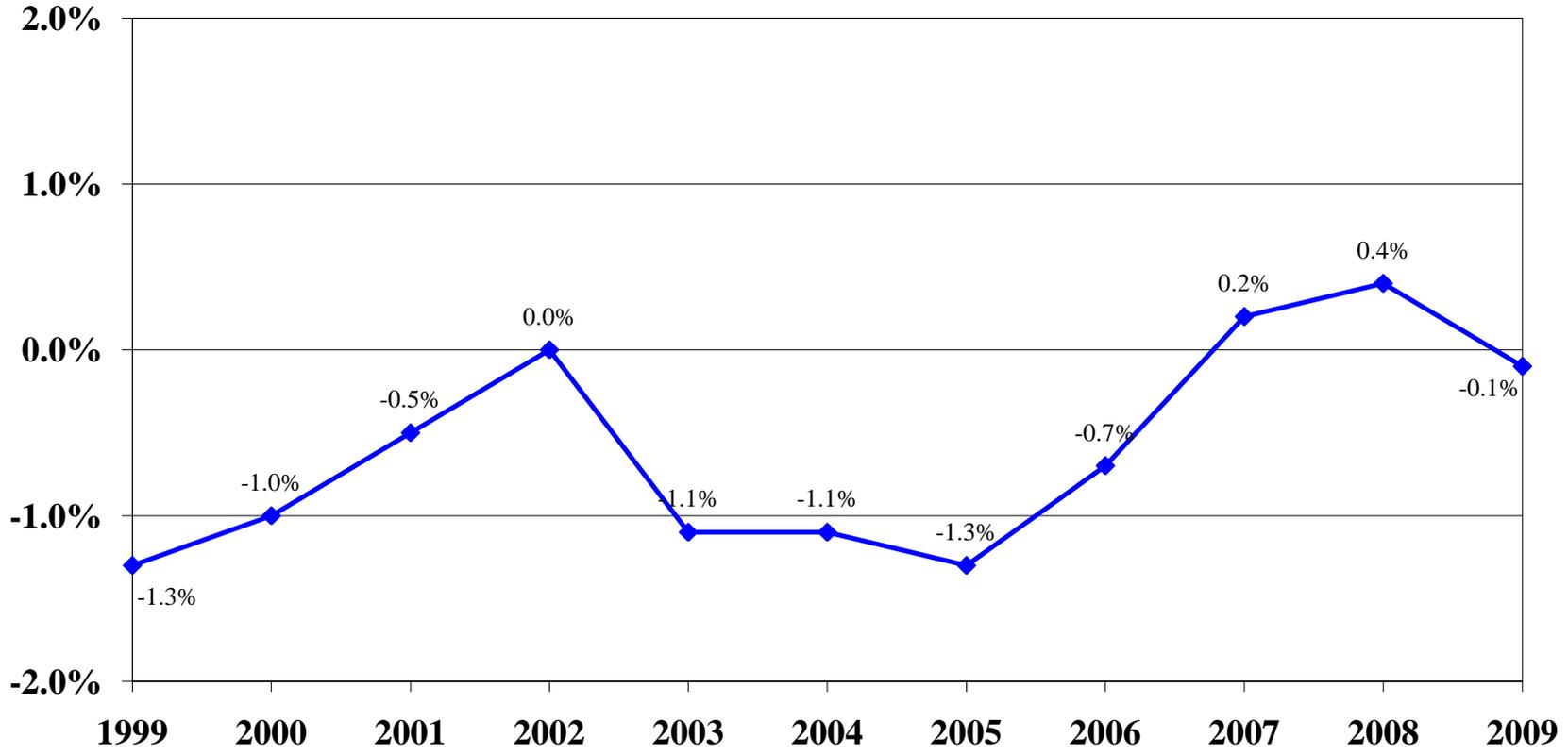


\* Includes member, state, employer and federal contributions

\*\* Includes administrative expenses



# External Cash Flow As Percentage of Market Value





# Benefit and Contribution Structure Changes

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- ◆ The benefits and contribution structure used in this report are unchanged from last year.



# Changes in Actuarial Assumptions and Methods

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- ◆ The actuarial assumptions and methods used in this report are unchanged from last year.
- ◆ Assumptions were set by the Board based on experience study following June 30, 2004 actuarial valuation
  - ▶ Retirement rates modified in 2006 for EESIP
  - ▶ The 2% annual COLA assumption was adopted for the prior valuation.
- ◆ Next experience study scheduled to follow this actuarial valuation, next spring



# Actuarial Results

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- ◆ Unfunded actuarial accrued liability (UAAL) increased from \$9,090 million to \$9,512 million
- ◆ The increase in the UAAL is principally due to an asset loss of \$557 million. The loss was partially offset by a gain from the experience deviating from assumptions including a 2% COLA not being granted July 1, 2009.



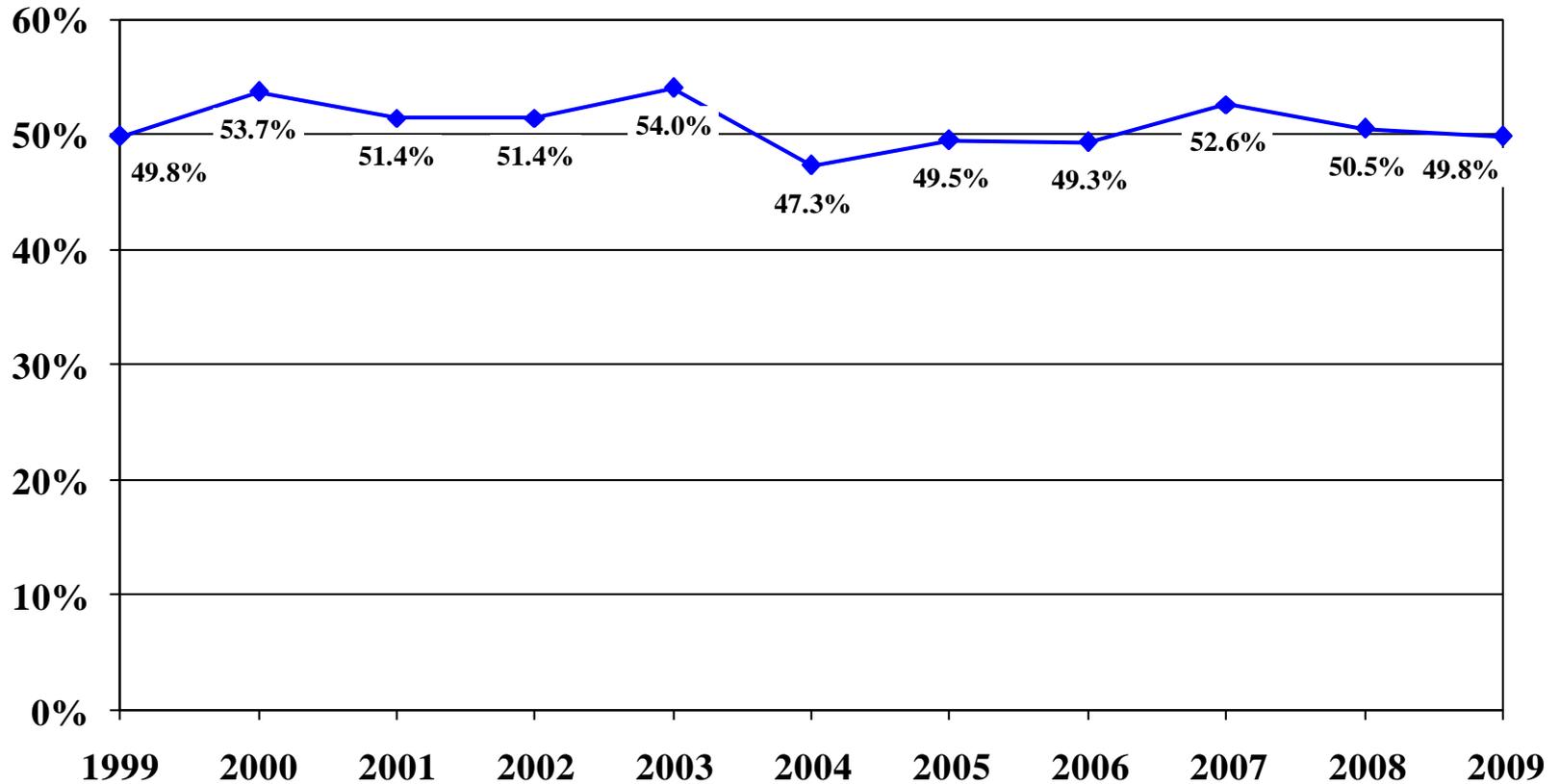
# Change in UAAL for The Year (In \$ Millions)

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	<b>FY 2009</b>	<b>FY 2008</b>
1. UAAL, beginning of year	\$9,090.1	\$7,602.5
2. Expected increase (decrease)	246.4	130.2
3. Liability loss / (gain)	(223.6)	30.5
4. Asset loss / (gain)	556.8	(117.7)
5. Actual vs. expected contributions	(3.0)	(28.8)
6. Ad hoc COLA different than assumed	(154.7)	67.3
7. Increase in future ad hoc COLA assumption	0.0	1,406.0
8. UAAL, end of year	<u>\$9,512.0</u>	<u>\$9,090.1</u>

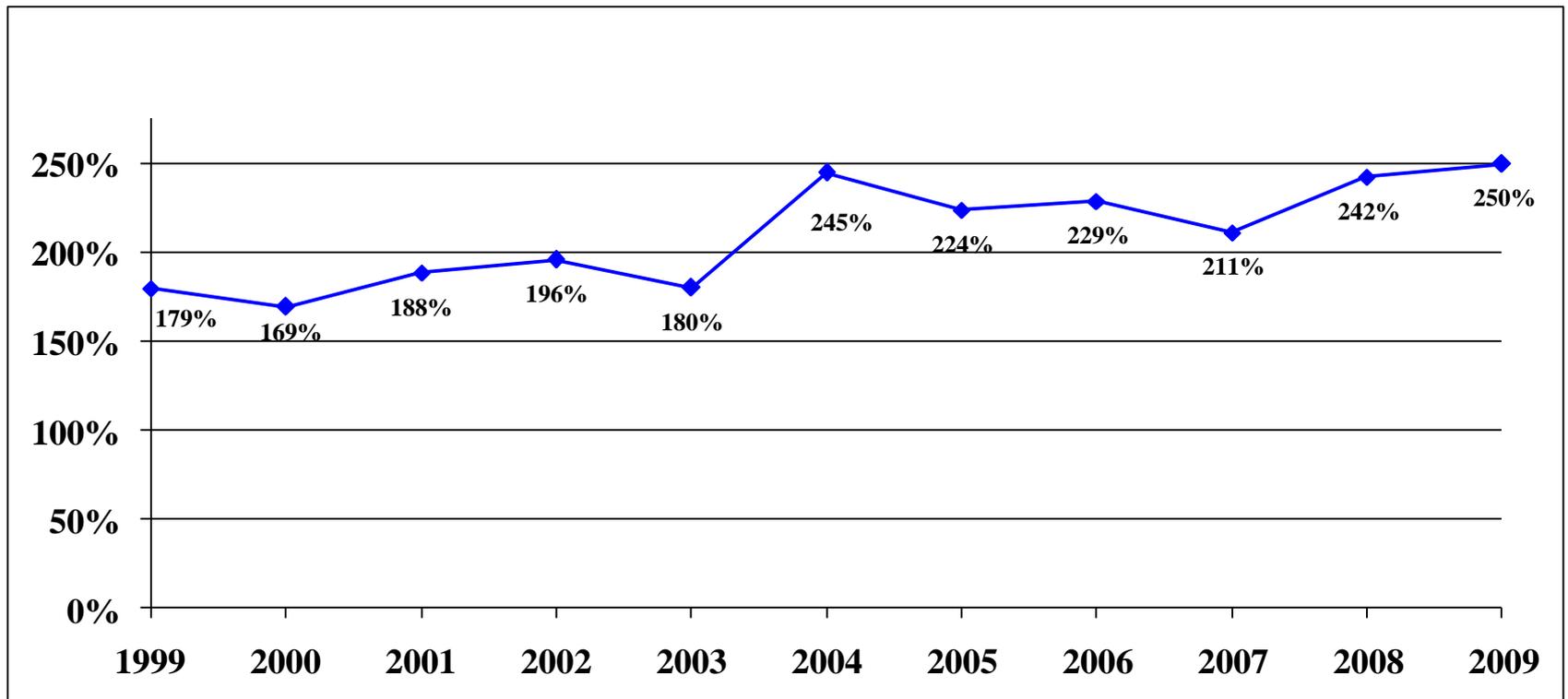


# GASB #25 Funded Ratio





# UAAL as a Percentage of Covered Payroll





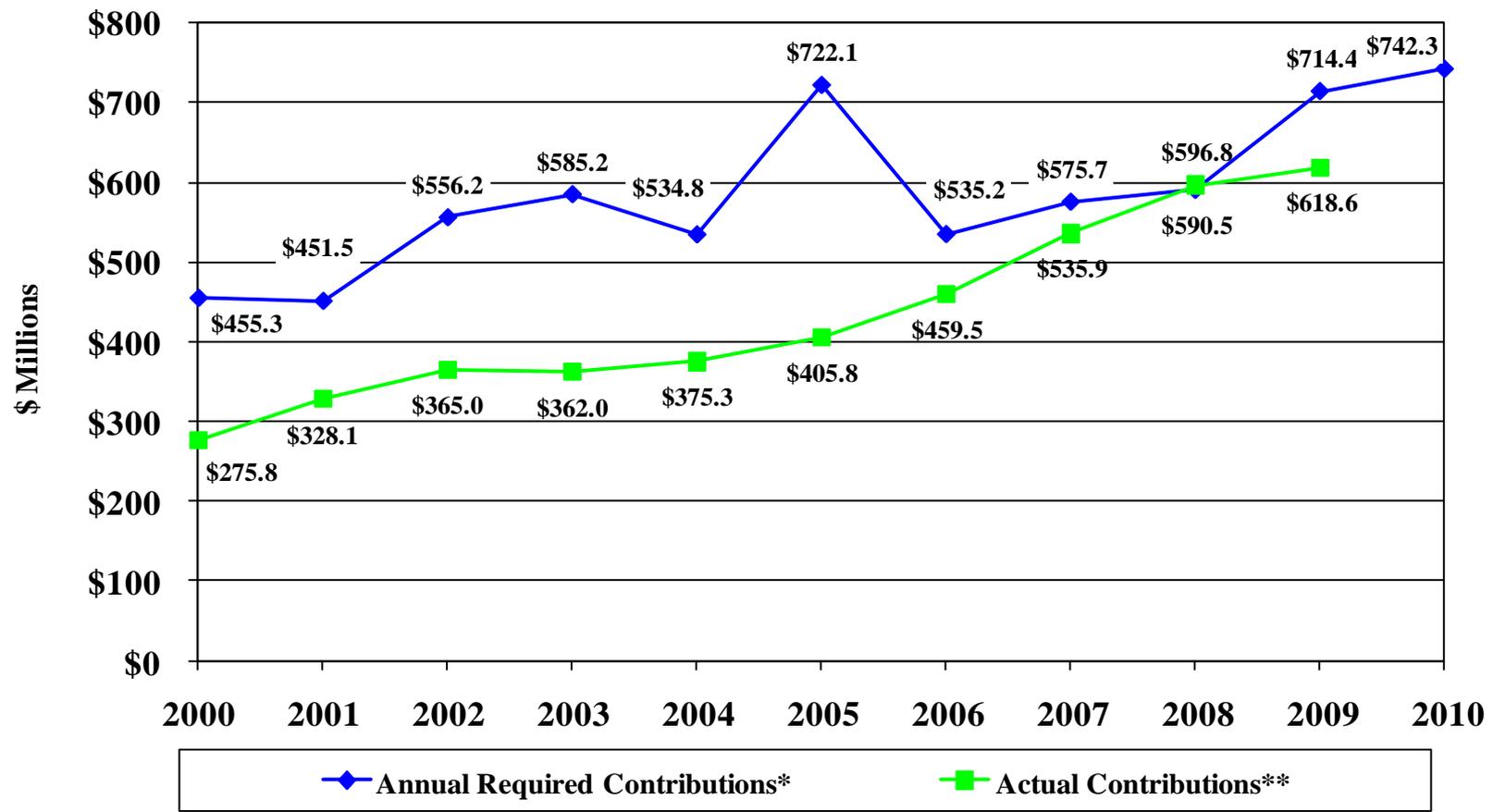
# Actuarial Results

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- ◆ Annual required contribution (GASB #25 ARC = normal cost plus 30-year funding of UAAL, using level percent of pay) of \$742 million vs. \$ 714 million last year
  - ▶ 18.62% vs. 18.19 %



# Annual Required Contribution (ARC) vs. Actual Contributions

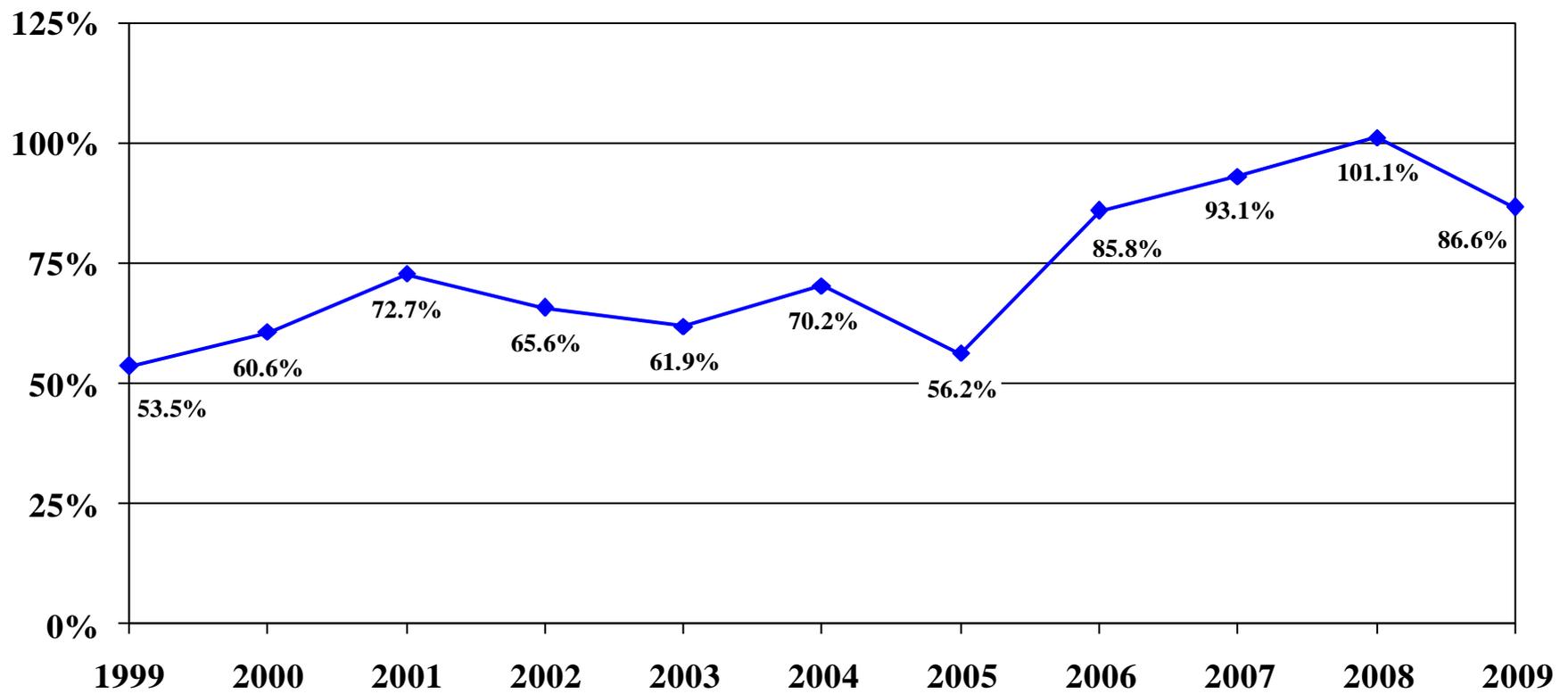


\* Normal cost, plus 30-year level percent of pay amortization of UAAL since FY 2006  
Normal cost, plus 40-year level dollar amortization of UAAL before that

\*\* Employer, state and federal matching contributions



# Actual Contributions as Percentage Of Annual Required Contribution





# Actuarial Results

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- ◆ Funding period increased from 54.4 years to “infinite”
  - ▶ The increase is driven primarily by asset losses. The statutory contribution levels are insufficient to cover the normal cost and the interest on the UAAL.
- ◆ Therefore, the UAAL is never expected to be fully amortized.



# Actuarial Results

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- ◆ Funding period and UAAL projections based on projection that:
  - ▶ Reflects scheduled contribution rate increases
  - ▶ Assumes net 8.00% market return each year
  - ▶ Phases in deferred asset losses
  - ▶ Assumes no benefit changes or other gains/losses
  - ▶ Assumes no change in number of active members
  - ▶ Projects state revenue starting from OSF estimate for FY 2010--\$267 million--increasing at 2.25% for FY 2011, then increasing 3.50% per year
  - ▶ Starting pay for each cohort of replacement hires increases 3.50% each year



# Reporting for State Pension Commission

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## ◆ Specified assumptions

- ▶ Investment return rate: 7.50% vs. 8.00% in regular valuation
- ▶ Future COLAs: 2.00%/year (same as under regular valuation)
- ▶ Mortality: RP-2000 with projections, vs. OTRS tables
- ▶ Funding: 30-year amortization (level dollar vs. level %)



# Reporting for State Pension Commission

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## ◆ Actuarial results:

- ▶ Actuarial accrued liability: \$20.2 billion vs. \$19.0 billion in regular valuation
- ▶ Actuarial assets: \$9.4 billion (no difference)
- ▶ UAAL: \$10.8 billion vs. \$9.5 billion in regular valuation
- ▶ Funded ratio: 46.7% vs. 49.8% in regular valuation



# Reporting for State Pension Commission

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## ◆ Calculated contribution (in millions)

Total	\$1,393	34.96%
Less members:	(279)	-7.00%
Less employers:	(360)	-9.04%
Less federal:	(24)	-0.61%
Net (State)	<u>\$730</u>	<u>18.31%</u>

◆ Was net \$711 million last year, or 18.10%