



State of Oklahoma
COR301 Part I Managing Positions Manual

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COR301 MANAGING POSITIONS

OVERVIEW

PeopleSoft Human Resources employs its integrated, table-driven design to help your organization keep an effective-dated history of all positions, regardless of whether they are filled.

The State of Oklahoma has chosen to use Position Management. This requires that the position be properly configured prior to being associated with an employee. Position Management allows you to set up all the position data in advance. When an employee is hired, he is assigned to a position, and the system uses the position information to fill out several fields in the job data record. This process saves time and reduces errors for those involved in the Hiring process.

When new positions are created, PeopleSoft Human Resources uses data that was entered in the Department and Job Code Tables to insert the default values into several position data fields. Defaults can be overridden to enter exceptions for a particular position. Positions are actually established in the system by the Office of Personnel Management. However, agencies will have certain responsibilities for updating and maintaining some position data.

Positions are defined on the Position Data pages, where you will create and maintain position data. After a position is allocated and established, you will be able to update certain data related to it, such as work location, department, and shift information. Other information is protected and will be updated either through changes to other tables or possibly through the position allocation process.

The Position Data component contains five pages.

Description	Position effective date, status, reason for action (new position, allocation, etc.).
Work Location	Location-specific information such as company (Agency) and department.
Job Information	Information about the job associated with the position, such as job code, regular or temporary, and full or part time.
Specific Information	Information on maximum head count and whether the position is budgeted.
Budget and Incumbents	The position's current budget and incumbents.



Valid Reasons for adding/updating position information are:

Reason Code	Description	When To Use.
INA	Position Inactivated	Use to update the position Status from Active to Inactive (Abolished).
ALC	Allocation	Use to indicate that the assigned job code has been updated when a position is audited after it was initially established.
NEW	New Position	Used only by OPM when a new position is established.
DRC	Direct Reclassification	Use to update the assigned level on the Job Code of a classified position only as directed by OPM.
LVL	Level Change	Used by an agency to reflect the assigned JFD level of a classified position.
UPD	Position Data Update	Use when making updates to work location, department, FTE or other data <i>not</i> associated with a position allocation.
XFR	Transfer	Use to transfer a position from one agency to another - usually only as a result of legislation.

OBJECTIVES

At the completion of this section, you will be familiar with the processes used to:

Create New Positions

- Classified
- Unclassified

Update Existing Positions

- Inactivate
- Allocate Positions and Update Job Codes
- Update Department or Location

Position Inquiries

Run a standard Report



ADD A NEW POSITION

New positions will be added to the system only by designated personnel in the Office of Personnel Management upon receipt of required information from an agency. The number of positions an agency is authorized to establish is generally limited to the FTE limits set by the legislature. Exceptions are permitted for positions specifically exempted from FTE limits, such as seasonal, Carl Albert Executive Fellows, and other agency-specific exceptions. New classified positions are established upon receipt of an OPM-39 for a position audit or as requested by an agency which has been delegated position allocation authority. Unclassified positions are established only by the Office of Personnel Management upon receipt of a request from an agency, verification of the unclassified authorization for the position, and verification that it is within the established FTE limits.

To add a new position:

Navigation: *Develop Workforce > Manage Positions > Use > Position Data*

PEOPLE Soft

Home Worklist

Home > Develop Workforce > Manage Positions > Use > Position Data

Position Data

Find an Existing Value

Position Number:

Description:

Position Status:

Business Unit:

Department:

Job Code:

Reports To Position Number:

Include History Correct History

[Basic Search](#)

[Add a New Value](#)

To add a new position, click **Add a New Value** hyperlink for a new page which will allow you to enter a new position number.

The following page will be displayed.



PEOPLE
Soft

Home Worklist

Home > Develop Workforce > Manage Positions > Use > Position Data

Position Data

Add a New Value

Position Number:

Add

[Find an Existing Value](#)

NOTE: OPM will assign Position Numbers. The first three digits will reflect the company (agency) number. (Example: 54800001) The next 5 numbers are simply assigned in numerical sequence as new positions are established.

Input the assigned number in the **Position Number** field. Then click . The following page will be displayed.



POSITION DATA – DESCRIPTION

Effective Date – Enter the date the new position becomes effective. The default is the current date (system date). **NOTE:** A position must be allocated and established before an employee can be assigned to it.

Status – Defaults to Active. Indicates whether the status of the position is Active or Inactive.

Initialize – This button is displayed only when adding a new position. Click **Initialize** to copy the characteristics of a similar existing position. When **clicked**, a dialog box prompts for the number of the position you want to copy. Click **OK** to populate the Position Data component with the information of the position you selected. Override any information that does not apply to the new position.

Reason – Rationale for creating the new position. Since a new position is being created, the system defaults to NEW.

Position Status – Indicates whether the position is **Approved**, Frozen, or Proposed. The State of Oklahoma will be using **Approved**.

Status Date – Displays the date that a position first held a particular Status value. For a new Position, the **Status Date** will be the same as the **Effective Date**. The system defaults the **Effective Date** into this field.

Reports To information and **Description** information are not currently being used.

Click the **'Work Location'** Tab.



POSITION DATA - WORK LOCATION

PEOPLE Soft

Home Help Sign Out

Home > Develop Workforce > Manage Positions > Use > Position Data [New Window](#)

Description Work Location Job Information Specific Information Budget and Incumbents

Position Number: 54800777

Headcount Status: Current Head Count: 0 out of 0

View All First 1 of 1 Last

Effective Date: 01/11/2006 Status: Active

*Regulatory Region: USA United States

*Company: 548 Office of Personnel Management

*Business Unit: 54800 Office of Personnel Management

Department:

Location Code:

Save Previous tab Next tab Add Update/Display Include History Correct History

Regulatory Region – Defaults to *USA*.

Company – Defaults from the first three digits of the position number. This number will be the same as the Agency number. This information is not subject to update.

Business Unit – The Business Unit number defaults from the Company number. This number will be the same as the Company (Agency) number with two additional zeros. Example: Agency 025 = Business Unit 02500. This information is not subject to update.

Department – From the list of available options, **select** the Department this position is associated with. Use the Lookup (magnifying glass) to see the available options. The agency must provide this information to OPM. Agencies will be able to make updates to this information.

Location Code – The Location Code identifies the physical location where the person who will occupy this position will work. Use the Lookup to search for the associated Location Code. The agency must provide this information to OPM. Agencies will be able to make updates to this information.

Click the **'Job Information'** Tab.



POSITION DATA - JOB INFORMATION

PEOPLE SofT

Home Help Sign Out

Home > Develop Workforce > Manage Positions > Use > Position Data [New Window](#)

Description Work Location Job Information Specific Information Budget and Incumbents

Position Number: 54800777
Headcount Status: Current Head Count: 0 out of 0

View All First 1 of 1 Last

Effective Date: 01/11/2006 Status: Active
'Classified Indc': Job Family:
Job Code: Manager Level:
'Reg/Temp':
'Full/Part Time':
'Regular Shift':
Union Code:

Defaults

Salary Plan: Grade: Step:
Standard Hours: Work Period:

SetID: Unclassified Cite Code:

Classified Indicator – Select 'Classified' for a classified position or 'Unclassified' if the position is to be unclassified. To establish an unclassified position, a valid unclassified authorization will be required.

If the Position is Classified:

Job Family – Enter the Job Family (first 3 characters of the 4-character code for job family and level) determined for the position as the result of the position audit.

Job Code – Job Code will default from Job Family at Level I [A]. Example: Job Family = E24, Job Code will default to E24A. After the position is established, this may be updated by the agency as a result of their level review.

If the Position is Unclassified:

Job Family – Job Family does not apply and should remain blank.

- **Job Code** – Enter the Job Code for the position. This is determined by the agency and must be included in the request for the position. This value will default to the employee's Job Data record when the Position is selected.



System Defaults

- **Reg / Temp** – Indicates whether this is a regular position or a temporary position. Other options used by the State of Oklahoma include: Project, Seasonal, or Student. This value will default to the employee's Job Data record when the Position is selected.
- **Full / Part** – Indicates whether the position is full- or part-time. This value will default to the employee's Job Data record when the Position is selected.

Once the **Job Code** is entered, the following fields are defaulted:

- **Salary Plan, Grade, Standard Hours, Work Period** – Indicating the salary components and hours for this position. These values will default to the employee's Job Data record when the Position is selected.

Verify that the values are correct and change if necessary.

SetID and **Unclassified Cite Code** – If this is an Unclassified position, **select** the **SetID** for the agency (agency code plus 2 zeros) and **Unclassified Cite Code** authorizing the position. Use Lookup to identify authorized codes.

The complete list of **Unclassified Cite Codes** may be viewed in *Administer Workforce > Administer Workforce (GBL) > Setup > Unclassified Cite Codes*.

The **Unclassified Cite Code** will default to the **Unclassified Cite Code field** on the employee's Job Data record when the Position is selected.

Click the '**Specific Information**' Tab.



POSITION DATA - SPECIFIC INFORMATION

Some values on the Specific Information page affect how information is processed through the system.

Enter information into the following fields:

Maximum Head Count – Enter the maximum head count allowed for this position. This would normally be one.

Update Incumbents – This box has been grayed out to prevent accidental selection. Incumbent data is not automatically updated since posting requirements may have to be met and qualifications must be certified.

Budgeted Position – This should be checked ‘on’ so the system knows that this is a budgeted position.

CLICK THE DROPDOWN ARROW NEXT TO Education and Government TO ENTER FTE INFORMATION. FTE - Enter the FTE value for this position to be used for defining an FTE budget.

Adds to FTE Actual Count – Select to include this position when processing FTE edits for budgeting and report purposes.

Click the ‘**Budget and Incumbents**’ Tab.



POSITION DATA - BUDGET AND INCUMBENTS

The Budget and Incumbents page is used to view the position's current budget and incumbents. Since this is a new position, there will be no incumbents.

The screenshot shows the PEOPLE SOFT interface for the 'Position Data' page. The breadcrumb trail is 'Home > Develop Workforce > Manage Positions > Use > Position Data'. The page has tabs for 'Description', 'Work Location', 'Job Information', 'Specific Information', and 'Budget and Incumbents'. The 'Budget and Incumbents' tab is active. The 'Position Number' is 54800777. The 'Headcount Status' is 'Current Head Count: 0 out of 0'. A 'Main Content' button is visible. Below this is a 'Current Budget' table:

Earnings	Deductions	Tax	Cdn Tax	Total
0.000	0.000	0.000	0.000	0.00

Below the budget table is a 'Current Incumbents' table with columns 'EmplID', 'Empl Rcd#', and 'Name'. It shows 1 of 1 records. At the bottom, there are buttons for 'Save', 'Previous tab', 'Next tab', 'Add', 'Update/Display', 'Include History', and 'Correct History'.

Current Incumbents – When employees have been assigned to the position in Job Data, the group box will display the **Employee ID**, **Employee Record Number**, and **Name**.

Click  **Save** to save the new position in the system.



UPDATING POSITION DATA

Position information (including allocations) is updated in PeopleSoft by inserting effective-dated rows. This allows you to keep a chronological history of all the updates made to the position without losing any of the data that was already in the record. Future dated rows can also be inserted. To update a position follow the navigation listed below:

Navigation: *Develop Workforce > Manage Positions > Use > Position Data*

PEOPLE
Soft

Home Worklist

Home > Develop Workforce > Manage Positions > Use > Position Data

Position Data

Find an Existing Value

Position Number:

Description:

Position Status:

Business Unit:

Department:

Job Code:

Reports To Position Number:

Include History Correct History

[Basic Search](#)

[Add a New Value](#)

Enter the **Position Number** and click .

Once you have selected the position number you wish to work with, the **Description** page will be displayed.

The search process described above is used to find the correct position record for any update to position information: Inactivating (abolishing) a Position, allocating a position after a position audit, assigning a level, making a Department or Location update, etc.



INACTIVATE A POSITION

Select a position by searching for the Position Number as directed in “Updating Position Data”.

To inactivate a position, use only the **Description** page. Only OPM is authorized to inactivate a position.

POSITION DATA - DESCRIPTION

The screenshot shows the 'PEOPLE Soft' web application interface. The breadcrumb trail is 'Home > Develop Workforce > Manage Positions > Use > Position Data'. The 'Description' tab is selected. The form contains the following fields and values:

- Position Number: 80500026
- Headcount Status: Open
- Current Head Count: 0 out of 1
- Effective Date: 06/24/2004
- Reason: INA (Position Inactivated)
- Position Status: Approved
- Status Date: 05/04/2004
- Title: Accountant
- Long Description: Accountant

The 'Status' dropdown menu is open, showing 'Active' and 'Inactive' options. A 'Save' button is located at the bottom right of the form area.

Click .

Effective Date – Verify today’s date, or change if necessary.

Status – Change to ‘Inactive’.

Reason – Select ‘INA’ – Position Inactivated.

Click to save the updates.



ALLOCATE A POSITION

When a new position is created, or after a position audit is completed, the allocation information is entered to show the Job Family to which the position has been assigned. Only OPM or an agency with position delegation authority will be able to allocate classified positions to a job family.

Use the process described in “Updating Position Data” to find the correct position.

Only the **Description** and **Job Information** pages are needed to **enter** allocation information. However, other updates such as department or location may be made if needed. The Job Family Descriptor (JFD) may be updated if the allocation is done by OPM or an agency with delegation authority to allocate positions.

POSITION DATA - DESCRIPTION

The screenshot shows the 'Position Data' form in the PEOPLE Soft application. The form is titled 'Position Data' and is part of the 'Manage Positions' section. It includes the following fields and values:

- Position Number: 80500026
- Headcount Status: Open
- Current Head Count: 0 out of 1
- Effective Date: 06/24/2004
- Status: Active
- Reason: ALC (Allocation)
- Action Date: 06/24/2004
- Position Status: Approved
- Status Date: 05/04/2004
- Key Position:
- Reports To: [Empty]
- Dotted-Line Report: [Empty]
- Title: Accountant
- Short Title: [Empty]
- Long Description: Accountant

Navigation buttons include '+', '-', 'View All', 'First', and 'Last'. A 'Detailed Job Description' link is also present.

Select the 'Insert Row' button.

Effective Date – Verify today’s date, or change if necessary.

Reason – Select 'ALC' – Allocation

Click the 'Job Information' Tab.



POSITION DATA - JOB INFORMATION

PEOPLE Soft

Home Worklist Help Sign Out

Home > Develop Workforce > Manage Positions > Use > Position Data [New Window](#)

Description Work Location Job Information Specific Information Budget and Incumbents

Position Number: 80500026 Accountant
Headcount Status: Open Current Head Count: 0 out of 1

View All First 1 of 2 Last

Effective Date: 06/24/2004 Status: Active
*Classified Indc: Classified Job Family: E24
Job Code: E24A Secretary Manager Level: All Other Positions
*Reg/Temp: Regular
*Full/Part Time: Part-Time
*Regular Shift: Not Applicable
Union Code:

Defaults

Salary Plan: CLAS Grade: F Step:
Standard Hours: 40.00 Work Period: W Weekly
Mon Tue Wed Thu Fri Sat Sun
8.00 8.00 8.00 8.00 8.00

CLASSIFIED POSITION

Classified Indicator – May be updated only by OPM.

Job Family – This field shows the Job Family to which a classified position has been allocated and may be updated, after completion of a job audit, only by OPM or an agency with delegation authority to allocate positions.

Job Code – At the time an update is made to the Job Family, this field will automatically default to Level I of the Job Family. A level change may then be made if appropriate.



UNCLASSIFIED POSITION

Unclassified positions will be updated for merit system agencies only by OPM, upon receipt of required information from an agency, and verification of the unclassified authorization and FTE limits. Non-merit agencies will make allocations on their positions since verification of a non-merit unclassified authorization is not required.

Job Code – Insert the new Job Code. The value must be all numeric characters. If the Job Code is not all numeric, an error message will be displayed stating that this is an Invalid Job Code and you will not be allowed to continue.

SetID and Unclassified Cite Code – **Enter** the cite code describing the authority for the unclassified position. Use the Lookup if needed. The cite code for non-merit agencies is normally NM but another code may be required in some cases, such as I001 for Carl Albert Undergraduate interns, I002 for Carl Albert Executive Fellows, or T008 for temporary positions.

Click  Save to save the updates.



UPDATE A JOB CODE / LEVEL

An update to a classified Job Code may be required when a new position is established, after completion of a position audit, or as a result of a level review by an agency. For a classified position, the job code is used to show the level to which the agency has assigned the position. The first 3 digits must match the Job Family. The fourth digit will normally be assigned by the agency, but may be assigned by OPM as a result of an appeal by the employee during a classification grievance. Unclassified Job Codes will be updated by OPM for merit system agencies upon receipt of a request from an agency. Non-merit agencies will update the job code on their positions as needed.

Find the correct position by searching for the Position Number as directed in “Updating Position Data”.

Only the **Description** and **Job Information** pages are needed to update a job code. However, other updates, such as department or location, may be made if needed.

POSITION DATA - DESCRIPTION

The screenshot shows the 'Position Data' page in the PEOPLE Soft system. The page has a navigation bar with 'Home', 'Help', and 'Sign Out' links. Below the navigation bar, there are tabs for 'Description', 'Work Location', 'Job Information', 'Specific Information', and 'Budget and Incumbents'. The 'Description' tab is selected. The main content area displays the following information:

- Position Number: 54800006
- Headcount Status: Open
- Current Head Count: 0 out of 1
- Effective Date: 06/24/2004
- Status: Active
- Reason: LVL (Level Change)
- Action Date: 01/30/2006
- Position Status: Approved
- Status Date: 05/04/2004
- Key Position:
- Reports To: [Searchable field]
- Dotted-Line Report: [Searchable field]
- Title: H.R. Programs Director
- Short Title: [Searchable field]
- Long Description: Human Resources Programs Director

At the bottom right of the form, there is a link for 'Detailed Job Description'.

Select .

Effective Date – Verify today’s date, or change if necessary. This may be the same date a Job Family allocation was made, but cannot be earlier.

Reason – Select ‘LVL’ - Level Change.

Click the ‘Job Information’ Tab.



POSITION DATA - JOB INFORMATION

Position Number: 54800006 H.R. Programs Director

Headcount Status: Open **Current Head Count:** 0 out of 1

Effective Date: 06/24/2004 **Status:** Active

***Classified Indc:** Classified **Job Family:** C33

Job Code: C33B Human Resources Programs **Manager Level:** All Other Positions
Direc

***Reg/Temp:** Regular

***Full/Part Time:** Full-Time

***Regular Shift:** Not Applicable

Union Code:

Defaults

Salary Plan: CLAS **Grade:** **Step:**

Standard Hours: 40.00 **Work Period:** W Weekly

Mon	Tue	Wed	Thu	Fri	Sat	Sun
8.00	8.00	8.00	8.00	8.00		

Classified Indicator and Job Family – These fields will be will be grayed out and cannot be updated by the agency.

Job Code – Insert the new 4 character Job Code. The first 3 characters of the Job Code must match the 3 character code in Job Family. If they do not, an error message will be displayed stating that this is an Invalid Job Code and you will not be allowed to continue.

Click Save to save the updates.



UPDATE A DEPARTMENT OR LOCATION

Find the correct position by searching for the Position Number as directed in “Updating Position Data”.

To update a Department number or Location, use the **Description** and **Work Location** pages.

POSITION DATA - DESCRIPTION

The screenshot shows the PEOPLE Soft web application interface. The breadcrumb trail is: Home > Develop Workforce > Manage Positions > Use > Position Data. The 'Description' tab is selected. The form displays the following information:

- Position Number:** 83000018
- Headcount Status:** Open
- Current Head Count:** 0 out of 1
- Position Title:** Social Services Specialist
- Effective Date:** 06/24/2004
- *Status:** Active
- Reason:** UPD (Position Data Update)
- Action Date:** 06/24/2004
- *Position Status:** Approved
- Status Date:** 05/04/2004
- Key Position:**
- Title:** Social Services Specialist
- Long Description:** Social Services Specialist

Navigation buttons include Home, Worklist, Help, Sign Out, and a 'New Window' link. The form also includes search icons for Reports To and Dotted-Line Report, and a 'Detailed Job Description' link.

Select .

Effective Date – Verify today’s date or change if necessary.

Reason – Select ‘UPD’ – Position Data Update

Click the ‘**Work Location**’ Tab.



POSITION DATA – WORK LOCATION

The screenshot shows the PEOPLE Soft application interface. At the top left is the PEOPLE Soft logo. A navigation bar contains Home, Worklist, Help, and Sign Out. Below this is a breadcrumb trail: Home > Develop Workforce > Manage Positions > Use > Position Data. A 'New Window' link is visible. The main content area has tabs for Description, Work Location, Job Information, Specific Information, and Budget and Incumbents. The 'Work Location' tab is active, displaying the following information:

Position Number:	83000018	Social Services Specialist
Headcount Status:	Open	Current Head Count: 0 out of 1
Effective Date:	06/24/2004	Status: Active
*Regulatory Region:	<input type="text" value="USA"/> <input type="button" value="Q"/>	United States
*Company:	<input type="text" value="830"/>	Department of Human Services
*Business Unit:	<input type="text" value="83000"/>	Department of Human Services
Department:	<input type="text" value="37000"/> <input type="button" value="Q"/>	Field Operations
Location Code:	<input type="text" value="55C07"/> <input type="button" value="Q"/>	Department Of Human Services

Navigation controls include 'View All', 'First', '1 of 2', and 'Last'.

DEPARTMENT UPDATE

Department – Select the new department from the Lookup.

LOCATION UPDATE

Location – Select a new location from the Lookup.

Click  Save to save the updates.

NOTE: Company and Business Unit will be grayed out. These fields are not available to be updated.



POSITION DATA SUMMARY

To see a high-level summary of a position, use Position Data Summary. These display-only pages contain historical information on positions and incumbents.

Navigation: *Develop Workforce > Manage Positions > Inquire > Position Data Summary*

Effective Date	Action Reason	Status	Status Date	Max Head Count	Budgeted
01/01/1951		Approved	05/04/2004	1	Y

GENERAL

The General Tab lists the **Effective Date**, **Action Reason**, **Status**, **Status Date**, **Max Head Count**, and **Budgeted** indicator.

View additional data by selecting the '**Work Location**' and '**Payroll Info**' Tabs.



WORK LOCATION

The 'Work Location' Tab lists the **Business Unit, Location** and **Department**.

Position Data Summary

Position Number: 54800009 Accountant

Position Data First 1 of 1 Last

Effective Date	Reports To	Unit	Location	Jobcode	Dept
01/01/1951		54800	548		

PAYROLL INFO

Position Data Summary

Position Number: 54800009 Accountant

Position Data First 1 of 1 Last

Effective Date	Reg/Temp	Full/Part	Default Hr	Work Period	Shift
01/01/1951	Regular	Full-Time	40.00	Weekly	N/A

The 'Payroll Info' Tab lists **Reg/Temp, Full/Part time, Default Hours, Work Period** and **Shift**.

Click to view another position.



POSITION HISTORY

Position History is used to view incumbent salary information. This information can be used to anticipate approximate salary for a new position, examine exit reasons, and explore ways to reduce turnover in a position.

Navigation: *Develop Workforce > Manage Positions > Inquire > Position History*

PEOPLE Soft

Home Worklist Help

Home > Develop Workforce > Manage Positions > Inquire > Position History [New Window](#)

Position History

Position Number: 4004 Accountant [Current Position Data](#)

View All First 1 of 1 Last

Position Number	Name	Compensation Rate	Position Entry Date	Position End Date	Exit Reason	Sal Plan	Grade Step
1003	Kwan, John	2,882.920000	12/02/2002			CLAS	K

[Components](#) [Components](#)

Position History displays the **Position Entry Date, Position End Date, Compensation Rate, Salary Plan, and Grade.**

Components – This link can be used to view the salary either at the **Position Entry Date** or **Position End Date** associated with the employee’s position.



Current Position Data – This link can be used to access the Current Position Data page.

The screenshot shows the PEOPLE Soft web application interface. At the top left is the PEOPLE Soft logo. A navigation bar at the top right contains a Home icon and the text 'Home'. Below the navigation bar is a breadcrumb trail: [Home](#) > [Develop Workforce](#) > [Manage Positions](#) > [Inquire](#) > **Position History**. The main content area is titled 'Current Position Data' and contains a table with the following information:

Position Number:	4004	Accountant
Company:	477	Bur of Narc & Dangerous Drugs
Business Unit:	47700	Narcotics/Dangerous Drug Contr
Department:	10000	Administrative Services
Job Code:	D14C	Accountant
Salary Plan:	CLAS K	
Max Head Count:	999	
Current Head Count:	1	
Headcount Status:	Partially Filled	

Below the table is a yellow 'Return' button.

Click [Return](#) to go back to Position History.

Click [Return to Search](#) to view another position.



POSITION BUDGET STATUS

Position Budget Status shows a condensed view of the position information. The State of Oklahoma will be developing additional functionality to accommodate position budget information.

Navigation: Develop Workforce > Manage Positions > Inquire > Position Budget Status

The screenshot displays the 'Position Budget Status' page in the PEOPLE Soft system. The breadcrumb trail is: Home > Develop Workforce > Manage Positions > Inquire > Position Budget Status. A 'New Window' link is available. The position details are as follows:

- Position Number:** 4004, Accountant
- Position Status:** Active, Approved, **Status Date:** 07/01/1951, **Budgeted**
- Business Unit:** 47700, Narcotics/Dangerous Drug Contr
- Job Code:** D14C, Accountant
- Department:** 10000, Administrative Services

The **Current Budget** section shows:

- Max Head Count:** 999
- Actual Head Count:** 1, **Total Budget FTE:** 1.00, **Total Budget Amount:** 34,595.040000
- Current Budget Head Count:** 0, **Current Budget FTE:** , **Current Budget Amount:** ,
- Head Count Variance:** 1, **FTE Variance:** 1.00, **Amount Variance:** 34,595.04

The **Current Incumbents** section shows one incumbent:

EmplID	Name	Employee Status	Position Entry Date
1003	Kwan,John	Active	12/02/2002

Below the incumbent table, a detailed view for the selected incumbent is shown:

Annual Rate	Full/Part Time	Reg/Temp	Standard Hours	FTE	Sal Plan	Grade	Step
34,595.040	Full-Time	Regular	40.00	1.00	CLAS	K	

A link for 'Components' is visible next to the Annual Rate.



CURRENT INCUMBENTS

Displays information on the current incumbent(s).

Information includes: **EmplID, Name, Employee Status, Position Entry Date, Annual Rate, Full/Part Time, Reg/Temp, Standard Hours, FTE, and Salary Plan and Grade.**

The Components link accesses the Salary Components Page.

COMPONENTS

The screenshot shows the PEOPLE Soft application interface. At the top, there is a navigation bar with 'Home', 'Worklist', and 'Help' links. Below this is a breadcrumb trail: 'Home > Develop Workforce > Manage Positions > Inquire > Position Budget Status'. A 'New Window' link is visible on the right. The main content area is titled 'Salary Components' and displays information for 'Kwan, John' with 'EmplID: 1003' and 'Empl Rcd Nbr: 0'. It shows a 'Compensation Rate' of 2,882.920000 USD and a 'Compensation Frequency' of 'M Monthly'. Below this is a 'Pay Components' section with tabs for 'Amounts', 'Changes', and 'Conversion'. A table lists the components:

Rate Code	Seq	Details	Comp Rate	Currency	Frequency	Points	Percent	Rate Code Group
1 NAANNL	0	Details	2,882.920000	USD	Monthly			

At the bottom of the window, there are 'OK' and 'Cancel' buttons.



Compensation Rate and Frequency – These fields are displayed on the Amounts and Changes Tabs.

Amounts:

Information includes: **Rate Code, Sequence, Details, Compensation Rate, and Frequency.**

Changes:

Information includes: **Change Amount and Change Percent.**

Click  to get back to the Position Budget Status page.

Click  to view another position.



RUN A REPORT

SELECT A REPORT

To run a report, **select** it from the appropriate menu in your PeopleSoft application.

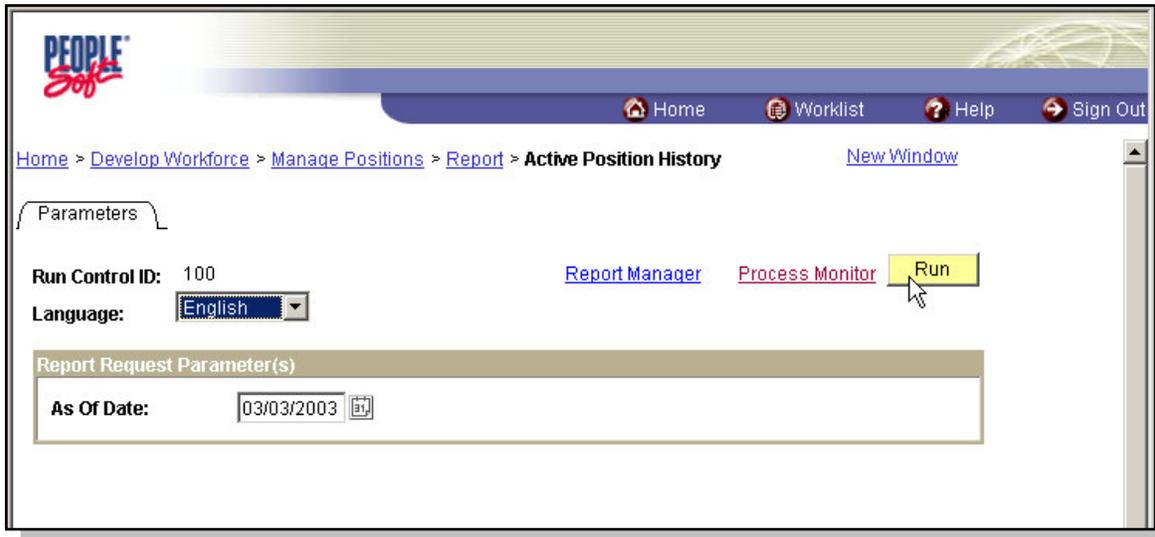
Navigation: *Develop Workforce > Manage Positions > Report > Active Position History*

RUN CONTROLS

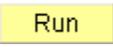
A screenshot of the PeopleSoft web interface. The top left corner shows the "PEOPLE Soft" logo. The top right corner has navigation links: Home, Worklist, Help, and Sign Out. Below the navigation bar is a breadcrumb trail: Home > Develop Workforce > Manage Positions > Report > Active Position History New. The main heading is "Active Position History". Below this is a section titled "Find an Existing Value". There is a text input field labeled "Run Control ID:". Below the input field are two buttons: "Search" (highlighted in yellow) and "Advanced Search" (a blue link). At the bottom left of the section is a link "Add a New Value".

Run Control ID – Click on **Search** and **select** a 'Run Control ID'.

A **Run Control** is a database record that provides values for these settings. Instead of entering the same values each time you run a report, you create (and save) a run control with those settings. The next time you run the report, you **select** the run control, and the system fills in the settings.



As of Date – Type in the ‘as of date’ for your report.

Click  .

SPECIFYING WHEN AND WHERE TO RUN REPORTS

Submit a process request from the Process Scheduler Request page in your browser. This page shows you the options that you have selected for a particular process request and what processes are available to submit.



After clicking **Run** following 'Process Scheduler Request' page will be displayed.

The screenshot shows the 'Process Scheduler Request' page in a web browser. At the top left is the 'PEOPLE Soft' logo. A navigation bar contains 'Home', 'Worklist', 'Help', and 'Sign Out' buttons. Below the navigation bar is a breadcrumb trail: 'Home > Develop Workforce > Manage Positions > Report > Active Position History'. A 'New Window' link is also present. The main heading is 'Process Scheduler Request'. Below this, the 'User ID' is 'KCLLOWERS' and the 'Run Control ID' is '100'. There are input fields for 'Server Name' (set to 'PSUNX'), 'Run Date' (set to '03/04/2003'), 'Recurrence', and 'Run Time' (set to '5:19:29PM'). A 'Time Zone' dropdown is also visible, along with a 'Reset to Current Date/Time' button. Below these fields is a 'Process List' table with columns: 'Select', 'Description', 'Process Name', 'Process Type', '*Type', and '*Format'. One row is shown with a checked checkbox, 'Active Position History Report', 'POS004', 'SQR Report', 'Web', and 'PDF'. At the bottom left, there are 'OK' and 'Cancel' buttons.

The options available on this page are determined by your security profile.

Select the run options that you want to use in running your process. Depending on your security, you can **select** the server, and run date and time variables for your process. Next, **select** the checkbox in the Process List for each process that you want to run.

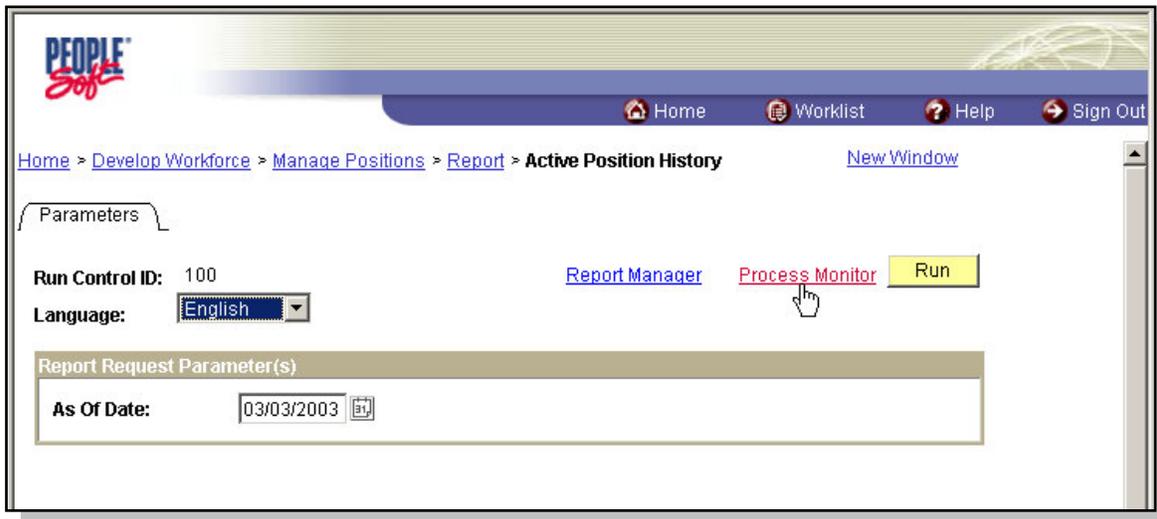
NOTE: All reports at the State of Oklahoma are run on the PSUNX server. The only exception is for Crystal reports. Crystal reports are run on the PSNT server.

PeopleSoft gives you the option to create new output types (including email and Web) and to create distribution lists for Web viewing. The most commonly used output type is .pdf.



MONITORING A PROCESS REQUEST

Click **OK** from the Process Scheduler Request page, to return to the process 'Parameters' page. To check the status of your report, **select** the [Process Monitor](#) link to continue.



When running a report from a PeopleSoft application, the system automatically starts the 'Process Monitor'. The Process Monitor is a tool designed to track the status of all completed and pending Process Scheduler requests.

Depending on how much data you ask the system to retrieve, and depending on the system's current processing load, your report might take only a few moments or considerably longer to run.



The screenshot shows the PEOPLE Soft Process Monitor interface. At the top, there is a navigation bar with 'Home', 'Worklist', 'Help', and 'Sign Out' buttons. Below this is a breadcrumb trail: 'Home > PeopleTools > Process Monitor > Inquire > Process Requests'. A 'New Window' link is also present. The main area has two tabs: 'Process List' (selected) and 'Server List'. Below the tabs is a 'View Process Request For' section with search criteria: 'User: KLOWERS', 'Type: [dropdown]', 'Last: 1 Days', and a 'Refresh' button. There are also fields for 'Server', 'Run Status', and 'Instance'. A checkbox for 'View Job Items' is present. Below the search criteria is a table of process requests with columns: Instance Seq., Process Type, Process Name, User, Run Date/Time, Run Status, and Details. The table contains 9 rows of data, all with a 'Success' status. At the bottom of the table, there are navigation links: 'View All', 'First', '1-9 of 9', and 'Last'. A link 'Go back to Active Position History' is located below the table.

Instance Seq.	Process Type	Process Name	User	Run Date/Time	Run Status	Details
446	SQR Report	POS004	KLOWERS	03/04/2003 5:19:29PM PST	Success	Details
445	SQR Report	POS004	KLOWERS	03/04/2003 5:09:59PM PST	Success	Details
444	SQR Report	PER015	KLOWERS	03/04/2003 5:09:22PM PST	Success	Details
443	SQR Report	POS001	KLOWERS	03/04/2003 5:06:53PM PST	Success	Details
442	Application Engine	HR_FASTVIEW	KLOWERS	03/04/2003 5:05:53PM PST	Success	Details
441	SQR Report	POS001	KLOWERS	03/04/2003 5:03:00PM PST	Success	Details
440	Application Engine	TL_ST_LIB	KLOWERS	03/04/2003 3:16:51PM PST	Success	Details
439	Application Engine	TL_ST_LIB	KLOWERS	03/04/2003 3:07:47PM PST	Success	Details
438	Application Engine	TL_TIMEADMIN	KLOWERS	03/04/2003 1:55:33PM PST	Success	Details

Click **Refresh** to update this page with the latest system activity. If the 'Run Status' column displays 'Initiated' or 'Processing', the report is still running. When it displays 'Success', the system has finished running the report.



VIEWING REPORTS

To view your report output, **select [Details](#)** and the 'Process Detail' page will be displayed in another browser window.

Instance Seq.	Process Type	Process Name	User	Run Date/Time	Run Status	Details
446	SQR Report	POS004	KCLOWERS	03/04/2003 5:19:29PM PST	Success	Details
445	SQR Report	POS004	KCLOWERS	03/04/2003 5:09:59PM PST	Success	Details

PROCESS DETAIL PAGE

Click the [View Log/Trace](#) link to view report, as shown below.

PEOPLE Soft

Home Worklist Help Sign Out

Home > PeopleTools > Process Monitor > Inquire > Process Requests [New Window](#)

Process Detail

Process

Instance: 609 **Type:** SQR Report
Name: POS001 **Description:** Position Status Report

Run **Update Process**

Run Control ID: 100 Hold Request
Location: Server Queue Request
Server: PSUNX Cancel Request
Recurrence: Delete Request
 Restart Request

Date/Time **Actions**

Request Created On: 03/04/2003 4:55:29PM PST [Parameters](#) Transfer
Run Anytime After: 03/04/2003 4:54:18PM PST [Message Log](#)
Began Process At: 03/04/2003 4:55:37PM PST Batch Timings
Ended Process At: 03/04/2003 4:56:04PM PST [View Log/Trace](#)

OK Cancel



The 'Report Log Viewer' will automatically open.

Instance: 446 Type: SQR Report
 Name: POS004 Run Cntl ID: 100
 Status: Success Submitted By: KCLOWERS
 Server: PSUNX Recurrence:

Active Position History Report

Name	Size	CreationDate
Message Log	1107 bytes	2003-03-04 17:20:37
Trace File	0 bytes	2003-03-04 17:20:35
pos004_446.PDF	14951 bytes	2003-03-04 17:20:37

Click the link to the report, or the associated file, that you want to view. Example: pos004_446.pdf.

Once you click the report link the file will automatically open in your browser. You can view and/or print from the open window. Close the window after viewing or printing.

Report ID: POS004 PeopleSoft Page No. 1
 ACTIVE POSITION HISTORY REPORT Run Date 03/04/2003
 As Of Date: 03/03/2003 Run Time 17:20:36

Effective Date	Action Date	Act	Pos Position Title	DeptID	Job Code	Reports To	Comp	Loca	Read	Reg/ Full/ Std	Work Hours	Work Period	Job Sbr	Status	Status Date	Budy Pown	
07/01/1951	03/24/2003	NEM	Secretary	10000	E24C		477	74	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Law Enforcement Narcotics Agen	10000	G24E		477	72	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Network Engineer	10000	0353		477	10	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Accountant	10000	D14C		477	10	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Mailperson I	10000	4553		566	513	999	T	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Wildlife Technician II	11000	7046		320	M11	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Laborer I	35000	5641		568	107	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Law Enforcement Highway Patrol	20000	053A		585	107	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Direct Care Specialist	21000	E12B		805	R0100	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Personnel Manager II	29000	3421		830	R0601	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y
07/01/1951	03/24/2003	NEM	Human Resources Management Spc	29000	C11C		830	R0601	999	R	F	40.00	Weekly	H	Approved	07/01/1951	Y

The system will return to the active window.

Select [Go back to Active Position History](#) link to return to the original selection window.