An Overview of the Oklahoma Police Pension & Retirement System ("OPPRS")
How a City Joins the OPPRS

1. Governing body of city passes resolution
2. City submits approved resolution with formal request to join the OPPRS
   - Effective 1st of month following board approval
3. OPPRS Board Approval
   *Membership is irrevocable*
Currently Employed Officer

- Has 6 months from city membership date to make one-time election to join the OPPRS
  - Eligibility requirements apply
- Has 90 days to elect purchase of prior service
  - 5 year maximum purchase
  - Actuarial cost
Newly Hired Officer

- **Mandatory** participation for full-time officer hired on or after city membership date
  - Full-time is working 25+ hours per week
- Membership Eligibility
  - Ages 21-45 for *initial* membership
  - May continue membership at any age
Membership Exemptions

- Police Chief
  - Optional membership
- Cities with 2 or fewer full-time officers
  - May hire officer older than 45, but officer may not be member of OPPRS
Retirement Contributions

- Calculated on “paid base salary”
  - Includes base pay, longevity, holiday pay, educational allowances, and paid leave
  - Does not include overtime, uniform allowances, or payments for unused leave upon separation

- City contributes 13% of paid base salary
- Member contributes 8% of paid base salary
Submission of Contributions

• Payments submitted to the OPPRS within 10 days after each payroll
  - Applicable late fees

• Payments submitted with detailed report
  - Listing the payroll dates, name, SSN, salary, 13%, and 8% for each member
Service Credit Purchases

1. Prior OPPRS Service Credit
   - Amount of refund plus 10% annual interest
   - Counts toward vesting/retirement eligibility, and benefit calculation

2. Other Retirement System Service Credit
   - 5 year maximum purchase
   - Actuarial cost
   - Counts toward benefit calculation only
3. Prior Military Service

-5 year maximum credit
-Counts toward benefit calculation only
-Hired prior to 7/1/2003, applicable service credit is free
-Hired on or after 7/1/2003, applicable service credit may be purchased at actuarial cost
Service Credit Purchases

4. USERRA Military Service

- Upon return, member may elect to pay 8% contributions missed due to qualified military service
- If elected, city also pays corresponding 13% contributions that were missed
- Counts toward benefit calculation*
  *vesting/retirement eligibility unaffected
Service Credit Purchases

5. Dept. of Defense/State Dept. Service

- 1 year maximum purchase
- Pays 8% member and 13% city contributions missed due to private employment
- Must complete purchase within 1 year of return
- Counts toward vesting/retirement eligibility, and benefit calculation
Retirement

• Vesting requires 10 years of service
  -Accrued benefit begins at age 50, or normal 20
    year retirement date, whichever is later
• Normal retirement requires 20 years of service
  -Monthly benefit is direct deposited the last
    working day of each month, for the month.
 Benefit Calculation

• Formula

- Years of service \( \times \) highest average salary \( \times \) 2.5%
- Highest average salary is highest consecutive 30 months of salary from the last 60 months of employment

• Example

\[ 20 \text{ years} \times $3,000 \times 2.5\% = $1,500/\text{month} \]
Deferred Option Retirements

1. Forward D.O.P.

- Min. 20 years of service; max. participation of 5 years
- Member continues employment, but stops 8% contributions
- Deferred monthly benefit & 1/2 of city’s 13% contributions deposited into interest bearing account guaranteed 7.5% interest
2. Back D.O.P.

- Min. 20 years of service; max. participation of 5 years; cannot drop below 20 years of service
- Member elects upon retirement; **effective retroactively**
- Deferred monthly benefit, member’s 8%, & ½ of city’s 13% contributions deposited into interest bearing account guaranteed 7.5% interest
Disability Benefits

1. Duty Disability Benefit
   - No min. service required
   - Receives 50%, 75%, or 100% of a normal 20 year retirement benefit based on impairment rating

2. Non-Duty Disability Benefit
   - Min. 10 years of service
   - Receives 25%, 50%, 75%, 90%, or 100% of accrued retirement benefit based on impairment rating
Beneficiary Information

• Beneficiary

-Determined by statute: 11 O.S. § 50-101(13)

1. Spouse (of 30 consecutive months*)
   *waived if duty related death

2. Child (until age 18*)
   *continues 18-22 if full-time student

-If no eligible beneficiary, final payments made to member’s estate
Death Benefits

1. Duty Related Death (Active Member)

- No min. service required
- Beneficiary receives normal 20 year retirement benefit, and one-time $5,000 death benefit
- Additional retirement options may be available if member had 20+ years of service
Death Benefits

2. Non-Duty Related Death (Active Member)

- Min. 10 years of service
- Beneficiary receives accrued retirement benefit, and one-time $5,000 death benefit
- Additional retirement options may be available if member had 20+ years of service
- If member had less than 10 years of service, beneficiary receives refund of member contributions, and one-time $5,000 death benefit
3. Death of Retired Member
   - Beneficiary continues retirement benefit, and receives one-time $5,000 death benefit

4. Death of Beneficiary (After Member)
   - Estate of beneficiary receives final monthly benefit