OKLAHOMA POLICE PENSION AND RETIREMENT SYSTEM
1001 N. W. 63rd Street, Suite 305
Oklahoma City, Oklahoma 73116-7335
1 (405) 840-3555 / 1 (800) 347-6552
www.opprs.ok.gov

NOTICE OF PAID BASE SALARY INCREASES FOR ACTIVE POLICE OFFICERS

The Western District Federal Court of Oklahoma, Case #C1V 2821, has ruled that some retired police officers may be eligible for cost of living adjustments (COLA). The COLA to the retirees is based on the following criteria:

> If a member was retired or vested on or before December 31, 1980, then the member is eligible for one half (1/2) of the salary increase given to the highest paid patrol officer of the retirant's municipality.
>
> If a member was retired or vested on or before May 26, 1983, then the member is eligible for one-third (1/3) of the salary increase given to the highest paid patrol officer of the retirant's municipality.
>
> If a member completes twenty (20) years of credited service on or after May 27, 1983, then the member is not eligible for a COLA benefit.

In order for the Oklahoma Police Pension and Retirement System to comply with the court order we must receive notification of salary increases given to active police officers.

Please provide the **annual** paid base salary increase that was given to your highest paid patrol officer. The amount of this increase must be based on base salary. **Paid base salary shall include longevity, educational allowance, and normal compensation paid on a regularly scheduled pay period of which said pay period shall include holidays, annual leave and sick leave. Paid base salary shall not include overtime**, **shall not include payment for accumulated sick and annual leave upon termination of employment, and shall not include any uniform allowance or any other compensation for reimbursement of out-of-pocket expenses.**

Effective Date _____

Annual paid base salary after increase _____

Annual paid base salary before increase _____

Total annual paid base salary increase _____

Name of highest paid patrol officer used for increase _____

Rank of officer used for increase _____

I certify the above information relating to paid base salary increases is true and correct to the best of my knowledge.

Authorized City Signature _____

Position/Title _____

City _____ Date _____

As always, please remember to send contributions for any retro raise paid to terminated, retired, or deferred option plan members (member contributions, too, for any portion of the raise effective prior to their current status). A breakout by pay period may be needed on these individuals. Please call if questions.