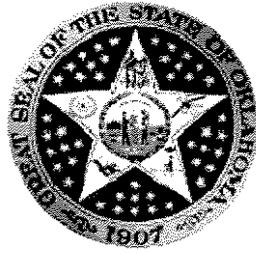


PUBLIC EMPLOYEES RELATIONS BOARD



City of Midwest City

Case No. M1411

Certification of Representative

A Petition for Certification was filed by an employee organization accompanied by municipal employee signature cards (ballots) authorizing the employee organization to represent the employees of the Departments listed below for the purposes of collective bargaining. Whereas, in accordance with the Administrative Rules of the Public Employees Relations Board, the signature cards were tallied. From the Tally of the Signature Cards verified against the "List of Eligible Municipal Employees", it was shown that a majority of the municipal employees of the Unit voted to select a collective bargaining representative.

THEREFORE, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of valid ballots have been cast for:

The American Federation of State, County and Municipal Employees, Local 2406

Pursuant to the Oklahoma Municipal Employee Collective Bargaining Act ("the Act"), the said organization is the exclusive representative of all the employees in the unit set forth below and found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification will continue unless invalidated as provided in the "Act" and "Administrative Rules".

UNIT: All eligible permanent, full-time employees in the following departments: Streets and Parks, Fleet Services, Surplus Property, Sanitation, Water, Waste Water, Golf Course, Storm Water Quality, and Drainage Improvements as defined in the "Act"

Signed in Oklahoma City, Oklahoma on the 8th day of May, 2008

by *Debbi Tuben*, Administrator of the Public Employees Relations Board.