

BEFORE THE PUBLIC EMPLOYEES RELATIONS BOARD
STATE OF OKLAHOMA

FILED

APR 09 2009

Public Employees Relations
Board

INTERNATIONAL UNION)
OF POLICE ASSOCIATIONS,)
LOCAL 3,)
)
Complainant,)
)
v.)
)
CITY OF SHAWNEE, Oklahoma,)
WILLIAM MATHIS, and JAMES)
COLLARD,)
)
Respondents.)

Case No. 00445

CONSENT ORDER

This matter comes on for hearing this 9 day of April, 2009, on the above captioned unfair labor practice charge filed by the above captioned bargaining agent. This Board is advised that the parties hereto have entered into an agreement resolving this dispute. The complainants request this Board to enter an order accordingly.

Wherefore, this Board finds that said dispute has been resolved, it is hereby ordered as follows:

1. Count I of the above mentioned Charge asserts that Respondents committed an unfair labor practice by removing union postings from a locker room door in the station. That Count is dismissed by the IUPA.

2. Count II of the above mentioned Charge asserts the Respondents committed an unfair labor practice when the Chief of Police met with the Treasurer of the IUPA to discuss matters involving the City's proposals to change or modify minimum manning standards after such had been presented to the President of the IUPA by the City. The Charge asserts such actions interfered with the right of the bargaining agent to act through the duly designated

representatives of the bargaining agent and was intimidating and a failure to bargain in good faith.

3. Respondent, the City of Shawnee, and its agents, while not agreeing that its actions were a violation of the FPAA, agrees that it will only act through the designated representatives of the bargaining agent. Unless otherwise provided for in a Collective Bargaining Agreement, Respondent will only act through the President of the IUPA and where designated by the President of the IUPA, the Executive Board of the IUPA.

It is so ordered this 9 day of April, 2009.



Craig W. Hoster, Chair
Public Employees Relations Board

APPROVED



Douglas D. Vernier
Attorney for Complainant, IUPA, Local 3



Matthew Love
Attorney for Respondents