

FILED

FEB 11 2010

Public Employees Relations
Board

**BEFORE THE PUBLIC EMPLOYEES RELATIONS BOARD
STATE OF OKLAHOMA**

INTERNATIONAL UNION)
OF POLICE ASSOCIATIONS,)
LOCAL 3,)

Complainant,)

v.)

Case No. 00444

CITY OF SHAWNEE, Oklahoma,)
WILLIAM MATHIS, and JAMES)
COLLARD,)

Respondents.)

CONSENT ORDER

This matter comes on for hearing this 11 day of FEBRUARY 2010 in the above captioned unfair labor practice charge filed by the above captioned bargaining agent. This Board is advised that the parties hereto have entered into an agreement resolving this dispute. The Complainant requests this Board to enter an order accordingly.

Wherefore, this Board finds that said dispute has been resolved. It is hereby ordered as follows:

1. Count I of the above mentioned Charge asserts that Respondents¹ committed an unfair labor practice by unilaterally changing policies, directly dealing with employees on policy changes and threatening and intimidating employees for exercise of their rights to collectively bargain. That Count is dismissed by the IUPA.

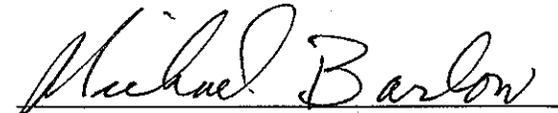
2. Count II, III, and IV of the above mentioned Charge asserts the Respondents committed an unfair labor practice by attempting to threaten and intimidate employees in their exercise of rights guaranteed them pursuant to the Fire and Police Arbitration Act, including the

¹ Respondent Collard was previously granted Summary Judgment on May 8, 2008, and is no longer a party to this proceeding.

right to file and process grievance and assert the right to bargain, and discriminating against such employees.

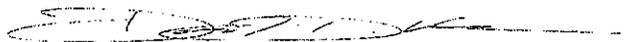
3. Respondent, the City of Shawnee, and its agents, while denying that its actions were a violation of the FPAA, agrees that it is subject to the duties set forth in 11 O.S. §51-102(6a)(1)-(6) as set forth in the FPAA.

It is so ordered this 11 day of FEBRUARY, 2010.



Chair
Public Employees Relations Board

APPROVED



Douglas D. Vernier
Attorney for Complainant, IUPA, Local 3



Matthew Love
Attorney for Respondents