



Nathan L. Whatley, Attorney
McAfee & Taft
Oklahoma City, Oklahoma

“Guns, Drugs and Twitter—Policing Employee Behavior
Before it Lands You in Legal Trouble”

TUESDAY * November 17, 2009

8:30am – 10:00am

Oklahoma History Center
2401 N. Laird Avenue
Oklahoma City, OK 73105

Please fax my RSVP to: Business Services Team at 405.470.3223

Name: _____

Company: _____

Telephone: _____ Fax: _____

Any questions or comments may be directed to:
Larry Musslewhite at 405.470.3213 or email: larry.musslewhite@oesc.state.ok.us

Steve Puckett – Chairperson, The Oklahoman
Jennifer Kraszewski, Vice-Chairperson – Chesapeake Energy

The OKC Employer Council is a cooperative educational effort of the Oklahoma Employment Security Commission,
Workforce Oklahoma partners and Oklahoma City area human resources professionals.

Guests are welcome and no charge is involved.





Our November 17th meeting will feature Nathan Whatley who will present:

Guns, Drugs and Twitter: Policing Employee Behavior Before it Lands You in Legal Trouble

Employees can slow productivity, disrupt a company's business and create serious legal liability for their employers through a variety of on and off-duty activities and behaviors.

This program will bring attendees up to date on laws governing employee drug testing and employer rights to limit employees from possessing and storing firearms in or near the workplace. The presentation will also provide suggestions for policing behaviors such as driving while distracted, employees' use of electronic communications devices, employee blogging and employee use of social media sites such as Twitter and Face Book.



Nathan Whatley's practice is focused on the representation of management in all phases of litigation before federal and state courts, regulatory, and administrative agencies and in arbitration matters. He also handles litigation matters involving the enforcement of non-competition and confidentiality agreements, breach of employment contracts, handbook and personnel policy violations, wage and hour disputes, and other issues arising out of employer/employee relationships.

Mr. Whatley also routinely counsels clients in connection with employee discipline, terminations and reductions-in-force; wage and hour issues; handbooks and policies; drug and alcohol programs; executive compensation, employment and non-competition agreements; and individual and group severance programs and related matters. He also regularly conducts on-site client training in areas such as sexual harassment, drug and alcohol testing, employee leave and disability and EEOC compliance and investigation.