



**Matthew Bowler, Ph.D.  
Assistant Professor of Management  
Oklahoma State University**

***"Change Management"***

TUESDAY, February 21, 2012

8:30am – 10:00am

**Oklahoma History Center**

800 Nazih Zuhdi Drive

Oklahoma City, OK 73105-7914

Please fax my RSVP to: Business Services Team at (405) 701-2042 or  
E-mail your name to [OKCEmployercouncil@oesc.state.ok.us](mailto:OKCEmployercouncil@oesc.state.ok.us)

**Name:** \_\_\_\_\_

**Company:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_ **Fax:** \_\_\_\_\_

Any questions or comments may be directed to:

Monty Evans at (405) 557-5369 or e-mail: [OKCEmployercouncil@oesc.state.ok.us](mailto:OKCEmployercouncil@oesc.state.ok.us)

**Eric Woodworth, Enterprise Rent-A-Car, Chairperson**

**Chade Nash, Gabbard & Company, Vice-Chairperson**

The OKC Metro Employer Council is a cooperative educational effort of the Oklahoma Employment Security Commission, Workforce Oklahoma partners and Oklahoma City area human resources professionals.

Guests are welcome and no charge is involved.





***Our February 21, 2012 meeting will feature Dr. Matthew Bowler who will present:***

***“Change Management”***

*This seminar will familiarize you with the problems and promises of restructuring an organization, including downsizing, rightsizing, and reengineering. Dr. Bowler will discuss how any type of restructuring, whether positive or negative, leads to individual outcomes. He also will provide you with guidelines on how an organization can plan, implement, and evaluate restructuring processes to benefit both the organization and the individual employee.*

*This seminar is sponsored by the Department of Management and the Center for Executive and Professional Development in the Spears School of Business at Oklahoma State University.*



Matthew Bowler, Ph.D. is an Assistant Professor of Management at Oklahoma State University. He has worked with and given talks to companies including Chesapeake Energy, Guardian Security (CSG), Lexmark, SMC Corporation, PharmaFab, Sleep Centers of Oklahoma, and PointBank. Dr. Bowler focuses his research on leadership, change, social networks, compensation, influence and citizenship behaviors in organizations.

Dr. Bowler has taught on a number of management topics, including leading change, building social capital, leadership, determining organizational compensation and benefits, keeping good employee and labor relations, and developing management skills. He has received multiple teaching awards from the OSU MBA Student Association.

Dr. Bowler earned an MBA at Missouri State University, where he also acquired a background in entrepreneurial management. He received a Ph.D. in business administration from the University of Kentucky and was formerly a faculty member at the University of North Texas. He also has spent time in Guatemala managing a relief organization that provides surgical and construction services to rural Mayan villages.



CENTER FOR

**EXECUTIVE &  
PROFESSIONAL  
DEVELOPMENT**