



**Victor F. Albert
Partner
Conner & Winters**

"Yours, Mine Or Ours" - Employee Use Of Personal Tech Devices, E-mail and Social Networking Accounts

TUESDAY, January 17, 2012

8:30am – 10:00am

Oklahoma History Center

800 Nazih Zuhdi Drive

Oklahoma City, OK 73105-7914

**Please fax my RSVP to: Business Services Team at (405) 701-2042 or
E-mail your name to OKCEmployercouncil@oesc.state.ok.us**

Name: _____

Company: _____

Telephone: _____ Fax: _____

Any questions or comments may be directed to:

Monty Evans at (405) 557-5369 or e-mail: OKCEmployercouncil@oesc.state.ok.us

Eric Woodworth, Enterprise Rent-A-Car, Chairperson

Chade Nash, Gabbard & Company, Vice Chairperson

The OKC Metro Employer Council is a cooperative educational effort of the Oklahoma Employment Security Commission, Workforce Oklahoma partners and Oklahoma City area human resources professionals.

Guests are welcome and no charge is involved.





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Our January 17, 2012 meeting will feature Vic Albert who will present:

***"Yours, Mine Or Ours" - Employee Use Of Personal Tech Devices, E-mail
and Social Networking Accounts***

One of the biggest challenges faced by employers today is establishing and enforcing realistic (and legal) limitations on employees' business use of their own computers, tablets, smart phones, e-mail, social networking accounts, scanners and other forms of technology. This session will examine best practices with respect to written policies, preservation of trade secrets and confidential information, security protections and breaches, privacy issues, protected concerted activity and investigations of inappropriate conduct involving technology devices and accounts that are owned by the employee.



Vic Albert's practice focuses on all aspects of trial law with particular experience in the areas of labor and employment trials. He has tried to a jury verdict over 50 cases in state and federal courts in Oklahoma. The cases run the gamut from insurance defense to complex business torts, and have exposed him to many of the industries in which Oklahomans invest important business capital and make a living. Mr. Albert has extensive background and experience with interstate trucking cases and employment defense cases. In the past fifteen years he has also developed an employer-based practice advising employers in policy development, training, hiring and firing, and investigation of employee complaints. He regularly advises interstate trucking companies on issues regarding company and driver compliance with safety and operation regulations.

He is the firm's representative to the Oklahoma Business Roundtable which is sponsored by the Oklahoma Department of Commerce in conjunction with the offices of the Oklahoma Governor and Lieutenant Governor. He is consistently selected as a Super Lawyer in the areas of Employment and Labor Law and Trial Practice. In 2007, he was honored with the Leadership in Law Award by the Oklahoma Journal Record publication.