



CHILD ENTERTAINMENT POLICIES

Film productions which employ children in the state of Oklahoma must abide by the Oklahoma Department of Labor's rules and regulations regarding such employment. Child entertainment in the state of Oklahoma is regulated by the Fair Labor Standards Act which exempts "children employed as actors or performers in motion pictures, theatrical, radio, or television productions" from its Youth Employment Provisions. While child labor laws within the state of Oklahoma allow for flexibility in working with film, television, and commercial production, care must be taken to insure the safety and well being of the child. Union projects must defer to the strict policies as implemented by the Screen Actors Guild regarding child labor. Non-union projects must adhere to the aforementioned policies of the Oklahoma Department of Labor.

For more information regarding child labor policies, please contact the Child Labor Unit of the Oklahoma Department of Labor at (405) 521 - 6591 or visit them online at www.labor.ok.gov Additionally, the U.S. Department of Labor can be reached toll-free at 1-866-487-9243.

- 1.) Oklahoma Department of Labor Wage Law (PDF)
Title 40 Section 71 Page 1
<http://www.ok.gov/odol/documents/WHWageLawBooklet.pdf>

**References Fair Labor Standards Act saying "No child under the age of sixteen (16) shall be permitted to work in any occupation or in any establishment other than those occupations permitted by the "Fair Labor Standards Act of 1938", as amended, 29 U.S.C., Sections 201 through 219, and any regulations related thereto."*

- 2.) US Department of Labor Fair Labor Standards Act for Child Labor Requirements in Non-Agricultural Occupations (PDF)
Page 3 (notice of exemption)
<http://www.dol.gov/whd/regs/compliance/childlabor101.pdf>

** References Child Labor Requirements for all non-agricultural occupations and notes the young performer's exemption by saying "The federal youth employment provisions do not apply to: Children employed as actors or performers in motion pictures, theatrical, radio or television productions."*

- 3.) US Department of Labor FLSA Exemptions
<http://www.dol.gov/elaws/esa/flsa/cl/exemptions.asp>
- 4.) US Department of Labor Child Entertainment Provisions Chart by State
<http://www.dol.gov/whd/state/childentertain.htm>
** Detailed state-by-state chart highlighting guidelines for Child Entertainers*