

**Certification Examinations for Oklahoma Educators (CEOE)  
Framework Development Correlation Table**

The Framework Development Correlation Table provides information about possible alignment of some of the knowledge and skills contained within the CEOE framework for a test field with other conceptualizations of the knowledge and skills of a field. It was produced using Oklahoma and educator association standards documents that were publicly available at the time of framework development. In the preparation of the Correlation Table, the alignment of a CEOE test competency with standards documents was indicated if the content of a standard was covered, in whole or in part, by the CEOE test competency. For some CEOE test competencies, multiple standards from Oklahoma, or other documents were aligned with the content of a CEOE test competency. An indication of alignment in the Correlation Table does not necessarily imply complete congruence of the content of a CEOE test competency with the standard.

**Matrix Showing Match between Full Subject Matter Competencies for Business Education and CEOE Test Objectives**

Oklahoma Subject Matter Competencies	CEOE Test Objectives
<b>1. Business Foundations:</b>	
a. Understands important events, developments, and trends in the history of business.	0001 Understand the functions of business management in contemporary and historical contexts.
b. Understands business organizational structures, organizational design, and their implications.	0001 Understand the functions of business management in contemporary and historical contexts.  0002 Understand organizational, group, and individual behaviors and their relationship to business management.  0003 Understand human resource management and development.
c. Understands the basic principles of business law and the types and characteristics of legal instruments.	0005 Understand principles of business law and the legal environment of business.
d. Analyzes legal issues related to business.	0003 Understand human resource management and development.  0005 Understand principles of business law and the legal environment of business.  0020 Understand basic principles and applications of microeconomics.
e. Understands business communication.	0014 Understand business communications.

Oklahoma Subject Matter Competencies	CEOE Test Objectives
<b>2. Business Management:</b>	
a. Understands principles of business management and their applications in the decision-making process.	0001 Understand the functions of business management in contemporary and historical contexts.  0002 Understand organizational, group, and individual behaviors and their relationship to business management.  0012 Understand principles and procedures related to entrepreneurship.  0022 Apply techniques of quantitative analysis in business situations.
b. Applies procedures for managing human resources.	0002 Understand organizational, group, and individual behaviors and their relationship to business management.  0003 Understand human resource management and development.  0005 Understand principles of business law and the legal environment of business.
c. Analyzes issues related to economic and social responsibilities in business.	0004 Understand issues related to ethical and social responsibility in business.
d. Analyzes factors affecting business marketing decisions.	0010 Analyze factors affecting business marketing decisions.  0011 Understand principles and procedures related to customer service.  0022 Apply techniques of quantitative analysis in business situations.
<b>3. Technology Systems:</b>	
a. Understands basic principles and terminology related to computer technology.	0015 Understand basic principles and terminology related to computer technology.
b. Understands principles of computer system design.	0015 Understand basic principles and terminology related to computer

Oklahoma Subject Matter Competencies	CEOE Test Objectives
	<p>technology.</p> <p>0016 Understand principles and procedures related to information processing and information processing systems.</p> <p>0017 Understand principles and procedures related to telecommunications and applications of telecommunications in business.</p> <p>0018 Understand principles and procedures related to ethics, security, and data integrity in technology systems.</p>
<p>c. Applies principles of computer technology to solve problems involving information gathering and analysis.</p>	<p>0016 Understand principles and procedures related to information processing and information processing systems.</p> <p>0018 Understand principles and procedures related to ethics, security, and data integrity in technology systems.</p>
<p>d. Applies principles of computer technology to solve problems related to project and business management.</p>	<p>0016 Understand principles and procedures related to information processing and information processing systems.</p> <p>0017 Understand principles and procedures related to telecommunications and applications of telecommunications in business.</p> <p>0018 Understand principles and procedures related to ethics, security, and data integrity in technology systems.</p>
<p>e. Understands information processing systems.</p>	<p>0016 Understand principles and procedures related to information processing and information processing systems.</p>
<p>f. Analyzes data storage, retrieval, and transmission systems.</p>	<p>0015 Understand basic principles and terminology related to computer technology.</p> <p>0016 Understand principles and procedures related to information processing and information processing systems.</p> <p>0017 Understand principles and procedures</p>

Oklahoma Subject Matter Competencies	CEOE Test Objectives
	<p>related to telecommunications and applications of telecommunications in business.</p> <p>0018 Understand principles and procedures related to ethics, security, and data integrity in technology systems.</p>
<p>g. Understands principles of telecommunications and applications of telecommunications in business.</p>	<p>0017 Understand principles and procedures related to telecommunications and applications of telecommunications in business.</p>
<p>h. Analyzes ethical and security issues involving technology systems.</p>	<p>0018 Understand principles and procedures related to ethics, security, and data integrity in technology systems.</p>
<p><b>4. Business Finance and Economics:</b></p>	
<p>a. Understands basic principles and applications of accounting.</p>	<p>0006 Understand basic principles and applications of accounting.</p>
<p>b. Applies procedures for processing accounting data.</p>	<p>0007 Apply procedures for processing accounting data.</p> <p>0008 Understand advanced accounting concepts and procedures.</p> <p>0009 Understand principles, processes, and procedures related to financial statements.</p>
<p>c. Understands advanced accounting concepts and procedures.</p>	<p>0008 Understand advanced accounting concepts and procedures.</p> <p>0009 Understand principles, processes, and procedures related to financial statements.</p>
<p>d. Understands basic principles and applications of macroeconomics.</p>	<p>0019 Understand basic principles and applications of macroeconomics.</p>
<p>e. Analyzes business situations in terms of microeconomic theory.</p>	<p>0020 Understand basic principles and applications of microeconomics.</p>
<p>f. Applies basic principles of consumer economics and finance.</p>	<p>0021 Apply basic principles of consumer economics and finance.</p>